



NALMA Update

January 2020

National Aboriginal Lands Managers Association

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www.nalma.ca

Professional Development-Partnerships-Networking

Matrimonial Real Property

Conference 2019

November 19th, 20th and 21st, 2019

Sandman Signature Mississauga

5400 Dixon Road, Mississauga, ON
1.800.SANDMAN or 905.238.0159



Who Should Attend:

First Nation:

Chiefs & Councillors
General Managers
Lands Managers
Policy & Legal Advisors

Agenda Items May Include:

- Indigenous Services Canada Training Update
- FNLMA Framework Agreement Amendment
- MRP Special Pilot Project Update
- Implementation Considerations
- Domestic Agreements
- Estates and 'Toney VS Toney'
- FHRMIRA Case Law Review
- Dispute Resolution Models
- Technical Panel on Processes
- Understanding Forms Panel

\$500.00

Travel Sponsorship is available for one
employee per First Nation

Limited Spaces Available
EARLY BIRD REGISTRATION UNTIL:

FRIDAY OCTOBER 18TH, 2019 AT 4:30 P.M. (EST)

For Further Information or Registration Please Contact:

Lori Cummings—Administrative Assistant
Centre of Excellence for Matrimonial Real Property (COEMRP)
Email: lcummings@coemrp.ca or Tel: 705.657.9992
www.coemrp.ca

Hosted by:
The National Aboriginal Lands
Managers Association
(NALMA)
&
Centre of Excellence for
Matrimonial Real Property
(COEMRP)



Sponsored by:
Government of Canada
Gouvernement du Canada

MRP Conference

DATES: NOVEMBER 19-21, 2019

LOCATION: MISSISSAUGA, ON

**FOR MORE INFORMATION,
OR TO VIEW PRESENTATIONS
PLEASE VISIT OUR WEBSITE**

<https://www.coemrp.ca/mrp-conference-2019/>

See pages 6-7 for more information



Atlantic Region Aboriginal Lands Association

President: Albert Marshall, Eskasoni
Vice-President: Stewart Etheridge, Miawpukek
Treasurer: Mary Jane Sieben, Elsipogtog
Secretary: Rachel Stevenson, Acadia
Director: Robert Paul, Oromocto
Director: Audrey Ward, Metepenagiag (Red Bank)

In addition to 3 Executive Meetings to prepare for the establishment of their Administrative Hub, ARALA has hosted two training sessions for members.

Dates: September 10-12, 2019

Location: Halifax, NS

Training:

- Elections for Board positions
- Review ARALA Bylaws and Canada's Not-for-Profit Corporations Act

Dates: January 8-9, 2020

Location: Moncton, NB

Training:

- First Nations Governance Training IV: Strategies-Facilitator

Atlantic Links to Learning (hosted by Cando)

Dates: September 24-26, 2019

Location: Fredericton, NB

Event Website: www.atlanticlinkstolearning.com/



ADMINISTRATIVE HUB

ARALA is pleased to announce the hiring of an Executive Director!

Norah Ward-Osmond

Email: ARALA.ED@nalma.ca



ARALA office is located at:

Elsipogtog Economic Development
29 Big Cove Road
Elsipogtog, NB E4W 2S1

National Aboriginal Lands Managers Association

British Columbia Aboriginal Land Managers

Chair: Tom Bob, Nanoose
Vice-Chair: Erica Louie, Kitselas
Treasurer: Sierra Stump, Shuswap
Secretary: Cindy Couch, Splitsin
Director: Morris Williams, Gitsegukla

Dates: October 22-24, 2019

Location: Vancouver, BC

Training:

- Emergency Management Plans
- Environment Legislation Updates
- Cannabis Legislation On-Reserves
- First Nation Taxation
- Records Management Systems

BC Links to Learning

Dates: December 3-4, 2019

Location: Vancouver, BC

Event Website: <http://www.links-to-learning.ca/>

Upcoming Events

BCALM Training Session

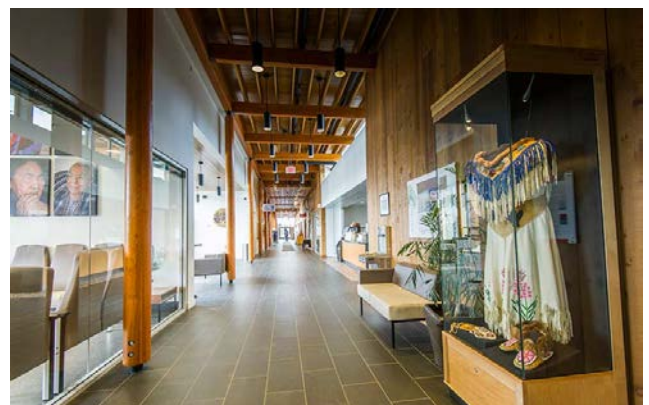
Dates: March 9-11, 2020

Location: Whitehorse, Yukon

Training:

- Interdepartmental Communication Strategies
- Land Management Information for Chief and Council
- Promoting Lands Management as a Profession

In partnership with Yukon First Nations, BCALM is hosting a Regional conference to train and network with Land Managers.



First Nation Lands Managers Association for Quebec and Labrador

Chair: Amanda Simon, Kanesatake
Vice-Chair: Guylaine Simard, Pekuakamiulnuatsh Takunikan
Treasurer: Nick Ottawa, Kitigan Zibi
Secretary: Michel Durand-Nolett, Conseil de Abénakis Odanak

Dates: June 11-13, 2020

Location: Quebec City, QC

Training:

- Overview of Surveyor General Branch
- GIS/GNSS Training
- GPS Practical Training and Field Exercises
- ISC-QC Regional Department Update
- FNLMAQL Business



ADMINISTRATIVE HUB

FNLMAQL is pleased to announce the hiring of an Executive Director!

Valerie Fauteux

Email: FNLMAQL.ED@nalma.ca

Valerie will be joining the FNLMAQL team officially, on February 18, 2020

Upcoming Events

Dates: February 25-26, 2020

Location: Montreal, QC

Topics:

- Understanding Specific and Comprehensive Land Claims
- Negotiation Skills
- FNLMAQL Strategic Planning Session

National Aboriginal Lands Managers Association

Manitoba Uske

Chair: Patricia Mitchell, Roseau River
Vice-Chair: Horace Crane, Bunibonabee
Treasurer: Eric Cameron, Swan Lake
Secretary: Calvin Campeau, Sapotaweyak

Dates: April 17-18, 2019

Location: Winnipeg, MB

Training:

- Survey Project
- Wikwemikoong Unceded Territory Land Tenure and Survey Reform
- Treaty Land Entitlement Committee
- Implementation Monitoring Committee

Dates: September 24-25, 2019

Location: Thompson, MB

Training:

- Lake St Martin/Lake Manitoba Outlet Channel Diversion Project
- Natural Resource Transfer Act
- Province of Manitoba Forestry Department
- Grand Chief Garrison Settee
- Aboriginal Treaty Rights

Dates: November 5-7, 2019

Location: Winnipeg, MB

Training:

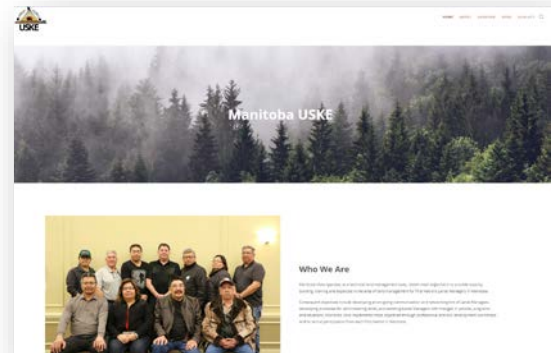
- Impact Benefit Agreements

ADMINISTRATIVE HUB

An open house was held December 13, 2019 at the Manitoba Uske office.

For more information, visit Uske's new website
www.manitoba-uske.ca

Or contact Patricia Mitchell
Uske Chair
Patricia2mitchell@gmail.com



Ontario Aboriginal Lands Association

Chair: John Manitowabi, Wiikwemkoong
Vice-Chair: Tina Morisseau, Fort William
Treasurer: Alison Irons-Cummings, Curve Lake
Secretary: Cindy Behm, Sheguiandah

OALA Links to Learning: Steps to Community Success!

Dates: September 16-19, 2019

Location: Mississauga, ON

Training:

- Wikwemikoong Unceded Territory Survey Program
- Rainy River First Nations Land Use Plan
- Getting the Most Value from your Consultant
- Bylaws
- ATR/RC: New Developments and Old Chestnuts
- Project Management
- Species at Risk
- An Environmental Tools Primer for Improved Land and Project Management
- Fort William First Nation Designations
- Aamjiwnaang First Nation Environment Management
- Establishing Your Project for Economic Benefit
- Indigenous Environmental Keepers Program
- Indigenous Habitat Participation Program
- An Introduction to the Canadian Environmental Law Association and Advancing Environmental Justice

Upcoming Events

OALA Lands Technical Conference

Dates: March 24-26, 2020

Location: Toronto, ON

ADMINISTRATIVE HUB

For more information,
visit OALA's new website

www.oala-on.ca

Or contact Jessica Pickett
OALA Coordinator

oalacoordinator@nalma.ca



National Aboriginal Lands Managers Association

Planning and Land Administrators of Nunavut

Chair: Mike Immaroitok, Igloolik
Vice-Chair: Blandina Kakkianiun, Kugaaruk
Treasurer: Jessie Trisha Akearok, Hall Beach
Secretary: Leata Qaunaq, Arctic Bay

Regional Representatives:

Joasie Iqalukjuak, Qikiqtani Region

Lavenie Voisey, Kivalliq Region



PLAN executive has seen significant turnover this fiscal year. In order to execute their work plan, there will be a number of meetings and discussions taking place in February 2020 to determine next steps.



For more information, contact:

Charlene McCue

Regional Lands Association Support

cmccue@nalma.ca

Saskatchewan Aboriginal Land Technicians

Chair: Theodore Merasty, Peter Ballantyne Cree
Treasurer/Secretary: Corina Rider, Carry the Kettle
Director: Alfred Gamble, Muskeg Lake
Director: Darwin Durocher, Flying Dust
Director: Clement Durocher, Canoe Lake Cree
Director: Norma Catarat, Buffalo River Dene Nation

SALT Community Engagement Conference

“Working cooperatively with organizations involving First Nation lands”

Dates: January 29-30, 2020
Location: Saskatoon, SK

Presentations:

- University of Saskatchewan
- National Aboriginal Lands Managers Association
- First Nations Land Management Resource Centre
- Federation of Sovereign Indigenous Nations
- Natural Resources Canada
- SALT Board Members

UPCOMING EVENTS

SALT Treaty Rights Protection Conference

Dates: January 29-30, 2020
Location: Saskatoon, SK

For more information visit www.salt-sk.ca



ADMINISTRATIVE HUB

SALT is pleased to announce the hiring of a Manager!

Leonard Tipewan

Email: Manager@salt-sk.ca

National Aboriginal Lands Managers Association

Treaty and Aboriginal Land Stewards Association of Alberta

Chair: Clo Ann Wells, Blood - Kainai
Vice-Chair: Elvis Thomas, Woodland Cree
Treasurer: Benita Koochicum, Fort McKay
Secretary: Elizabeth Arcand, Alexander

Dates: August 28-29, 2019

Location: Enoch, AB

Training:

- Reclamation Requirements for Oil and Gas
- Reclamation Criteria for Well sites on Forested Lands
- Remediation Regulations and Remediation Certificates in Alberta



Dates: November 13-14, 2019

Location: Calgary, AB

Training:

- Environmental Management Toolkit

Dates: January 15-16, 2020

Location: Calgary, AB

Training:

- Land Agreement Presentations
- Bigstone Watershed Protection Plan
- Bigstone Water Sampling Report Back
- Review Bylaws and Policies

TALSAA is actively working towards recruiting new members, and becoming incorporated to work towards establishing an Administrative Hub.

For more information, contact:

Charlene McCue

Regional Lands Association Support

cmccue@nalma.ca

Centre of Excellence for Matrimonial Real Property

MRP Special Pilot Project Funding:

There are six categories of funding currently available. First Nations can apply for funding one category at a time:

1. Increasing Community Members' Awareness of the Family Homes on Reserves and Matrimonial Interests or Rights Act (FHRMIRA) as it relates to their community & discussions on the option to enact a community-specific law
2. Development of Laws: Legal Fees and Consultation with the Community
3. Ratification Vote
4. Operational Considerations: Internal Capacity and Procedural Development
5. Increase Availability and Awareness of Community-Specific Laws
6. Operational Considerations under the Provisional Federal Rules on of this Act

To date, 61 First Nations have accessed the fund and 54 projects have been completed. We have had 12 projects withdraw or not complete work due to competing priorities.

9 projects carried their work from 2018-2019 into 2019-2020. 4 of those have completed that work and there are 11 new projects, leaving 16 active projects are ongoing this year.

Dispute Resolution Model – Pilot Site

In 2018-2019 the centre developed two Dispute Resolution Models for MRP Regimes on Reserve. A review of the materials occurred early in the fiscal year and a pilot site was chosen for the implementation of a community-specific dispute resolution process.

Whitefish River First Nation was established as the pilot site for the Dispute Resolution Project. This community has been working through a committee of Council to review the dispute resolution template documents, and provide direction on processes, priorities, and traditional practices to be incorporated and any new content and documents to develop. Other activities include: Prepare consultation plan to provide information to the community on the dispute resolution documents and to receive their input through a variety of means such as survey monkey, monthly newsletter, and community sessions. Source training opportunities for those who will participate in the dispute resolution process.

Community-Based Presentations and Training

Our MRP Specialists continue to offer presentations and training. Visits to First Nations continue to be scheduled with the team.

Two On-reserve Toolkit Training sessions have occurred so far this year. There were 17 attendees at our Edmonton session and 9 at the Toronto session.

One Focused Toolkit Training session is scheduled for February in Dartmouth, NS.

MRP Conference 2020

In November, over a hundred people gathered for the National MRP Conference 2020. The COEMRP Team organized the event to provide the most recent information to assist in understanding the impact of the *Family Homes on Reserves and Matrimonial Interests or Rights Act*, and the First Nations role in its implementation. The objectives for this event were to:

- Provide information on the current status and emerging developments relating to Matrimonial Real Property on-reserve including a case law review.
- Hear accounts from First Nations representatives who are currently drafting a Matrimonial Real Property Law and those who already have a law in place.
- Learn about dispute resolution processes including the newly drafted Dispute Resolution Models developed by the Centre.
- Network with other professionals and community leaders to gain knowledge and share experiences and information



Conference Feedback

“Great conference, awesome and resourceful staff of the COEMRP & very good selection on speakers. Thank you for everything, it was a pleasure to meet the staff of the COEMRP & participants from all over Canada.”

“Certainly one of the best conferences I have attended. Extremely well laid out. Looking forward to dispute resolution refinement coming out.”

Looking ahead to 2020-2021:

NALMA is in the process of folding the COEMRP into the operations of NALMA. The COEMRP team will become an on-going MRP unit within the organization. Training, support and funding will continue to be made available in 20-21. The team looks forward to continuing to work with First Nations and organizations across the country.

The COEMRP will be adding another Category to the Special Pilot Project Funding. Please refer to our website for updates www.coemrp.ca

The Focused Toolkits and the Dispute Resolution Model materials will be translated into French and made available through the COEMRP and on the website.

We will also be working on materials that will support individuals in preparing wills and domestic contracts.

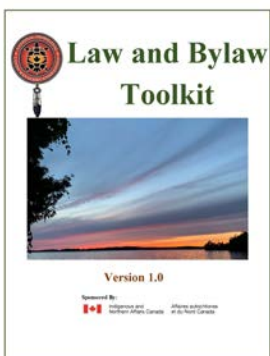
Professional Development Unit

NEW PARTNERSHIP!

NALMA is excited to announce a new partnership with the Vancouver Island University. A Memorandum of Understanding was formally signed at a signing ceremony at VIU in October 2019. The Signing Ceremony was attended by faculty, staff and high-level leadership, including the VIU President, ISC-HQ Director General, ISC-BC Region Director of Lands and NALMA Board of Directors. We are thrilled that this partnership has been formalized and finalized and are working closely with VIU on the development and implementation of level I in British Columbia. Ongoing collaboration is taking place with the curriculum development. Registration is open this Fall for first intake.



NEW TOOLKIT!



Law and Bylaw Toolkit: This training will provide an overview of the Definition of a Bylaw; Constitutional and Legislative Framework; Appropriate Authorities in the Indian Act; Principles of Delegated Authority; Drafting Requirements; Bylaw Enactment; Amending and Repealing a Bylaw; and Bylaw Enforcement.

For the full schedule of events, please see pages 20-31 of the NALMA Update.

PLAR – Prior Learning Assessment and Recognition for PLMCP

2019-2020 was the Pilot year for this option being available for people wishing to challenge Level I and/or Level II PLMCP Competencies. The first PLAR Portfolio has been submitted for review and will be considered for evaluation by our trained PLAR Assessors. We have additional PLAR Assessor Training taking February 2020. Our PLAR Assessors are themselves PLMCP Certified Lands Managers who are subject matter experts. We presently have 5 Candidates challenging the PLMCP Competencies for either or both Level I and/or Level II through the NALMA PLAR process.



2019/2020 National Aboriginal Lands Managers Association (NALMA) Training and Event Schedule

Please check www.nalma.ca and www.coemrp.ca to confirm dates, details, registration and travel sponsorship as training may be subject to change.

Introduction to Land Management 1. July 16-17, 2019 -Halifax 2. February 4-6, 2020 – Winnipeg	Land Regimes 1. September 10-12, 2019- Toronto 2. January 21-23, 2020 (bilingual)- Quebec City
Survey Toolkit 1. October 22-24, 2019 – Toronto 2. March 3-5, 2020 – Edmonton postpone to May 2020	Additions to Reserves/Reserve Creation 1. November 5-7, 2019 – Regina
Environmental Management 1. October 1-3, 2019 –Winnipeg 2. November 5-7, 2019 – Regina 3. February 25-27, 2020 – Bilingual – Quebec City	Reserve Land Designations 1. November 26-28, 2019 (bilingual) Quebec City 2. February 4-6, 2020 – Vancouver
Commercial Leasing 1. October 8-10, 2019 (bilingual) – Quebec City 2. February 25-27, 2020 – Vancouver	Estates Management 1. October 22-24, 2019 - Saint John NB 2. January 14-16, 2020- Winnipeg
Land Use Planning (LUP) 1. June 4-6, 2019 – Winnipeg 2. August 13-15, 2019 (bilingual) – Quebec City 3. October 8-10, 2019 - Saskatoon 4. January 28-30, 2020-Calgary	Project Management related to Land Use Planning (LUP) 1. February 25-27, 2020 – Vancouver
Law and By-Law 1. March 3-5, 2020 – Toronto	
Matrimonial Real Property (MRP) 1. September 17-19, 2019 – Edmonton 2. January 21-23, 2020 – Toronto (bilingual) REGISTER AT WWW.COEMRP.CA	MRP Focus (Provisional Federal Rules/Lawmaking/Ratification/Implementation) 1. February 4-6,2020 – Halifax REGISTER AT WWW.COEMRP.CA

Professional Lands Management Certification Program (PLMCP): NALMA Level Two – Technical Training

(5 Modules – 5 full days) **This training only available to PLMCP students**

1. Module 101 – History and Legislation: August 19-23 2019 - Ottawa, ON
2. Module 201 – Fundamentals: September 23-27, 2019 – Calgary AB
3. Module 301 – Collective and Individual Interest: October 28-November 1, 2019 – Toronto ON
4. Module 401A – Leasing I: December 2-6, 2019 – Westbank, BC
5. Module 401B – Leasing II: December 23, 2019 – January 26, 2020- Online Module
6. Module 501 – Permits: February 10-14, 2020 – Vancouver, BC

Professional Lands Management Certification Program

NALMA's PLMCP is used across Canada to signify that a Land Manager meets specific criteria, keeps current in the field, and adheres to a professional Code of Ethics. It represents both an achievement and a responsibility for the individual Land Manager. NALMA is the National certifying body for Professional Lands Managers in Canada. Graduates of the program are considered "general practitioners" able to work across Canada under any land regime.

Level One: Post Secondary Component - There are now three (3) Post-Secondary Options to complete Level One of PLMCP!



Established in 2006, the **Kanawayhetaytan Askiy (KA) Program** continues to run with many keen students. Students in this program begin in May and continue for approximately 12 months. There are 3 on-site components of 2 weeks each as well as an online component.

Courses: 6 (21 credits)

Once complete, students will receive a certificate from the University of Saskatchewan.

Deadline to apply is March 20, 2020

Module 1: Spring Term

May 4-15, 2020

Module 2: Summer Term

July 20-31, 2020

Online course:

September 4-December 15, 2020

Module 3: Winter Term

January 18-29, 2021

For more information about this program visit: www.agbio.usask.ca/programs/kanawayhetaytan-askiy-ka-program.php



Established in 2019, the **Akii and Environmental Stewardship Program** is coming to the end of its first year. Students in this program begin in May and continue for approximately 12 months. There are 4 on-site components running for 1 week each as well as 2 on-line courses. The final component is a choice of a practicum, an elective or another one week intensive on-site.

Courses: 6 (18 credits)

Once complete, students will receive a certificate from NALMA.

Deadline to apply is April 24, 2020

Geo196:

May 24-29, 2020

Geo2017:

June 12-19, 2020

Geo3303:

August 31-September 4, 2020

Geo4407:

Online September 2020

Geo3036:

Online January 2021

For more information about this program visit: www.algomau.ca/wp-content/uploads/2018/09/AUC18-NALMA-Booklet-Print-1.pdf?_ga=2.71961744.220111613.1538580712-1459412088.153858071



Established in 2020, the **Indigenous Lands Management Certificate** is about to begin its inaugural year in May of 2020. Students accepted into this program will attend on-site training beginning in May for 2 weeks, then attend an additional 1 week on-site course in the months of June, July and August. A final online component will be available for students once all other course work is completed.

Courses: 6 (18 credits)

Once complete, students will receive a certificate from the Vancouver Island University

Deadline to apply is March 31, 2020

IMLC100:

May 25-29, 2020

IMLC110:

June 1-5, 2020

IMLC120:

June 22-26, 2020

IMLC130:

July 13-17, 2020

IMLC140:

August 10-14, 2020

IMLC150:

Fall Online Course

For more information about this program visit: <https://socialsciences.viu.ca/indigenous-lands-management>

Level Two: Technical Component – Delivered by NALMA

Module 101: History and Legislation - This course is a general introduction of reserve land management within the Indian reserve system. The course is designed to provide historical and up-to-date information on topics relevant to First Nation land management.

August 17-21, 2020 - Ottawa, ON

Module 201: Fundamentals - This course is designed to introduce students to the basic fundamental land management tools, policies and procedures, and associated activities required to successfully manage reserve lands. Students will become more familiar with the basic concepts of effective land management.

September 21-25, 2020 – Calgary, AB

Module 301: Collective and Individual Interests - This course is a study of collective and individual interests on reserve lands. It is designed to provide students with the knowledge and skills required to successfully complete transactions relating to collective and individual interest. Students will become more familiar with interpreting policies and procedures, and recognizing appropriate authorities. Studying the components of policy-making and authorities will allow students to appreciate the relationship between collective and individual interests.

October 26-30, 2020 – Toronto, ON

Module 401A: Leasing I - This course is Part I of II and is designed to introduce students to the knowledge and skills required to initiate a lease on reserve lands. Students will be exposed to the legal rules enabling or constraining lease management decisions. A study of the stages of leasing using some specific examples that lands managers have to deal with regularly. Students will examine the process from the proposal stage to satisfying the environmental requirements and, designations, surrenders and the referendum process. Students will be required to interpret policies and procedures, within the appropriate authority(ies).

November 30-December 4, 2020 – Westbank, BC

Module 401B: Leasing II - This course is Part II of II and is designed to provide students with the advanced skills and knowledge required to complete a lease on reserve lands, from incorporating environmental management including compliance and monitoring, managing the negotiation, execution, registration and administration to termination or cancellation, and all related instruments to a lease.

December 21-January 24, 2021 – Online

Module 501: Permits - The purpose of this course is to provide students with the advanced skills and knowledge required to complete a permit on reserve lands. Students will become familiar with the basic components of a permit and recognize the factors which positively or negatively affect reserve lands. Students will examine the stages of permits and the requirements at each stage including environmental management, compliance and monitoring, managing the negotiation, execution, registration and administration to termination or cancellation.

February 8-12, 2021 – Vancouver, BC

Land Use Planning Unit

NALMA's Land Use Planning (LUP) Unit works to build capacity for LUP in First Nations communities across Canada.

The objectives of the LUP Unit are accomplished through:

- Raising awareness of the importance of community LUP through education and outreach
- Training workshops for land managers on LUP
- Developing Toolkit and resource material
- Identifying funding support for LUP Initiatives
- Engaging communities in the process of LUP
- Providing technical service to communities to support LUP development and implementation
- Collaborating with regional Land Associations and partners
- Preserving key cultural elements unique to communities



In Fiscal Year 2019-2020, the LUP Unit has updated and refined the Toolkit Training materials and participant resources for workshops. This year, over 50 First Nation land managers have been trained on LUP through workshops in Winnipeg, MB, Quebec City, QC, Saskatoon, SK, and Calgary, AB (anticipated January 2020), with a workshop focused on Project Management planned February 25-27 in Vancouver, BC.

In addition, the Unit has developed presentations, resources, and training for the Algoma University Taking Care of Our Lands Symposium (Sault Ste. Marie, ON), First Nation Land Use Planning Tour and Site Visit for NALMA's PLMCP students at Algoma University (Sault Ste. Marie, ON), Community Land Use Planning Workshop at Links to Learning BC (Vancouver, BC) and OALA LUP Presentation (Mississauga, ON).

The LUP Unit is also working with our partners at Indigenous Services Canada (ISC) to revise and update the National LUP Application Initiative to provide financial support to First Nation communities undertaking Land Use Planning.

NALMA's Land Use Planning Toolkit Training schedule can be found on pages 20-31 of the NALMA Update

For more information on this initiative, please contact:

James Roach, LUP Unit Coordinator

Email: jroach@nalma.ca

Or visit our website www.nalma.ca/units/land-use-planning-unit



Survey Unit

The objectives of the Survey Program includes the following:

Delivery of ISC Grants and Contributions Survey Program specifically for First Nations throughout Canada with exception of *Operational* First Nations Land Management Act (FNLMA) Bands.

The Survey Unit supports First Nations by contracting their land surveys under the following priorities:

- Set Asides – Section 18(2)
- Land Designations – Section 53
- First Nation Allotments – Section 20
- Permits – Section 28(2)
- Re-survey of Exterior Boundaries
- Additions to Reserve
- Land Use Mapping for Band Land Purposes
- Other surveys to support land administration as recommended by INAC



The Unit collaborate with ISC- HQ, NRCan-HQ and their respective regions to:

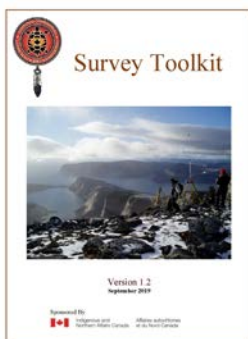
- Ensure project readiness
- Provide ongoing communication to ensure issues are addressed during all phases of the project

Other Activities

The Survey Unit further supports First Nations by:

- Attending site visits to various locations when required and when feasible.
- Developing contacts with industry related professionals in GIS, GPS and CAD programs
- Investigating opportunities for the development of a GIS training program for NALMA members

Survey Toolkit Training



This Toolkit has been developed to provide an understanding of surveys on Indian Reserves and the accompanying products, records, and systems. The user will achieve the basic concepts of locating boundaries, survey posts, making sketches, and surveying terminology. The Toolkit was piloted in October 2019.



Our Survey Toolkit Training schedule can be found on pages 20-31 of the NALMA Update For more information on this initiative, please contact:

Graeme Sandy, Survey Project Manager

Email: gsandy@nalma.ca

Or visit our website www.nalma.ca/units/survey-unit

Environment Unit

Establishing NALMA's Environment Unit

This fiscal is the first full year for NALMA's Environment Unit. So far it has been a busy year focused on establishing the Unit and its goals and priorities, developing new tools and resources, and participating in many collaborative projects across the country. Read on for more detail on the new resources being developed, the projects the unit has been involved in and important changes to Federal Environmental legislation and the ISC Environmental Review Process.

Environment Unit Activities

Development of new toolkits

In order to identify priorities for the development of new tools and resources, the Environment Unit has reviewed feedback received through the National Engagement on the Reserve Land Environmental Management Program (RLEMP), NALMA's National Survey and collaborated with NALMA's Regional Lands Associations to establish national priorities for toolkit and resource development.

This year, the Unit is developing 4 new toolkits, which will be ready for pilot deliveries next fiscal year!

- Climate Change Toolkit
- Species-at-Risk Management Toolkit
- Contaminated Sites Management Toolkit
- Waste Management On Reserve

Participating on ISC National Environment Officer Working Group

NALMA's Environment Coordinator has been invited to participate in a National Environmental Officers Working Group hosted by Indigenous Services Canada. This working group is reviewing Chapter 12 of the Land Management Manual on Environmental Obligations and updating the chapter to reflect current environmental legislation and best practices. Once a new draft is fully developed and finalized it will be shared with NALMA members.

Building Environmental Content for NALMA's Online Resource Library - PeerSite

Over the past year, the Environment Unit has been gathering resources and organizing them on NALMA's online library, PeerSite. The site is constantly being updated and added to, so be sure to log-in and see what's online. This is a great place to start if you are researching a new environmental issue in your community.

If you have an environmental tool or resource you would like to share with other NALMA members, it can be added to our PeerSite library.

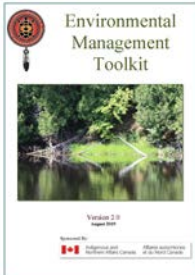
Responding to Member Inquiries

The Environment Unit is here to answer questions and support your Nation as you build your environmental programs. We respond to inquiries, provide information, and access to experts across the country to help address your environmental concerns. Feel free to reach out if you have questions, training needs, or need support in addressing environmental challenges in your community.

Changes to Federal Environmental Legislation

This year, several changes to Canada's Environmental Legislation were brought into force, including:

- Establishment of the Impact Assessment Act, 2019 and repealing the Canadian Environmental Assessment Act;
- Important Amendments to the Fisheries Act; and
- Changes to the Navigation Protection Act, which was renamed the Canadian Navigable Waters Act and amended.



NALMA's Environmental Management Toolkit has been updated to reflect the new legislative changes. **The toolkit is available on PeerSite**, so head over to our online library to learn more about this new legislation. We encourage NALMA members to attend the Environmental Management Toolkit to learn about these changes in depth.

Indigenous Forum for Cumulative Effects

NALMA's Environment Coordinator is sitting on the planning committee for the upcoming Indigenous Forum for Cumulative Effects. The Forum is taking place in Calgary, February 4-6 2020. This exciting event will bring together Indigenous Environmental Practitioners from across the country to discuss the importance of cumulative effects management, strategies for managing cumulative effects in community, and will showcase the important work of communities who are leading the way in cumulative effects management. For more information on the Forum and to register, visit: <https://www.ceindigenousforum.com>



Expected Updates to ISC Environmental Review Process (ERP)

The significant changes made to Federal Environmental Legislation are having a ripple effect through ISC policies, such as the ERP. At this point, we are aware that changes to the process are being made to reflect the new legislative context, but finalized changes to the ERP have not been made public yet. NALMA's Environment Unit is tracking these policy changes and will keep members in the loop as they become available.

The Environmental Management Toolkit Training schedule can be found on pages 20-31 of the NALMA Update. For more information on this initiative, please contact:

Dr. Carly Armstrong, Environment Coordinator

Email: carmstrong@nalma.ca

Or visit our website www.nalma.ca/units/environment-unit

Professional Lands Management Certification Program - Training in Land Management

To Whom It May Concern,

The Reserve Land and Environment Management Program (RLEMP) provides financial support to First Nation communities to build capacity to undertake land management functions under the *Indian Act*. Specifically, it provides First Nation land managers with the tools, skills and knowledge required to manage all aspects of land, natural resources and the environment on reserve (see Annex A for additional information on the program).

In 2017, the Department partnered with the National Aboriginal Lands Managers Association (NALMA) to engage First Nation leaders and land managers on how to make RLEMP more responsive to First Nation needs. 351 participants from 224 First Nations, including Chiefs, Councillors, Land Managers, Environmental Officers, and other First Nation Officials were consulted as part of this national engagement.

During the national engagement, participants identified many desired improvements, including those related to the accessibility and availability of the Professional Lands Management Certification Program (PLMCP). Supported through RLEMP, the PLMCP is a two-year program that builds capacity in land and environmental management on reserve and includes both post-secondary courses and technical training modules. In particular, engagement participants voiced strong support for the need to train more than one land manager per First Nation as a measure of sound succession planning.

In response to this feedback, and with the goal of continual improvements to the current RLEMP and the delivery of land and environment management services on reserve, we are pleased to announce that Indigenous Services Canada (ISC) is working with NALMA to make enhancements to the PLMCP.

These enhancements include:

- new funding for communities already in RLEMP to train an additional land manager; and
- a new partnership with Vancouver Island University for the delivery of PLMCP Level 1 starting in May 2020, in addition to existing sites of delivery at the University of Saskatchewan and the Algoma University in Ontario (initiated in 2019).

.../2



Canada

In addition, NALMA continues to address other feedback received from the national engagement, including the need for more environmental training, as well as recognition of land management experience through prior learning assessments.

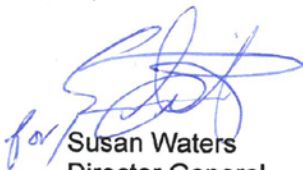
For First Nations in RLEMP wishing to train an additional land manager, ISC expects to have funding for up to 40 additional places in 2020, with more opportunities in future years. Priority will be given to First Nations whose certified land manager has vacated their position, thus allowing those communities to continue their ability to support administration of their lands, environment and resources. Other requests to certify an additional land manager will be assessed based on availability of funding and training spaces. Options for French training are being explored. Professional development courses offered by NALMA are also available to First Nations in RLEMP.

If you wish to certify an additional land manager in your community or if you have any questions or concerns, please contact your ISC Regional Office or send an email to RLEMP@aadnc-aandc.gc.ca. For those interested in registering in the PLMCP Level 1 starting in 2020, please indicate your interest before February 1st, 2020. Please note the registration deadlines for PLMCP Level 1 in Annex B.

For First Nations not currently participating in RLEMP, we are exploring opportunities to enrich knowledge on land and environment management through training. Based on the availability of funding and training spaces, this may be offered in the form of professional development courses provided by NALMA, or the opportunity to certify a land manager through the PLMCP. This training does not guarantee intake into RLEMP; the existing eligibility criteria for the Program remain in place. Applications will be assessed on a case by case basis. Please indicate your interest before February 1st.

Please refer to the annexes for additional information on RLEMP and PLMCP or visit the NALMA website at <https://nalma.ca>.

Sincerely,



Susan Waters
Director General
Lands and Environment
Management Branch
Indigenous Services Canada



Amanda Simon
Chair
NALMA Board of Directors

Attachments: ANNEX A – Reserve Land and Environment Management Program
ANNEX B – Professional Lands Management Certification Program

Reserve Land and Environment Management Program

The Reserve Land and Environment Management Program (RLEMP) is a capacity building and training program through which First Nations exercise increased responsibility over their reserve land, resources and environment by undertaking *Indian Act* land management activities on behalf of the Minister of Indigenous Services.

The RLEMP is expected to enhance decision-making at the community level in regards to land use and environmental management. As a result, the community will be able to take advantage of land-based economic development opportunities on reserve. For interested First Nations, this could facilitate a community's transition beyond the *Indian Act* into land management regimes with greater authority, such as First Nations Land Management or comprehensive self-government.

Some of the current eligibility criteria for RLEMP include having land management activity registered within the Indian Lands Registry, pursuing economic development projects or activities, and being in a generally stable financial situation.

First Nations that are interested in learning more about joining RLEMP can contact their ISC Regional office or email: RLEMP@aadnc-aandc.gc.ca

Professional Lands Management Certification Program

The Professional Lands Management Certification Program (PLMCP) offers professional training to First Nations land managers so that they may strengthen their knowledge and skills through a two-level process. The goal of this program is to help First Nations build capacity to effectively manage their lands and environment under the *Indian Act*. It represents both an achievement and a responsibility for the individual Land Manager.

A Land Manager successfully completing *Level One: Post-Secondary Training* and *Level Two: Technical Training* will be eligible to receive a Professional Lands Management Certification certificate from NALMA.

Post-secondary training (Level 1)

The post-secondary (Level 1) training is currently delivered by the University of Saskatchewan and Algoma University in Ontario. Starting in May 2020, it will also be offered by the Vancouver Island University. This training provides new land managers with the basic knowledge they need to manage the legal and environmental aspects of their reserve lands. Each program offers different courses, but provides a foundation for learning in the field of lands management.

Starting in April every year, the program takes 12 months to complete and requires both on-campus, online and at-home study periods.

A Level 1 certificate of achievement is received from the relevant university upon successful completion. Post-secondary training must be completed before technical training can begin.

The University of Saskatchewan delivers the Kanawayihetaytan Askiy Program:

<https://agbio.usask.ca/programs/kanawayihetaytan-askiy-ka-program.php>

Registration deadline for the 2020 intake is March 2020

Jordie Gagnon, Senior Strategic Officer

306.966.4041

Jordie.gagnon@usask.ca

Algoma University delivers the Akii and Environmental Stewardship Program:

<https://www.algomau.ca/academics/programs/geography-geology/professional-lands-management-certification-program-plmcp-level-1/>

Registration deadline for the 2020 intake is April 2020

705.949.2301 ext. 3151

indigenous@algomau.ca

The Vancouver Island University will deliver the Professional Indigenous Lands Management Certificate

Website coming soon

Registration deadline for the 2020 intake is March 2020

Pamela Shaw, Director, Master of Community Planning Program

250.753.3245

Pam.Shaw@viu.ca

Funding enquiries can be directed to your Indigenous Services Canada Regional Office or by email to RLEMP@aadnc-aandc.gc.ca.

Technical training (Level 2)

Technical training is delivered by NALMA, commencing in August of each year and also takes 12 months to complete. This training gives new land managers practical, hands-on experience to manage the day-to-day legal and environmental obligations of lands management on reserve.

To complete this training, a participant must finish:

- five technical courses, each conducted over a one-week period
- one online technical course conducted over a five week study period
- 37 hours of relevant work experience

A Level 2 certificate of achievement is received from NALMA recognizing the successful completion of the technical training.

After completing the post-secondary training and the technical training, graduates will have earned National Certification as a Land Manager, recognizing expertise as a practitioner in land management.

More information can be found at <https://learn.nalma.ca/>

**The deadline to express your interest is
Friday February 7, 2020**

You can do so by emailing RLEMP@aadnc-aandc.gc.ca

For more information about PLMCP, and our 3 options for completing the post-secondary components, please refer to page 8 of the NALMA Update.

NALMA Board:

It is imperative to the NALMA Board that there be a consistent dialogue between the National organization, the Regional Associations, and land managers working in their communities. The NALMA Board believes that our members are our most valuable asset, and are the key to providing the very best networking, training, and technical expertise services across the Nation.



Albert Marshall
Eskasoni First Nation
ARALA Chair



John Manitowabi
Wikwemikoong Unceded
Territory
OALA Chair



Tom Bob
Nanoose First Nation
BCALM Chair



Blandina Kakkianiu
Hamlet of Kugaaruk
PLAN Chair



Amanda Simon
Mohawks of Kanesatake
FNLMAQL Chair



Theodore Merasty
Peter Ballantyne Cree Nation
SALT Chair



Patricia Mitchell
Rosear River First Nation
Manitoba Uske Chair



CloAnne Wells
Blood – Kainai
TALSAA Chair



NALMA Membership Services:

Don't forget to check out our website!

www.nalma.ca



Mobile Responsive Design

Access our site on your phone or tablet!

Events Calendar

Twitter Feed



Professional Lands Management Certification

Created for the purpose of recognizing the accomplishments of professionals working in First Nation lands and environment disciplines. Certification establishes professional credibility at a national level, formally recognizes and verifies skills and knowledge, and enhances marketability for a First Nation.

[Learn More >](#)



Surveys & LUP

The NALMA Land Use Planning (LUP) was launched in 2017 to address the need for LUP support. This unit conducts outreach activities, provides direct technical training, support services and capacity building opportunities to assist First Nations in the development of Land Use Planning.

[Learn More >](#)



Centre of Excellence for MRP

NALMA is honoured to host the Centre of Excellence for Matrimonial Real Property, and welcome the opportunity to assist First Nations to continue their long-standing traditions of caring for families and each other.

[Learn More >](#)



National Land Managers Forum

A National Forum that focuses on building capacity and showcasing the success of First Nation Land Managers.

[Learn More >](#)

Upcoming Events

January 28, 2020 Introduction to Land Management Toolkit Training – Winnipeg, Manitoba

January 28, 2020 Land Use Planning Toolkit Training – Calgary, Alberta

February 4, 2020 Introduction to Land Management Toolkit – Winnipeg, MB

Quick Links to Upcoming Events

Register for training and events here!

Quick Links to Major Programs

To register for our **Online Resource Library - PeerSite**, please contact:

Melanie Jacobs-Douglas
Lands Resource Technical Support
mjacobs@nalma.ca



Associations

Overview

How to Become a Member

ARALA

BCALM

FNLMAQL

OALA

PLAN

SALT

TALSAA

USKE

Regional Lands Associations

NALMA membership is made up of the Regional Lands Association and such other eligible persons or Associations as admitted by resolution of the Board.

The Regional Lands Associations are independent regional or territorial associations established by Land Managers, and recognized by NALMA. Directors for each RLA make up the Corporate body of NALMA. This model allows Regional perspectives to be discussed at a National level.

- Atlantic Region Aboriginal Lands Association (ARALA)
- British Columbia Aboriginal Land Managers (BCALM)
- First Nation Lands Managers Association for Quebec and Labrador (FNLMAQL)
- Ontario Aboriginal Lands Association (OALA)
- Planning and Land Administrators of Nunavut (PLAN)
- Saskatchewan Aboriginal Land Technicians (SALT)
- Treaty and Aboriginal Land Stewards Association of Alberta (TALSAA)
- Manitoba USKE (USKE)



Networking

NALMA will provide a channel for successfully networking through open lines of communication, knowledge sharing, and the establishment of partnerships and strategic alliances across Canada.

Training and Professional Development

NALMA will apply for funds to provide training and capacity building for First Nation Land Managers to attend various training programs. In the past, NALMA has been successful in obtaining funds to assist participants in a number of training initiatives.

Technical Expertise

NALMA is able to provide technical expertise in the area of land management to First Nation Land Managers, First Nation organizations and government agencies.

Referrals

NALMA will refer First Nations Land Managers requiring assistance on day-to-day land issues or general inquiries, to Regional Lands Associations, individual First Nation Land Managers or government and professional agencies.

NALMA & COEMRP Events Calendar

APR 2019

No training sessions were offered in April. This month was used by all staff to plan and organize the fiscal year calendar.

These next pages will show the many training sessions, meetings, and events that NALMA and COEMRP have offered this fiscal year. Additional information about the events can be found on our website, or by contacting our office.

SUN	MON	TUE	WED	THU	FRI	SAT	
		01	02	03	04	05	06
07	08	09	10	11	12	13	
14	15	16	17	18	19	20	
					Good Friday		
21	22	23	24	25	26	27	
	Easter Monday						
28	29	30					

MAY 2019

SUN	MON	TUE	WED	THU	FRI	SAT
			01	02	03	04
05	06	07	08	09	10	11
		Taking Care of Our Land Symposium Sault Ste Marie, Ontario				
12	13	14	15	16	17	18
		Indian Referendum Regulations Technical Review Roundtable (follow up) Vancouver, BC				
19	20	21	22	23	24	25
	Victoria Day					
26	27	28	29	30	31	

JUN 2019

SUN

MON

TUE

WED

THU

FRI

SAT

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Land Use Planning Toolkit Training
Winnipeg, MB

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FNLMAQL Meeting & Training Session
Quebec City, QC

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National
Indigenous
Peoples Day

23

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JUL 2019

SUN	MON	TUE	WED	THU	FRI	SAT
	01	02	03	04	05	06
	Canada Day					
07	08	09	10	11	12	13
		NALMA Board Meeting Halifax, NS				
14	15	16	17	18	19	20
		Intro to Land Management Toolkit Training Halifax, NS				
21	22	23	24	25	26	27
28	29	30	31			

AUG 2019

SUN	MON	TUE	WED	THU	FRI	SAT	
					01	02	03
04	05	06	07	08	09	10	
	Civic Holiday						
11	12	13	14	15	16	17	
		Land Use Planning Toolkit Training (Bilingual) Quebec City, QC					
18	19	20	21	22	23	24	
	PLMCP Module 101: History and Legislation Ottawa, ON						
25	26	27	28	29	30	31	
		TALSAA Meeting and Training Session Enoch, AB					

SEP 2019

SUN	MON	TUE	WED	THU	FRI	SAT
01	02 Labour Day	03	04	05	06	07
08	09	10 Land Regimes Toolkit Training Toronto, ON ARALA Meeting and Training Session Halifax, NS	11	12	13	14
15	16 OALA AGM Mississauga, ON	17 MRP Toolkit Training Edmonton, AB OALA Links to Learning Conference Mississauga, ON	18	19	20	21
22	23 PLMCP Module 201: Fundamentals Calgary, AB Atlantic Links to Learning Fredericton, NB	24	25	26	27	28
29	30					

OCT 2019

SUN	MON	TUE	WED	THU	FRI	SAT
		01	02	03	04	05
		Environmental Management Toolkit Training Winnipeg, MB				
06	07	08	09	10	11	12
		Land Use Planning Toolkit Training Saskatoon, SK Commercial Leasing Toolkit Training Quebec City, QV (Bilingual)				
13	14	15	16	17	18	19
	Thanksgiving	NALMA Board Meeting Nanaimo, BC				
20	21	22	23	24	25	26
		Estates Toolkit Training St. John's, NB Survey Toolkit Training Toronto, ON BCALM Meeting and Training Session Vancouver, BC				
27	28	29	30	31		
	PLMCP Module 301: Collective and Individual Interests Toronto, ON					

NOV 2019

SUN

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PLMCP Module 301: Collective and Individual Interests
Toronto, ON

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Additions to Reserve Toolkit Training
Regina, SK
Environmental Management Toolkit Training
Regina, SK

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Remembrance Day

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MRP Conference
Mississauga, ON

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Designation Toolkit Training
Quebec City, QC (Bilingual)

DEC 2019

SUN	MON	TUE	WED	THU	FRI	SAT
01	02	03	04	05	06	07
	PLMCP Module 401A: Leasing I Westbank, BC					
	BC Links to Learning Vancouver, BC					
08	09	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
	-----CLOSED FOR THE HOLIDAYS-----					
			Christmas Day	Boxing Day		
29	30	31				

JAN 2020

SUN	MON	TUE	WED	THU	FRI	SAT	
			01	02	03	04	
			New Year's Day				
05	06	07	08	09	10	11	
		ARALA Training Session Moncton, NB					
			BCALM Executive Meeting Richmond, BC				
12	13	14	15	16	17	18	
		FNLMAQL Executive Meeting Curve Lake, ON TALSAA Meeting Edmonton, AB Estates Toolkit Training Winnipeg, MB					
19	20	21	22	23	24	25	
		Land Regimes Toolkit Training Quebec City, QC (Bilingual) MRP Toolkit Training Toronto, ON					
26	27	28	29	30	31		
		Land Use Planning Toolkit Training Calgary, AB					

FEB 2020

SUN

MON

TUE

WED

THU

FRI

SAT

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Designation Toolkit Training
Vancouver, BC
Intro to Land Management Toolkit Training
Winnipeg, MB
MRP Focused Training
Halifax, NS
Indigenous Forum on Cumulative Effects
Calgary, AB

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PLMCP Module 501: Permits
Vancouver, BC

NALMA Board Meeting
Vancouver, BC

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Family Day
(AB, ON, SK)

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FNLMAQL Meeting and Training Session
Montreal, QC
Commercial Leasing Toolkit Training
Vancouver, BC
Environmental Management Toolkit Training
Quebec City, QC (Bilingual)
LUP Project Management
Vancouver, BC

MAR 2020

SUN	MON	TUE	WED	THU	FRI	SAT
01	02	03	04	05	06	07
		Law and Bylaw Toolkit Training Toronto, ON				
08	09	10	11	12	13	14
	BCALM Training & Yukon Outreach Whitehorse, YK					
15	16	17	18	19	20	21
22	23	24	25	26	27	28
			OALA Lands Technical Conference 2020 Toronto, ON			
29	30	31				

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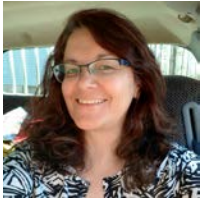


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