

NALMA

2015/2016 ANNUAL REPORT

Partners and Affiliations



Indigenous and
Northern Affairs Canada

Affaires autochtones
et du Nord Canada



UNIVERSITY OF
SASKATCHEWAN



First Nations Tax Commission
Commission de la fiscalité des premières nations



National Resources
Canada

Ressources naturelles
Canada



Acronyms

ACLS	Association of Canada Land Surveyors
ADR	Alternative Dispute Resolution
ARALA	Atlantic Region Aboriginal Lands Association
ATR	Additions to Reserve
BCALM	British Columbia Aboriginal Land Managers
Cando	Council for the Advancement of Native Development Officers
COEMRP	Centre of Excellence for Matrimonial Real Property
eRIP	Electronic Registry Index Plan
FNLMA	First Nation Land Management Act
FNLMAQ&L	First Nations Lands Managers Association for Quebec and Labrador
GIS	Geographic Information Systems
ILRS	Indian Lands Registry System
INAC	Indigenous and Northern Affairs Canada
IPRM	Indigenous Peoples Resource Management
LEEDAC	Lands, Environment, and Economic Development Advisory Committee
NALMA	National Aboriginal Lands Managers Association
NRCan	Natural Resources Canada
OALA	Ontario Aboriginal Lands Association
OFNEDA	Ontario First Nations Economic Developers Association
PLA	Planning and Land Administrators
PLAN	Planning and Land Administrators of Nunavut
PLMC	Professional Lands Management Certification
RLA	Regional Lands Association
RLEMP	Reserve Land and Environment Management Program
SALT	Saskatchewan Aboriginal Lands Technicians
SG	Self Government
TALSAA	Treaty and Aboriginal Land Stewards Association of Alberta
Uske	Manitoba Uske

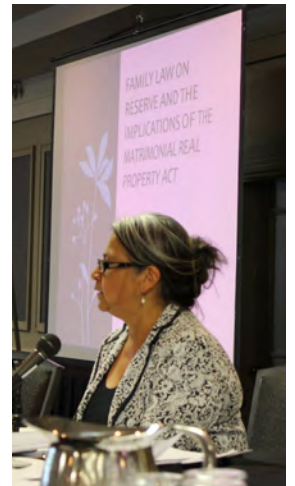


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Joint Letter from the NALMA Board of Directors and Executive Director

On behalf of the NALMA Board, we are pleased to present the *2015-2016 Annual Report*.

In this Annual Report, NALMA showcases its ability to provide valuable training and support to First Nation Land Managers across the land.

Through our mandate of raising professional standards in land management, NALMA continues to build capacity to ensure First Nations are able to manage their First Nation lands and guide their communities into sustainable and responsible development.

As stewards of the land, we are committed to empowering Land Managers to the highest standards of ethics and professionalism. We are responsible for the sustainable management of our ancestral lands for future generations. NALMA is excited and eager to move forward with this mandate and increase partnerships that will support this development.

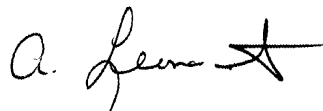
The NALMA Board would like to thank and acknowledge our members, staff, partners, and affiliates, for their continued support and commitment in moving our mandate forward. These relationships enhance our ability to put forward resources that are relevant to the field, and our members.

We hope you find the information contained in this report to be informative and useful.

In good spirits!



Gino Clement
NALMA Chair



A. Leona Irons
NALMA Executive Director

Regional Lands Associations and NALMA Membership

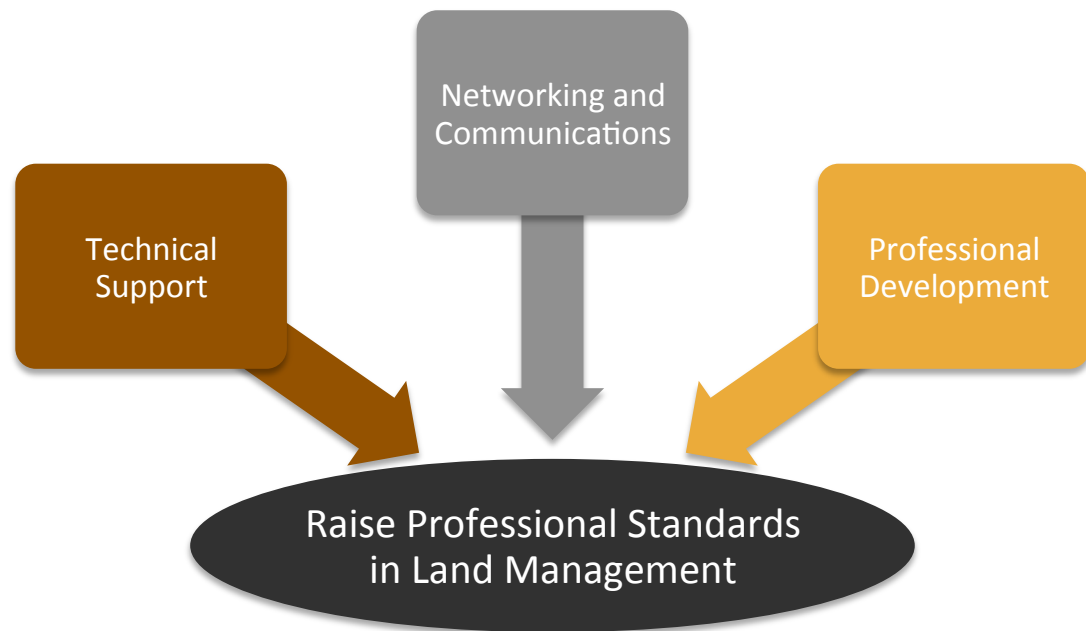
PLAN	BCALM	TALSAA	SALT	Uske	OALA	FNLMAQL	ARALA
Hamlets of: <ul style="list-style-type: none"> Arctic Bay Arviat Baker Lake Cambridge Bay Cape Dorset Chesterfield Inlet Clyde River Coral Harbor Gjoa Haven Grise Fiord Hall Beach Igloolik Iqaluit Kimmirut Kugaaruk Kugluktuk Pangnirtung Pond Inlet Qikiqtarjuaq Rankin Inlet Nauyasat Resolute Sanikiluaq Taloyoak Whale Cove 	<ul style="list-style-type: none"> Akisnuk First Nation Angie Derrickson Coldwater Indian Band Donovan & Company Efficient Environmental Consultants Ltd. Haisla Nation Kitselas Village Council Kwikwetlem First Nation Lower Nicola Indian Band Lower Similkameen Indian Band LVB Strategic Negotiations and Research Group Inc. Lytton First Nation Moricetown Band Mount Currie Band Council Nadleh Whuten Nooaitch Band Osoyoos Indian Band Penticton Indian Band Shackan Indian Band Shuswap First Nation Skeetchestn Indian Band Sliammon First Nation Songhees First Nation Splatsin The Castlemain Group Tsawout First Nation Upper Nicola Indian Band 	<ul style="list-style-type: none"> Alexander First Nation Bigstone Cree Nation Blood – Kainai Nation Enoch Cree Nation Frog Lake First Nation Montana First Nation O'Chiese First Nation Piikani Nation Siksika Nation Swan River First Nation Tsuut'ina Nation Woodland Cree First Nation Whitefish Lake First Nation #459 	<ul style="list-style-type: none"> Ahtahkakoop Cree Nation Carry the Kettle Flying Dust Kahkewistahaw Nation Key First Nation Mistawasis Peter Ballantyne Cree Nation White Bear First Nation Witchehan Lake 	<ul style="list-style-type: none"> Black River First Nation Brokenhead Ojibway Nation Buffalo Point First Nation Bunibonibee Cree Nation Chemawawin Cree Nation Cross Lake Band God's Lake First Nation Indigenous and Northern Affairs Canada Lake St. Martin First Nation Long Plain First Nation Misipawistik Cree Nation (New Member March 2016) Nisichawayasihk Cree Nation Norway House Cree Nation O-Pipon-Na-Piwin Cree Nation Opaskwayak Cree Nation Peguis First Nation Rolling River First Nation Roseau River First Nation Trust Sagkeeng First Nation Sapotaweyak Cree Nation Swan Lake First Nation Tootinaowaziibeeng Treaty Reserve #292 Waywayseecappo First Nation Treaty Land Entitlement Committee of Manitoba Inc. 	<ul style="list-style-type: none"> Aamjiwnaang First Nation Alderville First Nation Algonquins of Pikwakanagan Atikameksheng Anishnawbek Aundeck-Omni-Kaning Batchewana First Nation Beausoleil First Nation Bingwi Neyaashi Anishinaabek Chippewas of Georgina Island Chippewas of Kettle & Stony Point Chippewas of Nawash Chippewas of Rama Curve Lake First Nation Dokis First Nation Fort William First Nation Garden River First Nation Henvey Inlet First Nation Hiawatha First Nation M'Chigeeng First Nation Mississaugas of the New Credit First Nation Mohawks of Akwesasne Mohawks of the Bay of Quinte Moravian of the Thames Delaware First Nation Munsee-Delaware Nation Nipissing First Nation Sagamok Anishnawbek Saugeen First Nation Six Nations of the Grand River Sheguiandah First Nation Temagami First Nation Wahta Mohawks Walpole Island First Nation Wasauksing First Nation Whitefish River First Nation Wiwewikong Unceded Indian Reserve 	<ul style="list-style-type: none"> Abénakis de Wôlinak Conseil de bande d'Odanak Conseil de la nation huronne-wendat Conseil des Montagnais du Lac Saint-Jean Conseil des Montagnais Essipit Cree First Nation of Waswanipi Innu Takuikan Uashat mak Mani-Utenam Kitigan Zibi Anishnabeg Listuguj Mi'gmaq Government Micmacs of Gesgapegiag Mohawk Council of Kahnawake Mohawk Council of Kanesatake Sheshatshui Innu Nation Timiskaming First Nation Uashat mak Mani-utenam 	<ul style="list-style-type: none"> Abegweit First Nation Acadia First Nation Eel Ground First Nation Elsipogtog First Nation Eskasoni First Nation Kingsclear First Nation Madawaska Maliseet First Nation Membertou First Nation Miawpukek Mi'kamawey Maw'omi First Nation Metepenagiag First Nation Oromocto First Nation Paqtnek Mi'kmaw Nation Tobique First Nation Waycobah First Nation <p>The Confederacy of Mainland Mi'kmaw:</p> <p><i>Annapolis Valley First Nation</i> <i>Bear River First Nation</i> <i>Glooscap First Nation</i> <i>Millbrook First Nation</i> <i>Pictou Landing First Nation</i></p>

NALMA Mandate, Mission, & Values

As stewards of the land, we are committed to empowering Land Managers to the highest standards of ethics and professionalism. We are responsible for the sustainable management of our ancestral lands for future generations.

To raise professional standards in Land Management, NALMA's mandate focuses on three areas.

- 1. Technical Support:** NALMA is able to provide technical expertise in the area of land management to First Nation Land Managers, as well as First Nation organizations and government agencies
- 2. Networking and Communication:** NALMA will provide a channel for successfully networking through open lines of communication, knowledge sharing, and the establishment of partnerships and strategic alliances across Canada.
- 3. Professional Development:** NALMA will provide training and capacity building opportunities for First Nation Land Managers.



Atlantic Region Aboriginal Lands Association

Executive

Chair: Louis Joe Bernard, Waycobah First Nation, NS
Vice-Chair: Rose Julian, Paqtnkek Mi'kmaw Nation, NS
Treasurer: Albert Marshall, Eskasoni First Nation, NS
Secretary: Stewart Etheridge, Miawpukek Mi'kamawey Mawi'omi First Nation, NF

First Training Session

Date: June 24-26, 2015

Location: Resort at Cavendish Corner, Green Gables, PE

First Nations in Attendance:

Abegweit First Nation, PE, Tobique First Nation, NS, Acadia First Nation, NS, Waycobah First Nation, NS, Eskasoni First Nation, NS, The Confederacy of Mainland Mi'kmaq, NS, Kingsclear First Nation, NB, Membertou First Nation, NS, Miawpukek Mi'kamawey Mawi'omi, NF, Oromocto First Nation, NB, Paqtnkek Mi'kmaw Nation, NS

Presentations and Training:

- **Environment Canada Introduction and Programs:** *Veronica Sherwood, Aboriginal Affairs Regional Director General's Office – Atlantic and Quebec Region, Environment Canada*
- **Source Water Protection Plan:** *Rosemary Glynn-Conrad, AANDC – Atlantic Region*
- **GIS - Best Practices for First Nations:** *Jason Googoo, Membertou Geomatics Solutions, Membertou First Nation, NS*
- **Clean Water Initiative Presentation; and an Update on the Atlantic Aboriginal Economic Development Network:** *John G. Paul, Atlantic Policy Congress of First Nations Secretariat*
- **Mi'kmaq Ecological Knowledge Protocol:** *Jason Googoo, Membertou Geomatics Solutions, Membertou First Nation, NS*
- **Field Trip to Abegweit First Nation, PE:** Tour: Abegweit Biodiversity Enhancement Hatchery





Second Training Session

Date: September 29-October 1, 2015

Location: Hampton Inn by Hilton, Halifax, NS

First Nations in Attendance:

Abegweit First Nation, PE, Oromocto First Nation, NB, Acadia First Nation, NS, Paqtnkek Mi'Knew Nation, NS, Eskasoni First Nation, NS, Tobique First Nation, NB, Kingsclear First Nation, NB, Waycobah First Nation, NS, Membertou First Nation, NS, Miawpukek Mi'kamawey Mawi'omi, NF

Presentations and Training:

- **Introduction to NALMA and Program Updates:** *Leona Irons, NALMA*
- **NALMA Survey Program – An Overview:** *Graeme Sandy, NALMA*
- **Community Planning and Good Governance including Comprehensive Community Planning; Land Use Planning; Bylaw Development and GIS:** *Deborah Taylor, First Nation Market Housing Fund (FNMHF), and Jennifer Martin, Membertou First Nation, NS*
- **First Nations Market Housing Fund - An update on work the Fund is doing with almost 200 First Nations across Canada:** *Deborah Taylor, FNMHF*
- **Indigenous Peoples Resource Management Program (IPRMP), University of Saskatchewan:** *Candice Pete, IPRMP, University of Saskatchewan*
- **Rita Joe Scholarship Fund – Community Foundation of Nova Scotia:** *Angela Bishop, Community Foundation of Nova Scotia and Louis Joe Bernard, Waycobah First Nation, NS*
- **Understanding First Nation Property Taxation:** *Stone Bear, First Nation Tax Commission*
- **Cultural Event: Participation re: Treaty Day, Halifax, NS - “Celebrating the Anniversary of our 1752 Treaty of Friendship and Peace”**



British Columbia Aboriginal Land Managers

Executive

Chair:	Latrica Babin, Shuswap First Nation
Vice-Chair:	Yvonne Weinert, Osoyoos Indian Band
Treasurer:	Angela Fountain, Shackan Indian Band
Secretary:	Geraldine Bangham, Lower Nicola Indian Band

Links to Learning BC

Dates: December 15-17, 2015

Location: Westin Bayshore, Vancouver, BC

Presentations and Training:

- **Project Management:** *ACED (Cando)*
- **Matrimonial Real Property Toolkit:** *Centre of Excellence for Matrimonial Real Property*
- **Stronger Together: A Toolkit for First Nations/Municipal Community Economic Development Partnerships:** *Cando*
- **How to 'unlock' INAC's Pot of Funding:** *INAC-BC Region*
- **First Nation Projects and the Environmental Review Process:** *INAC-BC Region*
- **Developing a Community Land Code:** *INAC & Lands Advisory Board Resource Centre*
- **Making Money On Reserve Through Commercial Leasing:** *INAC-BC Region*
- **Natural Resources Management on First Nations Reserve Lands and the Permitting Process:** *INAC-BC Region*
- **Project Financing and the Application and Assessment Process:** *ANTCO, TACC, VanCity, BDC*
- **Individual Training: Online Tools for Land Management:** *INAC-BC Region*
- **Additions to Reserves 101:** *NALMA*
- **Comprehensive Community Planning and the Mentorship Program:** *INAC-BC Region*
- **Working with Professional Engineers:** *APEGBC*
- **Reserve Land Designations Training:** *NALMA*
- **Leases and Permits:** *NALMA*
- **Benefits of Joining a Lands Association:** *NALMA, BCALM and FNA4LM*





Training Session and AGM:

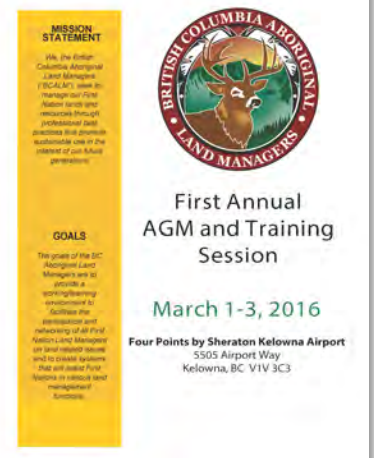
Dates: March 2-4, 2016

Location: Four Points by Sheraton, Kelowna Airport, BC

First Nations in Attendance: Coldwater Indian Band, Shuswap First Nation, Splatins, Haisla Nation, Lower Nicola Indian Band, Mount Currie Band, Penticton Indian Band, Shackan Indian Band, Tsawout First Nation, Moricetown Band, Osoyoos Indian Band. Associate Members: Angie Derrickson, Allan Donovan and Company, The Castlemain Group, Efficient Environmental Consultants Ltd., Kent MacPherson.

Presentations and Training:

- **Appraisals:** *Rod Cook, Kent MacPherson*
- **Groundwater and the Water Sustainability Act:** *Julia Ko, First Nations Fisheries Council of BC*
- **First Nation Land Management Act:** *Angie Derrickson, Lands Advisory Board Resource Centre*
- **Housing Policy Toolkit 2.0:** *Eric Blueschke, Naut'sa maut Tribal Council*
- **Specific Claims:** *John Burns, Allan Donovan & Company*
- **Environmental Assessments and Redemption:** *Rob Lauman, Efficient Environmental Consultants Ltd.*
- **Dealing with Contaminated Sites - Remedial Excavations, In-Place Treatment, and Risk Assessment:** *Rob Lauman, Efficient Environmental Consultants, Ltd.*
- **Legacy Landfills: How to Manage Risks to Human Health and the Environment:** *Rob Lauman, Efficient Environmental Consultants, Ltd.*
- **Negotiations:** *Stefan Moores, The Castlemain Group*
- **Impact Benefit Negotiation, Post-Tsilhqot'in:** *John Burns, Allan Donovan & Company*
- **Land Management Manual Revisions:** *Karl Comete, Joan Holmes Associates Inc.*
- **NALMA Update:** *Leona Irons, NALMA*
- **NALMA Survey Project Update:** *Graeme Sandy, NALMA*



First Nation Lands Managers Association for Quebec and Labrador

Executive

Chair:	Gino Clement, Listuguj Mi'gmaq Government
Vice-Chair:	Nick Ottawa, Kitigan Zibi Anishnabeg
Treasurer:	Martin Stacey, Mohawk Council of Kahnawake
Secretary:	Amanda Simon, Mohawk Council of Kanesatake

First Training Session:

Dates: November 3-4, 2015

Location: Conseil de bande d'Odanak, QC

First Nations in Attendance: Listuguj Mi'gmaq Government, Kitigan Zibi Anishnabeg, Mohawk Council of Kanesatake, Timiskaming First Nation, Micmacs of Gesgapegiag, Conseil de bande d'Odanak, Abénakis de Wôlinak, Conseil de la Nation huronne-wendat, Mohawk Council of Kahnawake, Conseil des Montagnais du Lac St-Jean, Cree First Nation of Waswanipi, Innu Takuaikan Uashat mak Mani-Utenam

Presentations and Training:

- **NALMA Strategic Plan and General Update:** *Leona Irons, NALMA*
- **NALMA Survey Program Update:** *Graeme Sandy, NALMA*
- **Environment and Natural Resource Management:** *Deb McGregor, University of Toronto*
- **AANDC Program Update:** *Marie-Ève Foisy, INAC-Quebec Region*
- **Matrimonial Real Property Forms:** *Maude Lavoie, INAC-Quebec Region*
- **First Nation Success Story and Community Tour - Conseil de bande d'Odanak, Abenakis Museum & Tolba Trail:** *Michel Durand, Gestionnaire re Foncière, Conseil de bande d'Odanak*





Second Training Session:

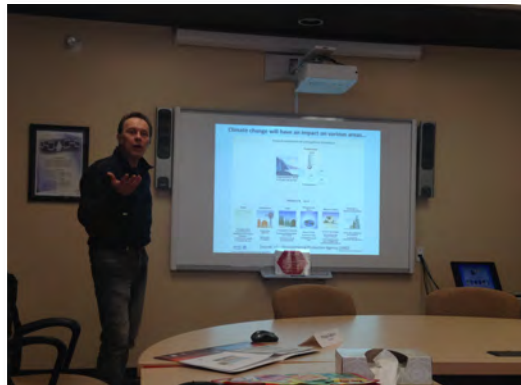
Dates: February 23-24, 2016

Location: Mohawk Council of Kanesatake, QC

- **First Nations in Attendance:** Kitigan Zibi Anishnabeg, Listuguj Mi'gmaq Government, Mohawk Council of Kanesatake, Timiskaming First Nation, Innu Takuaikan Uashat mak mani-Utenam, Cree First Nation of Waswanipi, Mohawk Council of Kahnawake, Abénakis de Wôlinak, Conseil des Montagnais du Lac Saint Jean, Cynthia L. Martin INAC (Quebec Region)

Presentations and Training:

- **Climate Change and Adaptation:** *Philippe Gachon, ArcTrain*
- **Mineral Exploration in Quebec:** *Jean-Louis Causse, Geologist/Economist*
- **Land Management Manual Revisions:** *Karl Comete, Joan Holmes and Associates Inc.*
- **Traditional Land Stewardship:** *Ellen Gabriel, Mohawk Council of Kanesatake*
- **INAC Program Update:** *Cynthia L. Martin, INAC-Quebec Region*
- **Community Tour:** *Mohawk Council of Kanesatake*



Manitoba Uske

Executive:

Chair:	Gord Bluesky, Brokenhead Ojibway Nation
Vice-Chair:	Herman Green, Buffalo Point First Nation
Treasurer:	Maurice Myran, Long Plain First Nation
Secretary:	Calvin Campeau, Sapotaweyak Cree Nation

First Training Session

Date: November 10-12, 2015

Location: Buffalo Point Resort, Buffalo Point First Nation, MB

First Nations in Attendance: Long Plain First Nation, Black River First Nation, Buffalo Point First Nation, Swan Lake First Nation, Sagkeeng First Nation, Tootinaowaziibeeng Treaty Reserve #292, Brokenhead Ojibway Nation, Chemawawin Cree Nation, Treaty Land Entitlement Committee of Manitoba Inc. (TLEC), Waywayseecappo First Nation, Sapotaweyak Cree Nation, Lake St. Martin First Nation, Nisichawayasihk Cree Nation, God's Lake First Nation

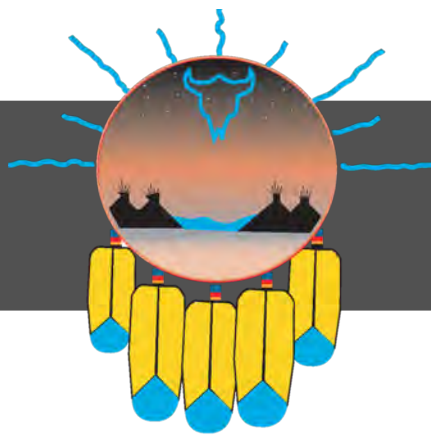
Presentations and Training:

- **Treaty Land Entitlement Committee of Manitoba Inc. Update:** *Jaymie Leary Balfour, TLEC*
- **The Framework Agreement on First Nations Land Management:** *Ed Vystrcil, Lands Advisory Board Resource Center*
- **Introduction to NALMA and Program Updates:** *Leona Irons, NALMA*
- **NALMA Survey Program – An Overview:** *Graeme Sandy, NALMA*
- **INAC – Manitoba Region – Lands & Economic Development Directorate, Environment Planning and Management Unit Update:** *Emmanuel Atiomo, Manager, Environmental Planning and Management, INAC-MB Region*
- **The Family Homes on Reserves and Matrimonial Interests or Rights Act (MRP):** *Inna Granovsky, LED-EPM, INAC – MB Region*
- **Indian Lands Registry Systems (ILRS) Training:** *Stella Pruse, LED-EPM, INAC – MB Region*

Special Events:

- **Tour of Buffalo Point Native Cultural Centre:** *In the heart of Buffalo Point community is the unmistakable tipi shape of the Cultural Centre with the traditional thunderbirds gracing the entrance. We explored the independent spirit of the Buffalo Point First Nation Ojibway people through the architecture, art, archival and interpretive displays.*
- **Remembrance Day Service with Buffalo Point First Nation community members as Uske's guests.**





Meeting of Members

Date: January 18-21, 2016

Location: Delta Hotel, Winnipeg, MB

The primary purpose of the meeting was to generate ideas for the next fiscal year training and develop Manitoba Uske 2016-2017 Work Plan.

First Nations in Attendance:

Black River First Nation, Brokenhead Ojibway Nation, Buffalo Point First Nation, Bunibonibee Cree Nation, Lake St. Martin First Nation, Long Plain First Nation, Nisichawayasihk Cree Nation, Rolling River First Nation, Sagkeeng First Nation, Sapotaweyak Cree Nation, Swan Lake First Nation, Tootinaowaziibeeng Treaty Reserve #292

Second Training Session

Date: March 1-3, 2016

Location: The Kikiwak Inn, Opaskwayak, MB

First Nations in Attendance: Brokenhead Ojibway Nation, Buffalo Point First Nation, Chemawawin Cree Nation, Gods Lake First Nation, Long Plain First Nation, Nisichawayasihk Cree Nation, Norway House Cree Nation, Opaskwayak Cree Nation, Rolling River First Nation, Sagkeeng First Nation, Sapotaweyak Cree Nation, Swan Lake First Nation, Tootinaowaziibeeng Treaty Reserve #292, Waywayseecappo First Nation

Presentations and Training:

- **Introduction to the UAV/remote sensing scene:** *Khaleel Khan, Surveyor General Branch, Natural Resources Canada – MB Region, Oilerhead & Associates (Yellowknife)*
- **Introduction to TNC Canada:** *Amanda Karst, TNC Canada*

Special Events:

- **Opaskwayak Cree Nation Lands Department, First Nation Land Management:** Manitoba Uske members enjoyed a tour of the lands department, Opaskwayak.
- **Recognition of Retirement Presentation, Manitoba Uske Founding Members:** Walter Mentuck, Waywayseecappo First Nation, and Maurice Sutherland, Peguis First Nation.

Ontario Aboriginal Lands Association

Executive

Chair:	Wanda McGonigle, Hiawatha First Nation
Vice-Chair:	James Roach, Batchewana First Nation
Treasurer:	Cynthia Behm, Sheguiandah First Nation
Vice-Treasurer:	Esther Osche, Atikameksheng Anishkawbek
Secretary:	Janice Burning, Six Nations of the Grand River

Links to Learning Ontario:

Dates: August 24-27, 2015

Location: Thunder Bay, ON



First Nations in Attendance: 124 Ontario First Nations were represented.

Presentations and Training:

- **OALA Annual General Meeting**
- **First Nation Land Use Planning:** *Urban Systems Inc., Wahnapiatae First Nation, Mississauga First Nation, Naotkamegwaning First Nation*
- **Traditional Knowledge and Environmental Practice in Ontario:** *Deb McGregor, University of Toronto*
- **Making Money out of Environmental Protection:** *Cheryl Recollet, Wahnapiatae First Nation*
- **Matrimonial Real Property Forms:** *Diane Levola, AANDC-HQ*
- **How to Set Up a Lands Office:** *Debra Campbell, NALMA*
- **How to do Business with the Ontario Government:** *Donald Belch, Government of Ontario*
- **Land Code Development and Implementation:** *Julie Pellerin, Lands Advisory Board Resource Centre*
- **Aboriginal Taxation:** *Neil Duboff, Duboff Edwards Haight & Schachter*
- **Succession Planning:** *Don Rochon, ATCO Sustainable Communities*
- **Understanding Appraisals/Drafting a Terms of Reference:** *Norris Wilson, Altus Group; and Vesa Jarvela, Jarvela Real Estate Appraisals Inc.*
- **Negotiations/Duty to Consult:** *Deb McGregor, University of Toronto*
- **Career Guide for Lands and Economic Development Professionals:** *Toni Beninger, Toolkit Developer*
- **Project Management:** *Mike Jacobs, Cambium Aboriginal Inc.*





Training Session:

Dates: October 27-28, 2015

Location: Embassy Suites, Niagara Falls, ON

First Nations in Attendance: Hiawatha First Nation, Mississaugas of the New Credit First Nation, Dokis First Nation, Chippewas of Kettle and Stony Point, Beausoleil First Nation, Chippewas of Nawash, Anishnaabeg of Naongashiing, Rainy River First Nation, Walpole Island First Nation, Aundeck Omni Kaning, Curve Lake First Nation, Alderville First Nation, Mohawk Council of Akwesasne, Tyendinaga Mohawk Territory, Henvey Inlet First Nation, Atikameksheng Anishnabek, Sheguiandah First Nation, Sagamok Anishnawbek

Presentations and Training:

- **Committee Business**
- **Nishnawbe Aski Nation:** *Jessica McLaughlin and Charmaine McCraw, Nishnawbe Aski Nation*
- **NALMA Strategic Plan Update:** *Leona Irons, NALMA*
- **NALMA Survey Program Update:** *Graeme Sandy, NALMA*
- **Succession Planning:** *Don Rochon, ATCO Sustainable Communities*
- **Environmental Assessments:** *Mike Jacobs, Cambium Aboriginal Inc.*

Our Land Conference:

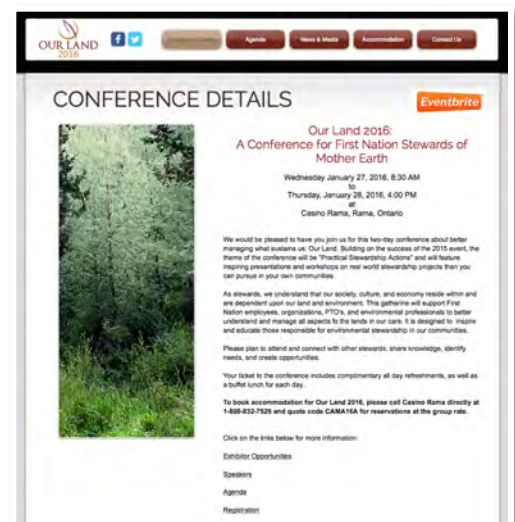
Dates: January 27-28, 2016

Location: Casino Rama, Rama, ON

First Nations in Attendance: Alderville First Nation, Atikameksheng Anishnawbek, Beausoleil First Nation, Chippewas of Kettle & Stony Point First Nation, Chippewas of Nawash, Chippewas of Rama First Nation, Curve Lake First Nation, Delaware Nation Moravian of the Thames, Garden River First Nation, Henvey Inlet First Nation, Hiawatha First Nation, Mississauga First Nation, Mississaugas of the New Credit First Nation, Rainy River First Nation, Sagamok Anishnawbek, Serpent River First Nation, Sheguiandah First Nation, Walpole Island First Nation, Wasauksing First Nation, Wikwemkong Unceded Indian Reserve

Presentations and Training:

- **Eco Circles - Implementation Strategy:** *Dean Jacobs, Walpole Island Heritage Centre*
- **Hydro One**
- **Wastewater/Septic Inspection Program:** *Stew Dolstra*
- **Traditional Harvest:** *Eric Sager*
- **Appraisals:** *Duncan Bell*
- **Community Energy Plans:** *IESO & Catherine Monaghan*
- **Finding Financial and Human Resources (Panel Discussion):** *Trent University, Fleming College, IEYC/ECO Canada*
- **Safe Drinking Water:** *COO, OCWA, Cambium Aboriginal Inc.*
- **Impact Benefit Agreements:** *Nishnawbe Aski Nation*
- **Designated Substance Surveys:** *Jim Bailey*



Saskatchewan Aboriginal Land Technicians

Executive

Chair: Harold Daniels, Mistawasis First Nation
Vice-Chair: Leonard Tipewan, Witchehan Lake First Nation
Secretary/Treasurer: Corina Ryder, Carry the Kettle First Nation

Quarterly Planning Sessions:

Dates: June 10-11, 2016

Location: Yorkton, SK

Dates: September 2-3, 2016

Location: Cypress Hills Interprovincial Park, SK

Dates: December 9-10, 2016

Location: Saskatoon, SK





SALT Conference

Dates: March 1-2, 2016

Location: Travel Lodge Hotel, Saskatoon SK

First Nations in attendance: Ahtahkakoop, Beardy's Okemasis, Big Island Lake, Big River, Black Lake, Canoe Lake, Carry The Kettle, Cote, Cowessess, English River, Flying Dust, George Gordon, James Smith, Kahkewistahaw, Keeseekoos, Key First Nation, Kinistin Saulteaux, Little Black Bear, Little Pine, Makwa Sahgaiehcan, Mistawasis, Moosomin, Mosquito Grizzly Bear's Head Lean Man First Nation, Muskeg Lake, Muskoday, Muskowekwan, Ocean Man, Ochapowace, One Arrow, Onion Lake, Pasqua, Peepeekisis, Pelican Lake, Peter Ballantyne, Pheasant Rump, Piapot, Poundmaker, Red Earth, Sakimay, Saulteaux, Star Blanket, Sturgeon Lake, Sweetgrass, Thunderchild, Wahpeton, Dakota, Waterhen, Whitebear, Whitecap, Witchehan Lake, Yellow Quill

Presentations and Training:

- **NALMA Update:** *Leona Irons, NALMA*
- **Land Management Manual Revisions:** *Karl Comete, Joan Holmes Associates*
- **NALMA Survey Program Update:** *Graeme Sandy, NALMA*
- **INAC Address:** *Cheri Moreau, INAC-SK Region*
- **Community/Land Use Planning:** *Tamara Young, INAC/Urban Systems*
- **Designations:** *INAC*
- **Environmental Sustainability Plans and Environmental Assessments:** *Evan Shaw, INAC*
- **Waste Packaging and Paper Stewardship Plan:** *Kelly Goyer, Multi-Material Stewardship Western*
- **RLEMP Permits-Reporting and Compliance:** *INAC*
- **First Nations Land Management Act:** *Leah Bitternose, Lands Advisory Board*
- **Surveys and Mapping:** *Akbarali Karsan, NRCan*
- **Specific Claims and Designations:**
- **Past Directors Recognition:**
 - Denise Pelletier, Cowessess First Nation
 - Terry Prosper, One Arrow First Nation
 - Milton Oxebin, Mosquito Grizzly Bear's Head Lean Man First Nation



Planning and Land Administrators of Nunavut

Executive:

Chair:	Vacant
Vice-Chair:	Vacant
Secretary/ Treasurer:	Blandina Kakkianiun, Hamlet of Kugaaruk
Qikiqtani Region Representative:	Leata Qaunaq, Hamlet of Arctic Bay
Kitikmeot Region:	Vacant
Kivalliq Region:	Vacant

Special Training: On Line Environmental Project Management Planning Course

A 16-hour On Line Environmental Project Management Planning course was developed specific to Planning and Land Administrators of Nunavut. Orientation sessions were delivered to PLAN membership on the course. Those who participated in the orientation have started their course and will continue into the next fiscal year.

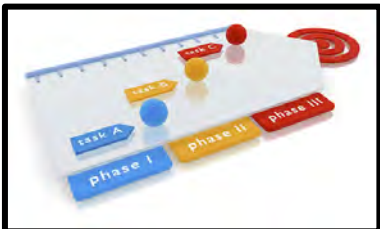


Project Management is structured through 47 processes

	INITIATION	PLANNING	EXECUTION	CLOSING
4. Integration	1	2	3	4
5. Scope	5	6	7	8
6. Time	9	10	11	12
7. Cost	13	14	15	16
8. Quality	17	18	19	20
9. Human Resources	21	22	23	24
10. Communications	25	26	27	28
11. Risk	29	30	31	32
12. Procurement	33	34	35	36
13. Stakeholder	37	38	39	40

PMBOK® v5

41. Plan Quality Management	42. Perform Quality Assurance	43. Control Quality
44. Plan Human Resource Management	45. Acquire Human Resources	46. Develop Human Resource Management Plan
47. Plan Communication Management	48. Implement Communication Management Plan	49. Monitor Communication Management Plan
50. Plan Risk Management	51. Identify Risks	52. Perform Qualitative Risk Analysis
53. Plan Risk Responses	54. Implement Risk Responses	55. Monitor Risk
56. Plan Procurement Management	57. Conduct Procurement	58. Close Procurement
59. Plan Stakeholder Engagement	60. Identify Stakeholders	61. Plan Stakeholder Engagement
62. Engage Stakeholders	63. Monitor Stakeholder Engagement	64. Control Stakeholder Engagement



Land Referendum

May 9 2016

On May 9, 2016 each community in Nunavut will decide whether or not to allow the sale of municipal lands. Currently, if a person or organization wants to build on municipal land, they can get a lease from the municipality. Your vote determines whether or not it will be possible for a person or organization to buy land outright.

Do you want your council to be able to sell municipal lands?

the question

Lease land

Pay a fee to use land for a fixed number of years

Buy and sell land

Pay to own the land forever, and have the right to sell it

the difference

A NO vote means

The system stays the same. Municipal lands can only be leased, not bought and sold

A YES vote means

Your municipal council will have the power to sell municipal lands

For more information visit www.landreferendum.gov.nu.ca or contact landreferendum@gov.nu.ca

The Planning and Land Administrators are busy with the May 9th, 2016 referendum.



Training Session

Date: February 23-24, 2016

Location: Frobisher Inn, Iqaluit, NU

Note: Because of inclement weather the representative of Kitikmeot Region was not able to attend the session.

Presentations:

- **Introduction to the NALMA:** *Julia Taylor, NALMA*
- **Introduction and Update on PLAN Activities:** *Leata Qaunaq, Hamlet of Arctic Bay*
- **Role of the Regional Land Administrators, Government of Nunavut:** *Randy Mercer, Dept. of Comm. & Gov't Services, Government of Nunavut*
- **Orientation and Overview to the Web-based Learning Project Management Planning Essentials training project:** *Julia Taylor, NALMA*

Tours:

- Nunavut Municipal Training Organization
- Lands Registration Office, Government of Nunavut
- Lands Office for the Government of Nunavut.

PLAN purchased magnetic locators for Planning and Land Administrators. The detectors were distributed based on need.

PLAN developed their 2016-2017 Workplan, and made revisions to their pamphlet.



Treaty and Aboriginal Land Stewards Association of Alberta

Executive:

Chair: Lars Duck Chief, Siksika Nation
Vice-Chair: Elvis Thomas, Woodland Cree First Nation
Treasurer: Len Quinney, Frog Lake First Nation
Secretary/Treasurer: Elizabeth Arcand, Alexander First Nation

First Training Session

Date: July 8-10, 2015

Location: Grey Eagle Hotel, Tsuut'ina, AB

First Nations in Attendance:

Alexander First Nation, Bigstone Cree Nation, Blood - Kainai, Enoch First Nation, Frog Lake First Nation, Montana First Nation, O'Chiese First Nation, Siksika Nation, Whitefish Lake First Nation #459, Treaty #6 (New Member), Woodland Cree Nation

Training and Presentations:

- **Aboriginal Consultation and Accommodation: Legal Duty to Consult and Accommodate:** *Tamara Kane, Consultation and Accommodation Unit, AANDC – AB Region*
- **Aboriginal and Treaty Rights Information System (ATRIS) – Webinar:** *Jen Kato, AANDC – AB Region will facilitate with colleagues from AANDC - HQ*
- **Lands and Economic Development Advisory Committee (LEDAC) Updates:** *Carie Santo, Community Opportunities, AANDC - AB Region; Suzanne Life, Chair, LEDAC*
 - Accomplishments 2014/2015: Work Plan 2015/16; LEDAC website
- **Land Use Planning (LUP) Project:** *Carie Santo, Community Opportunities, AANDC – AB Region*
 - Presentation on applying for funding and developing an Request for Proposals
 - Reviewing proposals from consultants
 - Group discussion on experiences with LUP, best practices
- **Policy Initiatives - Carie Santo, Community Opportunities, AANDC**
 - Land management manual
 - Template development
 - Discussion on opportunities to provide input into policy
- **Community Mapping System (GIS):** *Heath McLeod, Ken Dion, Dr. Erik Ellehoj, and Nicole Gaskell; Okaki Community Mapper*





- **Water Management Plan – Treaty 7 & Water Management Committee – Treaty 7:** *Lars Duck Chief, Director, Lands Department, Siksika Nation*
- **Environment Assessment/Management Template – Bigstone Cree Nation:** *Troy Stuart, Sr. Lands Manager, Bigstone Cree Nation*
- **Environment Canada's - Wastewater Systems Effluent Regulations:** *Tyler Cox, Compliance Promotion, Environment Protection Operations Directorate, Prairie and Northern Region*
- **Source Water Protection Plan:** *Amanda Doyle, M.Sc., Environment Department Manager, First Nations (AB) Technical Services Advisory Group*
- **Waste Water Protection Plan – Strategy for Building Capacity:** *Amanda Doyle, M.Sc., Environment Department Manager, First Nations (AB) Technical Services Advisory Group*
- **Matrimonial Real Property AANDC Processes and Registration Forms:** *Brenda Becker, Manager Land Operations, AANDC – AB Region; and Kathleen McArthur, Lands Project Officer, AANDC – AB Region*

Second Training Session

Date: October 6-8, 2015

Location: Coast Edmonton Plaza Hotel, Edmonton, AB

First Nations in Attendance:

Alexander First Nation, Bigstone Cree Nation, Blood - Kainai, Enoch First Nation, Frog Lake First Nation, Montana First Nation, Siksika Nation, Tsuut'ina Nation, Woodland Cree Nation, *Membership and colleagues from their First Nation Lands Department were in attendance.*

Training and Presentations

- **First Nation Lands Designation Toolkit Training:** *Darrel Loyer, Lands Designation Instructor, NALMA*
- **CEAA 2012; and Aboriginal Affairs and Northern Development Canada (AANDC) Environmental Review Process:** *Murray Heap, Senior Environment Officer, AANDC – AB Region*
- **Regulatory Development under the Safe Drinking Water for First Nations Act:** *Jennifer Greengrass, Lands Project Officer, AANDC – AB Region*



Professional Lands Management Certification Program

In order to implement the Reserve Land and Environment Management Program (RLEMP), NALMA in collaboration with INAC and subject matter experts developed the Professional Lands Management Certification Program (PLMCP). NALMA's PLMCP is used across Canada to signify that a Land Manager meets specific criteria, keeps current in the field, and adheres to a professional Code of Ethics. It represents both an achievement and a responsibility for the individual Land Manager.

A Land Manager successfully completing *Level One: Post-Secondary Training* and *Level Two: Technical Training* are eligible to receive Professional Lands Management Certification from NALMA.

Level One: Post Secondary Training

The Kanawayihetaytan Askiy (KA) Program, formerly the Indigenous Peoples Resource Management Program, is a uniquely designed certificate program that is focused on providing a broad range of topic areas specific to the management of lands and resources.

The KA Program examines basic environmental, legal and economic aspects of land and resource management in Aboriginal communities. The KA Program also provides students with the opportunity to increase skill levels in communications, computers, time management, leadership, research, and project management.

Level Two: Technical Training

The technical training, delivered by NALMA, deals with specific roles and responsibilities of a First Nation Land Manager operating under the Indian Act (RLEMP).

Students learn the basic concepts and knowledge that govern land management activities, assisting them in their role as a Land Manager. Technical training provides the student with skills such as: interpreting policies and procedures, recognizing appropriate authorities, understanding legal rules enabling or constraining land management decisions. The technical training is offered in both official languages.

PLMCP Level Two courses were delivered in a number of relevant locations to compliment the content of the respective course:

- **Module 101: History & Legislation** in Ottawa, ON; August 17-21, 2015
- **Module 201: Fundamentals** in Regina, SK; September 21-25, 2015
- **Module 301: Individual & Collective Interests** in Toronto, ON; October 19-23, 2015
- **Module 401A: Leasing I** in Westbank, BC; November 16-20, 2015
- **Module 401B: Leasing II** On-line Web Based Training; December 7, 2015-January 17, 2016
- **Module 501: Permits** in Vancouver, BC; February 1-5, 2016

2015/2016 Graduates

The 2015/2016 fiscal year began with 23 students in level two of the Professional Lands Management Certification Program (PLMCP). Students were comprised of new entry and some were returning from previous years to complete their certification as a practitioner in First Nation Land Management.

1. **Stephanie Barney**, T'it'q'et
2. **Sara Big Plume**, Tsuu T'ina Nation
3. **Norman Allard**, Lower Kootenay Band
4. **Hector Beeds**, Pelican Lake First Nation
5. **Horace Crane**, Bunibonibee Cree Nation
6. **Clement Durocher**, Canoe Lake First Nation
7. **Alfred Gamble**, Beardy's and Okemasis First Nation
8. **Alison Irons-Cummings**, Curve Lake First Nation
9. **Theodore Merasty**, Peter Ballantyne Cree Nation
10. **Maurice Myran**, Long Plain First Nation
11. **Jessica Pickett**, Aamjiwnaang First Nation
12. **Jennifer Predie**, Wasauksing First Nation
13. **Leonard Quinney**, Frog Lake First Nation
14. **Sandra Reviakin**, Kispiox Band
15. **Kendra Saddleback-Quinney**, Frog Lake First Nation
16. **Harriet Thomas**, Pelican Lake First Nation
17. **Yvonne Weinert**, Osoyoos Indian Band



Centre of Excellence for Matrimonial Real Property

Introduction/Background

In 1986 the Supreme Court of Canada ruled that courts cannot apply provincial or territorial family laws on reserves governed by the *Indian Act* if doing so would alter individual interests in matrimonial real property (MRP) on reserves. These rulings (*Paul v. Paul* and *Derrickson v. Derrickson*) identified a legislative gap, which meant that on-reserve residents would lack basic rights and protections in relation to matrimonial real property since the *Indian Act* was silent on the issue.

After a period of consultation with First Nation groups and communities, the first part of the *Family Homes on Reserves and Matrimonial Interests or Rights Act* (the Act) - the First Nation law-making mechanism - came into force on December 16, 2013. This enabled First Nation communities to enact their own matrimonial real property laws pursuant to the legislation.

The second part of the Act came into force on December 16, 2014, and provides interim provisional federal rules that ensure rights and protections to residents on reserve until such time as the First Nation develops its own matrimonial real property law.

One of the elements of the Matrimonial Real Property Implementation Support Program was the creation of a Centre of Excellence for Matrimonial Real Property within an existing First Nation organization. COEMRP has been established within the NALMA and is operating at arm's length from the Government of Canada.

COEMRP is the central resource for information, tools, communications, and research activities to

assist First Nation communities and organizations in:

- developing their own matrimonial real property laws;
- effectively implementing the provisional federal rules; and
- providing support in establishing alternative dispute resolution mechanisms.

The activities of COEMRP commenced operations on November 20, 2013. On December 18, 2013, NALMA was officially announced as the host of the Centre of Excellence by the Minister of Aboriginal Affairs and Northern Development.

The Centre operates within the framework of NALMA and is supported by an Advisory Committee. 2015-2016 completes the third year of our five-year mandate.

Advisory Committee

The Advisory Committee was established to provide non-binding recommendations, advice and guidance to the Centre. The Advisory Committee is composed of key stakeholders and includes members of national Aboriginal organizations, non-governmental organizations and COEMRP staff.

In establishing the Advisory Committee, the COEMRP invited these organizations to appoint a representative whose experience, knowledge, and ability to comment on policy, program development and implementation, would advance the strategic objectives of COEMRP.



The Advisory Committee members are:



Dr. Dawn Lavell Harvard
President, Native Women's
Association of Canada



Helen Semaganis, B.A. LL.B
Managing Partner, Semaganis
Worme



Michel Deschênes
Analyst, Programs and Policies, First
Nations of Québec and Labrador
Health and Social Services
Commission



Ellen (Mel) Maracle
Office Manager, National
Association of Friendship Centres



Sheila Swasson
President, National Aboriginal Circle
Against Family Violence



Louis Joe Bernard
NALMA Board Representative

The Advisory Committee met twice in 2015-2016; meetings were held in Calgary, AB on June 19, 2015 and Gatineau, QC on February 3-4, 2016 to discuss and receive updates on the activities of COEMRP. Advisory Committee members provided guidance on issues and questions raised by COEMRP staff. The Advisory Committee members also provided guidance on issues and priorities for research, discussion or follow-up. Lastly, the Committee reviewed the Five Year Communication Plan and Global Work Plan.

National Training Session on Matrimonial Real Property

The *Family Homes on Reserves and Matrimonial Interests or Rights Act* has implications for First Nations Land Managers who provide land and estates administration services that fall under the jurisdictions of the *Indian Act*.

With the phasing in of the provisional federal rules contained in the *Act* it became essential to support Land Managers and other First Nation officials whose roles and responsibilities are directly affected by the legislative change. To that end, NALMA and COEMRP organized and hosted a three (3) day National Matrimonial Real Property (MRP)

Land Implication Workshop for Land Managers operating under the Reserve Lands and Environment Management Program (RLEMP). The training was held from June 16–18, 2015 at the Executive Royal Hotel in Calgary, AB.



The purpose of the workshop was to provide timely, accurate, clear and complete information to facilitate the implementation of land and estate administration impacted by the *Family Homes on Reserves and Matrimonial Interests or Rights Act*.

Kathy McCue acted as Master of Ceremonies and led attendees through a number of presentations including:

- Opening prayer and welcome by Margaret Water Chief from Siksika Nation
- Overview of *Family Homes on Reserves and Matrimonial Interests or Rights Act* and MRP Toolkit
- Alternative Dispute Resolution
- AANDC Implementation Support Team update
- MRP and Land Transactions by AANDC Indian Land Registry
- Introduction to the *MRP Deskbook for Land Managers*
- Understanding Estates Management on Reserve by AANDC Estates Unit
- Introduction to Legislative Drafting for First Nations
- Family Law Concepts and MRP on Reserve
- MRP Law-Making Challenges and Considerations – A Tribal Council/First Nation Experience Enacting MRP Law Under *FHRMIRA*

Chris Angecone from COEMRP provided the first presentation, which consisted of an overview of the MRP Toolkit Training. The presentation included a refresher on the provisions contained within the legislation, the provisional federal rules, best practices for community engagement, law making, ratification and practical administrative considerations.

Kyrie Ransom from Akwesasne provided a community account of the ratification process by which they enacted the Iatathrona Raotientahtsera 'Couples Property' Law. Akwesasne was the first community to enact using online voting. Kyrie spoke on the innovative approaches they undertook in order to engage their community and meet the 25% threshold.

In 2014-2015 COEMRP commissioned the Indigenous Law Research Unit at the University of Victoria for the production of *A Toolkit for On-Reserve Matrimonial Real Property Dispute Resolution*.

Hadley Friedland introduced the Toolkit, the range of societal options for resolving disputes, and how traditional dispute resolution processes could be used to mediate family law matters on reserve.

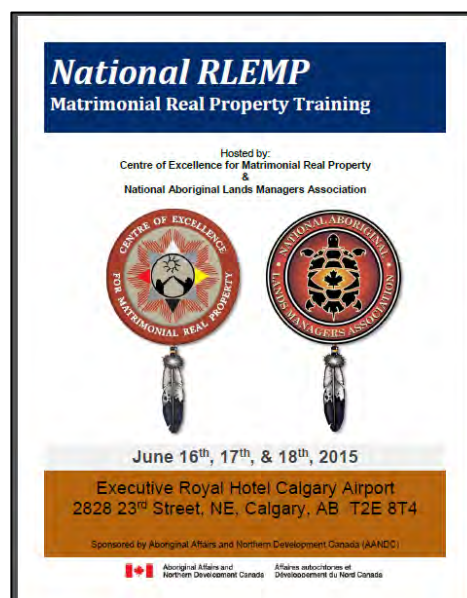
William Davis and Julia George (Elder) from Qwi:qwelstom Sto:lo Nation Justice Program provided the attendees with a community based approach for resolving disputes.

Indigenous and Northern Affairs Canada MRP Implementation Support Team provided the delegates with an update from the federal perspective including information from Public Safety Canada and the RCMP.

Daryl Hargitt – Indian Lands Registrar and Diane Levola – Senior Land Registration Officer provided the delegates with an overview of the land registration procedures and MRP forms required for the registration of documents (transfers, leases, etc.) in the Indian Land Registry System.

COEMRP introduced their latest publication, the *MRP Desk Manual for First Nation Land Managers*. The Centre developed the desk manual for First Nations operating under the provisional federal rules. It is intended to help First Nations staff and members manage the new forms and procedures. Kathy McCue reminded the Land Managers that the desk manual was to be used in conjunction with all relevant legislation as well as the Land Management Manual and/or the Indian Land Registry Manual.

Lynn Murray, Estates Advisor and Sarah Crowe, Manager of Estates reviewed how on-reserve estates management is impacted by the *Family Homes on Reserves and Matrimonial Interests or Rights Act*.



Training session delegates also had an opportunity to ask specific questions. Indigenous and Northern Affairs Canada representatives from the Implementation Support Team, Indian Lands Registry and Estates units participated on a panel to address the concerns of the delegates.

To assist those Nations actively engaged in MRP law making, Patrick Orr, Legislative Drafter, enlightened the group with an introduction to legislative drafting. The purpose of the presentation was to provide sufficient information for First Nations technicians to appropriately guide and monitor the drafting process.

To contextualize the interplay between the *Family Homes on Reserves and Matrimonial Interests or Rights Act*, relevant provincial legislation and family law generally, Loretta Pete Lambert (Family Law Lawyer, Semaganis Worme) provided a presentation on “Family Law On Reserve and the Implications of the Matrimonial Real Property Act”. Loretta included information on general family law concepts, constitutional division of powers, specific

legal proceedings, and property valuations using case law examples.

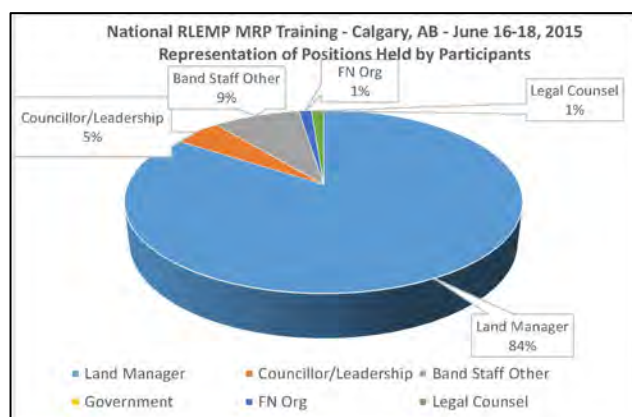
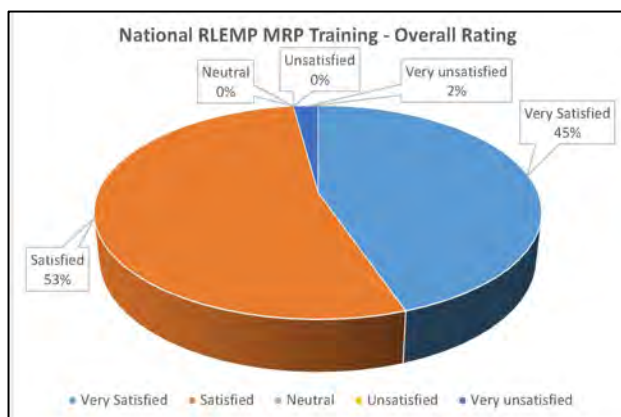
Shelly Martin, In-house Counsel for the Millbrook First Nation and Mary-Jane Abram, In-house Counsel for the Confederacy of the Mainland Mi’kmaq were instrumental in the ratification of four Mi’kmaq First Nations MRP laws in Nova Scotia. Shelly and Mary-Jane described their experiences from the initial decision to enact law through to the completion of ratification votes and notice to the Minister. They stressed the importance of utilising innovative methods of disseminating information to the community including the use of social media, live-streaming community meetings, and the production of educational YouTube videos.

All presentations were conducted in plenary. A total of 105 participants attended from 7 provinces representing Councillors, Land Managers and other band staff, Lawyers, AANDC, Native Women Association of Canada, and Tribal Council technicians.

An overall evaluation was circulated; 97.7% of responses indicated a satisfied/very-satisfied answer. When asked, “overall, were your expectations met? Responses from the attendees included:

- “Well organized, great presenters, gained much knowledge”
- “Very good information presented”
- “Very good information, keep up the good work”
- “The provided Toolkits were informative”
- “As usual, NALMA/COEMRP put together an excellent, informative list of sessions and speakers”
- “Know more now than what the region tells us”
- “Good job to all staff involved”
- “Very informational”
- “Everything well done!”

70 Land Managers attended the National training session representing approximately 50% of First Nations operating under the RLEMP regime.



To ensure that all Nations operating under RLEMP had benefit of the information, complete conference packages were compiled and mailed to those Land Managers who were unable to attend.

As a post conference activity, COEMRP contracted for the production of an instructional video in both French and English. The video is intended to assist First Nations Land Managers to comply with the Indian Land Registry System requirements for MRP. The video can be found at <http://coemrp.ca/resources/land-management>

COEMRP Research

Since commencing operations, COEMRP has commissioned a number of research reports for the benefit of First Nations communities. These reports include:

Family Homes on Reserves and Matrimonial Interests or Rights Act and its Relationship to Quebec Family Law: A Comparison and Constitutional Analysis: Professor Larry Chartrand - University of Ottawa (Common Law)

Western ADR Processes and Indigenous Dispute Resolution: Rebecca Ratcliffe and Professor Catherine Bell - University of Alberta.

Indigenous Centered Conflict Resolution Processes in Canada: Nisha Sikka, George Wong and Professor Catherine Bell - University of Alberta.

A Toolkit for On-Reserve Matrimonial Real Property Dispute Resolution: This Toolkit, written by Hadley Friedland, Jessica Asch and Dr. Val Napoleon provides communities and individuals with basic information about dispute resolution options, major issues and important community, participants, and governance questions to consider when developing matrimonial real property laws. It provides starting points for conversation on dispute resolution for matrimonial real property, or ways to renew or deepen conversations already in progress.

In 2015-2016, COEMRP produced three additional research projects. These included:

Matrimonial Real Property Policy and Law-Making Guide: This guide has been prepared by COEMRP to assist those persons most responsible for the

drafting and passing of an MRP law in their community. This includes the Chief and Council, senior administrative staff, community leaders, lawyers and other advisors.

Research Report on the Implementation of Section 16 of the Family Homes on Reserves and Matrimonial Interests or Rights Act: This report, written by Marie-Eve L. Bordeleau, examines the status of the implementation of Emergency Protection Orders that may be obtained pursuant to the *Family Homes on Reserves and Matrimonial Interests or Rights Act*.

Report on the Implementation of the Family Homes on Reserves and Matrimonial Interests or Rights Act: Produced by Paul Salembier, Barrister and Solicitor. COEMRP commissioned this report to study issues extant in the implementation of the *Family Homes on Reserves and Matrimonial Interests or Rights Act*. The objectives of this study were to identify:

- any challenges facing First Nations in developing and enacting laws under the Act, including their capacity to provide adequate instructions to those drafting laws on their behalf and the degree of involvement with community members in determining the content of proposed matrimonial real property laws;
- any challenges faced by reserve residents in accessing remedies under First Nation matrimonial real property laws or the provisional federal rules made under the Act;
- any challenges faced by those charged with putting First Nation matrimonial real property laws or the provisional federal rules into effect, including lawyers acting on behalf of reserve residents, judges making rulings under those laws, and police forces enforcing orders made under those laws; and
- any challenges faced by provinces in establishing or amending provincial matrimonial real property rules and procedures to accommodate the provisional federal rules and First Nation matrimonial real property laws.

COEMRP Tools: Understanding the Legislation

COEMRP developed a number of pamphlets and brochures to assist First Nation community residents to understand their rights and protections pursuant to the Act.

Family Homes on Reserves and Matrimonial Interests or Rights Act: Provisions in Plain Language: Patrick Orr, Legislative Drafter.

Role of Chief and Council - Under the Provisional Federal Rules as contained in the Family Homes on Reserves and Matrimonial Interests or Rights Act: COEMRP

On-Reserve Matrimonial Real Property Rights – Under the Provisional Federal Rules as contained in the Family Homes on Reserves and Matrimonial Interests or Rights Act: COEMRP

Understanding Estates Management – Under the Provisional Federal Rules as contained within the Family Homes on Reserves and Matrimonial Interests or Rights Act: COEMRP

A Quick Reference to the Family Homes on Reserves and Matrimonial Interests or Rights Act: Produced by COEMRP to provide an illustration of the provisions contained within the Act.

Note: The following publications are available in both English and French and can be found at www.coemrp.ca or www.cdebim.ca



Guides to Assist Individuals Applying for Exclusive Occupation under Section 20 of the Family Homes on Reserves and Matrimonial Interests or Rights Act: COEMRP produced a series of guides to assist individuals to navigate the family court rules of their province when applying for exclusive occupation of the family home under Section 20 of the Act. Guides were produced for Saskatchewan, Alberta, British Columbia, Ontario, Quebec, Prince Edward Island, Nova Scotia, and Newfoundland and Labrador.

COEMRP Tools: Law Development

To assist communities in the development of their own MRP Laws the COEMRP has developed a series of law development tools.

“Key Topics in Matrimonial Real Property Laws”, “Steps Involved in Preparing a Matrimonial Real Property Law”, “Policy Questions for Development of Matrimonial Real Property Law”: Dominique Nouvet, Associate at Woodward and Company

First Nations MRP Laws in Canada: Michelle Mann-Rempel, Lawyer

“Model #1 – First Nation Family Real Property Law” (For First Nations with Certificates of Possession), “Model #2 – First Nation Family Real Property Law” (For First Nations who allot lands by custom): Patrick Orr, Legislative Drafter

Challenges

Mandate of COEMRP

Three years into a five-year project, the mandate of COEMRP continues to be misinterpreted. We are often viewed as being responsible for all three phases of the Government of Canada’s implementation process (judiciary, police, First Nations). While there is no question regarding our role with respect to First Nations, individuals and agencies often assume that we are also responsible for informing all stakeholders including lawyers, police agencies, and legal service agencies.

First Nation Communities

In 2015-2016, the Centre once again offered MRP Toolkit Training workshops across the country. COEMRP launched an extensive outreach campaign to encourage participation by First Nations who had not yet attended a Toolkit Training session, particularly those located in northern regions. The outreach campaign resulted in an increase in participation by those northern First Nations; however, we still felt that those northern nations continued to experience competing priorities that prevented them from attending.

To ensure that all First Nations impacted by the legislation had access to information on the *Act*, COEMRP undertook to provide a complete MRP Toolkit and set of publications to those who had not yet attended a Toolkit Training session. In February 2016, the Centre mailed 318 packages to First Nations across the country.

2016-2017 Fiscal Year

In the next fiscal year COEMRP will offer three Northern MRP Toolkit Training sessions with enhanced travel support in an effort to make participation in the training more accessible to our northern colleagues.



First Nations Concerns

First Nation community technicians and leadership operating under the *Indian Act* have expressed a

number of concerns COEMRP staff when attending matrimonial real property toolkit training sessions and presentations.

First Nations community technicians and leadership continue to express concerns regarding:

- The requirement to reach a minimum participation threshold (25% of eligible voters) in order to enact a community law.
- First Nations suggest that the legislation was enacted without adequate consultation with First Nations communities. There appears to be a feeling that the legislation did not adequately contemplate the ground-level implications to both governance and administration.
- Access to justice for individuals who cannot afford legal representation.
- The lack of funding support continues to create challenges for First Nations. Canada's decision not to provide individual communities with the financial resources for the development and implementation of their community MRP law has challenged the ability of many First Nations to proceed with lawmaking. This could result in some First Nations remaining under the provisional federal rules for an indeterminate period of time.
- Lack of housing for their member families. First Nations grapple with the implications of the courts' ability to grant longer-term occupation orders of reserve homes to non-band members, while member families remain on a housing waiting list.
- The lack of resources for individual residents on reserve created by lack of employment and higher levels of poverty may make it difficult to compensate spouses for their matrimonial interests or rights.
- The enforcement provisions contained in *FHRMIRA* could disproportionately increase the potential for imprisonment for a family or civil law matter.

- The degree to which First Nation representations will be considered should a case proceed to a provincial court.
- Whether the provinces have completed their own internal preparations to ensure the readiness of the judiciary to respond to applications and make informed judgements under the legislation.
- The development of the necessary forms and administrative procedures to effectively implement the rights and protections contained in the *Act*. This has resulted in some confusion for individuals attempting to exercise their rights and for communities tasked with the registration of various documents.
- The decision by many of the Provinces **not** to designate judges to hear emergency protection orders.

The rights and benefits available on reserve stem in many cases from historical treaties. The Centre is often asked to explain the authority that allows FHRMIRA to extend what they view as treaty rights, to non-band members.

Emergency Protection Orders

A cornerstone of *FHRMIRA* was the intent to provide emergency protection to victims of violence and to create some certainty that a victim of violence could continue to occupy the family home for a fixed period of time. The designation of judges under *FHRMIRA* provides the authority necessary to remove an individual from their home and grant exclusive occupation to the other spouse in an emergency for a period of 90 days. This protection allows safety to be created for the family. While existing provincial emergency protection laws may provide a certain measure of protection, without the designation of a judge under *FHRMIRA*, the ability to order exclusive occupation **in an emergency** does not exist. In light of Canada's recent commitment to an inquiry into missing and murdered Aboriginal women, perhaps the provinces will recognize the potential positive impact of providing this option to victims of violence.

Framework Agreement on First Nation Land Management (FAFNLM)

Many communities engaged in the pursuit of sectoral self-government in accordance with the *Framework Agreement on First Nation Land Management* (FAFNLM) continue to attend MRP Toolkit Training workshops.

It remains challenging to respond to the specifics of drafting MRP laws for those First Nations who have enacted land codes. Given that the land code specifies the mechanism by which laws are enacted, we often refer those Nations back to their land code or to their regional technicians at the Lands Advisory Board for more specific advice.

Provincial Governments

Again in 2015-2016, provincial government representatives were invited to attend MRP toolkit training sessions in each Province. The provincial representatives provided First Nations participants with a general presentation on family law, the courts and the province's implementation plan for FHRMIRA. There continues to be a delay in implementing the emergency protection orders and the designation of judges. While there has been some movement, emergency protection orders remain unavailable in many provinces. While the provinces have a better understanding of the procedures for application for exclusive occupation orders, there continues to be uncertainty regarding the process by which a First Nation might make representation.

Policing

While the RCMP has proceeded with their implementation plans, those First Nations policed by Provincial or Aboriginal police forces express concern that adequate training has yet to be provided, resulting in uncertainty about their role within the FHRMIRA legislative scheme. Specifically, Quebec police are concerned that they may be acting contrary to their code of conduct by becoming involved in family or civil law matters.

As recently as March 2016, COEMRP continues to receive requests for information and presentations by police forces. The selection of the Aboriginal Chiefs of Police Association to develop a training

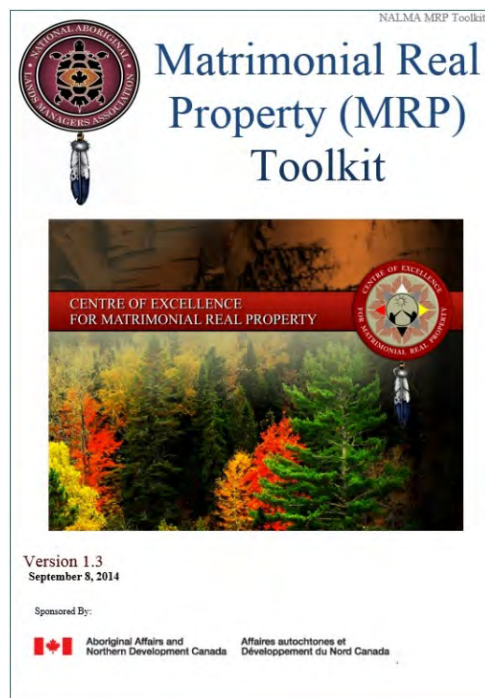
program for non-RCMP policing agencies should alleviate those requests and provide a better understanding of MRP issues by police responding to family issues on reserve.

Judiciary

COEMRP continues to receive questions regarding the training of judges. While we are aware that at least one training session occurred, no further information has been shared, making it difficult for the Centre to comment on the readiness of the judiciary to make informed judgements under the *Act*.

Access to Provincial Courts

COEMRP has been approached by individuals attempting to make application under the provisional federal rules. Those individuals have experienced significant difficulty obtaining legal advice. More importantly, when attempting to self-represent, local court personnel have demonstrated a lack of awareness and understanding of the legislation and the means by which an individual could exercise their rights. To assist these individuals, COEMRP has had to contact the provincial justice departments so that they might inform the appropriate courts.



Matrimonial Real Property Toolkit Training

In 2013-2014, COEMRP developed an MRP Toolkit, which is an integrated set of printed materials, worksheets, flowcharts, templates, checklists and training modules for use by First Nations. The Toolkit includes an explanation on the evolution of the legislation, a visual guide that provides a summary of the *Act*, model law-making and ratification processes, information on alternative dispute resolution mechanisms, two types of model template laws, as well as administrative considerations necessary to ensure fair and considered management and security of personal information.

The Toolkit was developed for use by First Nation technicians charged with the responsibility of managing the MRP file. Updated in 2015, COEMRP scheduled regional Toolkit training sessions to provide opportunity for a thorough discussion and understanding of the information. The training sessions also provide opportunity to network with other technicians. Upon completion of the training, participants will possess a variety of tools and information to guide the development of their MRP law. They should also have a thorough understanding of the roles, rights and responsibilities of the First Nation under the provisional federal rules.

The target for each session was a maximum of 25 participants and each participating community was eligible to be reimbursed up to \$950 towards approved travel related expenditures.

First Nations attending 2015-2016 MRP Toolkit Training Sessions

The 2015-2016 sessions reached a total of 229 participants, including representatives from First Nations, tribal councils, police, lawyers and INAC. A total of 140 First Nations received training.

Montreal, QC (August 11-13)

First Nations represented (9): Fort Folly, Akwesasne, Kanesatake, Membertou, Listuguj, Gegapegiag, Sheshatshui Innu, Kitigan Zibi, Timiskaming

Toronto, ON (August 25-27)

First Nations represented (17): Garden River, Wikwemikong, Mattagami, Batchewana, Atikameksheng, Six Nations, M'Chigeeng, Alderville, Hiawatha, Delaware, Mississaugas of the New Credit, Chippewas of the Thames, Shawanaga, Fort William, Wasauksing, Swan Lake, Walpole Island

Sept-Iles, QC (September 15-17)

First Nations (9): Abitibiwinini, Odanak, Innu Essipit, Pakua Shipu, Ekuanitshit, Romaine, Wolinak, Kitisakik, Innu Takuaikan Uashat mak Mani-Utenam

Winnipeg, MB (September 29 - October 1)

First Nations represented (15): York Factory, Fox Lake, Norway House, Peguis, Sandy Bay, Nisichawayasihk, Misipawistik, Fisher River, Mitaanjigamiing, Brokenhead, Opaskwayak, Simpcw, Wawayseecappo, Little Black Bear, Sandy Lake

Moncton, NB (October 6-8)

First Nations represented (15): Eel Ground, Eel River Bar, St. Mary's, Acadia, Metepenagiag, Tobique, Pabineau, Oromocto, Eskasoni, Miawpukek, Madawaska Maliseet, Membertou, Lennox Island, Waycobah, Kingsclear

Saskatoon, SK (October 27-29)

First Nations represented (25): Pheasant Rump, Key, James Smith, Little Pine, Sweetgrass, Sakimay, White Bear, Cowessess, Gordon's, Sturgeon Lake, Star Blanket, Peepeekisis, Muskoday, Thunderchild, Carry The Kettle, Saulteaux, English River, Ahtahkakoop, Makwa Sahgaiehcan, Moosomin, Kahkewistahaw, Waterhen, Onion Lake, Keeseekoosie, Red Pheasant

Vancouver, BC (November 3-5)

First Nations represented (17): Skeetchestn, Tsleil-Waututh, Gwa'sala-Nakwaxda'xa, Coldwater, Tseshaht, Kitasoo, Shackan, Soowahlie, Tk'emlups, Wei Wai Kum,

Ts'kw'aylaxw, Chawathil, Hupacasath, Cowichan, Skidegate, Nuxalk, Stelat'en

Calgary, AB (November 24-26)

First Nations represented (9): Tsuut'ina, Piikani, Fort William, Siksika, Adams Lake, Driftpile, Enoch, Ochapowace, Louis Bull

Halifax, NS (December 1-3)

First Nations represented (7): Eel Ground, Elsipogtog, Waycobah, Sipekne'katik, Membertou, Confederacy of Mainland Mi'kmaq, Eskasoni

Rama, ON (January 12-14)

First Nations represented (8): Namaygoosisagagun, Mitaanjigamiing, Ochiichagwe'Babigo'Ining, Thessalon, Curve Lake, Sagamok, Dokis, Tyendinaga

Montreal, QC (January 19-20)

First Nations represented (5): Pessamit, PekuakamiInuatsh, Takuhikan, Mastewiatsh, Innu Takuaikan Uashat Makmani-utenam, Manawan

Kelowna, BC - (February 9-11)

First Nations represented (13): Okanagan, Xaxli'p, Nuxalk, Adams Lake, Homalco, Kwikwasut'inuxw, Haxwa'mis, Blood, Spuzzum, Douglas, Neskonlith, Hartley Bay, Sts'ailes, Musqueam

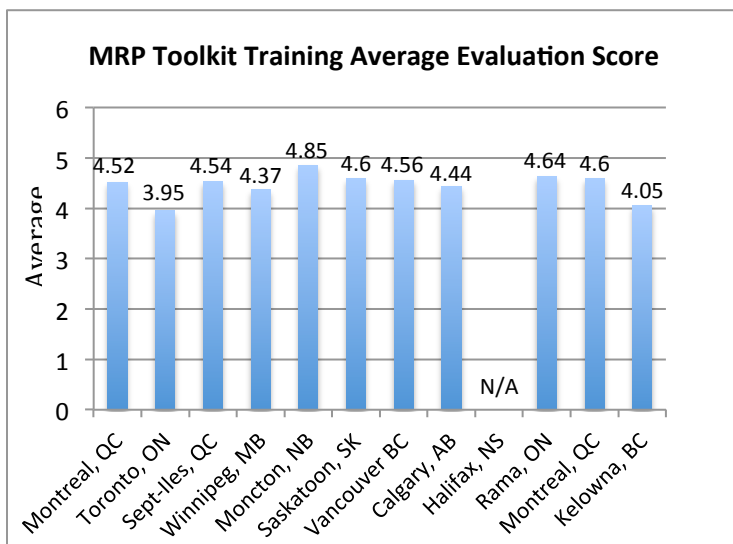
A French instructor was contracted to deliver the MRP Toolkit Training session in Sept-Iles, QC and an Innu translator was engaged and made available during the session to clarify other questions and issues that arose.

An additional French session was made available in Montreal, QC. This was to accommodate First Nations who were unable to attend the Sept-Iles, QC session.



Evaluation Questionnaires for MRP Toolkit Training

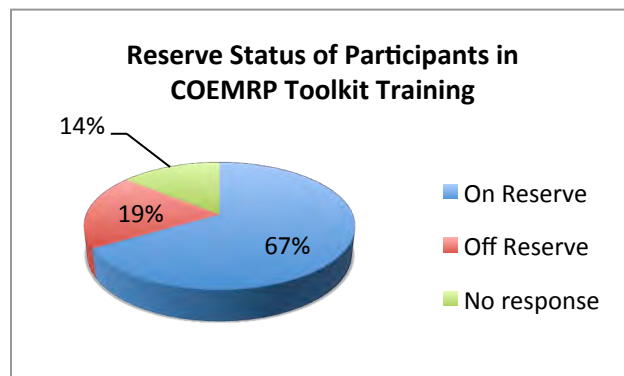
At the end of each MRP Toolkit Training session, participants were asked to complete an evaluation questionnaire to assist COEMRP in determining whether or not the Training was achieving its goal. Participants were asked to rate the training. The range of possible answers were from 1-5 with 5 being excellent. The chart below illustrates that many participants thought the training was useful in understanding the new federal legislation and their role to establish MRP regimes within their communities.



The majority of participants (62%) at MRP Toolkit Training sessions were made up of First Nation band staff (land, housing and other administrators), while First Nation leadership (Chief or Councillors) made up 13% of participants and 14% represented other First Nation organizations (Tribal Councils). 11 % of the remaining participant chose not to fill out an evaluation form.

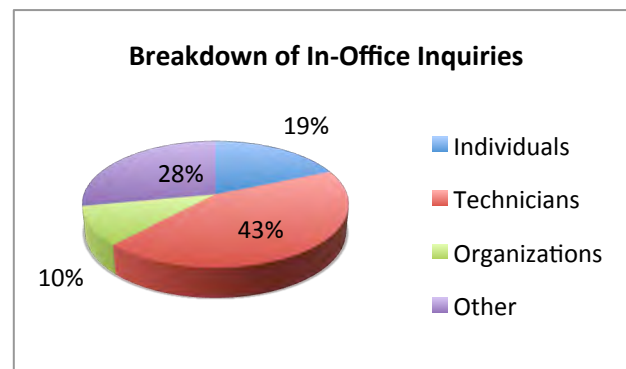
COEMRP included a question regarding the residence of those attending the MRP Training and it was determined that a majority of those in attendance lived on-reserve. Note: Not all attendees chose to answer this question.

Through the use of these evaluation forms the Centre was able to determine that it had reached the following individuals: 59 men and 116 women.



Individual Inquiries and requests

In addition to reaching out to First Nation leadership and technicians, COEMRP also has a mandate to provide assistance to individuals wishing to understand the legislation and the rights and protections available to families living on reserve. In 2015-2016, the Centre provided service to 238 individuals representing 70 First Nation technicians and Leadership, 16 organizations or other and 30 individuals. Note: Some individuals made multiple inquiries.



COEMRP Website

COEMRP maintains a website in both English and French. Website analytics indicate that the COEMRP.ca website had a total of 8,732 users or 25,071 page views during fiscal year 2015-2016, representing an average increase of 73.2% new visitors. CDEBIM.ca website had a total of 3,108 page views from 1,337 users representing an average increase of 79.2%. This is a total of 10,069 users for the 2015-2016 fiscal year. COEMRP also maintains Twitter and Facebook accounts.

Looking Forward

Proposed MRP Toolkit Training Sessions for 2016-2017

Matrimonial Real Property Toolkit Training Sessions in the coming fiscal year will include updated MRP materials, expanded information on practical considerations, and a separate Toolkit on Dispute Resolution for First Nations communities.

2016-2017 will see COEMRP offer three Northern MRP Toolkit Training sessions with enhanced travel support in an effort to make participation in the training more accessible to our northern colleagues. These will include: Kenora, ON: January 31-February 2, 2017; Edmonton, AB: October 4-6, 2016; Vancouver, BC: February 14-16, 2017.

Community-Based Presentations

It has become apparent that even though First Nations are sending technicians to the Toolkit Training workshops, because of the complexity of the legislation, many times these individuals are not confident enough in their understanding of all aspects of the legislation to act as a primary resource on MRP in their community. In order to expand the community's overall understanding of the legislation, in 2016-2017 COEMRP will focus on community-based training. This could include a presentation to the entire council and those technicians whose departments are potentially

affected by the legislation. It could also include general presentations to community members and residents on the rights and protections available to them. This is in direct response to verbal requests and comments on evaluation forms indicating a need for this information to be presented directly to leadership and residents on a community-by-community basis.

Research is also being undertaken to create the following reports:

- Develop Model Law #3 that reflects similar provisions to the Civil Code of Quebec
- Develop a two-stage research report on the law-making experience of the current First Nations who have enacted MRP Laws under FHRMIRA. The report will include lessons learned and best practices. The second stage will examine the ongoing implementation requirements of community specific MRP laws.

After having completed year three of our five-year mandate, COEMRP remains confident in its work plan and in the guidance provided by the COEMRP Advisory Committee. We are committed to our role in assisting communities and residents. COEMRP will monitor the effectiveness of services to ensure that any tools or information developed are current and relevant to First Nations and meet the standard of excellence necessary to address this important issue.



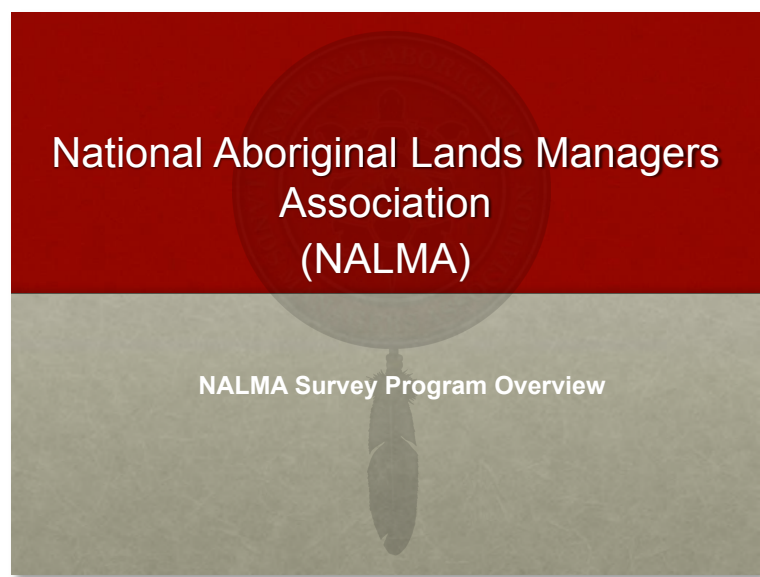
Survey Project

The objective of the Survey Program included the following:

1. Delivery of INAC survey program, specifically for non-First Nation Land Management (FNLM) First Nations in Ontario, British Columbia, Saskatchewan, Quebec, and Manitoba for the first time;
2. Survey program to be delivered through an outsourcing of technical expertise arrangement to facilitate immediate transition and support readiness;
3. Contractual management of survey program funding to support external surveys only and whereby INAC selects the survey project priorities within each Region.
4. Prepare and send out communications outlining and promoting survey program delivery to INAC, NRCAN, and eligible First Nations. Visited 7 of 8 Regional Lands Associations.

The NALMA survey program recognizes that land is of the utmost importance to First Nations, and will continue to ensure that First Nations receive the maximum attention and care possible in the delivery of the program. We will continue to work with all relevant agencies and organizations with the highest level of professionalism possible, and will work to consistently make any necessary changes in order to attain that level.

For additional resources, please visit the NALMA website www.nalma.ca/survey-program



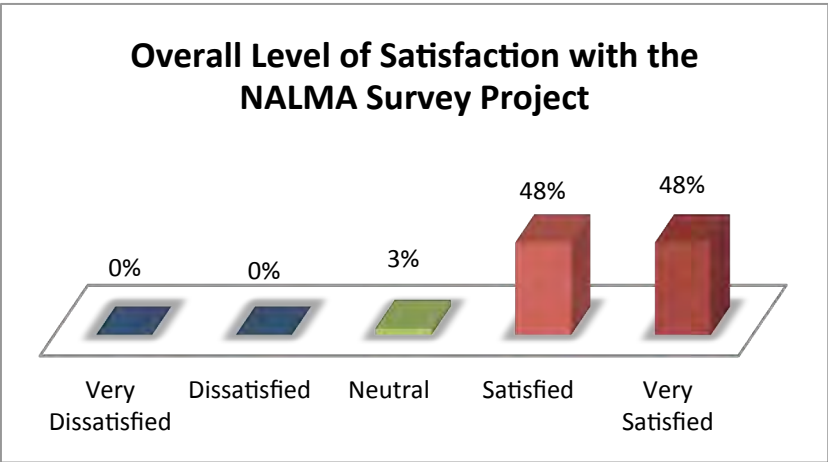
In 2015-2016 NALMA managed 42 Survey Requests from Ontario, Quebec, Manitoba, Saskatchewan, and British Columbia.

Region/First Nation	Project Type	km of boundary surveyed
British Columbia		
<i>Kwadacha</i>	<i>Boundary investigation</i>	6.4
<i>Little Shuswap</i>	<i>Exterior Boundary Investigation</i>	3
<i>Lower Nicola (Zoht 5)</i>	<i>Cardex Holding Survey for Sec. 50 Sale</i>	1.15
<i>Nuxalk Nation (2 reserves)</i>	<i>Exterior Boundary</i>	5.2
<i>Okanagan (4 areas)</i>	<i>Designations</i>	62
<i>Penticton</i>	<i>Set Aside</i>	1.7
<i>Shackan (2 parcels)</i>	<i>Designations</i>	5.1
<i>Siska flat</i>	<i>Set Aside</i>	1.2
<i>Soowahlie</i>	<i>Designations</i>	N/A
<i>Squamish (3 reserves)</i>	<i>Designations and Exterior Boundary</i>	0.4
Manitoba		
<i>Peguis 1B</i>	<i>Exterior Boundary</i>	29
Ontario		
<i>Chippewas of Rama</i>	<i>Correction to Regularize Internal Boundary</i>	4.68
<i>Six Nations</i>	<i>Correction to Regularize Internal Boundary</i>	1.97
<i>Wahta</i>	<i>Subdivision of band land</i>	6.73
<i>Wikwenikong</i>	<i>Subdivision for Economic Development</i>	1.12
Quebec		
<i>Village des Hurons</i>	<i>Exterior Boundary</i>	2.5
<i>Odanak</i>	<i>Exterior Boundary Investigation</i>	2.0
<i>Timiskaming</i>	<i>Exterior Boundary</i>	0.7
Saskatchewan		
<i>Sakimay</i>	<i>Exterior Boundary</i>	2.5
<i>Pelican Lake</i>	<i>Set Aside</i>	2.8
<i>Peter Ballantyne Cree Nation</i>	<i>Set Aside</i>	1.5
<i>Witchehan</i>	<i>Set Aside</i>	2.2

Survey Program Evaluation

In an effort to enhance delivery and program objectives, NALMA distributed an online survey questionnaire to key stakeholders involved in the 2015-2016 Survey Project. The survey was sent to 79 participants, and 30 responses were received.

NALMA continues to develop best practices for program that will ensure efficient survey project completion for First Nations in Canada. NALMA will be able to take the feedback from this evaluation and apply it to future discussions with INAC and NRCan to enhance policies and procedures for future projects.



Association of Canada Lands Surveyors Aboriginal Liaison Committee (ACLS-ALC)

The Aboriginal Liaison Committee was formed to support community and economic development on First Nation Reserves by promoting the orderly development of a strong and reliable Property Rights Infrastructure (PRI) on First Nation Lands.

NALMA has held a seat on this committee since 2010, and continues to partner with ACLS on projects related to improving survey issues on First Nation Lands.



National Land Managers Survey

Response Summary:

Total Responses: 115

Total COMPLETED Surveys: 108

Number of First Nations represented: 105

Male Responses: 65

Female Responses: 50

Regions Represented in the Completed Surveys*:

• British Columbia	23	(20.0%)
• Alberta	8	(7.0%)
• Saskatchewan	25	(21.7%)
• Manitoba	10	(8.7%)
• Ontario	29	(25.2%)
• Quebec	9	(7.8%)
• Atlantic	10	(8.7%)
• Nunavut	1	(0.9%)

Position Classification:

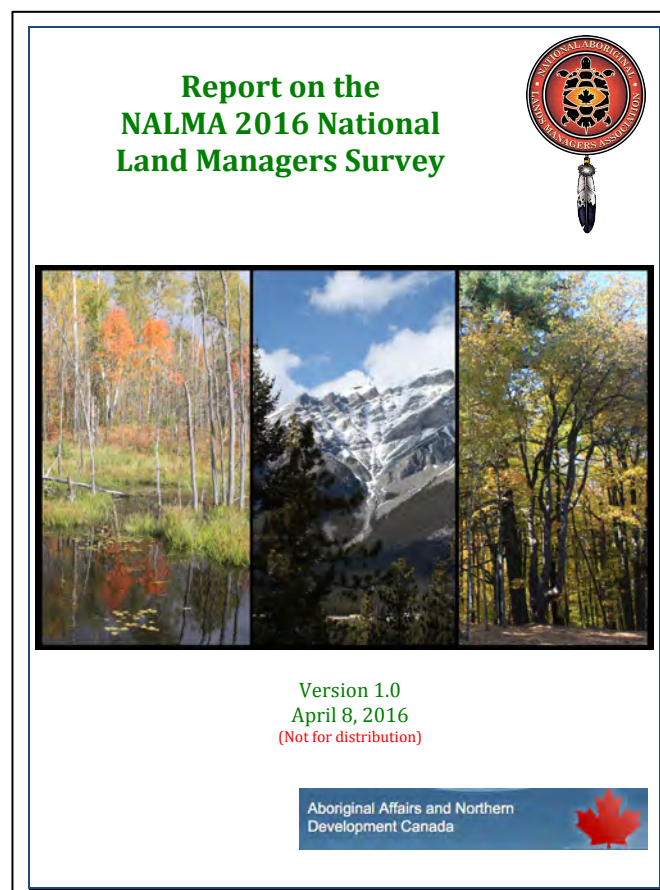
Full Time Permanent:	89	(84%)
Full Time Term:	2	(1.9%)
Full Time Contract:	5	(4.7%)
Part Time Permanent:	5	(4.7%)
Part Time Term:	2	(1.9%)
Part Time Contract:	0	(0.0%)
Third Party Contract:	1	(0.9%)

Which Land Regime does your First Nation currently operate under:

53/60	13	(11.7%)
RLEMP Operational	40	(36.0%)
RLEMP Development	18	(16.2%)
FNLMA Operational	19	(17.1%)
FNLMA Development	11	(9.9%)
Self Government	2	(1.8%)
None	8	(7.2%)
Not Sure	4	(3.6%)

Land Managers Training Accreditations:

Completed Level 1	28	(25.5%)
Currently Enrolled in Level 1	1	(0.9%)
Completed Level 2	17	(15.5%)
Currently Enrolled in Level 2	22	(20.0%)
Completed Both Levels (Certified)	54	(49.1%)
Completed LMTP	21	(19.1%)
Have not completed any Lands Training	12	(10.9%)



Specialized Training

Commercial Leasing

The “Commercial Leasing” Pilot workshop was designed to introduce participants to the newly developed “*Guide to Commercial Leasing*” and the “*Commercial Lease Precedent*” document. It is intended to be a resource and tool for those that manage commercial leasing on reserve lands. The workshop provided a basic background on land management, commercial leasing and the designation process for the purpose of leasing reserve lands. It contains very basic information to assist the participants to better understand the newly developed guide and precedent document, and the influences effecting policy and procedures.

Manitoba Session:

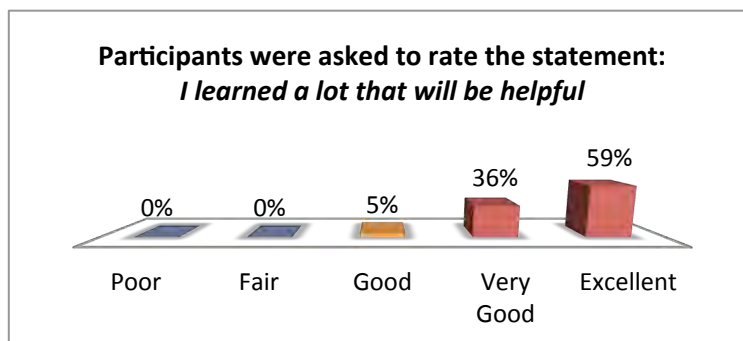
Location: Winnipeg, MB

Date: January 19-21, 2016

Instructors: Debra Campbell and Darrell Loyer / Keith Sero and Victoria De La Ronde

First Nations in Attendance: Nisichawayasihk, Buffalo Point, Rolling River, Long Plain, Swan Lake, Black River, Opaskwayak, Roseau River, Brokenhead Ojibway Nation, Tootinaowaziibeeng, God’s Lake, Sapotaweyak, Bunibonibee, Chemawawin, Sagkeeng, Lake St. Martin, Peguis, and representatives from INAC.

Evaluation Summary:



Saskatchewan Session:

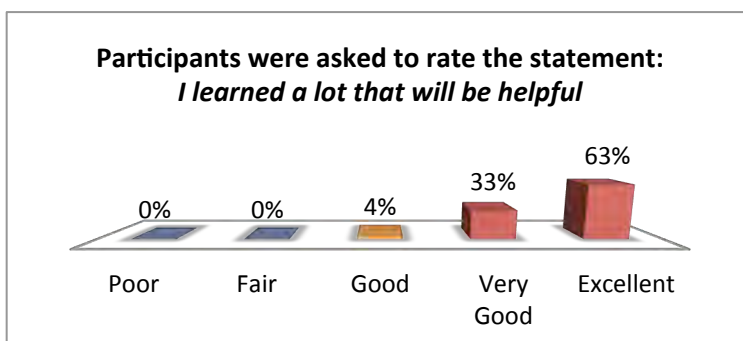
Location: Saskatoon, SK

Date: February 16- 18, 2016

Instructors: Debra Campbell and Darrell Loyer / Keith Sero and Victoria De La Ronde

First Nations in Attendance: White Bear, Ochapowace, Cowessess, Sweetgrass, Wahpeton Dakota, Sakimay, Saulteaux, Ahtahkakoop, Muskowekwan, Piapot, Thunderchild, Carry The Kettle, Sakimay, Beardy's & Okemasis, Thunderchild, Witchekan Lake, Moosomin, and representatives from INAC.

Evaluation Summary:



Land Regimes Toolkit

The Introduction to Land Regimes Toolkit was developed as a practical aid for First Nations' use in the task of adopting a land regime that better suits their needs. Culture, tradition, type of regime, experience, available resources and the wishes of the community are all factors that must be considered to help determine the direction the First Nation chooses for managing its land and affairs.

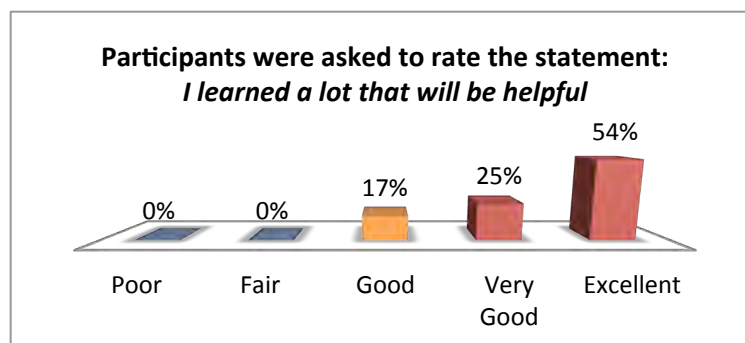
Location: Toronto, ON

Date: March 8-10, 2016

Instructors: Debra Campbell and Esther Osche

First Nations in Attendance: Delaware Nation, Aamjiwnaang, Sakimay, Musqueam, Mohawks of Kanesatake, Lower Nicola, Eskasoni, Saulteaux, Mistawasis, Hiawatha, Mohawk Council of Kahnawake, Chippewas of Rama, Carry the Kettle, Shackan, Chippewas of Kettle & Stony Point, O-Pipon-Na-Piwin, Six Nations, Little Black Bear's, Dokis, Sapotaweyak, Paqtnkek Mi'Kmaq, INAC - Amherst Regional Office, INAC - Brantford ON Region, INAC - Headquarters, LABRC.

Evaluation Summary:



Land Management Training

NALMA delivered three capacity building workshops for First Nation Land Management (FNLN) First Nations. The workshop delivery was intended to present participants with the essential differences between an Indian Act First Nation and an FNLN First Nation. The workshops identified the expectations of the Land Manager and the essential processes to ensure reliable decision-making.

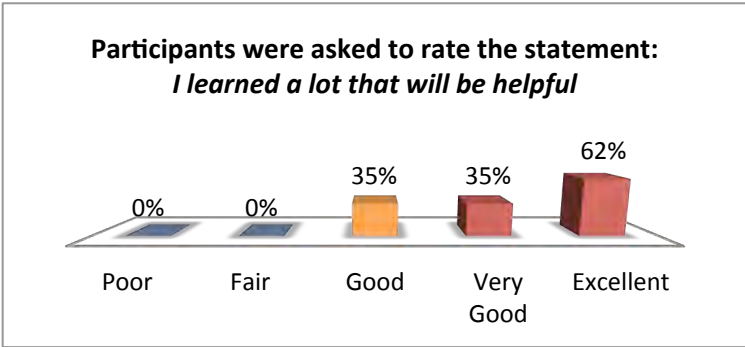
The following three (3) NALMA Land Management Modules were delivered:

- Module 201 – Fundamentals – December 1 – 4, 2015 – Hilton Winnipeg Airport – Winnipeg, MB
- Module 401A – Leasing – January 12 – 15, 2016 – Hampton Inn & Suites – Toronto, ON
- Module 501: Permits – March 8 – 11, 2016 – Radisson Hotel, Saskatoon, SK

Instructors: Debra Campbell and Denise Pelletier

First Nations in Attendance: Timiskaming, Long Lake #58, Misipawistik. Fisher River, Brokenhead, Opaskwayak, Mistawasis, English River, LABRC, and representatives from INAC.

Evaluation Summary: Each of the 3 sessions (201, 401A, and 501) were evaluated individually. However, we have compiled the data to be presented in a single chart.



French Land Management Training

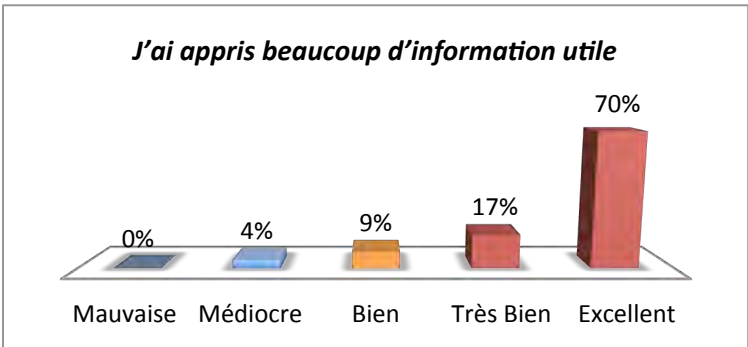
The objective of this project was to deliver Land Management Training specific to Francophone First Nations. The following delivery of four (4) NALMA Land Management Modules were held in Quebec City, QC:

- Module 101 – History and Legislation – November 16 – 18, 2015
- Module 201 – Fundamentals – January 18 – 21, 2016
- Module 301 – Collective and Individual Interest – February 15 – 18, 2016
- Module 401A – Leasing 1 – March 14 – 18, 2016

Instructor: Serge Larose

First Nations in Attendance: Wolinak, Odanak, Wendake, Uashat mak mani-Utenam, Pekuakamiulnuatsh, INAC.

Evaluation Summary: Each of the 4 sessions were evaluated individually. However, we have compiled the data to be presented in a single chart.



Matrimonial Real Property

For a full list and more information about the MRP training sessions, please refer to pages 26-38 of this annual report.



Communications







Website

In order to address the ever changing needs of our interactive world, NALMA has given its website a complete overhaul. On our new mobile responsive site, you will find plenty of information about NALMA's programs and services. Such as the Professional Lands Management Certification Program, NALMA Survey Program, Upcoming Events, and Regional Lands Associations.



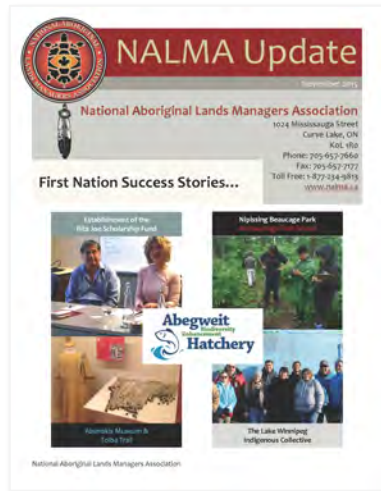
Social Media

NALMA continues to maintain its social media presence on Facebook, Twitter, and Google+. You can find us online here:

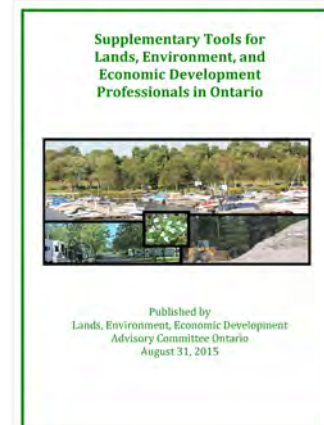
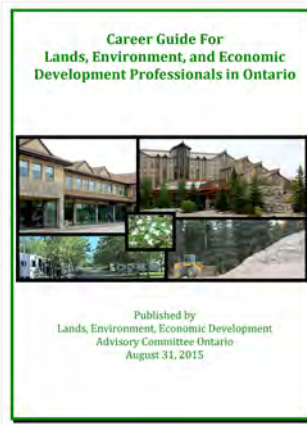
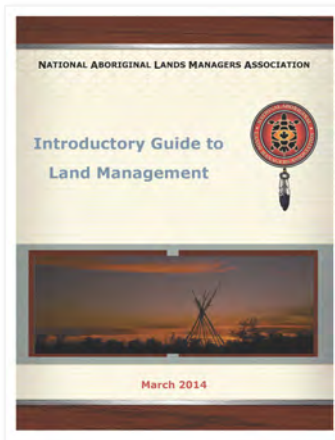
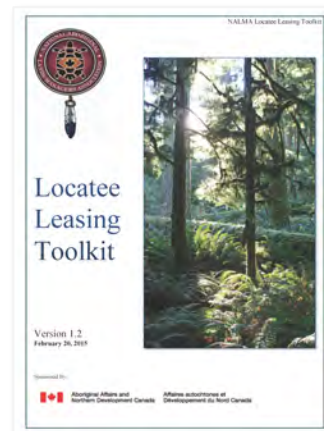
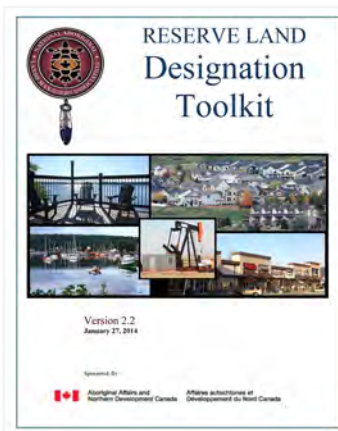
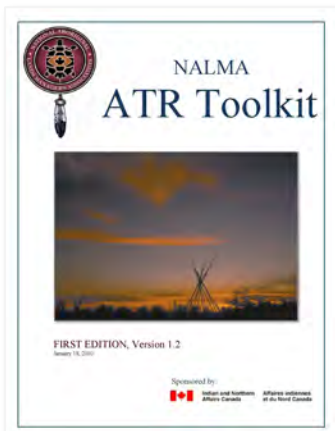
National Aboriginal Lands Managers Association www.nalma.ca		Centre of Excellence for Matrimonial Real Property www.coemrp.ca	
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	www.Google.com/+NALMAca	www.Google.com/+COEMRP	

NALMA Publications

NALMA Updates



NALMA Toolkits



**NATIONAL ABORIGINAL LANDS
MANAGERS ASSOCIATION**

FINANCIAL STATEMENTS

MARCH 31, 2016

**NATIONAL ABORIGINAL LANDS
MANAGERS ASSOCIATION**

FINANCIAL STATEMENTS

MARCH 31, 2016

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INDEPENDENT AUDITORS' REPORT

To the Directors of National Aboriginal Lands Managers Association

Report on the Financial Statements

We have audited the accompanying financial statements of National Aboriginal Lands Managers Association, which comprise the statement of financial position as at March 31, 2016, the statements of operations and changes in fund balances and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations, and for such internal controls as management determines are necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, these financial statements present fairly, in all material respects, the financial position of National Aboriginal Lands Managers Association as at March 31, 2016 and the results of its operations and cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

Other Matters

The financial statements of National Aboriginal Lands Managers Association for the year ended March 31, 2015 were audited by another auditor who expressed an unmodified opinion on those statements on July 15, 2015.

Collins Barrow Kawartha LLP

Chartered Professional Accountants
Licensed Public Accountants

Peterborough, Ontario
July 14, 2016

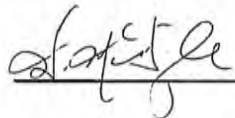
NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

STATEMENT OF FINANCIAL POSITION As at March 31, 2016

	2016	2015
	\$	\$
ASSETS		
Current assets		
Cash (note 3)	966,304	1,303,636
Accounts receivable	17,062	21,287
Prepaid expenses	9,236	9,014
	992,602	1,333,937
Tangible capital assets (note 4)	29,097	26,500
	1,021,699	1,360,437
LIABILITIES AND FUND BALANCES		
Current liabilities		
Accounts payable and accrued liabilities	156,366	296,203
Due to Indigenous and Northern Affairs Canada (note 8)	10,557	8,841
Deferred revenue (note 8)	118,395	526,908
	285,318	831,952
Fund balances		
Operating fund	707,284	501,985
Equity in tangible capital assets	29,097	26,500
	736,381	528,485
	1,021,699	1,360,437

Approved on behalf of the Board:

_____, Director

 _____, Director

The accompanying notes are an integral part of these financial statements

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 **Collins Barrow**
Chartered Professional Accountants

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES For the Year Ended March 31, 2016

	Operating Fund 2016 \$	Equity in Tangible Capital Assets 2016 \$	Total 2016 \$	Total 2015 \$
Revenue				
Indigenous and Northern Affairs Canada (INAC) (note 8)	3,684,621	17,743	3,702,364	2,844,537
Other	84,863	-	84,863	22,866
Total revenue	3,769,484	17,743	3,787,227	2,867,403
Expenses				
Core operational	1,123,054	-	1,123,054	1,049,431
The Centre of Excellence for Matrimonial Real Property	892,320	-	892,320	792,781
Survey program	694,094	-	694,094	492,153
ATR and RC, locatee and commercial leasing	-	-	-	76,831
Designation Atlantic, RLEMP workshop B.C.	-	-	-	37,625
Capacity building project	269,463	-	269,463	-
Prior year unexpended funds (note 9)	508,151	-	508,151	184,208
Other projects	77,103	-	77,103	33,975
Amortization	-	15,146	15,146	13,352
Total expenses	3,564,185	15,146	3,579,331	2,680,356
Excess of Revenue over Expenses for the Year	205,299	2,597	207,896	187,047
Fund balances - beginning of year	501,985	26,500	528,485	341,438
Fund balances - end of year	707,284	29,097	736,381	528,485

The accompanying notes are an integral part of these financial statements

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

STATEMENT OF CASH FLOWS For the Year Ended March 31, 2016

	2016	2015
	\$	\$
CASH PROVIDED FROM (USED FOR):		
Operating activities		
Excess of revenue over expenses for the year	207,896	187,047
Non-cash charges to operations		
Amortization	15,146	13,352
Changes in non-cash working capital items		
Decrease in accounts receivable	4,225	7,997
Increase in prepaid expenses	(222)	-
Increase/(decrease) in trade accounts payable	(139,837)	49,483
Increase/(decrease) in due to INAC	1,716	(30,033)
Increase/(decrease) in deferred revenue	(408,513)	333,859
Net increase/(decrease) in cash from operating activities	(319,589)	561,705
Investing activities		
Purchase of capital assets	(17,743)	-
Increase (decrease) in cash	(337,332)	561,705
Cash - beginning of year	1,303,636	741,931
Cash - end of year	966,304	1,303,636

The accompanying notes are an integral part of these financial statements

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended March 31, 2016

1. NATURE OF OPERATIONS

National Aboriginal Lands Managers Association (NALMA) is a national organization of First Nation Lands Managers actively networking towards the enhancement of professional development and technical expertise in the functions of First Nation Lands Management.

NALMA was incorporated on December 21, 2000 as a non-profit, non-political organization and is governed by a board of eight (8) directors, each representing their respective Regional Lands Associations.

2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for-Profit Organizations. Significant aspects of the accounting policies are as follows:

(a) Fund accounting

- (i) Operating fund - includes the day-to-day operating transactions for program delivery and administration; and
- (ii) Equity in tangible capital assets - includes the assets, liabilities, revenue and expenses related to tangible capital assets.

(b) Tangible capital assets

Tangible capital assets are recorded at cost which includes all amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value, if any, of tangible capital assets is amortized, over the expected useful life of the asset, as follows:

Office and computer equipment	5 years
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(c) Deferred revenue

Deferred revenue represents grants which have been collected but for which the related services have yet to be performed. These amounts will be recognized as revenues in the fiscal year the services are performed.

(d) Recognition of revenues and expenses

Revenues and expenses are reported on the accrual basis of accounting. The accrual basis of accounting recognizes revenues in the period in which the transactions or events occurred that give rise to the revenue; expenses are recognized in the period the goods or services are acquired and a legal liability is incurred or transfers are due.

The Association follows the restricted fund method of accounting for contributions through funding agreements. Restricted funding for the purchase of tangible capital assets is recognized as revenue in the equity in tangible capital assets fund when it is received or becomes receivable. Unrestricted funding is recognized as revenue in the operating fund when it is received or becomes receivable.

Interprogram revenues and expenses recorded for program reporting have been eliminated in these financial statements.

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended March 31, 2016

2. SIGNIFICANT ACCOUNTING POLICIES, continued

(e) *Government funding*

The various program revenue amounts are based on contribution agreements with Indigenous and Northern Affairs Canada (INAC). INAC will fund the Association for admissible expenditures incurred up to the amount of the contribution agreement. The reimbursement of these amounts is ultimately dependent upon their acceptance by INAC.

(f) *Use of estimates*

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year.

Key areas where management has made complex or subjective judgments (often as a result of matters that are inherently uncertain) include, among others, accounts payable and accrued liabilities and useful lives of capital assets and amortization. Actual results could differ from these and other estimates, the impact of which would be recorded in future periods.

(g) *Financial instruments*

(i) *Measurement*

The Association initially measures its financial assets and financial liabilities at fair value adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instrument. The Association subsequently measures its financial assets and financial liabilities at amortized cost, except for those instruments that are quoted in an active market. Financial assets measured at amortized cost include cash and accounts receivable. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and due to INAC.

(ii) *Impairment*

Financial assets measured at amortized cost are tested for impairment when there are indicators of possible impairment. When a significant adverse change has occurred during the period in the expected timing or amount of future cash flows from the financial asset or group of assets, a write-down is recognized in the statement of operations.

(h) *Income taxes*

The Association qualifies as a not-for-profit organization which is exempt from income taxes under the Income Tax Act.

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended March 31, 2016

3. CASH

Cash includes amounts that are externally restricted for the delivery of programs as approved by Indigenous and Northern Affairs Canada.

	2016	2015
	\$	\$
Restricted	118,395	526,908
Unrestricted	847,909	776,728
	966,304	1,303,636

4. TANGIBLE CAPITAL ASSETS

Tangible capital assets consist of the following:

	Cost	Accumulated Amortization	Net Book Value	
	\$	\$	2016	2015
	\$	\$	\$	\$
Office furniture	43,883	31,938	11,945	9,903
Computer equipment	58,035	40,883	17,152	16,597
	101,918	72,821	29,097	26,500

5. FINANCIAL INSTRUMENTS

Transactions in financial instruments may result in an entity assuming or transferring to another party one or more of the financial risks described below. The required disclosures provide information that assists users of financial statements in assessing the extent of risk related to financial instruments.

In the opinion of management, the Association is not exposed to any significant interest rate, credit or currency risk.

6. COMMITMENT

Prior to March 31, 2016, the Association signed lease agreements for the 2017 fiscal year in the amount of \$36,744, including \$20,327 for the Administration office and \$16,417 for the Centre for Excellence for Matrimonial Real Property.

7. ECONOMIC DEPENDENCE

The National Aboriginal Lands Managers Association receives a significant portion of its revenue pursuant to funding agreements with Indigenous and Northern Affairs Canada. The nature and extent of this revenue is such significance that the Association is economically dependent on this source of revenue.

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended March 31, 2016

8. INAC REVENUE AND DEFERRED PROGRAM REVENUE

The following is a reconciliation of funding received from INAC to the revenue recorded in the statement of operations and the deferred program revenue for the year ended March 31, 2016.

	Balance March 31, 2015 \$	Funding Received 2016 \$	Revenue Recognized 2016 \$	Repayable to INAC 2016 \$	Balance March 31, 2016 \$
Core operational	66,819	1,156,632	1,195,323	-	28,128
The Centre of Excellence for Matrimonial Real Property	185,314	1,050,700	1,209,414	6,276	20,324
Survey program	240,559	750,000	948,677	4,281	37,601
Land Management Capacity Building Pilot	-	347,076	314,734	-	32,342
ATR&RC, Locatee and Commercial Leasing	28,843	-	28,843	-	-
Designation Atlantic, RLEMP Workshop B.C.	5,373	-	5,373	-	-
	526,908	3,304,408	3,702,364	10,557	118,395

9. PRIOR YEAR UNEXPENDED FUNDS

Prior year unexpended funds includes amounts from previous year's funding agreements which have been approved to be spent in the current fiscal year.

	2016 \$	2015 \$
Core		
Core operational	58,619	15,050
ATR and RC, locatee and commercial leasing	5,373	-
Designation Atlantic, RLEMP workshop B.C.	28,843	-
	92,835	15,050
The Centre of Excellence for Matrimonial Real Property	179,038	169,157
Survey program	236,278	-
	508,151	184,207

10. COMPARATIVE FIGURES

Certain comparative figures were restated, where required, to conform with the current year presentation.

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