



Annual Report 2018-2019

National Aboriginal Lands Managers Association

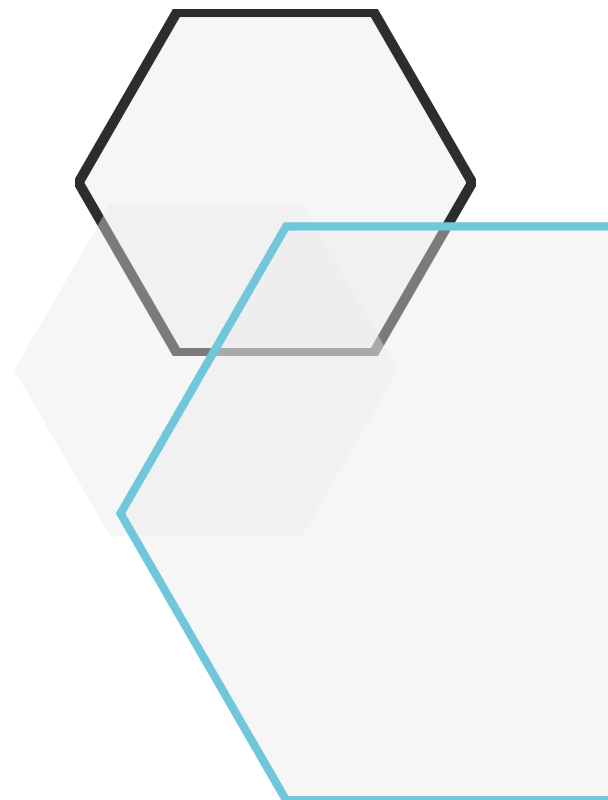


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Partners & Affiliations

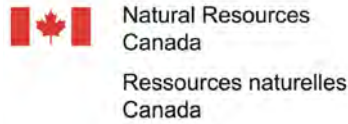


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A Joint Message from the NALMA Board of Directors and Executive Director

Welcome to NALMA's 2018-2019 Annual Report. On behalf of the NALMA Board of Directors and staff, we are pleased to present the 2018-2019 Annual Report.

As always, our activities and projects were driven by our membership goals, needs and objectives, which determine our overall priorities set at the National level by the regional representatives on the NALMA board. This was an extremely busy year for NALMA, training individuals representing 393 First Nations in various land management topics, in addition to 19 PLMCP students.

In this report, you can read about our new partnership with Algoma University. We are thrilled that we are able to respond to the call from our members to build more options for the Professional Lands Management Certification Program (PLMCP) across the country and plan to continue this effort next fiscal.

We hosted our 11th National Lands Managers Gathering this fiscal at the Kwanlin Dün Cultural Centre in Whitehorse, Yukon. Once again, we brought our members together for a fun, informative conference and a fabulous Graduation Gala to celebrate our most recent graduates of the PLMCP. We extend our gratitude to the NALMA members and partners that took time from their busy schedules to participate in this special event.

NALMA's Regional Lands Associations play a crucial role in linking grassroots practitioners with the activities taking place at NALMA on a national scale. This year, we worked closely with Manitoba Uske and the Ontario Aboriginal Lands Association (OALA) to develop regional administrative hubs within each organization. This has involved hiring staff to work at the regional level, and developing organizational policies so they may work more independently and better serve their regions. We are excited to welcome these new staff to the NALMA family and to continue to build support and regional capacity in order to ensure land managers across the country have access to expertise and information as needed.

Along with these important projects, we worked with the federal government on the Indian Referendum Regulations Roundtable Discussions, which are summarized later in this report. Members of NALMA's staff and board also addressed the Senate Standing Committees to ensure our members priorities and concerns are heard at the federal level.

We wish to thank NALMA's staff and membership for continuing to put their energy and time into our organization. Without our staff and membership, there would be no NALMA.



Amanda Simon
Chair



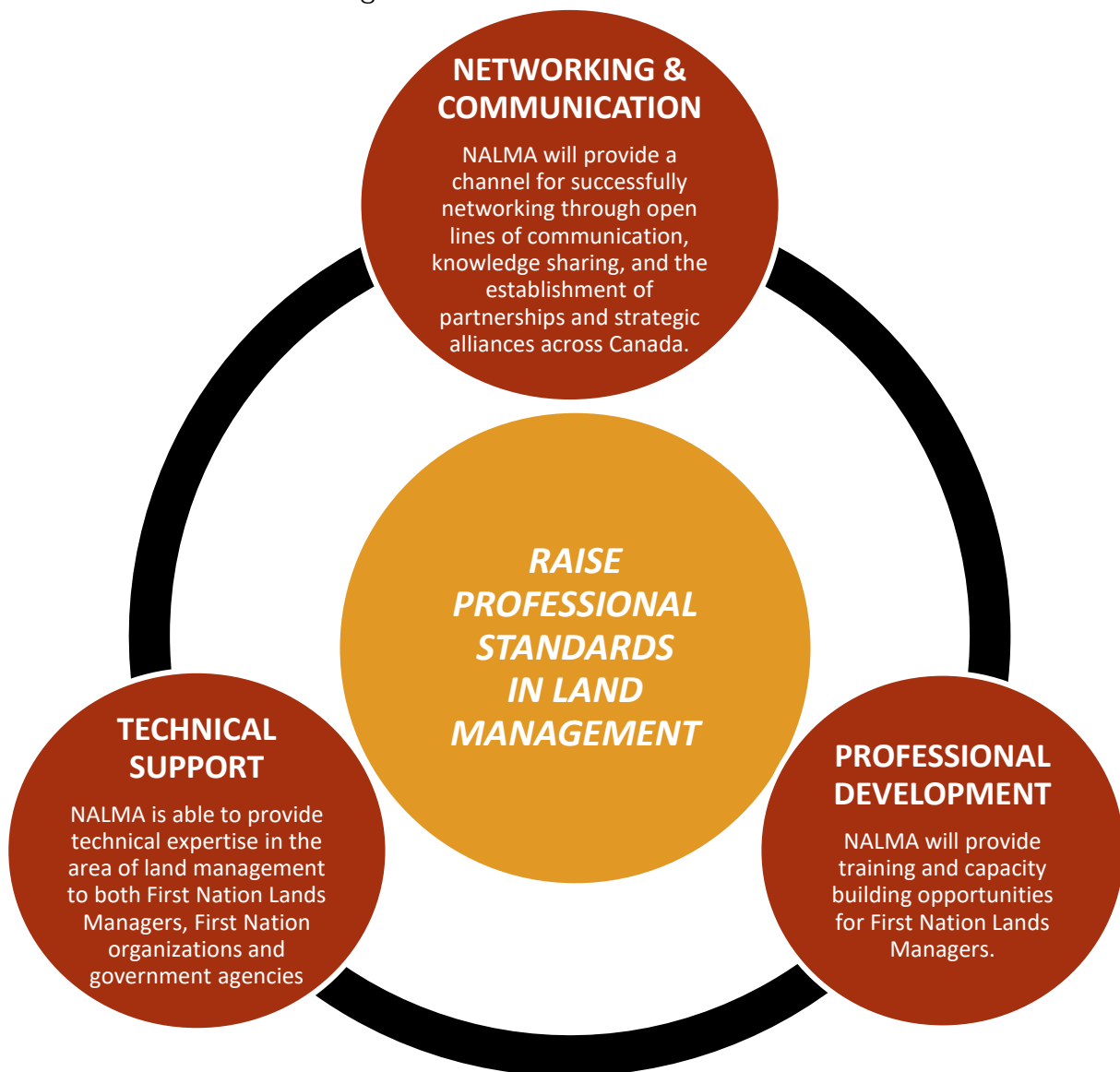
A. Leona Irons
Executive Director

NALMA Mandate

We are a National Organization of First Nation Land Managers which actively networks towards the enhancement of professional development and technical expertise in the functions of Lands Management and which will also incorporate First Nations values and beliefs in Lands Management always keeping in mind the grass-root practices when dealing with Lands Management.

Values

As stewards of the land, we are committed to empowering land managers to the highest standards of ethics and professionalism. We are responsible for the sustainable management of our ancestral lands for future generations.



Regional Lands Associations and NALMA Membership

NALMA Membership is made up of 8 Regional Lands Associations and such other eligible persons or Associations as admitted by resolution of the Board.

The Regional Lands Associations are independent regional or territorial associations established by land managers and recognized by NALMA. Directors for each RLA make up the Corporate body of NALMA. This model allows Regional perspectives to be discussed at a National level.

NALMA Board of Directors



**Atlantic Region
Aboriginal Lands
Association**



Albert Marshall Jr.
Secretary
Eskasoni First Nation



**British Columbia
Aboriginal Land
Managers**



Yvonne Weinert
Director
Osoyoos Indian Band



**First Nation Lands
Managers
Association for
Quebec and
Labrador**



Amanda Simon
Chair
*Mohawk Council of
Kanesatake*



Manitoba Uske



Patricia Mitchell
Director
*Roseau River Anishinabe
First Nation*



**Ontario Aboriginal
Lands Association**



John Manitowabi
Director
*Wikwemikoong
Unceded Territory*



**Planning and Land
Administrators of
Nunavut**



Mike Immaroitok
Vice-Chair North
Igloodik

Saskatchewan Aboriginal



**Saskatchewan
Aboriginal Lands
Technicians**



Theodore Merasty
Treasurer
*Peter Ballantyne
Cree Nation*

Lands Technicians



**Treaty and Aboriginal
Land Stewards
Association of Alberta**



CloAnne Wells
Vice-Chair West
Blood Tribe

NALMA Board Meetings

Board members met three times this fiscal year to discuss and guide the activities of NALMA. It is imperative to the structure and integrity of our association that the Board members, representing 8 regions, are able to bring a national awareness to lands management activities that occur in their respective Regions.

- Dates:** July 10-12, 2018
- Location:** Curve Lake First Nation, ON
- Dates:** Monday September 10, 2018
- Location:** Whitehorse, YT
- Dates:** February 12-14, 2019
- Location:** Richmond, BC



Atlantic Region Aboriginal Lands Association



Albert Marshall Jr.
Chair
Eskasino First Nation, NS



Stewart Etheridge
Vice-Chair
Miawpukek Mi'Kamaway
Mawi'omi, NF



Rachel Stevenson
Secretary
Acadia First Nation, NS



Mary Jane Sieben
Treasurer
Elsipogtog First Nation, NB

Date: June 18–20, 2018

Participants: 13 First Nations, 8 ISC Staff, 4 NALMA

Location: Montague, PEI

Training Topics:

- AFOA First Nation Governance Training III: Nation Building
- NALMA Update – Leona Irons, NALMA
- PLMCP Redesign Overview – Dr. Carly Armstrong, NALMA
- RLEMP Engagement Session Follow-Up – Lyndon Simmons, ISC-HQ
- Estates Presentation – Zella Burke, ISC-Atlantic
- Understanding Estates Management on Reserve – Chris Angecone, COEMRP

Links to Learning Atlantic *(ARALA participated in the planning process with Cando)*

Date: November 13-14, 2018

Participants: 6 ARALA Members attended

Location: Moncton, NB

Training Topics:

- Principles of macro economics – Nicola Valley Institute of Technology
- Developing a Community Land Use Plan – James Roach, NALMA
- Climate Change – Dr. Adam French
- Things you should know for successful economic development – Amanda Peters
- Understanding ISC Economic Development Programs and Best Practices for Applications
- Project Management & Strategic Planning – Amanda Peters & Jenene Woolridge
- Additions to Reserves/Reserve Creation – Larry Pardy
- Tourism Panel
- Creating and Strengthening Partnerships Panel
- FNLM Panel
- Natural Resources Panel

ARALA Executive Meeting

Dates: February 19-21, 2019

Location: Halifax, NS

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ARALA Members

First Nation	Certified Land Manager	Land Regime
Eskasoni First Nation	✓	RLEMP
Tobique First Nation	✓	RLEMP
Miawqpukek Mi' Kamawey Mawi'omi	✓	FA Operational
Elsipogtog First Nation		
Kingsclear First Nation	✓	RLEMP
The Confederacy of Mainland Mi'kmaq		
<i>Annapolis Valley First Nation</i>		
<i>Bear River First Nation</i>		
<i>Glooscap First Nation</i>		
<i>Millbrook First Nation</i>		
Eel Ground First Nation		
Metepenagiag First Nation		
Paqtnkek First Nation		FA Developmental
We' Koqma'q First Nation		
Membertou		FA Developmental
Abegweit First Nation		
Acadia First Nation		
Madawaska Maliseet First Nation		FA Operational
Oromocto First Nation		
Pictou Landing First Nation		
Lennox Island First Nation		
Sipekne'katik First Nation	✓	RLEMP



British Columbia Aboriginal Land Managers



Yvonne Weinert
Chair
Osoyoos Indian Band



Angela Fountain
Vice-Chair
Shackan Indian Band



Erica Austin
Secretary/Treasurer
Kitselas Band Council



Vacant
Director

Date: May 1-3, 2018

Participants: 9 First Nations; 4 ISC; 3 NALMA

Location: Victoria, BC

Training Topics:

- NALMA Update – Leona Irons, NALMA
- Community Updates – BCALM Members
- 11th National Lands Managers Gathering Planning Session – BCALM Members & NALMA Staff
- INAC Update & ATR/RC Policy Update – Katherine Blair, ISC-BC Region
- Development and Implementation of the Yinka Dene Surface Water Policy – Michelle Tung, and Chief Larry Nooski, Nadleh Whut’en First Nation
- PLMCP Redesign Overview – Dr. Carly Armstrong, NALMA
- RLEMP Engagement Session Follow-Up – Lyndon Simmons, ISC-HQ
- Impact Benefit Agreements – Adam Munnings, Munnings Law
- Groundwater and Watershed Characterization, Management, and Protection – Julia Ko and Gilles Wendling, GW Solutions Inc.
- Community Tour: Tsawout First Nation

Date: November 19, 2018

Participants: 13 First Nations; 1 NALMA

Location: Vancouver, BC

Annual General Meeting

- Approval of Financial Statements & Work Plan
- Election for Director Position: Congratulations to Joan King, Little Shuswap Lake
- Community Updates
- Review 5-year Strategic Plan
- K’omoks First Nation: Land Code Enforcement – John Burns, Donovan & Company

BCALM developed a one-time funding application to allow members in good standing to access funds for eligible expenses that would benefit the Lands office, up to a maximum of \$1,500 (i.e. course fees, equipment expenses, computer software, legal or professional service fees, or other expenses as deemed appropriate by the BCALM Board). Applications were assessed and processed by staff at the NALMA office to avoid any conflict of interest. 4 applications were approved.

BCALM Members

First Nation	Certified Land Manager	Land Regime
Adams Lake Indian Band	✓	RLEMP
Akisqnuk First Nation	✓	RLEMP-FA Developmental
Beecher Bay		FA Operational
Bonaparte Indian Band		
Coldwater Indian Band	✓	RLEMP
Daylu Dena Council		
Esquimalt First Nation		RLEMP
Gitsegukla First Nation		
Haisla Nation	✓	FA Operational
Kitselas Village Council		FA Operational
Kispiox Band Council	✓	RLEMP
Kwikwetlem First Nation	✓	
Lil'wat Nation	✓	RLEMP
Little Shuswap Lake Indian Band	✓	RLEMP
Lower Nicola Indian Band	✓	FA Operational
Lower Similkameen Indian Band	✓	RLEMP
Lytton First Nation		RLEMP-FA Developmental
McLeod Lake Indian Band	✓	FA Operational
Witset First Nation (Morisetown Band)	✓	RLEMP
Nadleh Whut'en		
Nanoose First Nation		FA Operational
Neskonlith Indian Band		FA Developmental
Okanagan Indian Band	✓	RLEMP-FA Developmental
Osoyoos Indian Band	✓	RLEMP-FA Developmental
Penticton Indian Band	✓	RLEMP-FA Developmental
SAY Lands		FA Operational
Skowkale First Nation		FA Operational
Aitchelitz First Nation		FA Operational
Yakweakwioose First Nation		FA Operational
Shackan Indian Band	✓	RLEMP
Shuswap Band	✓	FA Operational
Splatsin Indian Band	✓	FA Developmental
Squaila First Nation	✓	
Tsartlip First Nation		FA Developmental
Tsawout First Nation		FA Operational
Tseycum First Nation		
Munnings Law		Associate Member
Donovan & Company		Associate Member
GW Solutions Inc.		Associate Member

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First Nation Lands Managers Association for Quebec and Labrador



Amanda Simon
Chair
Mohawk Council of
Kanesatake



Guylaine Simard
Vice-Chair
Pekuakamiulnuatsh
Takunikan



Michel Durand-Nollet
Secretary
Conseil de Abénakis
Odanak



Nick Ottawa
Treasurer
Kitigan Zibi Anishinabeg

Date: June 5-7, 2018 **Participants:** 6 First Nations, 2 ISC Staff, 2 NALMA
Location: Pekuakamiulnuatsh Takunikan (Mashteuiatsh), QC

Training Topics:

- Don't Fear the Podium: Public Speaking and Presentation Skills – Stan Wesley
- Community Updates – FNLMAQL Members
- NALMA & PLMCP Redesign Update – Leona Irons, NALMA
- RLEMP Engagement Session Follow-Up – Lyndon Simmons, ISC-HQ
- Community Tour – Première Nation des Pekuakamiulnuatsh
- Distribution of GPS Units for future training

FNLMAQL Executive Meeting

Date: January 15-16, 2019
Location: Ottawa, ON



FNLMAQL Members

First Nation	Certified Land Manager	Land Regime
Listuguj Mi'gmaq Government	✓	RLEMP-FA Developmental
Kitigan Zibi Anishinabeg	✓	RLEMP
Mohawk Council of Kanesatake	✓	RLEMP
Timiskaming First Nation	✓	RLEMP
Micmacs of Gesgapegiag		
Conseil de Abénakis Odanak	✓	RLEMP – FA Development
Conseil des Abenakis Wolinak	✓	FA Operational
Conseil de la Nation huronne- wendat	✓	RLEMP
Mohawk Council of Kahnàwa:ke	✓	RLEMP
Conseil des Montagnais Essipit		
Pekuakamiulnuatsh Takuhikan	✓	RLEMP - FA Developmental
Sheshatshiu Innu First Nation		
Cree First Nation of Waswanipi		Cree Naskapi Act
Innu Takuaikan Uashat mak Mani-Utenam		RLEMP
Conseil des Innu de Ekuanitshit		
Winneway		Settlement Band (no land)
Conseil des Innus de Pessamit		



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Manitoba Uske



Patricia Mitchell
Chair
Roseau River Anishinabe
First Nation



Horace Crane
Vice-Chair
Bunibonibee Cree Nation



Calvin Campeau
Secretary
Sapotaweyak Cree
Nation



Eric Cameron
Treasurer
Swan Lake First Nation

Date: July 10-12, 2018

Participants: 17 First Nations, 3 ISC Staff , 3 NALMA

Location: Brokenhead Ojibway Nation, MB

Training Topics:

- Treaty Land Entitlement Committee – Chris Henderson, TLEC
- NALMA Update & PLMCP Redesign – Leona Irons, NALMA
- Indigenous Services Canada Manitoba Region Update
- RLEMP Engagement Session Follow-Up – Lyndon Simmons, ISC-HQ
- First Nation Land Management Act – Eugene Paterson, FNLM Resource Centre
- First Nation Finance Authority – Frank Busch, FNFA
- First Nation Tax Commission – Robert Beaudry, FNTC
- Family Homes on Reserves and Matrimonial Interests or Rights Act – Chris Angeconeb, COEMRP
- Environment Operations and Opportunities – Dan Benoit, ISC-MB Region
- Land Management – Kahleel Kahn, ISC-MB Region

Administrative Hub

Manitoba Uske operates as a technical land management body. Uske’s main objective is to provide capacity building training, and expertise in the area of land management for First Nations Lands Managers in Manitoba.

Consequent objectives include developing an on-going communication and networking link for Land Managers, developing processes for administering lands, and assisting Land Managers with changes in policies, programs, and situations. Manitoba Uske implements these objectives through professional and skill development workshops and recruiting participation from each First Nation in Manitoba.

Manitoba Uske is a non-political organization comprised of Representatives from:

- Department of Indigenous Services Canada – Lands Unit
- First Nations in the Reserve Land and Environment Program (RLEMP)
- First Nations with delegated authority (sections 53 and 60) under the Indian Act
- First Nations in the Regional Land Administration Program (RLAP)
- First Nations operating under the Framework Agreement on First Nation Land Management

Hiring of Staff

Two staff were hired on term positions, beginning December 2018 ending April 30, 2019. Pending approval of funding, these positions may be extended to further the establishment of the Manitoba Uske Administrative Hub.

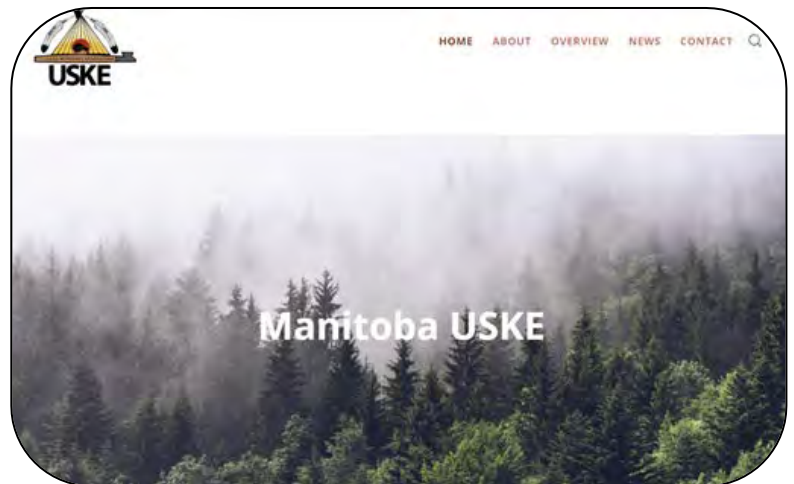


Nelson Bird
Finance Officer



Maurice Myran
Lands Coordinator

Website Development



www.manitobauske.ca

Manitoba Uske Office

B123-1075 Portage Avenue
Peguis First Nation, MB R3G 0R8

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Manitoba Uske “Keepers of the Land” Gathering

Dates: February 26-27, 2019

Location: Best Western Plus – Winnipeg Airport Hotel
Winnipeg, MB

Presentations:

- Welcome to Treaty 1 Territory
- National Aboriginal Lands Managers Association
- Firelight Group
- Manitoba Uske Registration Process for New Members
- Land Regimes Overview
- Wiikwemkoong Survey Pilot Project “Land Stewards Surveying Our Land”
- Lands: Treaties, History, Land Uses
- Environmental Monitoring
- Shoreline Erosion Project / Climate Adaptation Project
- Flooding Project / Climate Adaptation Program
- Water/Fishermen: Commercial Fishermen
 - Changes in the Water, Impacts on the Fishing Industry
 - Protecting Wetlands
- Manitoba Infrastructure – Manitoba Winter Road Project
- BRACE Project – Climate Change and Resiliency Project
- Use and Occupancy of Treaty Areas / Lands Survey





Manitoba Uske Members

First Nation	Certified Land Manager	Land Regime
Brokenhead Ojibway Nation	✓	FA Operational
Buffalo Point First Nation	✓	53/60
Bunibonibee Cree Nation	✓	
Canupawakpa Dakota First Nation		
Chemawawin Cree Nation	✓	FA Operational
Cross Lake Band		
Dauphin River First Nation		
Gods Lake First Nation		
Gods River First Nation		
Kinonjeoshtegon First Nation		
Lake Manitoba First Nation		
Lake St. Martin First Nation		
Little Saskatchewan First Nation		
Long Plain First Nation	✓	FA Operational
Misipawistik Cree Nation		FA Operational
Nelson House First Nation		
Nisichawayasihk Cree Nation		FA Operational
Norway House Cree Nation	✓	RLEMP – FA Developmental
Opaskwayak Cree Nation	✓	FA Operational
O-Pipin-na-Piwin Cree Nation		
Peguis Indian Band	✓	RLEMP
Rolling River First Nation	✓	RLEMP
Roseau River Anishinabe First Nation	✓	RLEMP
Sagkeeng First Nation	✓	
Sapotaweyak Cree Nation	✓	RLEMP
Swan Lake First Nation		FA Operational
Tootinaowaziibeeng Treaty Reserve #292		RLEMP
Waywayseecappo First Nation	✓	RLEMP
Wuskwi Sipiik First Nation		
Indigenous Services Canada	<i>Associate Member</i>	

Ontario Aboriginal Lands Association



John Manitowabi
Chair
Wiikwemkoong
Unceded Territory



Tina Morisseau
Vice-Chair
Fort William First
Nation



Cynthia Behm
Secretary
Sheguiandah First
Nation



Alison Irons-Cummings
Treasurer
Curve Lake First Nation



Justin Logan
Director
Delaware Nation

Date: May 15-17, 2018

Participants: 23 First Nations, 1 Presenter, 2 NALMA

Location: Aamjiwnaang First Nation, ON

Training Topics:

- NALMA Update & PLMCP Redesign – Leona Irons, NALMA
- Annual General Meeting
 - Review Financial Statements & Work Plan
- RLEMP Engagement Session Follow-Up – Lyndon Simmons, ISC-HQ
- Centre of Excellence for Matrimonial Real Property – Chris Angecone, COEMRP
- Public Speaking & Presentation Skills – Helen Lomax, Ontario Training Network
- Community Tour: Aamjiwnaang First Nation

Date: November 13-15, 2018

Participants: 22 First Nations; 3 Resource

Location: Toronto, ON

Estates Management Toolkit Training:

- Toolkit Overview
- Indian Act Overview
- Estates Overview
- Indian Estates Regulations
- General Administration
- Family Homes on Reserves and Matrimonial Interests or Rights Act
- Matrimonial Real Property Q&A

Administrative Hub

OALA was established in 1995 by a small group of Land Managers, who sought to address the unique land management needs and related common interests of Land Managers in Ontario, while providing a forum to strategize on problems and concerns. Through the establishment of an Administrative Hub, OALA will continue to be a firm base, which will include the continuing development of the organizational structure and mandate of the professional association.

Hiring of Staff

The OALA Board worked diligently to prepare for the establishment of the administrative hub and subsequent hiring of a Coordinator. The position of OALA Coordinator was posted on October 22, 2018 and interviews held on November 14, 2018. Jessica Pickett was the successful candidate, who started her term position January 7, 2019 – March 31, 2019.



Jessica Pickett
OALA Coordinator

Orientation took place at the NALMA office January 7-11, 2019.

Headquarters

1024 Mississauga Street
Curve Lake
Ontario K0L 1R0

Satellite Office

9119 West Ipperwash Road
Unit C-3
Kettle & Stony Point
Ontario N0N 1J1

Policy & Work Plan Development

The OALA Coordinator and Board of Directors have focused the majority of their time on the development of policies to ensure transparent management of the association. Policies include:

1. Governance Policy
2. Administration Policy
3. Personnel Policy

OALA continues to service member requests for information, and to support NALMA in identifying regional needs at the national level. As such, Jessica has attended the following meetings and information sessions:

Land Management Readiness Conference

Date: February 6-7, 2019
Location: Enoch Cree Nation, AB

NALMA Board Meeting

Date: February 11-15, 2019
Location: Richmond, BC

OALA continues to hold a resource seat at the Lands, Environment, and Economic Development Advisory Committee (LEEDAC) for Ontario.

The OALA Board met several times this fiscal year in-person and via conference call to assist with the establishment of the administrative hub.

OALA Members

First Nation	Certified Land Manager	Land Regime
Aamjiwnaang First Nation	✓	RLEMP
Alderville First Nation	✓	RLEMP
Algonquins of Pikwakanagan	✓	RLEMP – FA Developmental
Anishinaabeg of Naongashiing		FA Operational
Atikamesheng Anishnawbek	✓	FA Operational
Aundek-Omni-Kaning First Nation	✓	RLEMP
Batchewana First Nation		RLEMP
Beausoleil First Nation	✓	53/60 – FA Developmental
Bingwi Neyaashi Anishinaabek		FA Operational
Chapleau Cree First Nation		FA Developmental
Chippewas of Georgina Island		FA Operational
Chippewas of Kettle and Stony Point First Nation	✓	RLEMP – FA Developmental
Chippewas of Nawash Unceded First Nation	✓	RLEMP
Chippewas of Rama First Nation	✓	(53/60) FA Operational
Chippewas of the Thames	✓	RLEMP – FA Developmental
Constance Lake First Nation		
Curve Lake First Nation	✓	RLEMP
Moravian of the Thames		53/60
Dokis First Nation	✓	FA Operational
Fort William First Nation	✓	RLEMP – FA Developmental
Garden River First Nation	✓	RLEMP
Henvey Inlet First Nation		FA Operational
Hiawatha First Nation		53/60 – FA Developmental
Lac Seul First Nation		
Long Lake #58 First Nation		FA Operational
Magnetawan First Nation		FA Operational
Matachewan First Nation		
Mattagami First Nation		FA Developmental
M'Chigeeng First Nation		RLEMP – FA Developmental
Mississaugas of the New Credit First Nation		RLEMP
Mitaanjigamiing First Nation	✓	
Mohawks Council of Akwesasne	✓	RLEMP
Mohawks of the Bay of Quinte	✓	RLEMP
Munsee-Delaware Nation	✓	RLEMP
Niaicatchewenin First Nation		
Nipissing First Nation	✓	FA Operational

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Rainy River First Nations	✓	FA Developmental
Sagamok First Nation		
Saugeen First Nation	✓	RLEMP – FA Developmental
Serpent River First Nation		RLEMP – FA Developmental
Sheguiandah First Nation		RLEMP
Six Nations of the Grand River	✓	RLEMP
Temagami First Nation		FA Operational
Thessalon First Nation		
Wahnapiatae First Nation		
Wahta First Nation	✓	RLEMP
Walpole Island First Nation	✓	RLEMP
Wasauksing First Nation	✓	FA Operational
Whitefish River First Nation	✓	53/60
Wikwemikong Unceded Indian Reserve #26	✓	RLEMP – FA Developmental



Planning and Land Administrators of Nunavut



Mike Immaroitok
Chair
Igloolik



Blandina Kakkianiun
Vice-Chair
Kugaaruk



Jessie Akearok
Secretary
Hall Beach



Leata Qaunaq
Treasurer
Arctic Bay

Nunavut - ᓄᓇᓂᓪᓈᓂᓪᓂᓪ Regional Representatives:

- Qikiqtaaluk - ᓄᓄᓂᓂᓂᓂ Joasia Iqalukjuak, Clyde River
- Kitikmeot - ᓄᓄᓄᓄᓄᓄ Jack Kaniak, Kugluktuk
- Kivalliq - ᓄᓄᓄᓄᓄᓄ Lavenia Voisey, Whale Cove

Date: October 17-18, 2018

Participants: 2 Hamlets

Location: Gatineau, QC

Training Topics:

- Roles and Responsibilities for Board of Directors re: Not for Profit Organizations

A conference call was held to include the executive members who were unable to attend the face-to-face session. There were discussions around Planning and Land Administrators' (PLA) roles and responsibilities and the resources PLA's have access to. The needs of PLA's were also discussed.

Date: March 19-20, 2019

Participants: 3 Hamlets

Location: Edmonton, AB

Training Topics:

- An Introduction to Comprehensive Community Planning in First Nations
- Developing Business Plans and Funding Proposals
- PLAN Executive Meeting to discuss:
 - 2018-2019 Year End Report
 - 2019-2020 Work Plan Development

This session was held jointly with the Treaty and Aboriginal Land Stewards Association of Alberta (TALSAA), as both Regional Lands Associations had similar work plan objectives. Inclement weather has a major impact on PLAN members ability to travel to face-to-face meetings, and PLAN Board members are continuing to explore outreach options that will accommodate travel delays and/or promote distance learning.

PLAN Members

Hamlets of
Oikiqtaaluk Region ᐅᐅᑦᑕᑦ
Arctic Bay
Cape Dorset
Clyde River
Grise Fiord
Hall Beach
Igloolik
Iqaluit
Kimmitut
Pangnirtung
Pond Inlet
Oikiqtarjuaq Broughton Island
Resolute Bay
Sanikiluaq
Kitikmeot Region ᐅᐅᑦᑕᑦ
Cambridge Bay
Gjoa Haven (Uqsuqtuq)
Kugaaruk (Pelly Bay)
Kugluktuk (Coppermine)
Taloyoak (Spence Bay)
Kivalliq Region ᐅᐅᑦᑕᑦ
Arviat Eskimo Point
Baker Lake
Chesterfield Inlet
Coral Harbour
Rankin Inlet
Nauyasat
Whale Cove



Saskatchewan Aboriginal Land Technicians



Theodore Merasty
Chair
Peter Ballantyne Cree Nation



Rainy Crane
Vice-Chair
Key Band



Corina Rider
Secretary/Treasurer
Carry the Kettle First Nation

SALT Board Quarterly Planning Meetings

Date: September 7, 2018

Location: Saskatoon, SK

Date: October 18, 2018

Location: Saskatoon, SK

Date: February 27, 2019

Location: Saskatoon, SK

Date: March 6, 2019

Location: Saskatoon, SK

SALT Conference – Land Management Training Event

Date: March 7-8, 2019

Location: Saskatoon, SK

Training Topics:

- Kanawayihetaytan Askiy Program – Jordie Gagnon, University of Saskatchewan
- Overview of Permit Tools – Michelle Butler, Anthony Richards, Tara Schweitzer, ISC
- eRIP & Indian Lands Registry System – ISC
- Agriculture and Grazing Permits
- Timber, Sand and Gravel Permits
- Canada Lands Survey System – Akbar Karsan, NRCan
- Economic Development Program – ISC
- Household and Hazardous Waste Disposal – Ken Johnson, Green For Life
- Duty to Consult – Benjamin Ralston, University of Saskatchewan

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SALT Members

First Nation	Certified Land Manager	Land Regime
Peter Ballantyne Cree Nation	✓	RLEMP
Carry the Kettle First Nation	✓	RLEMP-FA Developmental
Muskeg Lake		FA Operational
Flying Dust First Nation	✓	FA Operational
Canoe Lake Cree First Nation	✓	RLEMP
Mistawasis Nēhiyawak	✓	RLEMP-FA Operational



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Treaty and Aboriginal Land Stewards Association of Alberta



CloAnn Wells
Chair
Blood Tribe



Elvis Thomas
Vice-Chair
Woodland Cree First
Nation



Elizabeth Arcand
Secretary
Alexander First Nation



Troy Stuart
Treasurer
Bigstone Cree Nation

Date: May 7-9, 2018
Location: Kananaskis, AB

Participants: 7 First Nations, 9 Presenters/Resource

Training Topics:

- ISC Alberta Region Update – Andrew Wuicik, ISC
- Introduction to Land Use Planning & Survey Unit – James Roach & Graeme Sandy, NALMA
- Introduction to the Firelight Group & Impact Benefit Agreement Toolkit – Ginger Gibson, The Firelight Group
- Source Water Protection Planning – Rosey Rodmanovich & Aarom Campbell, TSAG
- Solid Waste Management Planning – Rosey Rodmanovich & Aarom Campbell, TSAG
- NALMA Update – Leona Irons, NALMA
- PLMCP Redesign – Dr. Carly Armstrong, NALMA
- RLEMP Engagement Session Follow-Up – Lyndon Simmons, ISC-HQ
- Individual Land Holdings Training – Dr. Leroy Little Bear, Blood Tribe

Date: March 19-21, 2019
Location: Edmonton, AB

Participants: 9 First Nations

Training Topics:

- An Introduction to Comprehensive Community Planning in First Nations
- Developing Business Plans and Funding Proposals

This session was held jointly with the Planning and Land Administrators of Nunavut (PLAN), as both Regional Lands Associations had similar work plan objectives.

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TALSAA Members

First Nation	Certified Land Manager	Land Regime
Siksika Nation	✓	RLEMP
TsuuT'ina Nation	✓	RLEMP – FA Developmental
Alexander First Nation	✓	RLEMP-53/60
Bigstone Cree Nation	✓	RLEMP
Blood Tribe	✓	RLEMP
Enoch Cree Nation	✓	RLEMP – FA Developmental
Piikani Nation	✓	RLEMP
Swan River First Nation		
Woodland Cree First Nation	✓	RLEMP
Montana First Nation		
Frog Lake First Nation	✓	RLEMP
O'Chiese First Nation	✓	RLEMP
Whitefish Lake First Nation #459		
Chipewyan Prairie First Nation		





Professional Development Unit

The 2018-2019 fiscal year was a busy and exciting year for NALMA's Professional Development Unit. Together, NALMA's Master Instructor, Debra Campbell, Education and Training Administrator, Buffy Hill, and Director of Education and Training, Dr. Carly Armstrong, delivered over 25 training events to First Nations across the country including the Professional Lands Management Certification Program (PLMCP) and Specialized Training events. The PDU also worked on the development of new materials, hosted the PLMCP Graduation Gala at NALMA's National Gathering, implemented NALMA's Prior Learning Assessment and Recognition policy, delivered hands-on technical training in communities, and built new partnerships with post-secondary institutions and other organizational partners across the country. Read on for all the details on this busy and successful year!

Professional Lands Management Certification Program

In order to implement the Reserve Land and Environment Management Program (RLEMP), NALMA in collaboration with INAC and subject matter experts, developed the Professional Lands Management Certification Program (PLMCP). NALMA's PLMCP is used across Canada to signify that a Land Manager meets specific criteria, keeps current in the field, and adheres to a professional Code of Ethics. It represents both an achievement and a responsibility for the individual Land Manager.

A Land Manager who successfully completes *Level I: Post-Secondary Training* and *Level Two: Technical Training* will be eligible to receive a Professional Lands Management Certification certificate from NALMA.

Level One: Post-Secondary Training

There is currently one post-secondary option for completing Level One of PLMCP, available at the University of Saskatchewan. Below is a brief description:

Kanawayihetaytan Askiy - University of Saskatchewan

The Kanawayihetaytan Askiy (KA) Program, formerly the Indigenous Peoples Resource Management Program, is a uniquely designed certificate program that is focused on providing a broad range of topic areas specific to the management of lands and resources.

The KA Program examines basic environmental, legal and economic aspects of land and resource management in Aboriginal communities. The KA Program also provides students with the opportunity to increase skill levels in communications, computers, time management, leadership, research, and project management.

Level Two: Technical Training

The Technical Training, delivered by NALMA, deals with specific roles and responsibilities of a First Nation Land Manager operating under the Indian Act (RLEMP), sectoral or comprehensive self-government.

Students learn the basic concepts and knowledge that govern land management activities, assisting them in their role as a Land Manager. Technical Training provides the student with skills such as: interpreting policies and procedures, recognizing appropriate authorities, understanding legal rules enabling or constraining land management decisions.

Module 101: History and Legislation

This course is a general introduction of reserve land management within the Indian reserve system. The course is designed to provide historical and up-to-date information on topics relevant to First Nation land management.

Students will increase their awareness of basic concepts and knowledge that govern land management activities. This fundamental information can be used as a resource tool, which will assist Chief and Council and the community, to better understand the scope of their role in land management.

Module 201: Fundamentals

This course is designed to introduce students to the basic fundamental land management tools, policies and procedures, and associated activities required to successfully manage reserve lands. Students will become more familiar with the basic concepts of effective land management.

This module covers fundamental information that could be used as a resource tool, which will assist Chief and Council and the community, to better understand the scope of their role in land management.

Module 301: Collective and Individual Interests

This course is a study of collective and individual interests on reserve lands. It is designed to provide students with the knowledge and skills required to successfully complete transactions relating to collective and individual interest. Students will become more familiar with interpreting policies and procedures, and recognizing appropriate authorities. Studying the components of policy-making and authorities will allow students to appreciate the relationship between collective and individual interests.

Module 401A: Leasing I

This course is Part I of II and is designed to introduce students to the knowledge and skills required to initiate a lease on reserve lands. Students will be exposed to the legal rules enabling or constraining lease management decisions. A study of the stages of leasing using some specific examples that land managers have to deal with regularly. Students will examine the process from the proposal stage to satisfying the environmental

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requirements and, designations, surrenders and the referendum process. Students will be required to interpret policies and procedures, within the appropriate authority(ies).

Module 401B: Leasing II

This course is Part II of II and is designed to provide students with the advanced skills and knowledge required to complete a lease on reserve lands, from incorporating environmental management including compliance and monitoring, managing the negotiation, execution, registration and administration to termination or cancellation, and all related instruments to a lease.

Module 501: Permits

The purpose of this course is to provide students with the advanced skills and knowledge required to complete a permit on reserve lands. Students will become familiar with the basic components of a permit and recognize the factors which positively or negatively affect reserve lands. Students will examine the stages of permits and the requirements at each stage including environmental management, compliance and monitoring, managing the negotiation, execution, registration and administration to termination or cancellation.

2018-2019 PLMCP Students

NALMA is extremely proud of the hard work and dedication expressed by each of the students who entered into the Professional Lands Management Certification Program. Congratulations students, from NALMA Staff and Board!

The 2018-2019 cohort included the following students:

Bernadette Akachuk, **Whitebear First Nation**
Christopher Lerat, **Cowessess First Nation**
Cindy Couch, **Splatsin**
Colleen Brant, **Mohawks of the Bay of Quinte**
Jean Guimmond, **Mohawk Council of Kahnawake**
Landis Tournageau, **Cote First Nation**
Melissa MacDonald, **Membertou First Nation**
Norma Catarat, **Buffalo River Dene Nation**
Sonia Kytwayhat, **Makwa Sahgaiehcán First Nation**
Renault Eashappie, **Carry the Kettle First Nation**
Tracey Desjarlais, **Whitecap Dakota First Nation**

As well as students representing the following First Nations:

Animbigoo Zaagi'igan Anishinaabek
Stellaten First Nation
Witchehan Lake First Nation
Coldwater Indian Band
George Gordon First Nation
Flying Dust First Nation
Long Plain First Nation
Bonaparte Indian Band





Certified Land Managers

At NALMA we always say that becoming a certified Land Manager represents both an achievement and a responsibility. It requires major effort on the part of the student to balance their work load and family responsibilities along with completing the course work required in PLMCP and therefore is a huge achievement for the student. Yet, becoming certified also brings responsibilities for the individual land manager and for the Nation as a whole. Once certified, the Nation is eligible for more funding under the RLEMP program and new doors open along with the tools and skills gained in the program. It is a tangible capacity enhancement that not only develops the student's professional skills, but also benefits the Nation in terms of access to NALMA's network, training, and information sharing platforms.

Over the years NALMA has certified 182 individuals through PLMCP and 134 First Nation communities across Canada, operating under RLEMP, the Framework Agreement, Self Governing Nations, or those currently under no Land Regime.

Prior Learning Assessment and Recognition

This fiscal, NALMA's Board of Directors approved the Prior Learning Assessment and Recognition (PLAR) policy and process for implementation. The PLAR policy has been put in place to honour that people learn in multiple ways and not always through formal avenues (i.e. post-secondary studies). We know there are land managers across the country who have been pioneers in the field and have devoted decades of their lives to working in the field of land management. The PLAR process enables experienced land managers to attain certification through the development of a portfolio, which illustrates that they possess the land manager competencies that they would otherwise gain through the Professional Lands Management Certification Program.

This year, the process is being pilot tested with 3 candidates from across Canada. The candidates have come together on 2 occasions to learn about the PLAR portfolio development process, present their work and ask questions. This year's candidates are progressing through the process and their portfolios will be assessed next fiscal by expert land managers who will grant the candidates credits toward PLMCP as appropriate. If you are interested in learning more about this option please contact the PDU for more information.

Developing Institutional Partners

NALMA's Board of Directors have identified the important need to further expand Level I offerings of PLMCP by building partnerships with additional post-secondary institutions. The NALMA Board directed the PDU to seek out partners in Ontario and British Columbia as a starting point for building additional partnerships.



Ontario Region- Algoma University

NALMA has worked with Algoma this fiscal to finalize our partnership and develop and deliver curriculum. A second Level I option with Algoma will launch early next fiscal year. Here is a brief description of the program:

Akii and Environmental Stewardship Program – Algoma University

The Akii and Environmental Stewardship program is an innovative and dynamic certificate program designed to provide essential grounding in the field of land management. The level I portion of the program consists of 6 courses that cover a broad range of topics related to lands, resources and environmental management. Learners can also take an additional 4 courses and receive a certificate from Algoma University.

The Akii program blends in-person sessions with online learning options and offers choice between elective options for the final course. Learners can customize their learning and optimize their experience to suit their needs and interests. In this program, students build their knowledge, skill base, and relationships to work effectively in the field of land management and to prepare for Level II of PLMCP. The credits from PLMCP can be used to ladder into a diploma or degree program at Algoma University if certified land managers wish to continue to build their expertise in the field of land management after taking PLMCP.

Climate Change and Adaptation Course Development and Delivery

We have heard from our members about the pressing concerns and emerging issues brought on by climate change. We know our members are already grappling with the new reality of extreme weather, changes in the seasons, shifts in wildlife habits, lengthening of forest fire seasons, and other climate change related impacts. In response to the growing needs related to climate change, this year NALMA and Algoma University collaborated on the creation and delivery of climate change course for land managers across the country. The new course is a 3-credit, university accredited course that will become part of the Level I option at Algoma University. The course, *Climate Change and Communities: Vulnerabilities, Impacts, and Adaptation* ran over 5 full days in May of 2018 and covered a range of topics related to climate change. The course included a number of guest speakers including Elders, Knowledge Holders, scientists, and community practitioners who provided a full introduction into climate change and possible means of addressing it.

This course was an opportunity to pilot the training delivery approached being co-developed with Algoma for a second PLMCP Level I option. NALMA provided sponsorship opportunities for up to 10 of our members to participate in the course. This learning opportunity was seized by 8 NALMA members across the country who participated in the course and have begun the challenging work of building a strong understanding of how climate change is affecting their lands and what to do about it.

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Going forward, this course will be offered regularly at Algoma University and will provide inspiration for the development of a shorter NALMA toolkit on climate change, specifically for NALMA members and those who have already achieved certification.

British Columbia Region- Vancouver Island University

Throughout this fiscal year, NALMA's Director of Education and Training laid the groundwork for identifying a British Columbia partner by meeting with institutions across the region and researching existing programming available across the province. A research report with recommendations was presented to the NALMA Board, who identified Vancouver Island University (VIU) as the successful BC partner. This relationship is in the early phases of development and a draft MOU and curriculum development agreement were in place at the end of the fiscal year. We are excited to move forward with VIU and create a Level I option in British Columbia that offers more learning and professional development opportunities for land managers in the West.



Specialized Training

Additions to Reserve/Reserve Creation

The Additions to Reserve/Reserve Creation (ATR/RC) training assists First Nations that are expanding their reserve land base and provides a detailed overview of the process for acquiring land and developing an ATR/RC proposal. This training will provide participants with the basic concepts of ATRs, considerations before undertaking an ATR/RC, and the four phases of the ATR process.

Date:	November 20-22, 2018	Participants:	18 First Nations; 2 ISC Staff
Location:	Montreal, QC		
Date:	December 4-6, 2018	Participants:	16 First Nations; 5 ISC Staff
Location:	Calgary, AB		
Date:	March 5-7, 2019	Participants:	17 First Nations; 4 ISC Staff
Location:	Ottawa, ON		

Commercial Leasing

This training is designed to provide an overview of managing commercial leases on reserve. Participants learn about the Reserve Land Designation processes, the benefits of a Land Use Plan, examine various clauses of a commercial lease, and best practices.

Date:	October 16-18, 2018	Participants:	19 First Nations; 2 ISC Staff
Location:	Winnipeg, MB		





Estates Management

This training presents a number of common principles, best practices, suggested methods, as well as questions for consideration when dealing with estates. The training provides participants with the basic concepts of estates management including wills, notification of death, settling debts, distribution of assets and closing the estate.

Date:	October 2-4, 2018	Participants:	17 First Nations
Location:	Halifax, NS		
Date:	January 22-24, 2019	Participants:	17 First Nations; 1 ISC Staff
Location:	Toronto, ON		
Date:	February 26-28, 2019	Participants:	21 First Nations
Location:	Richmond, BC		
Date:	March 5-7, 2019	Participants:	5 First Nations
Location:	Quebec City, QC (French Delivery)		

Introduction to Land Management

The focus of this training is to provide information to participants that are not familiar with land management on reserve lands. Basic information is provided to assist participants to better understand the fundamental concepts of land management and the influences effecting policy and procedures. This is a great training opportunity for community leadership to better understand the roles and responsibilities of lands management.

Date:	July 17-18, 2018	Participants:	13 First Nations; 2 ISC Staff
Location:	Edmonton, AB		
Date:	October 16-17, 2019	Participants:	5 First Nations; 5 ISC Staff
Location:	Quebec City, QC (French Delivery)		
Date:	November 27-28, 2019	Participants:	13 First Nations; 5 ISC Staff
Location:	Toronto, ON		

Land Regimes

The objective of this training is to provide an understanding of the roles and responsibilities associated with opting into the Reserve Land and Environment Management Program (RLEMP), First Nation Lands Management Act (FNLMA), and Self-Government Land Regimes. This training also includes an overview of best practices for the set-up of a lands office and a self-assessment exercise to help First Nations plan for Land Management readiness.

Date: October 23-25, 2018 **Participants:** 14 First Nations; 4 ISC Staff
Location: Calgary, AB

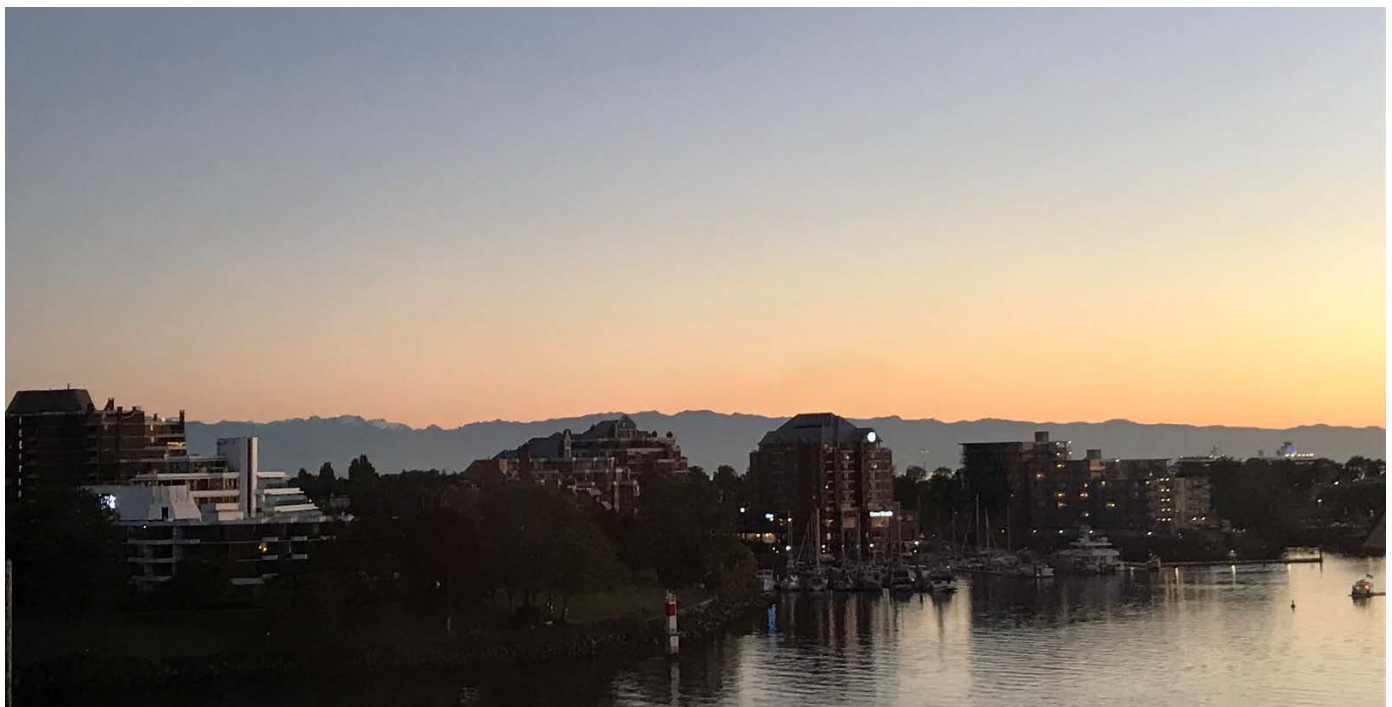
Date: November 20-22, 2018 **Participants:** 8 First Nations; 2 ISC Staff
Location: Quebec City, QC (French Delivery)

Date: January 15-17, 2019 **Participants:** 12 First Nations; 3 ISC Staff
Location: Winnipeg, MB

Reserve Land Designations

This training is intended to assist First Nation Land Managers in navigating through the Designation Process. This process is a critical and imperative part of setting aside Reserve Land for economic development and other non-traditional uses for extended periods of time.

Date: October 23-25, 2018 **Participants:** 20 First Nations; 5 ISC Staff
Location: Saskatoon, SK



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Hands-on Technical Training in Community

NALMA initiated the Hands-On Practical Training and Direct Technical Support as a pilot in 2016/2017 to assist in How to Set Up and Run a First Nation Lands Office. This initiative includes, but is not limited to setting up the lands, resources and environment office, and document management systems.

NALMA, along with the First Nations' lands staff, assess the needs of the First Nation and identifies the requirements and methodology to achieve the desired outcomes. Upon completion of the assessment, NALMA in collaboration with the First Nation, develops a training work plan. Training takes place on site, accompanied by ongoing monitoring services, and a Final On-site Evaluation.

The Hands on Practical Training and Direct Technical Support Project was delivered in two First Nations this year with additional support being provided to a community from the previous year.



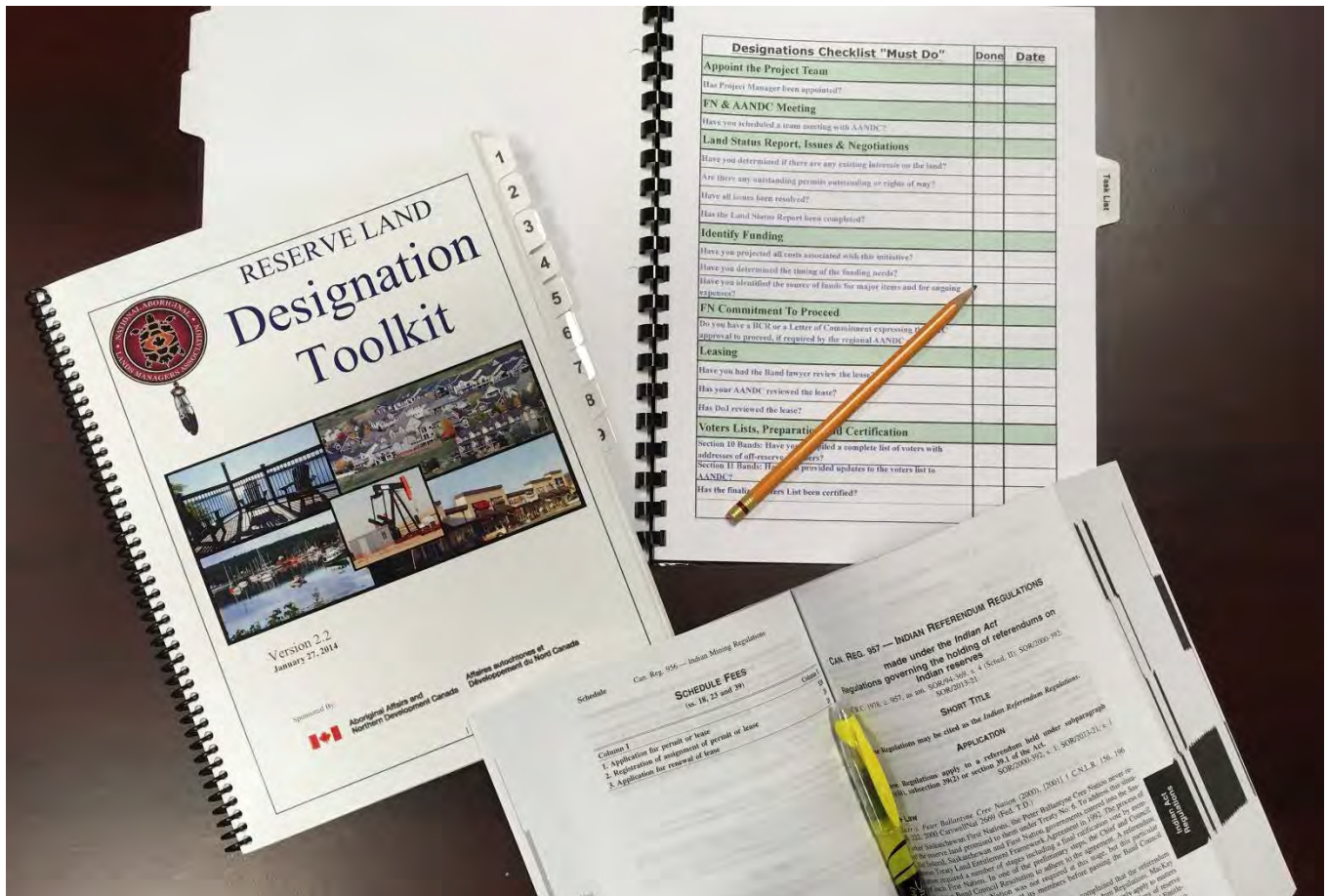
Photo courtesy of Emma Taylor.

Development of New Materials

At NALMA we are always listening to feedback from our members about their needs with respect to training, resources, and networking opportunities. This year, we were able to respond to member needs by finalizing the completion of an Estates Management booklet and developing two new toolkits, one on Law/Bylaw Development and another on Surveys.

The Estates Management Booklet provides a high-level overview of Estates Management on Reserve, it's a handy resource for community members who are executors of an estate, for staff at the band office or anyone looking for introductory information on Estates Management on reserve. Nations that are hosting estates training in their communities have been using the booklet as a resource for community members who attend. If you would like to request copies of the estates management to share in your community, the PDU can ship copies to your community upon request.

The Law/Bylaw toolkit has been developed. Next fiscal the toolkit will be finalized and training will be piloted. The bylaw toolkit covers the process of law/bylaw making, authorities for law/bylaw making, and provides a wealth of information about law making in general. The Toolkit is applicable to First Nations operating under the Indian Act as well as under sectoral self-government, or full self-government.





Special Projects

This fiscal, the PDU has been involved in a number of special projects and supports our partners across the country by attending and presenting at their events. These include the following:

- Participating in the Federal Roundtable on building a Centre of Expertise on Cumulative Effects Management

Dates: September 19, 2018

Location: Ottawa, ON

Dates: February 20-21, 2019

Location: Victoria, BC

- Presenting at the First Nation Tax Administration Association Annual General meeting to share information about NALMA's Education and Training programs

Dates: September 25-27, 2018

Location: Victoria, BC

- Working with the Lands Advisory Board and Resource Centre on Land Management Readiness and presenting at conferences on NALMA's Education and Training programs

Dates: February 6-7, 2019

Location: Enoch Cree Nation, AB

- Links to Learning British Columbia

Dates: November 19-21, 2018

Location: Vancouver, BC

- Links to Learning Atlantic

Dates: November 13-18, 2018

Location: Moncton, NB

- Attended First Nation Land Management records management workshop

Dates: July 24-25, 2018

Location: Westbank First Nation, BC

Dates: October 22-24, 2018

Location: Membertou First Nation, NS

Land Use Planning Unit

The LUP Unit continues to build LUP capacity and provide technical support to First Nation communities. Currently, the Unit has focused on updating and refining the LUP Toolkit Training workshop material and implementation. In addition, the Unit continues to engage with regional and national committees to offer expertise on Indigenous planning practices and activities in Canada.

Specific outcomes from the 2018-2019 fiscal year have been included below.

Land Use Planning Toolkit

The Land Use Planning Toolkit has been developed by NALMA as a practical aid for First Nations' use in developing a land use plan for their community. Culture, tradition, type of land regime, experience, available resources, and the wishes of the community are all factors that must be considered to help determine the type and extent of the Land Use Plan.

Date:	August 14-16, 2018	Participants:	12 First Nations; 3 ISC Staff
Location:	Regina, SK		
Date:	November 27-29, 2018	Participants:	19 First Nations; 2 ISC Staff
Location:	Vancouver, BC		
Date:	January 22-24, 2018	Participants:	9 First Nations; 1 ISC Staff
Location:	Montreal, QC (French Delivery)		
Date:	February 26-28, 2019	Participants:	14 First Nations; 3 ISC Staff
Location:	Toronto, ON		



Project Management Planning Workshop

This training session focused on the need to integrate industry-standard project management best practices into Land Use Planning project conception, planning, implementation and close-out phases. In addition, the workshop focused on key communication strategies, tools and techniques for eliciting member support, and how to engage internal and external partners and stakeholders to manage political, organizational and cultural challenges.

Date: March 19-21, 2019 **Participants:** 7 First Nations
Location: Ottawa, ON

Research and Other Activities

Land Use Planning staff participated in the following working groups and committees to expand our network, and offer expertise on land use planning, and Indigenous planning practices:

- Indigenous Services Canada LUP and Survey Working Group
- Algoma University Lands Advisory Circle
- Ontario Professional Planners Institute (OPPI) Learning Strategy – Quality Practice Strategy Group
- Canadian Institute of Planners (CIP) Reconciliation and Planning Practice

The Land Use Planning unit also attended the following events to deliver presentations:

- 2018 Indigenous Mapping Workshop (Aug 20-23, 2018)
- TALSAA Regional Meeting (May 7-8, 2018)
- Links to Learning Atlantic, Moncton NB (Nov 13, 2018)
- Links to Learning Vancouver BC (Nov 19-21, 2018)

On-Site Community Land Use Planning Support

The LUP Coordinator provided direct support to the following First Nations:

- Curve Lake First Nation LUP Committee
Date: April 18, 2018
Location: Curve Lake, ON
- Sagamok First Nation Lands and Economic Development
Date: December 10-11, 2018
Location: Sagamok Anishinawbek, ON
- Mitaanjigamiing First Nation
Date: February 20, 2019
Location: Mitaanjigamiing First Nation, ON



Survey Unit

NALMA's survey program provides direct assistance and funding to First Nations to support Nations in completing survey requirements on their reserve lands. Each year, the survey unit coordinates survey projects and contracts out survey work on behalf of First Nations across Canada.

This fiscal, the survey unit made many critical contacts with the land managers, surveyors, Natural Resources Canada (NRCAN) and ISC staff that will serve to help the survey program and our members in the years to come.

Research and Other Activities

The survey unit participated in the following projects:

- Received approval to draft a research paper on the development of a Native Land Survey System
- Supported the Firelight group in their annual Indigenous Mapping Workshop (IMW) held in Montreal, Quebec
- Investigated opportunities for the development of a GIS training program for NALMA members

The survey unit also assists other NALMA units in the delivery of their training materials. For example:

- Land Use Planning Toolkit Training
- Professional Lands Management Certification Program, Module 201: Fundamentals

Survey Toolkit

A Survey Toolkit has been drafted and is ready for pilot training, which will be hosted next fiscal year. This toolkit has been developed to provide an understanding of surveys on Indian Reserves and the accompanying products, records, and systems. Participants at the Survey Toolkit Training will learn the basic concepts of locating boundaries, survey posts, making sketches, and surveying terminology.





NALMA Survey Projects

This year, the survey program was able to assist 17 First Nations across the country, including projects that involve recording multiple plans thereby greatly assisting in the management of their reserve lands.

Region	Project Type	km Surveyed or Parcels Surveyed
Atlantic		
Kingsclear, NB	Exterior Boundary	13 km
Oromocto, NB	Exterior Boundary	3 km
Pabineau, NB	Subdivision	8 parcels
Wagmatcook, NS	ATR	4 parcels
Sipekne'katik	ATR	5 parcels
Quebec		
Pekuakamiunuatsh-Mashteuiatsh IR	Subdivision	21 parcels and R/W 0,5 km
Pessamit-Betsiamites IR	Completion of NRCAN Project	
Huronne Wendat	Boundary Investigation	4.5 km
Ontario		
Alderville	Interior Parcel Survey	2 parcels
Pikwakanagan	Completion of NRCAN Project	7 parcels
Saugeen	Parcel surveys for band re-establishment monumentation	Fieldnote plans (11)
Manitoba		
Buffalo Point (IR 2 and Reed River)	Exterior Boundary	22 km
Saskatchewan		
Ochapowace (IR's 71-87, 71-77, 71-66, 71-29, 71-23)	Exterior Boundary	16.9 km
British Columbia		
T'it'qet (Lillooet IR 1)	Road Access	Carry Over into 19/20 Program
Shackan First Nation (Papsuilqua IR 13)	Designation	7 parcels
Squamish Nation	Exterior Boundary	11.8 km
Cheakamus IR 11		

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Environment Unit

NALMA's Environment Unit officially launched late this fiscal year, with the hiring of an Environment Coordinator to build the unit. Dr. Carly Armstrong has transitioned from the Director of Education and Training at NALMA to lead the Environment Unit as the Environment Coordinator. Carly brings over 10 years of experience working on environmental issues with Indigenous Nations to this role. The Unit will coordinate the delivery of the Environmental Management Toolkit and next fiscal, will focus on the development of new toolkits, resources, training materials, and other supports for NALMA members and First Nations across the country related to environmental management. Stay tuned for more developments in this area and do not hesitate to be in touch with the Environment Unit should you have specific requests or inquiries related to environmental management.



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Environmental Management Toolkit

This training provides participants with a general overview of Environmental Management on Reserve lands including relevant laws and regulations related to the environment. Participants gain an understanding of how to develop an Environmental Management plan for their community.

Date: August 14-16, 2018

Location: Fredericton, NB

Participants: 17 First Nations, 1 ISC Staff

Date: November 6-8, 2018

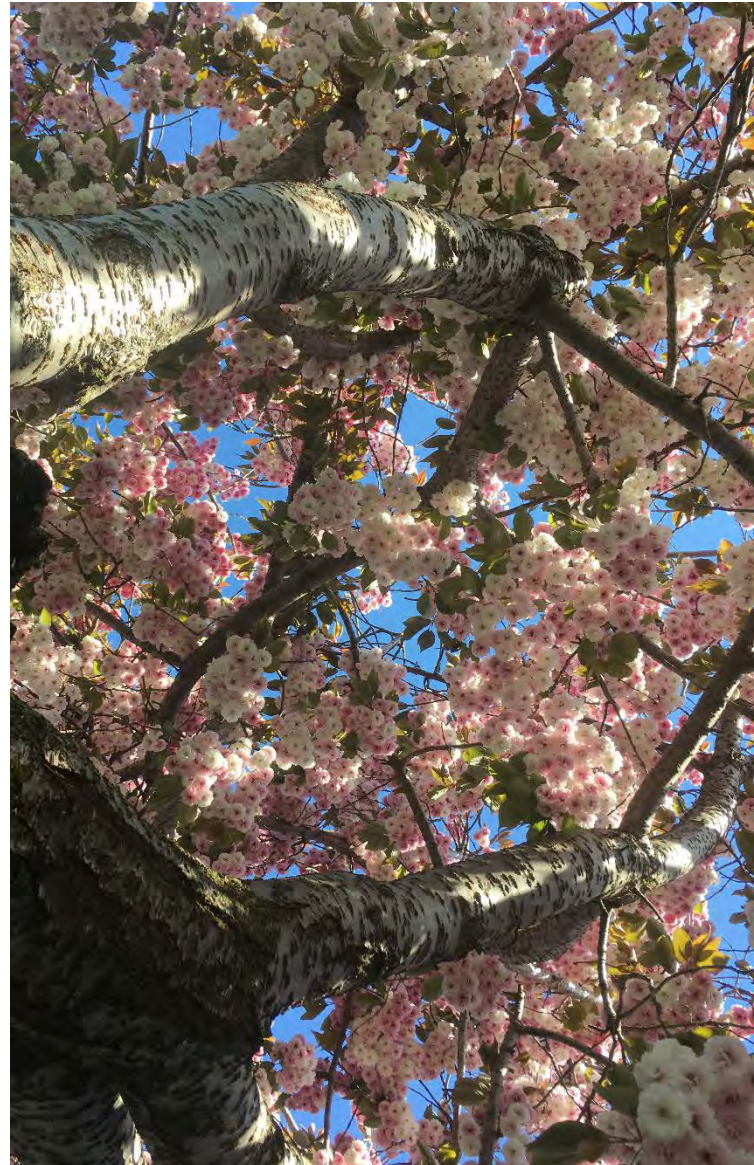
Location: Toronto, ON

Participants: 9 First Nations

Date: February 5-7, 2019

Location: Vancouver, BC

Participants: 20 First Nations, 4 ISC Staff



Centre of Excellence for Matrimonial Real Property

As the first year of the two-year extension to the Centre’s mandate, there was a need to reorganize operations. Two MRP Specialist positions were created, an MRP Coordinator position was created and the Community Outreach Officer position was eliminated. The Administrative Support position remained. The staff began looking at what services would be necessary to continue after 2021 as well as making sure that all materials are available in both French and English. The number of MRP Toolkit training sessions were reduced and the Focused Training sessions were piloted. A new video series was produced. Two Dispute Resolution models were drafted. First Nations continued to take advantage of the Special Pilot Project funding resulting in a new First Nation law being passed, production of materials for education and awareness of First Nation laws & the Provisional Federal Rules and provided for capacity development at the First Nation level.

Matrimonial Real Property Toolkit Training

To date, the COEMRP has provided training to participants representing over 300 of the First Nations in Canada. As a result of the reduced demand for Matrimonial Real Property Toolkit Training, COEMRP offered five MRP Toolkit Training sessions with travel support of up to \$2,500.00 per First Nation, to assist participants with the travel cost of attending the session.

The Matrimonial Real Property (MRP) Toolkit is intended to assist with the implementation of the *Family Homes on Reserves or Matrimonial Interests or Rights Act* (the Act). MRP training sessions provides information on the protections and rights available to individuals and families living on reserves, on the provisional federal rules, and an understanding of alternative dispute resolution mechanisms.

Date:	September 18-20, 2018	Participants:	13 Participants from 10 First Nations and 1 law centre
Location:	Vancouver, BC		
Date:	September 18-20, 2018	Participants:	23 Participants representing 13 First Nations, 1 representative from a family healing centre, and 2 staff from COEMRP
Location:	Millbrook, NS		
Date:	September 25-27, 2018	Participants:	9 participants from 5 First Nations, 1 representative from Femmes Autochtones du Quebec, and 2 representatives from Services aux Autochtones Canada.
Location:	Mohawk Council of Kahnawà:ke, QC (French Delivery)		
Date:	January 29-31, 2019	Participants:	8 participants representing 4 First Nations, 1 from ISC, 1 from a tribal council and 1 from NALMA
Location:	Brokenhead Ojibway Nation, MB		
Date:	March 5-7, 2019	Participants:	10 participants representing 6 First Nations, 1 representative from a PTO
Location:	Saskatoon, SK		

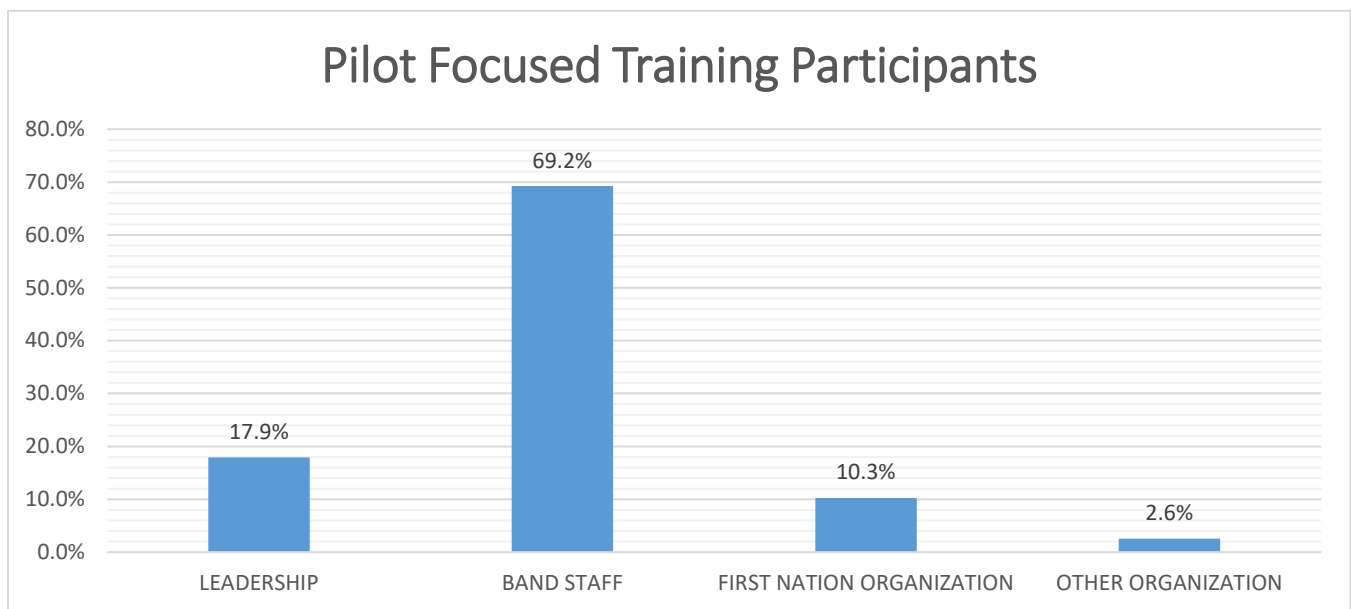


Pilot Focused Training

COEMRP has prepared and piloted three new MRP Toolkits as part of its training program. Each Toolkit provides focused training on one of the three major aspects of implementing the *Family Homes on Reserves and Matrimonial Interests or Rights Act*. Each Toolkit is intended as a stand-alone training on one aspect of the implementation of the *Family Homes on Reserves and Matrimonial Interests or Rights Act*. This allows for a more focused and in-depth exploration of each aspect of the legislation. The Pilot Training focused on the following 3 areas:

<i>Provisional Federal Rules</i>	<i>MRP Law-making & Ratification</i>	<i>Implementation of an MRP Regime</i>
Date: November 20-22, 2018 Location: Calgary, AB	Participants: 11 Participants representing 8 First Nations, 3 representatives from a native counselling service, and 1 staff from COEMRP	
Date: December 11-13, 2018 Location: Toronto, ON	Participants: 15 participants representing 16 First Nations, 1 representative from a native counselling service, and 1 staff from COEMRP	
Date: March 26-28, 2019 Location: Toronto, ON	Participants: 17 participants 17 Attendees from 9 First Nations, 2 from Tribal Council, 1 from a Senior's advocacy group	

Attendees ranged from First Nation Technicians, Leadership, and Organizations. A First Nation may request training delivered at their community targeted to their most immediate need.



Community Based Presentations

In 2018-2019, COEMRP continued to offer the opportunity for community-based MRP presentations. The Centre is available on request to conduct up to ten community-based presentations. The Centre is also available to provide up to six MRP presentations for First Nation tribal councils. These sessions can focus on either MRP law-making or the Provisional Federal Rules of the *Family Homes on Reserves and Matrimonial Interests or Rights Act*, depending on the need identified by each community. Communities can now choose from the Focused Training series as well.

COEMRP provided community-based information sessions to 17 First Nations. Generally, there is more than one presentation provided at each location to maximize the time that specialists are in the community.

Ontario	<ol style="list-style-type: none"> 1. Aamjiwnaang First Nation 2. Chippewas of Nawash 3. Sagamok Anishnawbek– 3 visits 4. Beausoleil First Nation– 3 visits 5. Long Lake #58 6. Mitaanjigamiing First Nation– 2 visits 7. Elsipogtog First Nation
British Columbia	<ol style="list-style-type: none"> 1. Kwikwetlem Qualicum 2. Little Shuswap 3. Musqueam 4. Lower Nicola Indian Band 5. T’it’q’et
Alberta	<ol style="list-style-type: none"> 1. Driftpile Cree Nation 2. Atikameksheng Anishnawbek 3. Woodland Cree First Nation
Saskatchewan	<ol style="list-style-type: none"> 1. Peguis First Nation
Atlantic	<ol style="list-style-type: none"> 1. Elsipogtog First Nation

Additional Presentations

In 2018-2019, COEMRP continues to accept requests for MRP presentations to other stakeholders including law societies and tribal councils. COEMRP also actively participates in NALMAs Estates Management Toolkit Training by providing expert knowledge on the implications *FHRMIRA* has in relation to estates issues. These sessions are noted on page 36 of this report.

Date: June 1, 2018 **Participants:** Conseils des Innus de la Côte-Nord
Location: Sept-Iles, Quebec (French MRP Support)

Date: September 12, 2018 **Participants:** The Continuing Legal Education Society
Location: Vancouver, BC of British Columbia





COEMRP Advisory Committee

The Advisory Committee was established to provide non-binding recommendations, advice and guidance to the Centre. The Advisory Committee is composed of key stakeholders and includes members of national organizations, non-governmental organizations, and COEMRP staff. The Advisory Committee membership is comprised of:

- o Michel Deschenes FNQLHSSC – Program and Policy Analyst
- o Martha Montour Lawyer
- o Sheila Swasson NACAFV – President
- o Elana Finestone NWAC – Legal Counsel
- o Kateri Akiwenzie-Damm FNCPA – MRP Coordinator
- o Mel Maracle NAFC – A/Executive Director
- o Albert Marshall Jr. NALMA – Board of Directors Representative

The Advisory Committee met twice in 2018-2019; the first Advisory Committee meeting took place in Gatineau, Quebec on October 23 & 24, 2018 and a second Advisory Committee meeting was held on March 19, 2019 in Ottawa, Ontario. The Advisory Committee met to discuss and receive updates on the activities of COEMRP. Advisory Committee members provided guidance on issues and questions raised by COEMRP staff regarding:

- Need for cohabitation agreement samples
- Definition of Conjugal relationships in Quebec
- RCMP Training online
- FNCP – updating of online courses and upcoming conference in new fiscal and recruitment of more representatives from Quebec
- Legal Awareness Training and need to revisit each province for more opportunities to provide training
- Visioning for 2020-2021
- Staffing and operations

COEMRP provided updates on:

- Toolkit Training & the newly developed MRP Focused Training: Provisional Federal Rules; Lawmaking; and Implementation of MRP
- Development of Dispute Resolution Model
- MRP Special Pilot Project Funding
- Unexpended Funding Plan
- Discussion on developing case law
- 2018-2019 workplan

• • •

Partnership updates were provided from RCMP, NACAFV, NWAC, CSSPNQL, and the ISC Implementation Team. As part of its update, INAC update included Status of Program Evaluation, Lawmaking Workbooks, MRP Implementation Team update, Department of Justice Report regarding the designation of judges and the launching of an awareness initiative to the law society, activities for potential 2018-2020 COEMRP workplan, and the sun-setting plans for the MRP program.



MRP Special Project Funding

The COEMRP was able to secure MRP Pilot Project funding for 2018-2019 fiscal year to assist First Nations in their law-making endeavours. First Nations are eligible to obtain \$25,000 per category. An additional category was added this year; Category # 6: Operational Considerations under the Provisional Federal Rules

Category # 1: Increasing Awareness of FHRMIRA & Discussions About Enacting a Law under FHRMIRA

7 First Nations approved

1 in Alberta, 1 in Manitoba, 2 in Ontario, 1 in New Brunswick and 2 in British Columbia

Category # 2: Development of Laws; Legal Fees and Consultation with the Community

5 First Nations approved

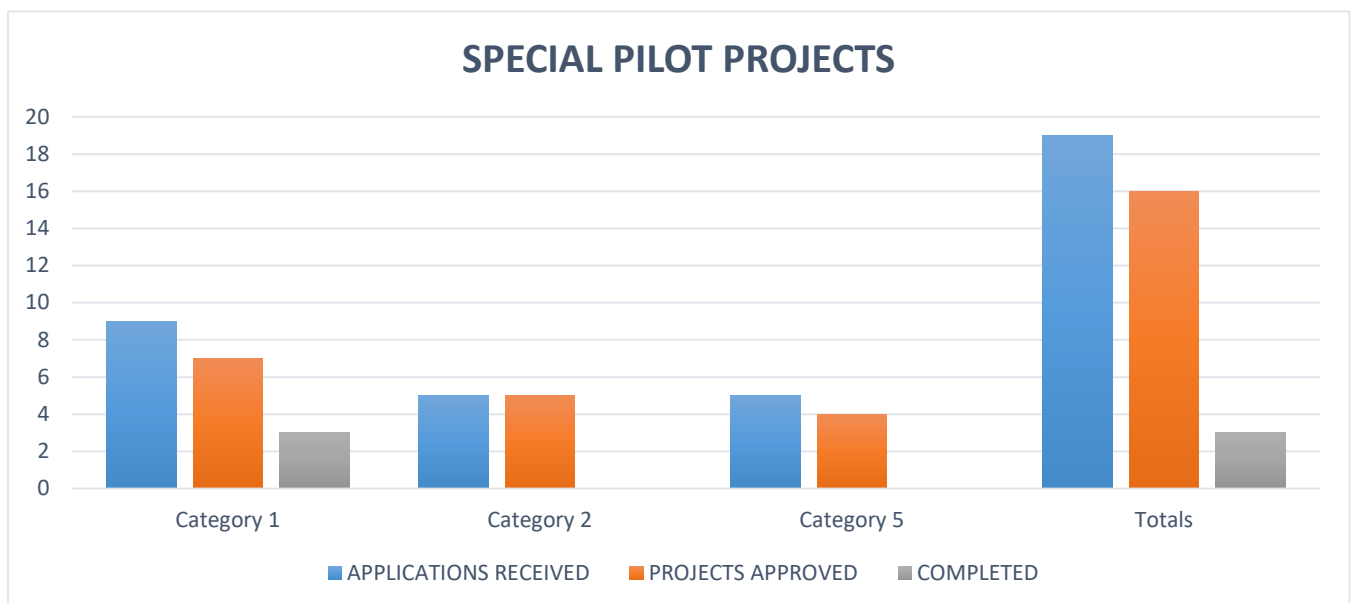
3 in Ontario, 1 in Saskatchewan and 1 in British Columbia

Category # 5: Operational Considerations: Internal Capacity and Procedural Development after Enactment of Community Specific Law

4 First Nations approved

4 in Nova Scotia

Contact the COEMRP office to obtain more information on obtaining MRP Special Project Funding for your Nation!





COEMRP Research

Dispute Resolutions Models

To assist First Nations in the implementation of their MRP program, as it relates to Community Dispute Resolution, the COEMRP has developed two draft MRP Dispute Resolution Model Processes: one for use by First Nations where land is allotted under the Indian Act, and one for use by First Nations with customary or traditional land holdings. Additionally, training material and a workbook related to the model processes have been produced. The models will be piloted in 2019-2020.

New Video Productions

The Centre produced six short videos (between 3 & 5 mins each, in English and French) relating to rights and protections provided by the provisional federal rules and the lawmaking provisions contained in the *Family Homes on Reserves and Matrimonial Interests or Rights Act*. The videos are intended to be quick summaries. We hope First Nations & other stakeholders will utilize these videos in training and presentations as they pertain to law development or understanding the provisional federal rules.

The series include:

- Video #1 Why Canada Enacted the Family Homes on Reserve and Matrimonial Interest or Rights Act
- Video #2 FHRMRA Authorizes First Nations to Enact Their Own MRP Law for the Community
- Video #3 The Provisional Federal Rules and the Rights of Spouses and Common-Law Partners Upon Breakdown of the Relationship
- Video #4 The FHRMIRA and the Rights of a Surviving Spouse or Common-law partner Upon the Death of Their Spouse or Common-Law Partner
- Video #5 FHRMIRA and Valuation Provisions
- Video #6 Using alternate dispute resolution mechanisms or domestic agreements to help settle matrimonial real property issues

Other Toolkits

The NALMA Estates Toolkit Training was revised and updated to include the most recent information related to FHRMIRA. Previously, MRP was a stand-alone module within the toolkit but it was evident that the materials needed to be incorporated throughout the toolkit.

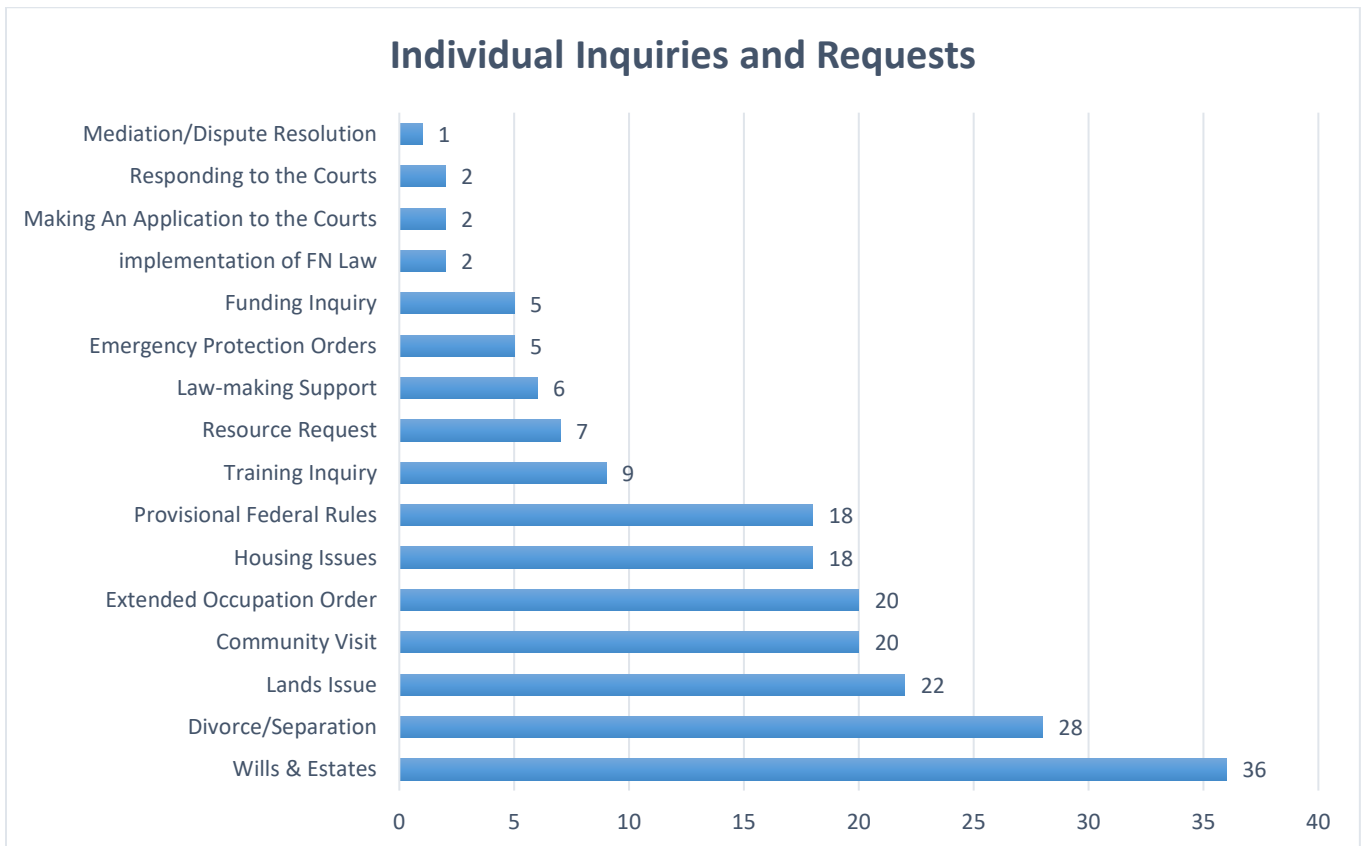
Individual Inquiries and Requests

COEMRP has responded to requests for information from First Nation technicians, leaders, members and residents.

In-office inquiries: 201 inquiries (from 86 First Nations) comprised of 80 First Nation Technicians and Leadership, 44 individuals, 6 Aboriginal Organizations, 14 Lawyers, 1 Police, 3 INAC, and 1 from BC Family Law Support Centre.

Individual inquiries: 44 individual inquiries originated from 3 male non-members and 10 male members, 10 female non-members and 21 female members.

Technical and leadership inquiries: 80 Technical and leadership inquiries originated from 2 female non-member, 54 female members, 3 male non-members and 21 male members.



Website, Social Media, and Marketing

COEMRP maintains a website in both English and French. Website analytics indicate that www.cdebim.ca saw an average of 95.9% new visitors and 4.1% of returning visitors. This represents 2,018 page views from 1,198 users. www.coemrp.ca saw an average of 83.2% new visitors and 16.8% returning visitors. This represents 12,179 page views from 3,002 users.

COEMRP also maintains Twitter and Facebook accounts to share pertinent information relating to the Centre.

Existing MRP Laws

COEMRP retains, in a secure repository, Matrimonial Real Property Laws from the following Nations:

- Algonquins of Pikwàkanagàn First Nation, Ontario: April 8, 2014
- Pictou Landing First Nation, Nova Scotia: December 16, 2014
- Millbrook First Nation, Nova Scotia: December 1, 2014
- Bear River First Nation, Nova Scotia: December 16, 2014
- Paqtnkek Mi'Kmaq Nation, Nova Scotia: December 18, 2014
- Whitefish River First Nation, Ontario: March 6, 2015
- Tk'emlúps te Secwépemc, British Columbia: July 30, 2015
- Sipekne'katik First Nation, Nova Scotia: September 25, 2015
- Mohawks of Akwesasne, Ontario and Quebec: November 26, 2015
- Salt River First Nation #195, Northwest Territories and Alberta: December 6, 2015
- Membertou First Nation, Nova Scotia: April 30, 2016
- Alderville First Nation, Ontario: September 25, 2017
- Tsuut'ina First Nation, Alberta: October 20, 2017
- Lennox Island First Nation, Prince Edward Island: October 21, 2018





Looking Forward

Next fiscal, 2019-2020 is set to be the final year of operations for the Centre. During the coming year, NALMA's Board of Directors and federal representatives will determine which services will continue to be offered once the Centre is no longer fully operational. The COEMRP staff would like to ensure that all resources are available in both official languages and will be reviewing the materials to ensure this happens.

The Dispute Resolution Models will be piloted in two communities and the materials developed in 2018-2019 will be updated based on the feedback from the pilot delivery.

Fewer MRP Toolkit Training sessions will be scheduled to reflect a saturation of our target audience. The Focused Training will be offered once as a full series and will also be available as an "a la carte" opportunity for First Nations to host in their territory.

The Special Pilot Project funding will continue to be offered. It is hoped that First Nations will take advantage of the new Category 6 capacity-building opportunity as most First Nations operate, and are subject to the Provisional Federal Rules and should have processes in place to respond to court applications, to protect privacy and to revise policies and procedures to be in line with the PRFs.





11th National Lands Managers Gathering

Kwanlin Dün Cultural Centre, Whitehorse, YT | September 10-14, 2019

PROTECTING OUR WATERS

This year's National Gathering was hosted by the British Columbia Aboriginal Lands Managers (BCALM), on Kwanlin Dün First Nation lands, in Whitehorse, Yukon Territory, bringing together 177 professionals representing First Nations and Organizations across Canada to learn and share their understanding of lands and water management.

All presentations and event photos can be found on NALMA's website.



Be'Sha Blondin

Elder Be'sha Blondin is a De'line Got'ine First Nation's from Sahtu Region of the Northwest Territories with forty years of experience in Indigenous traditional healing and living the Dene way of life. From her youth, Be'sha learned about environmental laws, traditional law, Traditional Knowledge and lifestyles. She speaks to preserve and to revitalize Aboriginal cultural knowledge and the Dene belief system.



Autumn Peltier

Autumn Peltier is 13, but speaks with the wisdom of someone much older. She is Anishinaabe from the Wiikwemkoong Unceded Indian Reserve located on Manitoulin Island, Ontario.

"I'm going to be an ancestor one day," says the pre-teen from Wiikwemikoong Unceded Territory. "I'm still going to have great-grandchildren on this land, and I hope they are still able to drink the water".



Plenary Sessions

1. Yinka Dena Water Policy – Beverly Ketlo & Michelle Tung, Nadleh Whut'en First Nation
2. Indigenous Land Guardians Program – Anna Schmidt & Shauna Lindstrom-Yeomans, Taku River Tlingit First Nation
3. First Nation Lands Management Resource Centre Update – Meko Nicholas, FNLMRC
4. National Aboriginal Lands Managers Association Update – Leona Irons, NALMA
5. The Development of the Opaskwayak Cree Nations EMPS & Uski-pa-mi-che-ka-win (OCN Environment Law) – Kelly Just, Pinter & Associates Ltd.
6. Building Climate Change Resilience & Adaptation – Diandra Bruised Head, Blood Tribe Land Management
7. Federal Updates Panel:
 - Susan Waters, Director General, Indigenous Services Canada
 - Eric Grant, Director, Indigenous Services Canada
 - Isabelle Levesque, Senior Policy Analyst, Indigenous Services Canada
 - Sarah Byrne, Policy Analyst, Indigenous Services Canada
8. NALMA Education and Training Update – Dr. Carly Armstrong, NALMA
9. Association of Canada Land Surveyors Cost Drivers Study – Tania Bigstone, ACLS
10. Survey Capacity Development – Steve Minnie, NRCan

Breakout Sessions

1. Water: How to make it easy to understand, to manage, and to protect? – Gilles Wendling, GW Solutions Inc
2. Introduction to Bylaws – Debra Campbell, NALMA
3. Specific Claims: The Process & Potential – John Burns, Donovan & Company
4. Land Code Enforcement: Taking Matters Into Your Own Hands – John Burns, Donovan & Company
5. Strengthening Relationships Through Coastal Environmental Baseline Data Collection – Rachel Long, Department of Fisheries and Oceans
6. Land Use Planning in the Yukon – Joe Copper Jack, Yukon Land Use Planning Council
7. Everything Flows and Nothing Remains: Some Challenges in Gathering Indigenous and Local Knowledge of Water – and How to Overcome Them – Peter Evans, Trailmark Systems
8. Federal Updates Panel Q&A
 - Susan Waters, Director General, Indigenous Services Canada
 - Eric Grant, Director, Indigenous Services Canada
 - Isabelle Levesque, Senior Policy Analyst, Indigenous Services Canada
 - Sarah Byrne, Policy Analyst, Indigenous Services Canada
9. Impact Benefit Agreements – Adam Munnings, Munnings Law
10. Great Lakes Canoe Journey – Operationalizing Indigenous Knowledge and Training Future Generations – Sylvia Plain, University of Toronto
11. Remote Sensing and Its Application for Land Administration – Danica Pratt, NRCan
12. Land Management Readiness – Lynn Vanderburg, Westbank First Nation

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Graduation Gala

NALMA's Graduation Gala is hosted at our National Gathering in order for lands professionals to come together from across the country and celebrate the achievements of our graduates. After years of sacrifice, hard work and determination, the Graduation Gala is an evening where graduates can collectively share their achievement and accomplishment together.

The Graduation Gala that took place at the Kwanlin Dün Cultural Centre at the 11th National Gathering celebrated the PLMCP classes of 2016/2017 and 2017/2018. The celebration began with the Dakhká Kwaán Dancers to open the event with spirited drumming and songs to honour the graduates. Graduates and attendees enjoyed a locally prepared feast before graduates received their certificates and plaques and the award winners were honoured. Graduates and attendees honoured the late Jack Rickard, a member of the 2017/2018 graduating class, who sadly passed away only weeks before the Graduation Gala. A slide show of memories of Jack and the class of 2017/2018 was shown and Jack's wife, Deborah Rickard, accepted Jack's certificate and plaque on his behalf.

At the Gala event, NALMA and Algoma University presented their shared curriculum development work and a signing ceremony took place with Algoma University's President and Vice-Chancellor, Asima Vezina and NALMA Chair, Amanda Simon formally signing the Memorandum of Understanding (MOU) between the two organizations.

The evening was filled with laughter, emotion, celebration and memories and we hope the evening will hold a special place in our graduate's hearts as they move forward in their careers and in the field of land management. Congratulations again to the graduating classes!





Class of 2016/2017

Theodore Albert, Chippewas of the Thames First Nation
Arnold Baptiste, Simpcw First Nation
Lance Cloud, Waywayseecappo First Nation
Stewart Etheridge, Miawpukek First Nation
Kansie Fox, Blood Tribe
Monica Jacobs, Squamish First Nation
Belinda Nelson, Ahtakakoop Cree Nation
Glenda Paul, Penticton Indian Band
Nicole Rempel, K'omoks First Nation
Jack Rickard, Moose Cree First Nation
Victor Rumbolt, O'Chiese First Nation
Erica Soney, Walpole Island First Nation
Debbie Thomas, Aboriginal Law Group
Clo Ann Wells, Blood Tribe

Class of 2017/2018

Jacqueline Benedict, Mohawk Council of Akwesasne
Naomi Field, Mitaanjigamiing First Nation
Karakwenta Lazore, Akwesasne
Susan Lizotte, Kwikwetlem First Nation
Sherry-Ann Louis, Okanagan Indian Band
Cody Morin, Enoch Cree Nation
Patricia Mitchell, Black River First Nation
Lacey Naziel, Moricetown Band
Jeff Paquachan, Fishing Lake First Nation
Noreen Plain Eagle, Piikani Lands Department
Kenneth Sandy, Six Nations Council
Brent Spence, Peguis First Nation
Carol Spence, Peguis First Nation
Rose-Lyn Tebiscon, Temiskaming First Nation
Sally-Jean Thomas, Enoch Cree Nation
Judith Wasacase, Sakimay First Nation
Kelsey Watson-Daniels, Mistawasis First Nation
Corrina Wilson, Haisla Nation Council



Achievement Awards

A Land Manager/Officer who has excelled overall in land management within their community

Elvis Thomas, Woodland Cree First Nation

A Land Manager/Officer who has excelled overall in land management within their community

Noreen Plain Eagle, Piikani Nation

A Land Manager who has excelled in lands management, and has contributed and influenced the field of land management beyond their community

Loretta Delorme, Cowessess First Nation

Un gestionnaire ou un agent des terres voué à la préservation de la culture autochtone dans le domaine de la gestion des terres

Michel Durand, Conseil des Abénakis Odanak

Un gestionnaire ou un agent des terres qui a contribué pendant dix (10) ans ou plus à la gestion des terres au sein de sa communauté

Guyline Simard, Pekuakamiulnuatsh Takuhikan

NALMA Board Recognition

Louis Joe Bernard - Director representing ARALA 2015-2016

Wanda McGonigle - Director representing OALA 2012-2017

Gord Bluesky - NALMA Chair representing Manitoba Uske 2011-2018

Harold Daniels - Director representing SALT 2015-2018

Lars Duck Chief - Director representing TALSAA 2015-2017

Latrica (Terry) Babin - Director representing BCALM 2014-2016

Blandina Kakkianiun - Director representing PLAN 2015-2017

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Glenda Arnaquag
Hall Beach, NU



Dennis Pictou
Paqtnekek Mikmaw
Nation, NS



Rebecca Broadbent
Nadleh Whut'en First
Nation, BC

Youth Panel

NALMA is extremely proud to showcase youth who are excelling in the field of Land Management at our National Gathering



Robear Assinewe
Sagamok
Anishnawbek, ON



Kendra Sampson
Nanoose First
Nation, BC



Diandra Bruised Head
Blood Tribe – Kainai, AB



Tracey Desjarlais
Whitecap Dakota First
Nation, SK

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Networking Activities

Regional Lands Association “Escape Room” Challenge

Each Regional Lands Association was assigned to a specific room or space at the Kwanlin Dün Cultural Centre and given a set of rules and clues. Members were asked to work within their RLA Groups to crack the codes to unlock the Additions to Reserve escape room challenge within the 40 minute timeframe and claim their victory!



Manitoba Uske won the challenge by cracking the code in 26 minutes and 44 seconds!



Community Tour to Taku River Tlingit First Nation



Taku River Tlingit First Nation is located 177 km southwest of Whitehorse, YT. Two busses were provided for participants to visit the First Nation, as an extension of the presentation provided at the Gathering.

The Taku River Tlingit Land Guardian Program, showcases a wholistic approach to Land Management, and having the opportunity to see their community and its projects first hand was a truly inspiring experience.

"Our land looks after us, and we look after our land."

Sites Visited:

- Taku River Hydro Project
- Lower Otter Creek Restoration Site
- Pine Creek Restoration Site





Indian Referendum Regulations Roundtable Discussion

Dates: January 30-31, 2019

Location: Toronto, ON

Participants: 11 First Nation Representatives, 2 Experts, 3 ISC Staff, 2 NALMA, 2 Notetakers

Background

Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC) reached out to the National Aboriginal Land Managers Association (NALMA) for support in convening the expertise of its members to conduct a technical review of the *Indian Referendum Regulations*. The technical review is part of ongoing work to review and assess laws, policies and operational practices related to land management and economic development with a view to improving the enabling environment for First Nations to achieve their goals and objectives.

Objective

The objective of the Roundtable was to harness the expertise of NALMA members and others with technical expertise in working with the Indian Referendum Regulations to conduct a comprehensive review of these regulations. It is important that a review of a regulation that relates to First Nations land management decision-making processes is grounded in the expertise of First Nations land managers. The Roundtable provided an opportunity for First Nation land managers to share their ideas and opinions about how to improve the Indian Referendum Regulations.

Proposed Scope of Discussions

The proposed scope of discussion was: Challenges in conducting referendum processes according to the Indian Referendum Regulations and the potential opportunities to improve the effectiveness of the process, including considerations such as access to the vote and more control by First Nations. Note that these sessions did not constitute formal consultation or engagement, but rather an initial technical review intended to inform later engagement.

A follow-up session will be scheduled to take place early in the 2019-2020 fiscal year.

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NALMA Addresses to the Senate Standing Committee

Topic: Budget Implementation Act 2018 No. 2 Division 19 of Part 4 enactment of the *Addition of Lands to Reserves and Reserve Creation Act*.

Date: November 6, 2018

Presenter: Leona Irons
NALMA Executive Director

Topic: The study of community capacity building and retention of talent in the delivery of essential services on reserve

Date: March 19, 2019

Presenters: Theodore Merasty
Peter Ballantyne Cree Nation
SALT Chair & NALMA Director

Albert Marshall Jr.
Eskasoni Mi'kmaw Nation
ARALA Chair & NALMA Director

Leona Irons
NALMA Executive Director



Communications

Website

NALMA maintains 2 websites in order to offer information and services to membership in both official languages.



Social Media

NALMA also manages French and English social media accounts on both Twitter and Facebook. Here you will find posts and links to NALMA specific announcements, such as training opportunities or information sharing, as well as news articles relevant to the field of land management.

Add us on Facebook **National Aboriginal Lands Managers Association**

Follow us on Twitter: @NALMAca



Online Resource Library

Documents and information relevant to land managers, can be found in our members-only online resource library.

PeerSite is organized into 3 main sections:

1. Resources

- Documents
- NALMA Toolkits
- Videos
- Links

2. Groups

- Atlantic Region Aboriginal Lands Association
- British Columbia Aboriginal Lands Association
- First Nation Lands Managers Association for Quebec and Labrador
- Manitoba Uske
- Ontario Aboriginal Lands Association
- Planning and Land Administrators of Nunavut
- Saskatchewan Aboriginal Land Technicians
- Treaty and Aboriginal Lands Stewards Association of Alberta
- NALMA Students

3. Forums

- Important Links and Articles
- Private Forums for Groups
 - Atlantic Region Aboriginal Lands Association
 - British Columbia Aboriginal Lands Association
 - First Nation Lands Managers Association for Quebec and Labrador
 - Manitoba Uske
 - Ontario Aboriginal Lands Association
 - Planning and Land Administrators of Nunavut
 - Saskatchewan Aboriginal Land Technicians
 - Treaty and Aboriginal Lands Stewards Association of Alberta
 - NALMA Students

Members can obtain login information by contacting Melanie Jacobs-Douglas, Lands Resource Technical Support by email mjacobs@nalma.ca or phone 705-657-7660.

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Audited Financial Statements

**NATIONAL ABORIGINAL LANDS
MANAGERS ASSOCIATION**

FINANCIAL STATEMENTS

MARCH 31, 2019



**NATIONAL ABORIGINAL LANDS
MANAGERS ASSOCIATION**

FINANCIAL STATEMENTS

MARCH 31, 2019

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**National Aboriginal Lands Managers Association
Association nationale des gestionnaires des terres autochtones**



NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

For The Year Ended March 31, 2019

MANAGEMENT REPORT

The accompanying financial statements of National Aboriginal Lands Managers Association are the responsibility of management and have been approved by the Board of Directors.

The financial statements have been prepared by management in accordance with Canadian Accounting Standards for Not-for-Profit Organizations. Financial statements are not precise since they include certain amounts based on estimates and judgements. When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances, in order to ensure that the financial statements are presented fairly, in all material respects.

The Association maintains systems of internal accounting and administrative controls of high quality, consistent with reasonable cost. Such systems are designed to provide reasonable assurance that the financial information is relevant, reliable and accurate and the Association's assets are appropriately accounted for and adequately safeguarded.

The Association's Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and is ultimately responsible for reviewing and approving financial statements.

The Board of Directors review and approve the Association's financial statements for issuance to the members of National Aboriginal Lands Managers Association. The Board of Directors meet periodically with management, as well as the external auditor, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities and to review the financial statements and the independent auditor's report.

The financial statements have been audited by Baker Tilly KDN LLP in accordance with Canadian generally accepted auditing standards on behalf of the Association. Baker Tilly KDN LLP has full and free access to the Board of Directors and National Aboriginal Lands Managers Association.

Chair  Date 2019-07-09

Executive Director  Date July 9 2019



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INDEPENDENT AUDITOR'S REPORT

To the Directors of National Aboriginal Lands Managers Association

Opinion

We have audited the financial statements of National Aboriginal Lands Managers Association (the Association), which comprise the statement of financial position as at March 31, 2019, the statements of operations and changes in fund balances and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at March 31, 2019, and the results of its operations and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

The financial statements of the Association as at and for the year ended March 31, 2018 were audited by Collins Barrow Kawarthas LLP, which became Baker Tilly KDN LLP effective January 10, 2019.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

ASSURANCE • TAX • ADVISORY

Baker Tilly KDN LLP is a member of Baker Tilly Canada Cooperative, which is a member of the global network of Baker Tilly International Limited. All members of Baker Tilly Canada Cooperative and Baker Tilly International Limited are separate and independent legal entities.

Peterborough

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Lindsay

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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Baker Tilly KDN LLP

Chartered Professional Accountants
Licensed Public Accountants

Peterborough, Ontario
July 9, 2019

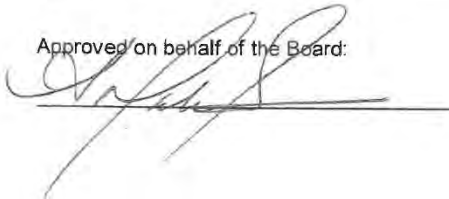


**NATIONAL ABORIGINAL LANDS MANAGERS
ASSOCIATION**

**STATEMENT OF FINANCIAL POSITION
As at March 31, 2019**

	2019	2018
	\$	\$
ASSETS		
Current assets		
Cash (note 4)	5,026,601	3,446,626
Accounts receivable	27,934	13,474
Prepaid expenses	6,472	12,031
	<u>5,061,007</u>	<u>3,472,131</u>
Tangible capital assets (note 5)	62,083	43,994
Investment (note 6)	512,800	500,000
	<u>5,635,890</u>	<u>4,016,125</u>
LIABILITIES AND FUND BALANCES		
Current liabilities		
Accounts payable and accrued liabilities	970,923	773,137
Due to Indigenous and Northern Affairs Canada (note 9)	207,140	87,118
Deferred revenue (note 9)	2,510,223	1,568,621
	<u>3,688,286</u>	<u>2,428,876</u>
Fund balances		
Operating fund	1,885,521	1,543,255
Equity in tangible capital assets	62,083	43,994
	<u>1,947,604</u>	<u>1,587,249</u>
	<u>5,635,890</u>	<u>4,016,125</u>

Approved on behalf of the Board:




, Director

The accompanying notes are an integral part of these financial statements

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES For the Year Ended March 31, 2019

	Operating Fund 2019 \$	Equity in Tangible Capital Assets 2019 \$	Total 2019 \$	Total 2018 \$
Revenue				
Indigenous and Northern Affairs Canada (note 9)	6,582,893	40,446	6,623,339	6,078,185
Other	36,500	-	36,500	13,500
Total revenue	6,619,393	40,446	6,659,839	6,091,685
Expenses				
Operational PLMCP Training The Centre of Excellence for Matrimonial Real Property	2,157,177	-	2,157,177	2,090,557
Land Use Planning (LUP)	1,072,257	-	1,072,257	761,581
Amendment 1	947,584	-	947,584	669,950
Amendment 2	315,275	-	315,275	-
Other projects	164,913	-	164,913	-
Unexpended funding plan	-	-	-	1,073,564
Board initiatives	1,568,621	-	1,568,621	1,099,524
Amortization	51,300	-	51,300	45,600
	-	22,357	22,357	20,318
Total expenses	6,277,127	22,357	6,299,484	5,761,094
Excess of Revenue over Expenses for the Year	342,266	18,089	360,355	330,591
Fund balances - beginning of year	1,543,255	43,994	1,587,249	1,256,658
Fund balances - end of year	1,885,521	62,083	1,947,604	1,587,249

The accompanying notes are an integral part of these financial statements

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

STATEMENT OF CASH FLOWS For the Year Ended March 31, 2019

	2019	2018
	\$	\$
CASH PROVIDED FROM (USED FOR):		
Operating activities		
Excess of revenue over expenses for the year	360,355	330,591
Non-cash charges to operations		
Amortization	22,357	20,318
	382,712	350,909
Changes in non-cash working capital items		
(Increase)/decrease in accounts receivable	(14,460)	45,841
Decrease in prepaid expenses	5,559	14,204
Increase in accounts payable and accrued liabilities	197,786	696,114
Increase in due to Indigenous and Northern Affairs Canada	120,022	72,873
Increase in deferred revenue	941,602	377,915
	1,250,509	1,206,947
Net increase in cash from operating activities	1,633,221	1,557,856
Investing activities		
Purchase of tangible capital assets	(40,446)	(23,700)
Increase in investment	(12,800)	-
Purchase of investment	-	(500,000)
Net decrease in cash from investing activities	(53,246)	(523,700)
Increase in cash	1,579,975	1,034,156
Cash - beginning of year	3,446,626	2,412,470
Cash - end of year	5,026,601	3,446,626

The accompanying notes are an integral part of these financial statements

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended March 31, 2019

1. NATURE OF OPERATIONS

National Aboriginal Lands Managers Association (the Association) is a national organization of First Nation Lands Managers actively networking towards the enhancement of professional development and technical expertise in the functions of First Nation Lands Management.

National Aboriginal Lands Managers Association was incorporated on December 21, 2000 as a non-profit, non-political organization and is governed by a board of eight (8) directors, each representing their respective Regional Lands Associations.

2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for-Profit Organizations. Significant aspects of the accounting policies are as follows:

(a) *Fund accounting*

In order to ensure observance of limitations and restrictions placed on the use of the resources available to the Association, the accounts are maintained in accordance with the principles of fund accounting. Under these principles, resources are classified for accounting purposes into funds that are in accordance with particular activities or objectives specified. These funds are classified as follows:

- (i) Operating fund - includes the day-to-day operating transactions for program delivery and administration; and
- (ii) Equity in tangible capital assets - includes the assets, liabilities, revenue and expenses related to tangible capital assets.

(b) *Tangible capital assets*

Tangible capital assets are recorded at cost which includes all amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value, if any, of tangible capital assets is amortized, over the expected useful life of the asset, as follows:

Office and computer equipment	5 years
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(c) *Deferred revenue*

Deferred revenue represents grants which have been collected but for which the related services have yet to be performed. These amounts will be recognized as revenues in the fiscal year the services are performed.

(d) *Government funding*

The various program revenue amounts are based on contribution agreements with Indigenous and Northern Affairs Canada (INAC). INAC will fund the Association for admissible expenditures incurred up to the amount of the contribution agreement. The reimbursement of these amounts is ultimately dependent upon their acceptance by INAC.

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended March 31, 2019

2. SIGNIFICANT ACCOUNTING POLICIES, continued

(e) *Recognition of revenues and expenses*

Revenues and expenses are reported on the accrual basis of accounting. The accrual basis of accounting recognizes revenues in the period in which the transactions or events occurred that give rise to the revenue; expenses are recognized in the period the goods or services are acquired and a legal liability is incurred or transfers are due.

The Association follows the restricted fund method of accounting for contributions through funding agreements. Restricted funding for the purchase of tangible capital assets is recognized as revenue in the equity in tangible capital assets fund when it is received or becomes receivable. Restricted funding for program operations is recognized in the year in which the related expenses are incurred. Unrestricted funding is recognized as revenue in the operating fund when it is received or becomes receivable.

Interprogram revenues and expenses recorded for program reporting have been eliminated in these financial statements.

(f) *Financial instruments*

(i) *Measurement*

The Association initially measures its financial assets and financial liabilities at fair value adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instrument.

The Association subsequently measures its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and due to INAC.

(ii) *Impairment*

Financial assets measured at amortized cost are tested for impairment when there are indicators of possible impairment. When a significant adverse change has occurred during the period in the expected timing or amount of future cash flows from the financial asset or group of assets, a write-down is recognized in the statement of operations.

(g) *Use of estimates*

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year.

Key areas where management has made complex or subjective judgments (often as a result of matters that are inherently uncertain) include, among others, accounts payable and accrued liabilities and useful lives of tangible capital assets and amortization. Actual results could differ from these and other estimates, the impact of which would be recorded in future periods.

**NATIONAL ABORIGINAL LANDS MANAGERS
ASSOCIATION**

NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended March 31, 2019

2. SIGNIFICANT ACCOUNTING POLICIES, continued

(h) Income taxes

The Association qualifies as a not-for-profit organization which is exempt from income taxes under the Income Tax Act.

3. COMPARATIVE FIGURES

Certain comparative figures were restated, where required, to conform with the current year presentation.

4. CASH

Cash includes amounts that are externally restricted for the delivery of programs as approved by Indigenous and Northern Affairs Canada.

	2019	2018
	\$	\$
Restricted	2,510,223	1,568,621
Unrestricted	2,516,378	1,878,005
	<u>5,026,601</u>	<u>3,446,626</u>

5. TANGIBLE CAPITAL ASSETS

Tangible capital assets consist of the following:

	Cost	Accumulated Amortization	Net Book Value	
			2019	2018
	\$	\$	\$	\$
Office furniture	40,399	32,293	8,106	12,075
Computer equipment	91,941	37,964	53,977	31,919
	<u>132,340</u>	<u>70,257</u>	<u>62,083</u>	<u>43,994</u>

6. INVESTMENT

The investment is a GIC with an annual interest rate of 2.2%, maturing July 29, 2020 recorded at cost plus accrued interest.

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended March 31, 2019

7. FINANCIAL INSTRUMENTS

Transactions in financial instruments may result in an entity assuming or transferring to another party one or more of the financial risks described below. The required disclosures provide information that assists users of financial statements in assessing the extent of risk related to financial instruments.

In the opinion of management, the Association is not exposed to any significant interest rate, liquidity, credit or currency risk.

(a) Interest rate risk

Interest rate risk is the risk that the value of financial instruments will fluctuate due to changes in market interest rates. The value of fixed income securities will generally rise if interest rates fall and conversely fall when rates rise.

8. ECONOMIC DEPENDENCE

The National Aboriginal Lands Managers Association receives a significant portion of its revenue pursuant to funding agreements with Indigenous and Northern Affairs Canada. The nature and extent of this revenue is such significance that the Association is economically dependent on this source of revenue.

9. INAC REVENUE AND DEFERRED PROGRAM REVENUE

The following is a reconciliation of funding received from INAC to the revenue recorded in the statement of operations and changes in fund balances and the deferred program revenue for the year ended March 31, 2019.

	Deferred Revenue March 31, 2018 \$	Funding Received/ Receivable 2019 \$	Revenue Recognized 2019 \$	Repayable to INAC 2019 \$	Deferred Revenue March 31, 2019 \$
Annual Agreements					
Operational PLMCP Training	-	3,114,439	2,195,661	-	918,778
The Centre of Excellence for Matrimonial Real Property	-	1,988,277	1,331,598	-	656,679
Land Use Planning	-	1,189,200	986,746	-	202,454
	-	6,291,916	4,514,005	-	1,777,911
Other Agreements					
Amendment 1	-	409,000	315,275	-	93,725
Amendment 2	-	864,025	225,438	-	638,587
	-	1,273,025	540,713	-	732,312

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended March 31, 2019

9. INAC REVENUE AND DEFERRED PROGRAM REVENUE, continued

	Deferred Revenue March 31, 2018 \$	Funding Received/ Receivable 2019 \$	Revenue Recognized 2019 \$	Repayable to INAC 2019 \$	Deferred Revenue March 31, 2019 \$
Unexpended Funding Plan Deliverables					
i) 11 land management training sessions	720,500	-	452,230	268,270	-
ii) Prior Learning Assessment and Recognition (PLAR)	20,000	-	15,744	4,256	-
iii) Toolkit development and revisions of existing toolkits to include FNLM content	210,897	-	117,992	92,905	-
iv) Deliver five MRP Toolkit Training Sessions (4 English, 1 French)	297,500	-	163,474	134,026	-
v) First Nations Chief of Police Association (bridge funding)	178,290	-	178,290	-	-
vi) Continued Legal Society of BC - FHRMIRA (bridge funding)	67,049	-	55,614	11,435	-
vii) Specialized Training - Climate Change (Algoma University)	25,000	-	20,245	4,755	-
viii) NALMA participation on the National ATR Advisory Committee	40,000	-	22,214	17,786	-
ix) OALA Estates Management Training	9,385	-	6,033	3,352	-
x) Other projects	-	-	536,785	(536,785)	-
	1,568,621	-	1,568,621	-	-
Prior payables not recovered					
2015/16	-	-	-	8,589	-
2016/17	-	-	-	5,656	-
2017/18	-	-	-	192,895	-
	-	-	-	207,140	-
	1,568,621	7,564,941	6,623,339	207,140	2,510,223





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Contact Us

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