



2012-2013

NALMA

ANNUAL REPORT

Bringing Land Managers Together

Partners and Affiliations



ACRONYMS

AANDC	Aboriginal Affairs and Northern Development Canada
ACLS	Association of Canada Lands Surveyors
ARALA	Atlantic Region Aboriginal Lands Association
ATR	Additions to Reserve
BCALM	British Columbia Aboriginal Land Managers
Cando	Council for the Advancement of Native Development Officers
FNLMAQ&L	First Nations Lands Managers Association for Quebec and Labrador
FNTC	First Nation Tax Commission
NALMA	National Aboriginal Lands Managers Association
NRCan	Natural Resources Canada
OALA	Ontario Aboriginal Lands Association
PLAN	Planning and Land Administrators of Nunavut
PLMCP	Professional Lands Management Certification Program
RLA	Regional Lands Association
RLEMP	Reserve Land and Environment Management Program
SALT	Saskatchewan Aboriginal Lands Technicians
TALSAA	Treaty and Aboriginal Land Stewards Association of Alberta
WBT	Web Based Training

Photo credits: all photos credited to NALMA, unless otherwise indicated.

Copyright & Disclaimer © 2013 National Aboriginal Lands Managers Association. All rights reserved. No part of this document may be reproduced, in any form or by any means, including electronic, mechanical, photocopied, recorded or other means without written permission of NALMA.

NALMA accepts no liability or responsibility for any damages that may be suffered or incurred by any third party as a result of the use of, reliance on, or any other decision made based upon this report.

Contents

Joint Message from the NALMA Board and Executive Director.....	4
The Basics: Who We Are, and What We Do.....	5
NALMA Mission Statement and Corporate Objectives.....	5
NALMA Membership	6
Becoming a Member	6
Benefits of Membership	6
Looking Back: NALMA's History	7
Partnerships	7
Professional Lands Management Certification Program	7
Specialized Professional Training and Resources.....	7
2012-2013 Services	8-9
Professional Lands Management Certification Program	8
Training and Workshops	8-9
Regional Lands Associations.....	9
2012-2013 Regional Lands Association Activities.....	10-17
ARALA.....	10
FNLMAQ&L.....	11
OALA	12
SALT	13
Manitoba Uske.....	14
TALSAA	15
PLAN.....	16
BCALM	17
8 th National Lands Managers Gathering	18-19
2012-2013 Special Projects	20-21
Reserve Land Designation Toolkit Development.....	20
Reserve Land Designation Pilot Training.....	20
Reserve Land Designation Handbook.....	20
Survey Pilot Project.....	20-21
2012-2013 Communications.....	22
www.nalma.ca	22
Newsletters	22
Exhibits / Conferences / Presentations	22
Centre of Lands Excellence.....	23
NALMA Resources	23
2012-2013 Audit	26-41
Contact Information NALMA Board & NALMA Staff.....	42-43

Joint Message from the NALMA Board and Executive Director

Greetings Dear Colleagues,

It gives us great pleasure in presenting NALMA's 2012-2013 Annual Report. Throughout the report we highlight the successes of our projects and partnerships.

We are very proud of where NALMA stands today and excited about our future. Our confidence comes from the strength of our Regional Lands Associations, NALMA Board and Administration. Since 2000, we have built an essential, and valued organization. We have raised professional standards, and contributed to the success of First Nations advancing in lands management.

Our success would not be possible without the productive partnership of Aboriginal Affairs and Northern Development Canada (AANDC) Regions, and Headquarters. It is through this partnership we are able to collaborate our efforts to produce tools, deliver effective training, and provide direct services in support of lands management.

The dedicated NALMA Board members and Staff care about the services we provide to our members. The information on these pages reflects that care, and we hope that it provides you with a good understanding of what NALMA accomplished in 2012-2013.

We welcome your feedback. Please do not hesitate to contact the NALMA office directly if you have any questions.

In good spirit!

Gino Clement
NALMA Chair

Leona Irons
NALMA Executive Director

NALMA Board Members: We are committed to raise the national awareness and understanding of the critical role of Lands Management to support economic development. NALMA is dedicated to supporting Lands Managers across Canada.



ARALA Joe Sabattis Chair East	SALT Terry Prosper Director	FNLMAQ&L Gino Clement Chair	BCALM Joan Phillip Treasurer	OALA Wanda McGonigle Secretary	PLAN Troy Beaulieu Chair North	USKE Gord Bluesky Chair West	TALSAA Lance Yellow Face Director
--	--	--	---	---	---	---	--

The Basics: Who We Are, and What We Do

The National Aboriginal Lands Managers Association (NALMA) is a non-profit, non-political organization officially incorporated on December 21st, 2000.

Since April 2000, NALMA has made progress in providing opportunities for First Nations in Canada to build capacity in First Nation lands governance and management.

NALMA's mandate is to strategically work towards providing Lands Managers and other stakeholders opportunities in three areas:

1. Professional Development
2. Networking and Communications
3. Lands, Environment, and Natural Resources Technical Support

Within this mandate, NALMA is committed to taking a leadership role to increase the professional standards for First Nation lands management and to meet the existing, emerging, and future needs of Lands Managers to efficiently, and effectively manage their lands.

NALMA has made significant progress in raising the professional standards in First Nation lands management over the past twelve years. Our practical approach to addressing land management capacity involves working cooperatively with First Nations, Aboriginal Affairs and Northern Development Canada (AANDC) Headquarters, and their respective Regions, other external governments, and organizations.

NALMA Mission Statement

National Organization of First Nation Lands Managers which will actively network towards the enhancement of professional development and technical expertise in the functions of Lands Management and which will also incorporate First Nations values and beliefs in Lands Management always keeping in mind the grass-root practices when dealing with Lands Management.

Corporate Objectives

The objectives of this Association are to unite First Nation Lands Managers through a national association to support the following:

- a) To develop and maintain communication among First Nation land management professionals across Canada;
- b) To assist and promote the establishment of Regional Lands Associations throughout Canada and to encourage their membership in this corporation;
- c) To unite Regional Lands Associations across Canada through the Board of Directors by organizing regular meetings, sharing information and establishing and maintaining information links;
- d) To assist and promote the development of fair and consistent procedures and processes for administering First Nations lands;
- e) To maintain and improve the qualifications and standards of First Nations lands management professionals by providing training, professional development and expertise in the area of Aboriginal lands management;
- f) To participate in national and international Aboriginal land management organizations;
- g) To promote, encourage and recognize First Nations for the successful work they have done in the area of First Nation land management and to assist them in continuing that work in the future;
- h) To develop a model of First Nation land management which can be used by First Nations throughout Canada;
- i) To participate in the development and implementation of First Nation land management policies and procedures;
- j) To provide technical advice and guidance to the Department of Aboriginal Affairs and Northern Development Canada regarding First Nation lands management issues;
- k) To work towards incorporating First Nation values, culture and beliefs into lands management systems and processes;
- l) To apply, obtain and administer financial support from governmental and private sources;
- m) To promote and market the National Aboriginal Lands Managers Association throughout Canada.

NALMA Membership

Becoming a Member

First Nations belonging to their respective Regional Lands Association are automatically members of NALMA. A membership fee may be required to join your Regional Lands Association. In essence, the Regional Lands Associations constitute the structure of NALMA. Membership fees vary from region to region.

In regions where no Regional Lands Association exists, First Nation Lands Managers may apply for a NALMA Associate Membership at a one-time cost of \$150.00.

If you are not a First Nation Lands Manager, NALMA offers Associate Memberships. The annual fee for a NALMA Associate Membership is \$150.00.

Benefits of Membership

NALMA is committed to the enhancement of professional development and technical expertise. Through our membership network, we are committed to sharing our knowledge, experience and expertise. Members have the opportunity to access:

NALMA's Professional Development, which provides first hand knowledge to enhance Land Management capacity through:

- PLMCP
- Specialized Training
- RLA Training Sessions

NALMA's Network, which provides a channel for successfully networking through open lines of communication, knowledge sharing, and the establishment of partnerships and strategic alliances across Canada, through:

- National Gathering
- RLA Regional Gatherings

NALMA's Technical Expertise, which is able to provide technical expertise through the following:

- Referrals for First Nations Lands Managers requiring assistance on day-to-day land issues or general inquiries.
- NALMA has a Land Management Resource Library that members can access through www.nalma.ca or by phoning the office.



Western Session: Reserve Land Designation Training, held in British Columbia

Looking Back: NALMA's History

Success is achieved through productive partnerships

NALMA has been very fortunate to work with dynamic and dedicated organizations who share the same level of passion and commitment in advancing First Nation lands management. A milestone for NALMA was receiving recognition by way of Resolution from the Assembly of First Nations (AFN).

AANDC has been a key partner in supporting our mandate to raise professional standards in First Nation lands management. Through this working partnership, we have been able to establish a professional lands management certification program, produce tools, deliver effective training and the ability to provide direct services in support of lands management.

We would like to thank all of the organizations, and individuals who have supported NALMA throughout the years.

A special thank you also goes out the member First Nations, who provide support and guidance to the Regional Lands Associations.

Raising Professional Standards in First Nation Lands Management

PLMCP Development

The Professional Lands Management Certification Program (PLMCP) was developed in partnership with AANDC and the University of Saskatchewan in 2004/2005 with the support, participation and direction of First Nation Lands Managers across Canada. In the fall of 2005, sixteen First Nations experienced in land and environment management were invited to participate in a program pilot to test the content and delivery to ensure it was accurate, comprehensive, and relevant to First Nations.

NALMA in partnership with the First Nations Technical Institute (FNTI) and Loyalist College worked collaboratively to ensure that NALMA instructors have the necessary competencies, support, and resources to deliver the program courses proficiently and confidently. A target group of candidates who

are experienced subject matter experts served as a pilot for the Prior Learning Assessment and Recognition (PLAR) process. PLAR was an excellent opportunity for NALMA instructors to participate in an innovative education and training model based on a clearly defined set of best practices that adequately address key areas of the provision of education and training services. NALMA has 12 instructors certified by Loyalist College as "Facilitators of Adult Learning"!

The PLMCP has materialized proficient curriculum beneficial to all First Nation communities. The program, offered in both official languages, has advanced continually by offering the very best available locations appropriate to each module; in-class assignments designed to contemplate the most recent Aboriginal issues that arise during the immediate course delivery period; specialized hands-on training in specific capacities by subject matter experts; field trips to physically experience the surroundings and complement the theoretical program material. There are 100 certified Lands and Environment Managers!

Managing Reserve Lands is Unique

The uniqueness of managing reserve lands requires specialized training and tools. NALMA has been working diligently throughout the years, to develop specialized training and resources, which raise professional standards in lands management. NALMA is proud to be able to provide our members the opportunity to access all of these very important resources.

Specialized Professional Training and Resources:

- ATR Training
- ATR Toolkit
- Housing and Lands Guidebook
- Reserve Land Designation Toolkit

Housing and Lands Guidebook

In 2007, the Housing and Lands Managers Coordination Guidebook was designed with the input and expertise of Housing and Land Managers, and is intended to assist the Housing and Land Managers to collaborate

and share the information related to the potential project so that the two vital parties can begin their own planning and development. A series of necessary second level administrative steps leading the planning and organization of projects was designed to ensure success!

ATR Toolkit

An *ATR Toolkit* was developed in 2008-2009 in response to a need identified by both NALMA and AANDC. The goal was to aid First Nations in understanding and navigating the complex multi-phase process necessary to complete a successful ATR Proposal.

To assist First Nations lands professionals, and to bring awareness to Phase One, NALMA in collaboration with AANDC-HQ and Regions developed the *ATR Toolkit*. The *ATR Toolkit* is an integrated best practice guide, designed to be user-friendly for First Nations and their professional associates. Since its completion, NALMA has distributed copies of the *ATR Toolkit* to every First Nation community and numerous organizations across Canada and is used as an integral part of the NALMA ATR Training. To date, NALMA has provided ATR training to 145 First Nations across Canada.

Sharing our specialized knowledge through Committee Work

Since inception, NALMA has participated on various Committees/Working Groups to advance land management.

For several years NALMA has participated in the AFN/AANDC Joint Working Group (JWG) mandated to review the ATR policy. NALMA provides technical lands management expertise to the members of the JWG and keeps abreast of the proposed changes. NALMA is committed to the development of a policy that will provide a more streamlined, efficient process for First Nations. The Toolkit will undergo amendments as appropriate.

NALMA will continue to provide technical expertise to political bodies and other key organizations, to broaden the understanding of land management.

NALMA 2012-2013 Services

Professional Lands Management Certification Program (PLMCP)

NALMA's PLMCP is used across Canada to signify a Land Managers/Officers accomplishment in lands and environment management. The PLMCP was specifically designed for Land Managers entering the Reserve Land Environment Management Program (RLEMP). It is comprised of two levels:

- Level one is the post-secondary component, "Indigenous Peoples Resource Management" (IPRM) delivered by the University of Saskatchewan.
- Level two technical training is delivered by NALMA, and is comprised of 6 modules; each delivered over 5 days. Each module is 39 contact hours as required by the Canadian post-secondary standards.

PLMCP Modules:

- Module 101: History and Legislation
- Module 201: Fundamentals
- Module 301: Collective and Individual Interests
- Module 401A: Leasing I
- Module 401B: Leasing II (WBT)
- Module 501: Permits

Upon successful completion of both levels, NALMA issues a Certificate that signifies the completion of a nationally recognized program, and indicates expertise and accomplishment.

During the 8th National Lands Managers Gathering, 27 students received their Certificates of Achievement for completing both levels of the Certification Program.

The Following Students Completed the Program in the 2010/2011 year:

- Albert Marshall, Eskasoni Mi'kmaq Nation
 - Lee Ketchemonia, Keeseekoose First Nation
 - Janice Burning, Six Nations of the Grand River
 - Amanda Simon, Mohawk Council of Kanesatake
 - Leonard Tipewan, Witchehan Lake Band
 - Philip Beaver, Alderville First Nation
 - Norma Sunchild, Thunderchild First Nation
 - Joan King, Coldwater Indian Band
 - Dave Bernard, Abekani de Wolinak
 - Michel Durand, Conseil de bande des Abénakis d'Odanak
 - Guylaine Simard, Montagnais du Las Saint Jean
-

The following Students Completed the Program in the 2011/2012 year:

- Ian Bannon, Fort William First Nation
 - Lanelle Big Eagle, White Bear First Nation
 - Shane Camille, Adams Lake Indian Band
 - Calvin Campeau, Sapotawayak Cree Nation
 - Kris Chartrand, Obashkaandagaang First Nation
 - Loretta Douglas, Cowessess First Nation
 - Juliette Fineday, Sweetgrass First Nation
 - Christopher Good, Snuneymuxw First Nation
 - Darlene Goodvoice, Wahpeton Dakota First Nation
 - Walter Lewis, Sauteaux First Nation
 - Latricia Nicholas, Akisqnuk First Nation
 - Brenda Seeseequasis, Beady's & Okemasis First Nation
 - Millie Thunder, Little Pine First Nation
 - Michelle White, Cando
 - Cynthia Owl-Behm, Aundeck Omni Kaning
 - James Shannacappo, Rolling River First Nation
-

***"Well trained people
are priceless!"***

2012/2013 Level Two Enrolment

32 students were enrolled into the level two technical training. The students represented various positions responsible for managing reserve lands in their respective First Nations. NALMA would like to congratulate the students who have completed all requirements for Certification. These students will be recognized at the 9th National Gathering.

Keeping with the times! Online Pilot Launched - Module 401B

Working with Engage Learning Systems based in Toronto, ON, Module 401B – Leasing II was transformed into a web-based-training (WBT) module.

PLMCP Redesign

NALMA in partnership with Cando has established a joint working group to review the current course offerings of each organization's professional development programs, and design integrated program alternatives. This methodology will enhance the land and environment management and economic development training process, and introduce innovated approaches to the education and professional development needs of First Nation communities. To support this amalgamated curriculum, NALMA and Cando will develop a prior learning assessment and recognition that will be utilized by both organizations. Look for the new program alternatives next fiscal year.

Training Workshops

NALMA delivered a variety of workshops in the 2012/2013 fiscal year to First Nations, organizations, and AANDC staff. Workshop topics included lands and environment, governance, sustainable development, and land use planning. Within the workshop material other related areas of discipline are included such as, best practices, comprehensive community planning, self-government, etc. Workshops are an ideal opportunity to share knowledge and experiences in all aspects of lands and environment management, and to collaboratively analyse particular situations and explore alternative solutions.

Training was delivered to:

- Membertou First Nation Governance Committee
- Peerless Trout First Nation
- Athabasca First Nation
- AANDC

Regional Lands Associations

NALMA's Regional Lands Associations (RLA) operate as a technical land management body, whose main objective is to provide capacity building, training and expertise in the area of land management for First Nations Lands Managers specific to their Region within Canada. Consequent objectives include developing an on-going communication and networking link of Lands Managers, developing processes for administering lands, and assisting Lands Managers with changes in policies, programs and situations. The RLA's implement these objectives through professional and skill development workshops and to recruit participation from each First Nation in their Region.

The RLA's assists their member First Nations in exchanging current information on projects, policies, developments, by-laws, court cases, and processes relevant to land and resource management. This exchange of information allows the RLA's and their Lands Managers to develop strength through information and experience sharing. It also provides a forum for Lands Managers to discuss local, regional, provincial, and national lands management topics and the impact of these topics on the Lands Managers and their First Nations. The RLA's address regional specific land management issues, thus bringing those issues forward to the national body (NALMA).

The RLA's make up the corporate body of NALMA and are non-political organizations. It is not the intention of the RLA's to provide political consultation on land related issues. The Associations are comprised of representatives from First Nations operating under:

- Reserve Lands and Environment Management Program (RLEMP)
- First Nation Land Management Act (FNLMA)
- Sectorial Self Government
- Self-Government

All RLA's and NALMA mirror the same mandate and activities. The RLA's contribute to PLMCP training required to maintain certification. The RLA's also strengthen Aboriginal Affairs and Northern Development Canada Regional support.

The success of 2012-2013 is due mainly for the total membership involvement and the wonderful volunteers who serve on the RLA executive committees.

Atlantic Region Aboriginal Lands Association (ARALA) 2012-2013 Activities



BACKGROUND

On March 31, 2000, the Atlantic Region Aboriginal Lands Association was established to provide a working environment, which would be comfortable to all First Nation Lands Managers, to network between each other on land related issues, and at the same time create systems that would assist First Nation interests in various land management functions.

ACTIVITIES

ARALA had five members attend the 8th National Lands Managers Gathering with partial sponsorship from ARALA.

ARALA met in Metepenagiag (Red Bank) First Nation, NB on November 5th, 6th, 2012, and welcomed Rose Julian from Paq'tnkek Mi'kmaw Nation and Louis Joe Bernard from the Union of Nova Scotia Indians to the association. Presentations and training included:

- MJ Peters did a presentation regarding the Lands Managers Gathering.
- Federal Halocarbons Regulations made by Chris Feetham, MBA, B.Eng., Greenhouse Gas Reduction Specialist, Climate Change Unit, Environment Protection, Environment Canada – Atlantic Region. This was a good presentation and Albert Marshall expressed interest in piloting this regulation on the Eskasoni First Nation.
- Peter Etheridge, Canadian Executive Services Organization (CESO) provided “Structural Components of Good Proposal Writing”.
- Charles Harn from the Joint Economic Development Initiative (JEDI) provided a presentation on Economic Development and First Nations Lands and how their programs can benefit the First Nations.
- Anita Boyle, the Eastern Education and Research Manager for Cando provided an overview of Cando and Roles of an Economic Development Officer.

ARALA was provided a tour of Metepenagiag Heritage Park. ARALA began their discussion with respect to the redesign of the PLMCP certificate.

Executive Committee

Executive Committee Elections were held on February 7th, 2013 for the term ending December 31st, 2014. The new executive is:

Chair: Joe Sabattis, Kingsclear First Nation, NB

Vice-Chair: Rose Julian, Paq'tnkek Mi'kmaw Nation, NS

Secretary: Phoebe Foster, Miawpukek M'Kamawey Mawi'omin, NL

Treasurer: Albert Marshall, Eskasoni First Nation, NS

On February 26th and 27th, ARALA met in Halifax for year-end review and to finalize work plans: 2013-2014; and 2013-2018 – 5 year plan. The Executive Director, NALMA provided a NALMA presentation. The Executive facilitated an exercise on the PLMCP redesign and thoughts on development of a process for obtaining core competencies.

For more information visit the NALMA website www.nalma.ca and see the ARALA link.

Membership

Eel Ground First Nation, NB; Elsipogtog First Nation, NB; Eskasoni First Nation, NS; Kingsclear First Nation, NS; Membertou Band, NS; Metepenagiag First Nation; Miawpukek Mi'Kamawey Mawi'omi, NL; Paq'tnkek Mi'kmaw Nation, NS; The Confederacy of Mainland Mi'kmaq, NS representing: (Annapolis Valley First Nation, Bear River First Nation, Glooscap First Nation, Millbrook First Nation, Pictou Landing First Nation); Tobique First Nation; Union of Nova Scotia Indians, NS (Associate Members)



First Nations Lands Managers Association for Quebec and Labrador (FNLMAQ&L) 2012-2013 Activities

BACKGROUND

On September 10th, 2002, Letters Patent were issued under the Canada Corporations Act and the First Nations Lands Managers Association for Québec and Labrador was formed. The FNLMAQ&L was incorporated as a regional non-profit, non-political organization whose mission is to unite and assist all members to exchange knowledge and ideas, and expand their technical expertise in all areas of Land Management while incorporating our traditional values, beliefs and practices.



ACTIVITIES

FNLMAQ&L provided sponsorship for two members to attend the 8th National Lands Managers Gathering in Iqaluit. Nick Ottawa from Kitigan Zibi and Michel Awashish from the Cree First Nation of Waswanipi. Both Nick and Michel noted that the presentations were timely and topical and together with the chance to network with other Lands Managers, provided an excellent professional development opportunity.

The First Nation Lands Managers for Quebec and Labrador met in Gatineau, QC on January 29th-31st, 2013. Presentations and training included:

- Sarah Crowe and Lynn Murray from AANDC HQ and Bryan Diabo from AANDC Quebec Regional Office Kahnawake Service Centre provided an overview of the current management of Indian Estates under the Indian Act. This presentation included an overview of the Estates Publications and Forms that a Lands Manager might see when assisting Band Members.
- Sarah, Lynn and Bryan also spoke to the Songhees First Nation v. Canada case and how Section 50 of the Indian Act impacts the transfer of Reserve Lands, the situations where a sale would be triggered, and the roles and responsibilities of AANDC staff and First Nation Lands Managers.
- Lysane Cree, a lawyer from Hutchins Legal Inc. in Montreal fielded questions on such topics as Estate Administration, Matrimonial Real Property, Surveys, CP's and Oka Letters, during an "Ask a Lawyer" session.
- JoAnn Green – Senior Policy Analyst, AANDC Lands Modernization Directorate and Karl Jacques – Sr Legal Counsel, AANDC Operations and Programs (LSU) delivered a presentation of the Proposed Family Homes on Reserves and Matrimonial Interests or Rights Act (Bill S-2).



The session was made available via video/teleconference for members unable to attend in person. FNLMAQ&L were also joined by the AANDC Quebec Regional Staff who participated via videoconference. The Association hopes to continue to offer participation via videoconference to those members where distance is prohibitive.

In accordance with our mandate, all training, presentations, administrative and training materials were provided in both official languages. For more information visit the NALMA website: www.nalma.ca/fnlmaq

Executive Committee:

The Executive met in Montreal on March 8th, 2013 to complete a year end review, and to finalize the work plan for 2013-2014 and to update the 2013-2018 five year strategic plan.

Membership

Mohawk Council of Kanesatake
Kitigan Zibi Anishnabeg
Micmacs of Gesgapegiag,
Abenakis de Wolinak
Mohawk Council of Kahnawake
Conseil des Montagnais du Lac St-Jean
Cree First Nation of Waswanipi

Timiskaming First Nation
Listiguj First Nation
Conseil de bande d'Odanak
Conseil de la Nation huronne-wendat
Conseil des Montagnais Essipit
Sheshatshui Innu First Nation

Ontario Aboriginal Lands Association (OALA) 2012-2013 Activities



BACKGROUND

In 1995 a small group of Ontario First Nation Lands Managers formed an association to address those unique issues, relate common interests and provide a forum to strategize on problems and concerns. This group was the first of its kind in all of Canada. In May of 2008, after many years as an advocate for Lands Managers, the Ontario Aboriginal Lands Association was formally incorporated.

One of OALA's original goals was to establish a National Lands Management Association consisting of Lands Managers from across Canada. This was accomplished in 2000 at a National Gathering in Toronto with the birth of the National Aboriginal Lands Managers Association.

OALA has a membership of 32 First Nation communities and hopes to expand its membership to include all 133 First Nations in Ontario.

ACTIVITIES

OALA provided sponsorship for two members to attend the 8th National Lands Managers Gathering in Iqaluit.

The Ontario Aboriginal Lands Association met in Rama April 4th, 2012 to complete professional development activities and Association business. These included:

- Presentation by Sophie Radecki on AANDC's amalgamation of the Lands and Economic Development and how that would impact the Lands Program (funding, program allocations, training etc.).
- Discussions regarding the formation of the Lands and Economic Development Advisory Committee (LEDAC) OALA now has two members representing the RLA on that committee.
- Review and updating the five year strategic plan.

OALA Members were also invited to attend an Ontario First Nation Economic Developers Association (OFNEDA) Conference in Rama on September 25th-27th, 2012. The conference included presentation on both Lands Management and Economic Development. This provided a networking opportunity for colleagues to share information and create better understanding from both perspectives to support the Federal Framework on Aboriginal Economic Development.

A general meeting of the members was convened in Six Nations on November 6th and 7th, 2012. The Agenda included:

- A bi-election to fill the positions of Chair and Vice Chair. Wanda McGonigle of Hiawatha was elected Chair, and Janice Burning of Six Nations was elected Vice-Chair.
- Presentation by Richard Powless on Six Nations of the Grand River's experience in the Development of a Community Based Law for Matrimonial Real Property.
- Presentation by Jenny Restoule from the Union of Ontario Indians Legal Department on Matrimonial Real Property: The Anishnabek Nation Experience.
- Mike Robertson from the Ontario Ministry of Natural Resources provided information on the Ontario Imagery Project.
- Redesign of the Professional Lands Management Certification Program.

Executive Committee

The Executive met in Rama on March 19th, 2013 to complete a year end review, finalize the work plan for 2013-2014, and to update the 2013-2018 five year strategic plan.

Membership

Aamjiwnaang First Nation, Alderville First Nation, Algonquins of Pikwakanagan, Atikameksheng Anishnawbek, Aundeck-Omni-Kaning First Nation, Batchewana First Nation, Beausoleil First Nation, Bingwi Neyaashi Anishinaabek First Nation, Chippewas of Georgina Island, Chippewas of Kettle & Stony Point First Nation, Chippewas of Nawash Unceded First Nation, Chippewas of Rama First Nation, Curve Lake First Nation, Dokis First Nation, Garden River First Nation, Henvey Inlet First Nation, Hiawatha First Nation, Mattagami First Nation, M'Chigeeng First Nation, Mississaugas of the New Credit First Nation, Mohawks of Akwesasne, Mohawks of the Bay of Quinte, Moravian of the Thames Delaware First Nation, Nipissing First Nation, Sagamok Anishnawbek, Saugeen First Nation, Shequandah First Nation, Six Nations of the Grand River, Wahta Mohawks, Walpole Island First Nation, Whitefish River First Nation, Wikwemikong Unceded Indian Reserve

Saskatchewan Aboriginal Lands Technicians (SALT) 2012-2013 Activities

BACKGROUND

In 1994, the Lands Technical Committee - Saskatchewan was formed to address issues specific to First Nation Land Management. This Committee would later grow to become what we now know as Saskatchewan Aboriginal Lands Technicians Inc., (SALT). SALT was formally incorporated on March 8th, 2002 as a not-for-profit organization with a mandate to circulate new ideas, strategies, and regional policies as they relate to land management. SALT is a forum for experienced First Nation Land Technicians and AANDC Land Managers to discuss issues and concerns around the implementation and administration of land management programs in the Saskatchewan Region in an open non-political environment.



Executive meetings are held four (4) times a year and are rotated to all areas of the province to share the burden of travel. SALT consists of an Executive Committee composed of nine (9) First Nation Lands Managers and two (2) AANDC Department staff. Each bring a wealth of information and experience to the Committee as well as a diversity in technical land expertise and geographic representation.



ACTIVITIES

SALT held their 14th Annual Conference for Saskatchewan First Nation Land Managers in Saskatoon, March 19th and 20th, 2013. Over the two days, Saskatchewan Land Managers participated in capacity development sessions on a variety of important topics.

- Keith Walls, Manager - Community Opportunities for AANDC Saskatchewan Region presented an update on the activities of the Lands and Economic Development Units including an overview of the various funding opportunities and spoke briefly about Bill C-45, FNCIDA, First Nation Property Ownership Act, First Nation Oil and Gas Money Management Act and FNLMA.
- Morgan Brown, Major Project Officer for AANDC Saskatchewan Region provided information on the Canadian Economic Opportunities Program (CEOP).
- Gillian Brown presented a summary of Environment Canada Statutes and Regulations including CEPA, SAR, Migratory Birds Convention Act and Halocarbon Regulations.
- Denise Pelletier from Cowessess First Nation and Leona Irons, Executive Director of NALMA, delivered a presentation on the Reserve Land Designation Process.
- Saskatchewan Indian Equity Foundation delivered a presentation on Starting Your Own Business: The Entrepreneurship Route.

Copies of the presentations from the conference are available on the SALT web page at <http://www.nalma.ca/salt#0a320efc1d3b>

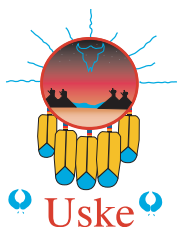
Executive Committee

The Executive Committee meets regularly to plan, organize and facilitate the annual gathering which is open to all First Nation Land Technicians in the province, to complete a year end review and to finalize the work plan for 2013-2014.

Membership

Carry the Kettle First Nation, Chacachas First Nation, Flying Dust First Nation, Kahkewistahaw First Nation, Mistawasis First Nation, Mosquito Grizzly Bear's Head First Nation, One Arrow First Nation, White Bear First Nation, Witchehan Lake First Nation, AANDC Regina, AANDC Prince Albert

Manitoba USKE 2012-2013 Activities



BACKGROUND

In December 1998 the Department of Indian Affairs and Northern Development (DIAND), Manitoba Region extended an invitation to First Nations to attend a meeting to establish a lands technical advisory committee. The intent was to create a committee comprised of First Nation representatives with technical expertise in several areas of land management. DIAND's role on the committee is to act as an advisor to the Department and/or other First Nations on technical issues associated with Land Management. As a result, there was a great interest in exchanging technical information on land management issues and Manitoba USKE was formed.

ACTIVITIES

Four (4) members of Manitoba USKE attended the 8th National Lands Managers Gathering in Iqaluit with partial financial sponsorships.



Manitoba USKE met in Opaskwayak Cree Nation (OCN), MB in October and welcomed 4 new members: Bunibonibee Cree Nation; Chemawawin Cree Nation; and Sagkeeng First Nation. Treaty Land Entitlement Committee of Manitoba Inc. was welcomed as an Associate Member. Maurice Myran was introduced as the new Lands Manager for Long Plain First Nation. Membership has grown to 20 members with a BCR pending for approval from Nelson House (Nisichawayasihk Cree Nation).

Elections were held and the new Manitoba USKE Executive Committee members for the term ending December 31st, 2014 are:

- **Chair:** Gord Bluesky; Brokenhead Ojibway Nation
- **Vice Chair:** Keith Peskoonas; God's Lake First Nation
- **Secretary:** Herman Green, Buffalo Point First Nation
- **Treasurer:** Ida McGillivray, Opaskwayak Cree Nation

Capacity Building

- Lauren Bill, TLEC provided an update from the Treaty Land Entitlement Committee. Ida McGillivray, Lands Manager, Opaskwayak Cree Nation provided a presentation on OCN Land Management.
- Debbie Pieterse from McMullan and Associates provided a workshop on Appraisals on First Nation Lands.
- Charlene Kippenhuck from the Environment Stewardship Branch, Environment Canada provided a presentation on: Wastewater Systems Effluent Regulations; Storage Tank Systems for Petroleum Products and Allied Petroleum Products Regulations and a general overview of regulations that fall under the CEPA 1999.
- Emmanuel Atiomo, Manager, Environmental Planning and Management AANDC – Region gave us a presentation on the Changes to CEAA – Environmental Management Approach for Non-Designated Projects on Reserve Land – Responsible Resource Development Plan.

The Executive Committee met in Winnipeg, MB on March 26th and 27th, 2013 to finalize Work Plans: 2013-2014; and 2013-2018 5 year work plan. Program Updates was received from Aboriginal Affairs and Northern Development Canada – Manitoba Region.

For More Information visit the NALMA Website www.nalma.ca and see the Manitoba USKE link.

Membership

Aboriginal Affairs and Northern Development Canada – Manitoba Region. Brokenhead Ojibway Nation. Buffalo Point First Nation. Bunibonibee Cree Nation. Chemawawin Cree Nation. Cross Lake Band. Gods Lake First Nation. Long Plain First Nation. Norway House. O-Pipon-Na-Piwin Cree Nation. Opaskwayak Cree Nation. Peguis Indian Band. Rolling River First Nation. Roseau River First Nation Trust. Sagkeeng First Nation. Sapotawayak Cree Nation. Swan Lake First Nation. Tootinaowazsiibeeng Treaty Reserve #292. Waywayseecappo First Nation. Treaty Land Entitlement Committee of Manitoba Inc. (Associate Member)



Treaty and Aboriginal Land Stewards Association of Alberta (TALSAA)

2012-2013 Activities

BACKGROUND

TALSAA was initially formed by interested Alberta First Nations Land Managers representing Treaty 6, 7 and 8 that identified a need for the establishment of an organization to address common issues relevant to First Nation lands in Alberta's First Nation Communities. TALSAA has replaced their predecessor, the Alberta Aboriginal Lands Association (AALA) that was established in 2000 to address similar issues. In the transition from AALA to TALSAA, the original nine (9) First Nation members have continued their networking and communications and have also continued their affiliation with the Board of Directors of the National Aboriginal Lands Managers Association.



ACTIVITIES

Three (3) members of the Treaty and Aboriginal Lands Stewards Association of Alberta (TALSAA) attended the 8th National Lands Managers Gathering in Iqaluit with partial financial sponsorship from TALSAA.

TALSAA met from November 13th to 15th, 2012 in Enoch Cree Nation, AB. Along with a general meeting, TALSAA received presentations and training from:

- Gillian Brown, Senior Compliance Promotion Officer, Environmental Protection Operations Directorate, Environment Stewardship Branch, Environment Canada provided a presentation on the Wastewater Systems Effluent Regulations; Storage Tank Systems for Petroleum Products and Allied Petroleum Products Regulations.
- Michelle Gray, Environmental Policy Officer, from Alberta Region – AANDC provided an overview of the changes to CEAA – Environmental Management Approach for Non-Designated Projects on Reserve Land – Responsible Resource Development Plan.
- TALSAA completed two days intensive BEAHR Land Use Planning training provided by Watertight Solutions Ltd.

Elections were held on February 7th, 2013 and the new TALSAA Executive Committee for the term ending December 31, 2014 is:

Chair: Lance Yellow Face, Piikani Nation; **Vice Chair:** John Alook, Bigstone Cree Nation; **Secretary-Treasurer:** Liz Arcand, Alexander First Nation

Cando and TALSAA hosted a conference for First Nation Lands Managers and Economic Development Officers in Enoch First Nation on March 4th to 6th, 2013. The 2nd day of the conference was held at the convention center at West Edmonton Mall and topics focused on Lands Management. Presentations Included:

Treaty and Aboriginal Land Stewards Association of Alberta (TALSAA) Presentation, *Lance Yellow Face, Chair, TALSAA*

Land Management Success Story – Tsuu T'ina Nation
Jim Meguinis, Lands Manager, Tsuu T'ina Nation

MRP Update
Jacqueline Stone, Special Initiatives Officer, AANDC

National Aboriginal Lands Managers Association Updates
Leona Irons, Executive Director, NALMA

RLEMP Updates & Reporting
Daniel Silbernagel & Carie Santo, AANDC

Environmental Monitoring
Ted Banks & Michelle Gray, Environment Officer, AANDC

Land Use Planning Pilot
Carie Santo, Community Opportunities, AANDC
Guest Speaker - Joe Johnson, Director of Operations, Lands and Housing, Okanagan Indian Band

ILRS & CLSS
Dayle Calihoo-Campbell, AANDC
Barry Necyk, Manager, Alberta Client Liaison Unit, NRCan
& Gido Langen, Surveyor, NRCan

TALSAA met in Calgary on March 25th, 2013 to finalize the 2013-2014 TALSAA Work Plan and the 2013-2018 - 5 year plan. For more information visit the NALMA Website www.nalma.ca/talsaa.

Membership

Treaty 6 – Alexander First Nation; Enoch Cree Nation; **Treaty 7** – Blood Tribe – Kainai Nation; Piikani Nation, Siksika Nation, Tsuu T'ina First Nation; **Treaty 8** – Bigstone Cree Nation; Woodland Cree Nation; Swan Lake Cree Nation



Planning and Land Administrators of Nunavut (PLAN) 2012-2013 Activities



BACKGROUND

Each community in Nunavut (25 in total) has a "Community Land Administrator" whom is responsible for all activities pertaining to community planning and land administration. PLAN is composed of these communities. PLAN received its Certificate of Incorporation on March 29th, 2004 as a Regional Lands Association affiliated with the National Aboriginal Lands Managers Association.

ACTIVITIES

The Gathering

It was exciting to see the planning of the National Gathering come to fruition in September 2012. PLAN is proud that the 8th National Lands Managers Gathering was well received and those who attended enjoyed Iqaluit and Nunavut. PLAN thanks the NALMA Board of Directors in pursuing the challenge to have the Gathering held in their territory.

Executive Committee Meeting

PLAN Executive met in Yellowknife on December 4th and 5th, 2012. All deliverables were accomplished in their 2012-2013 work plan, the Executive developed their 2013 – 2014 work plans, and finished their 5 year 2013 – 2018 Plan.

Charlene Kippenhuck, Environment Canada gave a Wastewater Systems Effluent Regulations and a General Overview of Regulations presented under the Canadian Environmental Protections Act 1999.

PLAN discussed the Planning and Lands Administrators concerns, problems, and successes. To encourage further dialogue, PLAN decided to establish and distribute a PLAN Newsletter with the first edition being April 1, 2013.

The Executive attended a meeting with Aboriginal Affairs and Northern Development Canada NWT Region to introduce NALMA organization and to inform them how beneficial it is for PLAN to be part of NALMA.

Elections

Elections were held and the new Planning and Lands Administrators of Nunavut Executive Committee for the period ending December 31st, 2014 is: Chair: Troy Beaulieu, Hamlet of Gjoa Haven; Vice-Chair: Jack Kaniak, Hamlet of Kugluktuk; Secretary: Blandina Kakkianium, Hamlet of Kugaaruk; Treasurer: Leata Quanaq, Hamlet of Arctic Bay. PLAN's Executive also has a representative from each of Nunavut's three regions. The representative Kivalliq Region is Loretta Kanatsiak; for Qikiqtani Region it is Christopher Kittosuk and Troy Beaulieu is the representative for the Kitikmeot Region.

AutoCad Training and PLAN Annual General Assembly

Through the Municipal Training Organization, the PLA's received AutoCad training in Iqaluit. This was one week of training with two sessions. PLAN had its first face to face AGM on Saturday, February 9th, 2012.

The assembly provided the opportunity for PLAN to discuss administrative business. Troy Beaulieu presented a NALMA update. Jerry Panegoniak provided a presentation on the Gathering. Karan Haverstock, Government of Nunavut Land Registries led a forum to discuss the Government's aspect of the Planning and Land Administrators job. The Government of Nunavut, Community Government Services Planning and Lands was there to allow all of the PLA's to address issues in a common forum.

For more information visit the NALMA Website www.nalma.ca and see the PLAN link.

Membership

25 Hamlet Communities: Arctic Bay; Arviat; Baker Lake; Cambridge Bay; Cape Dorset; Chesterfield Inlet; Clyde River; Coral Harbor; Gjoa Haven; Grise Fiord; Hall Beach; Igloolik; Iqaluit; Kimmirut; Kugaaruk; Kugluktuk; Pangnirtung; Pond Inlet; Qikiqtarjuaq; Ranking Inlet; Repulse Bay; Resolute; Sanikiluaq; Taloyoak; Whale Cove



British Columbia Aboriginal Land Managers (BCALM) 2012-2013 Activities

BACKGROUND

Several Lands Managers throughout British Columbia expressed the need for British Columbia First Nations to keep abreast of activities and developments pertaining to First Nation land management issues on a National level. Many also recognized the potential benefits associated with forming a Regional Lands Association affiliated with the National Aboriginal Lands Managers Association. Four First Nations from British Columbia who maintained Associate Memberships with NALMA, believed that the formation of a British Columbia Regional Association would greatly benefit and compliment both organizations in a joint effort to increase capacity for First Nation Lands Managers.



On March 12, 2012, the National Aboriginal Lands Managers Association Board of Directors voted to accept the membership application of the British Columbia Aboriginal Land Managers. The four founding members are Coldwater Indian Band, Penticton Indian Band, Shushwap Indian Band, and Skeetchestn Indian Band. It is our goal that BCALM will provide an opportunity to share a wealth of knowledge in Land Management in the various land regimes, economic development, taxation, and many other issues. All members of NALMA will benefit from the establishment of BCALM.

ACTIVITIES

BCALM Executive Joan Phillip, Terry Nicholas, Corrine Wolfe, and Joan King, attended the Designation Training in Richmond, BC, February 5th -7th, 2013. The Executive took the opportunity to meet during the evening to discuss planning and administrative activities.

A call for submissions for a BCALM logo design was drafted for circulation to First Nation offices in British Columbia. The logo is a representation of all First Nations in BC.

The BCALM Constitution and By-Laws are being drafted in preparation for incorporation in 2013. Upon incorporation, BCALM will then be in a position to accept applications for membership from colleagues in British Columbia. BCALM looks forward to growing its membership and providing professional development opportunities in areas of regional and national importance.

Executive Committee

The Executive met regularly via teleconference during the month of March to complete a year end review and finalize the work plan for 2013-2014.

For more information visit the NALMA Website www.nalma.ca/bcalm

Membership

Coldwater Indian Band, Penticton Indian Band, Shushwap Indian Band, Skeetchestn Indian Band



NALMA: National Lands Managers Gathering

“This is a great conference for making contacts and getting appropriate information for Lands Managers.”

Managing reserve lands is a unique profession and requires specialized knowledge and skills. Since inception, NALMA has hosted the National Lands Managers Gatherings, which are designed to provide members and other stakeholders with information about National policies, best practices, services and initiatives related to land management. The bi-annual Gathering provides the opportunity to maximize networking and partnerships among colleagues in the related professional field and to recognize achievements in lands management.

NALMA's National Gatherings for Lands Managers supports continuous professional development and lifelong learning for Certified and Non-Certified Lands Managers to maintain a competitive edge and stay abreast of technical legal developments.

THE 8th NATIONAL LANDS MANAGERS GATHERING

NALMA held its 8th National Lands Managers Gathering at the Frobisher Inn in Iqaluit, NU. The Gathering was hosted by the Planning and Lands Administrators of Nunavut (PLAN) Regional Lands Association on September 18th, 19th, 20th, 2012.

“Best ever!”

THEME

“Honouring Our Teachings in Lands Management; Environment; and Economic Development - Coming Together to Restore Balance”.

PRESENTATIONS

There were over fifteen (15) keynote addresses, presentations and workshops. Session topics included:

- **NALMA and eight (8) Regional Lands Associations Presentations**
- **Aboriginal Land and Economic Development Priorities:** *Neil Burnett, Director, Community Economic Development Directorate, Aboriginal Affairs and Northern Development Canada, HQ*
- **Aboriginal Affairs and Northern Development Canada's Lands and Environment Strategic Plans and Priorities:** *Margaret Buist, Director General, Lands and Environmental Management Branch, Aboriginal Affairs and Northern Development Canada, HQ - Question and Answer Opportunity*
- **Lands Management, Environment; and Economic Development - The Nunavut History:** *Elder Phillip Kigusiutnak, Hamlet of Arviat*
- **Climate Change Adaptation Planning – A Nunavut Toolkit:** *Dr. Gary Davidson and Beate Bowron, National and International Affairs, Canadian Institute of Planners*
- **Regional Land Use Planning in Alberta:** *Scott Duguid, Sr. Manager, Government of Alberta, Sustainable Resource Environmental Management Aboriginal Affairs Branch*
- **Carbon Capture and Credit / Climate Change:** *Scott Duguid, Sr. Manager, Government of Alberta, Sustainable Resource Environmental Management Aboriginal Affairs Branch*
- **Survey Parcel Fabric Project:** *Peter Sullivan, Surveyor General / International Boundary Commissioner, Natural Resources Canada*
- **Treaty Land Entitlement Committee: Update, Status, and Direction:** *Gord Bluesky, Lands Manager, Brokenhead Ojibway Nation and Chair, Manitoba Uske, Board of Director, NALMA*
- **Planning and Development - Land Use Planning: A Model:** *Arif Sayani, Director of Planning and Development, City of Iqaluit, Nunavut*
- **First Nation Property Tax:** *David Paul, Deputy Chief Commissioner, First Nations Tax Commission*
- **Duty to Consult: Ask a Lawyer – Bring Your Questions:** *Cynthia Westaway, BLG - Border Ladner Gervais, Ottawa, ON*
- **College of Agriculture and Bio-Resources: Aboriginal Engagement Strategy and the Development of Aboriginal Programming:** *Candice Pete, Director, Indigenous Peoples Resource Management Program, and Murray Drew, Associate Dean (Academic), College of Agriculture and Bioresources, University of Saskatchewan*

8th National Lands Managers Gathering

- **Professional Lands Management Certification Program (PLMCP) Overview**
Leona Irons, NALMA Executive Director
Candice Pete, Director, Indigenous Peoples Resource Management Program, University of Saskatchewan
Jolene Head, A/Director, Lands and Environment Operational Policy, Aboriginal Affairs and Northern Development Canada
- **A Certified Lands Manager's Success Story:** *Joan Phillip, Lands Manager, Penticton Indian Band, BC, NALMA Board of Director*
- **Economic Development Strategy, Funding and Early Planning:** *Cynthia Westaway, BLG – Border Ladner Gervais, Ottawa, ON*

LANDS MANAGERS ACHIEVEMENT AND RECOGNITION AWARDS

A Lands Manager who has excelled in Land Management, and has contributed and influenced the field of Land Management beyond their community. Awarded to: Aaron Louison, Kahkewistahaw First Nation, SK

A Land Manager who has excelled overall in Land Management within their community.

Awarded to: Walter Lewis, Sauteaux First Nation, SK

Appreciation Awards for Past NALMA Board of Directors.

Awarded to the following:

Jennifer Copegog, OALA
Tracie Bobb, SALT
Elliot Fox, TALSAA
Daniel Kulugutuk, PLAN

PLMCP GRADUATION

27 Students Graduated receiving their Certificate as a Practitioner in First Nations Lands and Environment Management. Their names can be found on Page 8 of the Annual Report.

GIVEAWAY TABLE

NALMA donated the giveaway table items to Peesee Stephens, Campus Dean, on behalf of the students at Nunatta Campus, Nunavut Arctic College. Delegates held an impromptu auction for a few of the items and a financial donation to the college. Jim Meguinis, Lands Manager for the Tsuu T'ina Nation and member of TALSAA, presented a Pendleton blanket and story on behalf of Tsuu T'ina Nation, AB.

Prize Draw – Large Size Hand Drum

- Albert Marshall, Eskasoni Mi'kmaw Nation, NS
- Joan Phillip, Penticton Indian Band, BC
- Wade Sutherland, Peguis Indian Band, MB

Participants Participated in Tours of Local Attractions:

- Legislative Assembly Building
- Iqaluit Museum
- City of Iqaluit

ACKNOWLEDGEMENTS

NALMA thanks the staff at the Frobisher Inn, the City of Iqaluit, and our hosts PLAN RLA for the help and efforts in organizing the 8th National Lands Managers Gathering. We thank the First Nations and Hamlets for allowing the time for their Lands Managers to attend this important conference. We thank the presenters for enlightening us with their knowledge. We acknowledge and say thanks to our partner Aboriginal Affairs and Northern Development Canada – Headquarters for financially supporting this Gathering.

FURTHER INFORMATION

Visit the NALMA website www.nalma.ca/national-gathering

*“I really enjoyed
the awards and
graduation
ceremony.”*

*“The NALMA
Staff and Board
are awesome. For
a first timer, the
conference was
very welcoming.”*

2012-2013 NALMA Special Projects

Reserve Land Designation Toolkit Development

The Reserve Land Designation process is a critical and imperative part of setting aside Reserve Land for economic development purposes and land acquisition. The process for designating reserve land can be a lengthy and complex process that typically involves numerous steps. NALMA has recognized that in order to meet the needs of First Nations communities in their efforts to process land designations, we must provide adequate training and resources that reflect the best-practices used across the country.

In 2011, NALMA in collaboration with First Nations, AANDC-HQ and Regions, developed version 1 of the Designation Toolkit as a key resource for First Nations Lands Managers, which provides a foundation for proper planning and preparation of land designations. The Reserve Land Designation Toolkit is an integrated set of printed materials and training modules that are designed for use by First Nations and their professional associates to enable these key stakeholders to clearly define their roles and responsibilities associated with the process.

Reserve Land Designation Training Pilot

To bring awareness to the Designation Process as outlined in the Toolkit, NALMA delivered two (2) Reserve Land Designation Pilot Training Sessions for both Eastern and Western Regions. This was also used as an opportunity to evaluate the efficiency of the Toolkit to be used as a training tool for Lands Managers and other professionals.

Target Group Priority Levels for Reserve Land Designation Training were as follows:

- | | |
|--------------------------|---|
| 1 st priority | First Nation currently going through or planning a Reserve Land Designation |
| 2 nd Priority | NALMA Certified Lands Managers for program maintenance purposes |
| 3 rd Priority | NALMA members |
| 4 th Priority | Other interested stakeholders |

The Eastern Session Pilot was held at the Doubletree by Hilton Toronto Airport, Toronto, ON, January 4th - 6th, 2013. 22 participants attended from the Atlantic, Quebec, Ontario and Manitoba Regions. 20 participants completed the Pilot Session and were provided with certificates.

The Western Session Pilot was held at the River Rock Casino Resort, Richmond, BC, February 5th - 7th, 2013. 21 participants attended from the Saskatchewan, Alberta and British Columbia Regions. 20 participants received certificates upon completion.

The **Reserve Land Designation Handbook** was developed based on feedback received from the Designation Pilot Training Session. Participants asked that a simple booklet be developed to assist First Nation Leadership, and other stakeholders understand the Designation Process.

Survey Pilot Project

Over the course of the last twenty years, AANDC has attempted to find solutions in support of surveying reserve lands. Although recognized as a critical activity in support of First Nations land management activities, establishing even the basic forms of land tenure offered by the Indian Act, funding for these activities has continually diminished.

In order to better support the requirements of First Nations, AANDC is redefining the survey program, and is proposing that the program be incrementally moved from under the Department's operational umbrella, to a well-defined and official program managed by a First Nations organization under grants and contributions. This will be accomplished through an incremental phasing approach to permit the gradual transition of responsibility to manage the program.

To that end, NALMA in 2012-2013 fiscal year assumed the responsibility of managing the grants and contributions Survey Program on behalf of AANDC under a Pilot Project arrangement.

To facilitate the transition, NALMA worked closely with AANDC-HQ, as well as AANDC and NRCan respective Regions.

The objective of the pilot included the following:

1. Pilot delivery of AANDC survey program specifically for non-FNLM First Nations in Ontario and British Columbia



2012-2013 NALMA Special Projects

- Survey program to be delivered through an outsourcing of technical expertise arrangement to facilitate immediate transition and support readiness.
- Contractual management of survey program funding to support external surveys only and whereby AANDC selects the survey project priorities within the Regions.

In 2012-2013 NALMA successfully completed 14 survey requests, comprising of 34 parcels, in British Columbia, Ontario and the Northwest Territories, totaling 1924.6 hectares within a five (5) winter month time frame.

“We were very satisfied with the process and would appreciate any future opportunities to work with NALMA”

“This project started with high risks, but the NALMA team managed to meet deadlines, spend allocated funds and come out with a good set of lessons learned.”

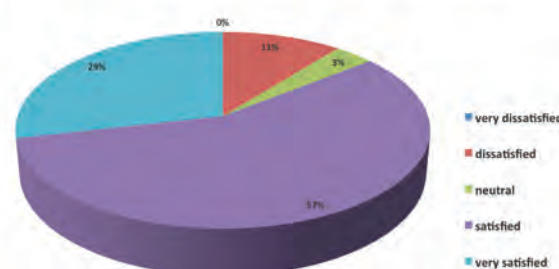
# FIRST NATION	PROJECT TYPE
British Columbia First Nation	
1 Bonaparte – Mauvais Rocher	Collective Interests
2 Mount Currie 6	Collective Interests
3 Mount Currie 10	Collective Interests
4 Hupacasath – Ahahswinis	Jurisdictional Boundary
5 Nuxalk – Bella Colla	Jurisdictional Boundary
6 Bonaparte/Skeetchestn – Hihium Lake 6A	Jurisdictional Boundary
Ontario First Nation	
7 Long Lake 58	Jurisdictional Boundary
8 Mississagi River 8	Jurisdictional Boundary
9 Alderville First Nation	Collective Interests – Seniors Residence
10 Alderville First Nation	Collective Interests – Women’s Shelter
11 Alderville First Nation	Jurisdictional Boundary
12 Six Nations	Collective Interests (River Road)
13 Six Nations	Jurisdictional Boundary
Northwest Territories First Nation	
14 Salt River First Nation	Survey Industrial Lots

NALMA staff developed an evaluation form using online survey/questionnaire software, to assess the success of the Survey Pilot Project. 36 evaluations were sent out to all key stakeholders, which included First Nation Contacts (Lands Managers, Chief, Councillors, Band Manager or Capital Projects Manager), Canada Lands Surveyors, NRCAN, and AANDC (Headquarters and Regions). Stakeholders were given 2 weeks to complete the evaluation. 29 Evaluations were completed. From those 29 responses, we were able to obtain the following information:

Based on feedback and comments obtained from the Survey Pilot Project 2012-2013 Questionnaire, Key Stakeholders provided ratings of either Satisfied or Very Satisfied. While it is evident from the evaluation, that there was some concerns with the late start to the Project, overall, NALMA has demonstrated their ability to carry out project deliverables within the allotted timeframes. Where feasible, several survey projects were completed during less than ideal weather conditions over the winter months.

As a Pilot Project NALMA is looking to develop a best practices model for project delivery in subsequent years that will ensure efficient survey project completion for First Nations in Canada. NALMA will be able to take the feedback from this evaluation and apply it to future discussion with AANDC and NRCAN to enhance policies and procedures for future projects.

Overall Satisfaction with the NALMA Pilot Survey Program



“We’re off to a good start, and I look forward to making things work even better.”

NALMA: 2012-2013 Communications

NALMA recognizes the importance of an effective communication strategy in providing support and relevant information to our membership. This is accomplished by a variety of media.

www.nalma.ca

In today's high-tech world, we want NALMA members to know that they can rely on our knowledge and resources 24 hours a day, 7 days a week, even when we are not there to help personally. We strive to provide up to the minute information on lands management related issues, pending legislation and the strides that we are taking to better serve our community of lands management professionals.

We continue to be inspired by the passion and dedication demonstrated by Lands Managers across Canada. As part of our commitment to keeping our information easily accessible, we have created a more navigable website with additional resources, better tools, and a new visual design to support the work and professional development of our members. We have designed the site to be as user friendly and informative as possible. With access to the internet, members have portable access to legislation, technical updates, sample by-laws, toolkits, how-to-guides and much more. We want to hear from you, and we look forward to your contributions and suggestions.

Newsletters

In addition to our Annual Report, NALMA also produces and circulates the NALMA Update newsletter. We publish three editions per year, aiming for release in April, July and December. In 2012-13 we published a special "Graduates Edition" which was released during the graduation ceremonies at the 8th National Lands Managers Gathering in Iqaluit. Our newsletters are emailed to our members and posted at www.nalma.ca.



Exhibits – Conferences – Presentations

NALMA recognizes the importance of showcasing the excellent work of the Regional Lands Associations, their dedication and commitment to First Nation Land Management, and the benefits of membership. To that end, NALMA occasionally attends national and territorial conferences to promote the accomplishments and activities of the Regional Lands Associations both individually, and as a collective National organization. In 2012, Julia Taylor, Project Manager, and Kathy McCue, Resource Technical Support, attended the Assembly of First Nations General Assembly in Toronto. The NALMA exhibit was visited by First Nation delegates from every province and territory who were provided with promotional information from each of the Regional Lands Associations. The Addition to Reserve Toolkit, and the Designation Toolkit generated a lot of interest from the Chiefs.

In addition, NALMA provided presentations to the National Aboriginal Economic Development Board, The Ontario First Nation Economic Developers Association, and the Aboriginal Entrepreneurship Conference to provide an overview of the complexities of managing reserve lands.

NALMA's expertise in managing reserve lands has also been recognized as a valuable perspective in the development of federal policy and legislation. NALMA was invited to address the Senate Standing Committee on Aboriginal Peoples regarding the Addition to Reserve Policy. NALMA represented by Chair Gino Clement, Directors Aaron Louison, Joe Sabbatis, and Gordon Bluesky and Executive Director Leona Irons had an opportunity to explain some of the challenges and bottlenecks that exist in the current policy and to advocate for a more stream-lined approach. The Board also appeared before the House of Commons Standing Committee on Aboriginal Affairs and Northern Development. The focus of the presentation was on the need for additional resources to advance Lands Management, including professional capacity as well as tools and systems necessary for sound administrative practices. This was an excellent opportunity to bring awareness to the challenges of managing reserve land.

On November 19th, 2012, Leona Irons, Executive Director, and Wanda McGonigle, OALA Director attended another session of the Standing Committee on Aboriginal Affairs and Northern Development. Ms. Irons and Ms. McGonigle provided NALMA's comments with respect to amendments to the Designation process contained in Division 8, Clauses 206-209 of Bill C-45.



Centre of Lands Excellence (COLE)

What is COLE?

The Centre of Lands Excellence (COLE) was developed with the key purpose of maintaining a database of technical experts in the area of Land Management. NALMA is committed to providing quality service to its membership that is current and touches on issues that are Regionally specific. Members of COLE promote collaboration, using best practices in all areas related to Land Management.

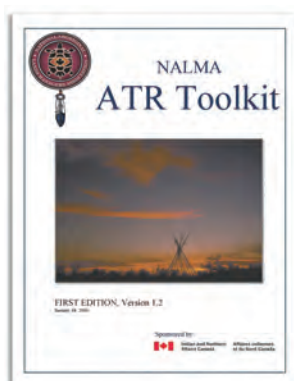
How do you become a member of COLE?

Interested candidates must fill out an application form, where they can identify their area of expertise and also identify the level at which they would like to share their knowledge. Many COLE members offer their services in the form of Training Instructors, Mentoring or Providing Technical Expertise. A full list of options is available on the application form, which can be found by emailing cole@nalma.ca

What are the benefits of becoming a member of COLE?

- Access to a central database of lands professionals with similar goals and objectives
- Information sharing and collaboration with other experts in land management

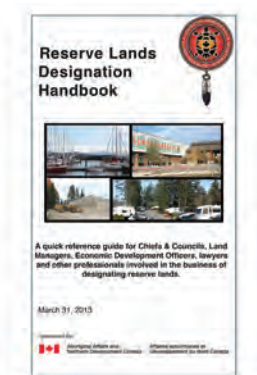
NALMA Resources



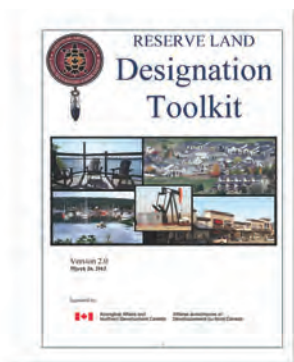
Additions To Reserve Toolkit
English



Additions To Reserve Toolkit
French



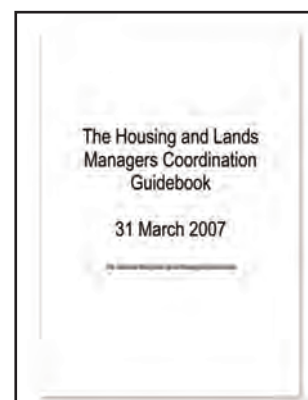
Reserve Lands Designation Handbook
English



Reserve Land Designation Toolkit
English



Reserve Lands Designation Handbook
French



Housing and Lands Guidebook
English

NALMA: 8th National Lands Managers Gatherings



NALMA: 8th National Lands Managers Gatherings



Financial Statements of

**NATIONAL ABORIGINAL LANDS
MANAGERS ASSOCIATION**

March 31, 2013 and 2012

Table of Contents

**Page
Number**

INDEPENDENT AUDITORS' REPORT

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

FINANCIAL STATEMENTS

Statements of Financial Position	1
Statements of Revenue and Expenditure	2
Statements of Changes in Net Assets	3
Statements of Cash Flows	4
Schedules of Revenue and Expenditures	
Core Operational (Schedule A)	5
Other Projects (Schedule B)	6 - 7
Notes to the Financial Statements	8 - 12



McCOLL TURNER LLP
CHARTERED ACCOUNTANTS

362 Queen Street
Peterborough, ON
K9H 3J6

P: 705.743.5020
F: 705.743.5081
E: info@mccollturner.com
www.mccollturner.com

INDEPENDENT AUDITORS' REPORT

To the Members of
National Aboriginal Lands Managers Association

Report on the Financial Statements

We have audited the accompanying financial statements of the National Aboriginal Lands Managers Association, which comprise the statements of financial position as at March 31, 2013, March 31, 2012 and April 1, 2011 and the statements of revenue and expenditures, changes in net assets and cash flows for the years then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained in our audits is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the National Aboriginal Lands Managers Association as at March 31, 2013, March 31, 2012 and April 1, 2011 and its results of operations and cash flows for the years then ended in accordance with Canadian accounting standards for not-for-profit organizations.

McColl Turner LLP

Licensed Public Accountants

Peterborough, Ontario
July 10, 2013

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

March 31, 2013

Management's Responsibility for Financial Reporting

The accompanying financial statements of the National Aboriginal Lands Managers Association are the responsibility of management and have been approved by the Board of Directors on behalf of the National Aboriginal Lands Managers Association.

The financial statements have been prepared by management in accordance with accounting principles disclosed in the note to the financial statements. Financial statements are not precise since they include certain amounts based on estimates and judgments. When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances, in order to ensure that the financial statements are presented fairly, in all material respects.

The National Aboriginal Lands Managers Association maintains systems of internal accounting and administrative controls of high quality, consistent with reasonable cost. Such systems are designed to provide reasonable assurance that the financial information is relevant, reliable and accurate and the National Aboriginal Lands Managers Association assets are appropriately accounted for and adequately safeguarded.

The Board of Directors is responsible for ensuring that management fulfils its responsibilities for financial reporting and is ultimately responsible for reviewing and approving the financial statements.

The financial statements have been audited by McColl Turner LLP in accordance with Canadian generally accepted auditing standards on behalf of the members. McColl Turner LLP has full and free access to the National Aboriginal Lands Managers Association.



Gino Clement, Chair
First Nations Lands Managers Association for Quebec and Labrador
Association des gestionnaires des terres des Premières Nations du Québec et du Labrador



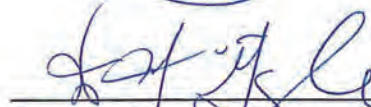
Vice Chair – East, Joe Sabattis
Atlantic Region Aboriginal Lands Association



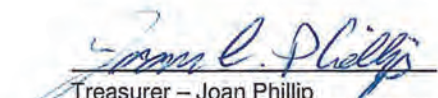
Vice Chair – West, Gord Bluesky
Manitoba Uske



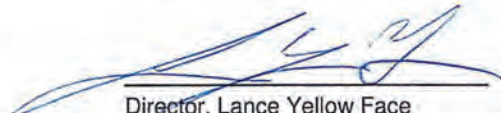
Vice Chair – North, Troy Beaulieu
Planning and Land Administrators of Nunavut



Secretary – Wanda McGonigle
Ontario Aboriginal Lands Association



Treasurer – Joan Phillip
British Columbia Aboriginal Land Managers



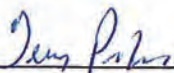
Director, Lance Yellow Face
Treaty and Aboriginal Lands Stewards
Association of Alberta

McCOLL TURNER LLP
CHARTERED ACCOUNTANTS

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

March 31, 2013

Management's Responsibility for Financial Reporting



Director, Terry Prosper
Saskatchewan Aboriginal Lands Technicians

McCOLL TURNER LLP
CHARTERED ACCOUNTANTS

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

1

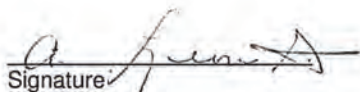
STATEMENTS OF FINANCIAL POSITION

March 31, 2013 and 2012

	2013 \$	2012 \$
FINANCIAL ASSETS		
Cash (note 5)	594,124	760,555
Accounts receivable (note 6)	59,707	63,388
	653,831	823,943
LIABILITIES		
Accounts payable and accrued liabilities (note 9)	391,050	378,942
Deferred program revenue (note 10)	-	187,000
	391,050	565,942
NET ASSETS (DEBT)	262,781	258,001
NON-FINANCIAL ASSETS		
Prepaid expenses (note 7)	6,018	6,043
Tangible capital assets (note 8)	23,624	21,504
	29,642	27,547
ACCUMULATED SURPLUS	292,423	285,548
EQUITY IN CAPITAL ASSETS	23,624	21,504
OPERATING FUND BALANCE	268,799	264,044
	292,423	285,548

The accompanying notes are an integral part of the financial statements

Approved on Behalf of National Aboriginal Lands Managers Association


Signature

July 10, 2013
Date

McCOLL TURNER LLP
CHARTERED ACCOUNTANTS

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION
STATEMENTS OF REVENUE AND EXPENDITURE
Years Ended March 31, 2013 and 2012

2

	Budget \$	2013 \$	2012 \$
REVENUE			
Aboriginal Affairs and Northern Development Canada			
Headquarters (note 11)	2,172,337	2,009,191	1,355,462
Kingsclear First Nation (ARALA)	-	-	29,172
ATR Training – QC, ON and MAN	6,273	6,273	-
Other	-	8,827	15,832
	<u>2,178,610</u>	<u>2,024,291</u>	<u>1,400,466</u>
EXPENSES			
Core Operational (Schedule A)	733,800	683,618	687,868
Professional Development Training Program (Schedule B)	281,333	283,519	209,686
Regional Lands Associations (Schedule B)	210,000	210,376	205,061
National Gathering (Schedule B)	210,975	146,147	-
AANDC Housing Project (Schedule B)	33,834	33,834	-
Pilot Survey Program Delivery (Schedule B)	500,000	486,902	-
Designation Toolkit – French Translation (Schedule B)	15,395	15,395	-
2011/2012 Unexpended Funds (Schedule B)	187,000	149,399	-
ATR Training – QC, ON and MAN (Schedule B)	6,273	6,273	56,936
ARALA Gathering (recovery)	-	(439)	29,172
Designation Toolkit & BC ATR Training	-	-	195,912
Other projects	-	8,925	12,336
	<u>2,178,610</u>	<u>2,023,949</u>	<u>1,396,971</u>
REVENUE OVER EXPENDITURE BEFORE THE UNDERNOTED	-	342	3,495
ADMINISTRATIVE RECOVERIES	-	4,413	27,954
ANNUAL SURPLUS	-	4,755	31,449
ACCUMULATED SURPLUS – beginning of year	-	264,044	232,595
ACCUMULATED SURPLUS – end of year	-	268,799	264,044

The accompanying notes are an integral part of the financial statements

McCOLL TURNER LLP
 CHARTERED ACCOUNTANTS

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION
STATEMENTS OF CHANGES IN NET ASSETS
Years Ended March 31, 2013 and 2012

3

	2013 \$	2012 \$
ANNUAL SURPLUS	4,755	31,449
Use of prepaid expenses	25	1,449
Increase in net assets	4,780	32,898
NET ASSETS - beginning of year	258,001	225,103
NET ASSETS - end of year	262,781	258,001

The accompanying notes are an integral part of the financial statements

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

4

STATEMENTS OF CASH FLOWS

Years Ended March 31, 2013 and 2012

	2013	2012
	\$	\$
CASH PROVIDED FROM (USED FOR)		
OPERATING ACTIVITIES		
Annual surplus	4,755	31,449
Changes in non-cash items on Statement of Financial Position:		
Decrease in accounts receivable	3,681	183,644
Decrease in prepaid expenses	25	1,450
Increase (decrease) in accounts payable and accrued liabilities	12,108	(94,290)
Increase (decrease) in deferred program revenue	(187,000)	187,000
INCREASE (DECREASE) IN CASH FOR THE YEAR	(166,431)	309,253
CASH - beginning of the year	760,555	451,302
CASH - end of the year	594,124	760,555

The accompanying notes are an integral part of the financial statements

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

5

SCHEDULES OF REVENUE AND EXPENDITURE**CORE OPERATIONAL**

Schedule A

Years Ended March 31, 2013 and 2012

	2013	2012
	\$	\$
REVENUE		
Aboriginal Affairs and Northern Development Canada	683,618	687,868
EXPENDITURE		
Salaries and benefits	407,391	369,935
Staff travel	65,457	83,512
Board honorarium	16,275	19,250
Board travel	65,902	42,571
Board meetings	6,338	14,440
Office administration	122,255	158,160
	683,618	687,868
EXCESS OF EXPENDITURE OVER REVENUE	-	-

The accompanying notes are an integral part of the financial statements

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

SCHEDULES OF REVENUE AND EXPENDITURE

OTHER PROJECTS

Years Ended March 31, 2013 and 2012

6

Schedule B

	Professional Development Training Program	Regional Lands Associations	National Gathering	AANDC Housing Project
REVENUE				
Aboriginal Affairs and Northern Development Canada	283,519	210,376	146,147	33,834
EXPENDITURES				
Travel, accommodation and meals	237,843	-	130,876	33,834
Administration	45,676	-	-	-
Other professional services	-	210,376	15,271	-
Commercial leasing	-	-	-	-
	283,519	210,376	146,147	33,834
EXCESS OF EXPENDITURE OVER REVENUE	-	-	-	-

The accompanying notes are an integral part of the financial statements

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

SCHEDULES OF REVENUE AND EXPENDITURE

OTHER PROJECTS - CONTINUED

Years Ended March 31, 2013 and 2012

7

Schedule B

	Pilot Survey Program Delivery	Designation Toolkit French Translation	2011/2012 Unexpended Funds	ATR Training – QC, ON and MAN
REVENUE				
Aboriginal Affairs and Northern Development Canada	486,902	15,395	149,399	6,273
EXPENDITURES				
Travel, accommodation and meals	-	-	-	-
Administration	-	-	-	-
Other professional services	486,902	15,395	149,399	6,273
Commercial leasing	-	-	-	-
	486,902	15,395	149,399	6,273
EXCESS OF EXPENDITURE OVER REVENUE	-	-	-	-

The accompanying notes are an integral part of the financial statements

1. DESCRIPTION OF ORGANIZATION

The National Aboriginal Lands Managers Association (NALMA) is a National organization of First Nation Lands Managers actively networking towards the enhancement of professional development and technical expertise in the functions of First Nation Lands Management.

NALMA became officially incorporated on December 21, 2000 as a non-profit, non-political organization and is governed by a board of eight (8) Directors, each representing their respective Regional Lands Association.

2. ADOPTION OF ACCOUNTING STANDARDS FOR NOT-FOR-PROFIT ORGANIZATIONS

Effective April 1, 2012, the organization adopted the requirements of the Canadian Institute of Chartered Accountants (CICA) Handbook – Accounting, electing to adopt the new accounting framework: Canadian Accounting Standards for Not-for-Profit Organizations (ASNPO). These are the organization's first financial statements prepared in accordance with ASNPO and the transitional provisions of Section 1501, First-time Adoption by Not-for-Profit Organizations have been applied. Section 1501 requires retrospective application of the accounting standards with certain elective exemptions and limited retrospective exceptions. The accounting policies set out in the significant accounting policy note have been applied in preparing the financial statements for the year ended March 31, 2013, the comparative information for the year ended March 31, 2012 and the opening ASNPO statement of financial position at April 1, 2011 (the organization's date of transition).

The organization issued financial statements for the year ended March 31, 2012 using generally accepted accounting principles prescribed by CICA Handbook – Accounting. The adoption of ASNPO did not result in any adjustments to the previously reported assets, liabilities, net assets, results of operations and cash flows of the organization.

3. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations.

(a) Asset classification

Assets are classified as either financial or non-financial. Financial assets are assets that could be used to discharge existing liabilities or finance future operations. Non-financial assets are acquired, constructed, or developed assets that do not provide resources to discharge existing liabilities but are employed to deliver government services, may be consumed in normal operations and are not for resale. Non-financial assets include tangible capital assets and prepaid expenses.

3. SIGNIFICANT ACCOUNTING POLICIES (continued)

(b) Cash

Cash includes cash on hand and balances held with banks.

(c) Tangible capital assets

Tangible capital assets include acquired capital assets, whose useful life extends beyond one year and which are intended to be used on an ongoing basis for delivering services.

Tangible capital assets are reported at net book value.

Amortization is provided for on a straight-line basis, over the expected useful life of the assets as follows:

Office and computer equipment	5 years
-------------------------------	---------

(d) Net debt

The Association's financial statements are presented so as to highlight net assets (debt) as the measurement of financial position. The net assets (debt) of the Association is determined by its financial assets less its liabilities. Net assets (debt) are comprised of two components, non-financial assets and accumulated surplus.

(e) Revenue

All revenue is recorded on the accrual basis whereby amounts received or recorded as receivable but not earned by the end of the fiscal year are recorded as deferred revenue. Funding received under the terms of contribution agreements with the federal government is recognized as revenue once eligibility criteria have been met. Funding is recorded as deferred revenue if it has been restricted by the federal government for a stated purpose, such as a specific program or the purchase of tangible capital assets. Deferred revenue is recognized in revenue over time as the recognition criteria are met.

(f) Administrative recoveries

Administrative recoveries result from charges to individual projects for administrative services.

4. FINANCIAL INSTRUMENTS

(a) Financial instruments

The organization's financial instruments consist of cash, accounts receivable and accounts payable and accrued liabilities. The carrying value of these financial instruments approximates their fair values due to their short-term maturities.

4. FINANCIAL INSTRUMENTS (continued)

(b) Liquidity risk

Liquidity risk is the risk that the Association will not be able to meet its obligations associated with financial liabilities. The Association is exposed to liquidity risk on its accounts payable and payable to INAC.

(c) Market risk

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Association is not exposed to any significant market risk.

5. CASH

The cash balance is externally restricted for the delivery of programs as approved by Aboriginal Affairs and Northern Development Canada.

6. ACCOUNTS RECEIVABLE

Accounts receivable consists of the following:

	2013	2012
	\$	\$
Due from:		
Aboriginal Affairs and Northern Development Canada for funded projects	57,075	16,011
Kingsclear First Nation	-	29,172
Various reimbursement for ATR training	2,632	18,205
Total accounts receivable	59,707	63,388

7. PREPAID EXPENSES

Prepaid expenses consist of the following:

	2013	2012
	\$	\$
Insurance	6,018	6,043
Total prepaid expenses	6,018	6,043

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

11

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2013 and 2012

8. TANGIBLE CAPITAL ASSETS

Tangible capital assets consist of the following:

		2013 \$		2012 \$
	Cost	Accumulated amortization	Net book value	Net book value
Office furniture	28,400	25,801	2,599	596
Computer equipment	79,318	58,293	21,025	20,908
Total tangible capital assets	107,718	84,094	23,624	21,504

9. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Accounts payable and accrued liabilities consist of the following:

	2013 \$	2012 \$
Trade payables	203,788	170,977
Due to Aboriginal Affairs and Northern Development Canada	163,146	183,743
Payroll liabilities	20,716	19,522
Other accrued liabilities	3,400	4,700
Total accounts payable and accrued liabilities	391,050	378,942

10. DEFERRED PROGRAM REVENUE

Deferred program revenue relates to unspent core funding that was approved by Aboriginal Affairs and Northern Development Canada for expenditure in 2012/2013.

	Opening balance	Funding received	Revenue recognized	Repayable to AANDC	2013 \$	2012 \$
Professional Development Training	187,000	-	149,399	37,601	-	187,000
Total deferred program revenue	187,000	-	149,399	37,601	-	187,000

11. ABORIGINAL AFFAIRS AND NORTHERN DEVELOPMENT CANADA

The following is a reconciliation of Funding received from Aboriginal Affairs and Northern Development Canada to the revenue recorded in the statement of revenue and expenditure for the year ended March 31, 2013.

		\$
Funding as per current agreements:		
Core Operational	733,800	
Professional Development Training Program	281,333	
Regional Lands Associations	210,000	
National Gathering	210,975	
Pilot Survey Program	500,000	
Designation Toolkit French Translation	15,395	
AANDC Housing Project	33,834	1,985,337
Amounts allocated from deferred revenue for 2012/2013		187,000
Deduct net repayable:		
Unspent funding		(163,146)
Revenue as per statement of revenue and expenditure		2,009,191

12. ECONOMIC DEPENDENCE

The National Aboriginal Lands Managers Association receives a significant portion of its revenue pursuant to a funding agreement with Aboriginal Affairs and Northern Development Canada. The nature and extent of this revenue is such significance that the Association is economically dependent on this source of revenue.

NALMA BOARD Contact Information

NALMA BOARD OF DIRECTORS



Joe Sabattis, ARALA Director
77 French Village Rd.
Kingsclear First Nation, NB
E3E 1K3
E: joesabattis@kingsclear.ca
P: (506) 363-3082 x130
F: (506) 363-4316



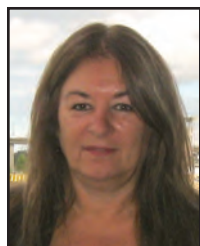
Joan Phillip, BCALM Director
200 Westhills Drive, RR#2, Site 80, Comp. 19
Penticton, BC
V2A 6J7
E: jphillip@pib.ca
P: (250) 493-0048
F: (250) 493-2882



Gino Clement, FNLMAQ&L Director
17 Riverside West, PO Box 298
Listiguj, QC
GoC 2Ro
E: gclement@listiguj.ca
P: (418) 788-2163
F: (418) 788-2058



Gord Bluesky, Uske Director
Brokenhead Ojibway Nation, PO Box 180
Scatenbury, MB
RoE 1Wo
E: gordbluesky@gmail.com
P: (204) 766-2494 Ext. 6
F: (204) 766-2306



Wanda McGonigle, OALA Director
123 Paudash St., RR#2
Keene, ON
KoL 2Go
E: wmcgonig@hiawathafn.ca
P: (705) 295-4421
F: (705) 295-4424



Troy Beaulieu, PLAN Director
Hamlet of Gjoa Haven, PO Box 200
Gjoa Haven, NU
XoB 1Jo
E: gjoalands@qiniq.com
P: (867) 360-7141
F: (867) 360-6309



Terry Prosper, SALT Director
One Arrow First Nation, PO Box 147
Bellevue, SK
SoK 3Yo
E: prosperterry@yahoo.ca
P: (306) 423-5900
F: (306) 423-5904



Lance Yellow Face, TALSAA Director
Piikani Nation, PO Box 70
Brockton, AB
SoJ 2Mo
E: lyellowface@yahoo.ca
P: (403) 965-3807
F: (403) 965-2214



NALMA Office, Curve Lake

NALMA STAFF Contact Information

Contact Us

National Aboriginal Lands Managers Association

1024 Mississauga St.
Curve Lake, Ontario
KoL 1Ro
Phone: 705-657-7660
Fax: 705-657-7177
Toll Free: 1-877-234-9813
www.nalma.ca

NALMA STAFF

For General Inquiries Contact:



Leona Irons
Executive Director
liron@nalma.ca



Melanie Jacobs
Executive Support
mjacobs@nalma.ca

For Professional Certification (PLMCP) Inquiries Contact:



Debra Campbell
Master Instructor
dcampbell@nalma.ca



Jill Knott
Finance and Professional Development Support
jknott@nalma.ca

For Regional Lands Association (RLA) Inquiries Contact:



Julia Taylor
Project Manager
jtaylor@nalma.ca

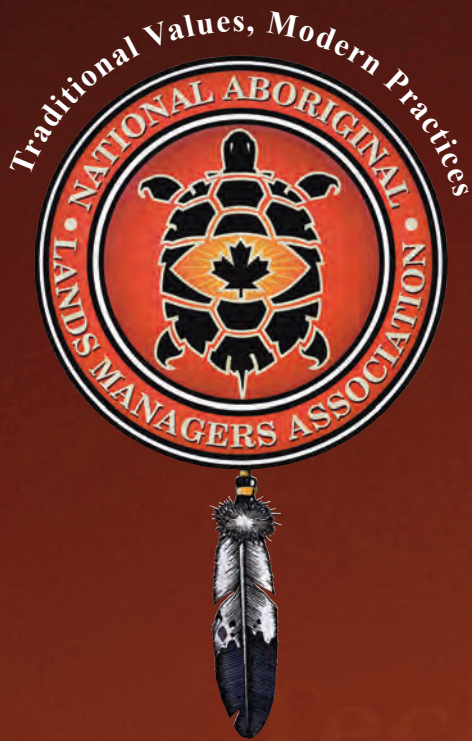


Kathy McCue
Resource Technical Support
kmccue@nalma.ca

For Survey Inquiries Contact:



Jacques Desrochers
Survey Project Manager
jdesrocher@nalma.ca
or
Leona Irons (see above)



Bringing Land Managers Together