

Seeking Applications for the Professional Lands Management Certification Program, 2023-24 Intake

To First Nations interested in pursuing Professional Lands Management Certification,

The Department of Indigenous Services Canada is now seeking applications for the Professional Lands Management Certification Program (PLMCP) training for First Nations managing their reserve lands under the *Indian Act* for 2023-24. The PLMCP is a two-year training program that includes post-secondary courses (PLMCP Level I) and specialized technical training modules related to the *Indian Act* (PLMCP Level II), delivered by the National Aboriginal Land Managers Association (NALMA).

Training in 2023-24 is expected to be conducted using a blended learning approach that consists of both in-person and online training. Training is available in both official languages and in various locations across Canada (see Annex B for details).

Land Manager certification under the PLMCP is a criteria for participation in the Reserve Land and Environment Management Program (RLEMP). Through RLEMP, First Nations are supported in building the capacity needed to exercise increased responsibility over their reserve land, resources and environment and take on *Indian Act* land management activities themselves. For First Nations not currently participating in RLEMP, acceptance into the training does not guarantee intake into RLEMP; the existing eligibility criteria for the Program remain in place. Applications will be assessed on a case by case basis.

To apply for the PLMCP or for additional information, please contact your Indigenous Services Canada regional office or RLEMP@sac-isc.gc.ca by January 30, 2023.

Sincerely,



Leona Irons
Executive Director
NALMA



Kara Vlasman
A/Director
Community Lands Development
Indigenous Services Canada

Attachments:

ANNEX A: Training Frequently Asked Questions

ANNEX B: Professional Lands Management Certification Program



Canada

Frequently Asked Questions

What steps are needed to apply for the training?

The First Nation first identifies an individual to take the Professional Lands Management Certification Program on their behalf.

This individual (the applicant) will be responsible for completing and providing the necessary documentation to their chosen post secondary institution in order to be accepted into the Level I program.

How does a First Nation receive funds to cover the costs of PLMCP Level I training?

First Nations managing their lands under the *Indian Act* are eligible for funding to cover the costs for the Professional Lands Management Certification program through the Reserve Land and Environment Management Program (RLEMP).

To receive funding for the training, the following steps need to be taken.

- The applicant completes the **registration process** of their preferred post-secondary institution (See Annex B for contact information);
- The First Nation and/or Applicant submit the following documentation to Indigenous Services Canada Headquarters at RLEMP@sac-isc.gc.ca:
 - **Letter of Support** from the First Nation confirming their approval for applicant to receive funding for training on their behalf;
 - **Letter of Acceptance** from post-secondary Institution.
- ISC Headquarters will confirm that the First Nation meets funding requirements (i.e., that the First Nation manages lands under the *Indian Act* and receipt of documentation). An email approving the funding will be sent to First Nation and/or applicant and funds will be transferred to ISC Region and provided to the First Nation through a funding agreement*

*** Funding will be transferred to the First Nation who will be responsible for paying invoices related to training**

How much funding is available for training and what can it be used for?

Funding up to \$22,000 will be available for Level I Post Secondary training. Eligible expenditures include, but are not limited to:

- Registration fees
- Tuition
- Travel costs (mileage, air fare)
- Accommodations
- Meals
- Minor equipment needs (e.g., printer, tablet or computer if not provided as part of training, additional internet and/or data costs)

Does taking the PLMCP training mean that a First Nation has now joined the Reserve Land and Environment Management Program (RLEMP)?

The Professional Lands Management Certification Program training is available to all *Indian Act* First Nations. Some First Nations access the training to build capacity and may, at their own choosing, decide to apply for the Reserve Land and Environment Management Program (RLEMP) at a later time. First Nations interested in applying for ongoing land management funding through RLEMP should submit an application ([RLEMP Entry Request](#)) and contact their ISC regional office. Additional information on RLEMP can be accessed at [Reserve Lands and Environment Management Program](#).

Can a First Nation with a certified land manager under the Reserve Land and Environment Program still apply for funding for training?

Yes. First Nations may require additional employees to be certified due to succession planning, workload needs, staff turnover etc. Priority may be given to First Nations who have not previously received funding, however ISC will make every effort to fund all requests.

Professional Lands Management Certification Program

The Professional Lands Management Certification Program (PLMCP) offers professional training to First Nations' land managers so that they may strengthen their knowledge and skills through a two-level process. The goal of this program is to help First Nations build capacity to effectively manage their lands and environment under the *Indian Act*.

A Land Manager successfully completing *Level I: Post-Secondary Training* and *Level II: Technical Training* will be eligible to receive a Professional Lands Management certificate from NALMA.

Post-secondary training (Level I)

The post-secondary (Level I) training is offered by the University of Saskatchewan, Algoma University, Vancouver Island University and Université du Québec en Abitibi-Témiscamingue. This training provides new land managers with the basic knowledge they need to manage the legal and environmental aspects of their reserve lands. Although each program offers different courses, each provides a foundation for learning in the field of lands management.

Recognition of achievement is received from the relevant university upon successful completion. Successful completion of post-secondary training is highly recommended but not required before the technical training can begin.

University of Saskatchewan
Kanawayihetaytan Askiy Program
<https://aqbio.usask.ca/programs/kanawayihetaytan-askiy-ka-program.php>
Registration deadline April 19, 2023
Jordie Gagnon, Senior Strategic Officer
306.966.4041
Jordie.gagnon@usask.ca

Algoma University
Aki and Environmental Stewardship Program
<https://algomau.ca/academics/programs/geography-geology/professional-lands-management-certification-program-plmcp-level-1/>
Registration deadline: May 2, 2023
land1@algomau.ca
Nairne Cameron, Ph.D, Associate Professor & Chair
Department of Geography, Geology and Land Stewardship
Nairne.cameron@algomau.ca
705.949.2301 ext. 4374

Vancouver Island University
Professional Indigenous Lands Management Certificate
<https://www.viu.ca/programs/arts-humanities-social-sciences/professional-indigenous-lands-management-certificate>
Registration deadline: February 15, 2023
Pamela Shaw, Director, Master of Community Planning Program
250.753.3245 ext. 2620
Pam.Shaw@viu.ca

Université du Québec en Abitibi-Témiscamingue
[Microprogramme de 1^{er} cycle en gestion territoriale en contexte autochtone](#)
Lucie Picard
Secrétaire de direction à l'École d'études autochtones
Téléphone : 819 874-8728 poste 6558
Sans frais : 1-877-870-8727 poste 6558
etudes-autochtones@uqat.ca
[Registration deadline: June 1, 2023](#)

Technical training (Level II)

Technical training is delivered by NALMA, commencing in August. This training gives new land managers practical, hands-on experience to manage the day-to-day legal and environmental obligations of lands management on reserve.

To complete this training, a participant must successfully complete 18 credits which include:

- five compulsory technical courses through a blended delivery mode of in-person and online components; each of which will be conducted over a five week delivery timeframe
- *plus either
- an additional full 3-credit course, or
 - 2 enhanced Specialized Toolkit trainings.

A Level II Certificate of Achievement is received from NALMA recognizing the successful completion of the technical training.

After completing the post-secondary training and the technical training, graduates will have earned National Certification as a Land Manager, recognizing expertise as a general practitioner in land management.

More information can be found at <https://nalma.ca/>

Funding enquiries can be directed to your Indigenous Services Canada Regional Office or by email to rlmp@sac-isc.gc.ca.

