

#### **National Aboriginal Lands Managers Association**

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#### PARTNERS AND AFFILIATIONS



Government of Canada

Gouvernement du Canada



Natural Resources Canada

Ressources naturelles Canada





College of Agriculture and Bioresources



EST. 1965













#### "Well trained people are priceless!"

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# JOINT LETTER FROM THE NALMA BOARD OF DIRECTORS & EXECUTIVE DIRECTOR

On behalf of the NALMA Board of Directors, we are pleased to present the 2017-2018 Annual Report.

Through our mandate of raising professional standards in land management, NALMA continues to build capacity to ensure quality performance and accountability at the grass roots level. Our diverse network allows us to provide exceptional service relevant to all levels of experience and First Nation development.

The NALMA Board would like to thank members of the Regional Lands Associations, partners and other stakeholders for participating in the Reserve Land and Environment Management Program (RLEMP) Engagement Sessions, and the Matrimonial Real Property Engagement sessions held this fiscal. Your feedback and commitment to your Nation's integrity is inspiring.

We look forward to continuing our efforts in 2018-2019!

In good spirit!

**Amanda Simon** 

Chair

A. Leona Irons

**Executive Director** 



#### **NALMA Mandate**

National Organization of First Nation Lands Managers which will actively network towards the enhancement of professional development and technical expertise in the functions of Lands Management and which will also incorporate First Nations values and beliefs in Lands Management always keeping in mind the grass-root practices when dealing with Lands Management.

#### Values

As stewards of the land we are committed to empowering land managers to the highest standards of ethics and professionalism. We are responsible for the sustainable management of our ancestral lands for future generations.

#### **NETWORKING &** COMMUNICATION NALMA provides a channel for successfully networking alliances across Canada. **RAISE PROFESSIONAL STANDARDS IN LAND MANAGEMENT TECHNICAL PROFESSIONAL SUPPORT DEVELOPMENT** NALMA provides technical management to both First and capacity building Nation organizations and Nation Lands Managers.

## REGIONAL LANDS ASSOCIATIONS & NALMA MEMBERSHIP

NALMA membership is made up of 8 Regional Lands Associations and such other eligible persons or Associations as admitted by resolution of the Board.

The Regional Lands Associations are independent regional or territorial associations established by Land Managers, and recognized by NALMA. Directors for each RLA make up the Corporate body of NALMA, and sit on the National Board of Directors. This model allows Regional perspectives to be discussed at a National level.



Albert Marshall
Eskasoni Mi'Kmaw Nation, Nova Scotia
Atlantic Region Aboriginal Land Managers

- 1. Abegweit First Nation
- 2. Acadia First Nation
- 3. Annapolis Valley First Nation
- 4. Bear River First Nation
- 5. Eel Ground First Nation
- 6. Elsipogtog First Nation
- 7. Eskasoni First Nation
- 8. Glooscap First Nation
- 9. Kingsclear First Nation
- 10. Lennox Island First Nation
- 11. Madawaska Maliseet First Nation
- 12. Membertou Band
- 13. Metepenagiag First Nation
- 14. Miaqpukek Mi'Kamawey Mawi'omi
- 15. Millbrook First Nation
- 16. Oromocto First Nation
- 17. Paqtnkek Mikmaw Nation
- 18. Pictou Landing First Nation
- 19. Sipekne'katik First Natin
- 20. Tobique First Nation
- 21. We'Koqma'q First Nation



Yvonne Weinert
Osoyoos Indian Band, British Columbia
British Columbia Aboriginal Land
Managers

- 1. Adams Lake Indian Band
- 2. Aitchelitz First Nation
- 3. Akisqnuk First Nation
- 4. Beecher Bay First Nation
- 5. Bonaparte Indian Band
- 6. Coldwater Indian Band
- 7. Daylu Dena Council
- 8. Donovan & Company (Associate)
- 9. Gitsegukla First Nation
- 10. GW Solutions (Associate)
- 11. Haisla Nation
- 12. Kispiox Band Council
- 13. Kitselas First Nation
- 14. Kwikwetlem First Nation
- 15. Lil'wat Nation
- 16. Lower Nicola Indian Band
- 17. Lower Similkameen Indian Band
- 18. Lytton First Nation
- 19. McLeod Lake Indian Band
- 20. Moricetown Band
- 21. Munnings Law (Associate)
- 22. Nadleh Whut'en

- 23. Nanoose First Nation
- 24. Neskonlith Indian Band
- 25. Okanagan Indian Band
- 26. Osoyoos Indian Band
- 27. Penticton Indian Band
- 28. Shackan Indian Band
- 29. Shuswap Band
- 30. Skowkale First Nation
- 31. Splatsin
- 32. Squaila
- 33. Tsartlip First Nation
- 34. Tsawout First Nation
- 35. Yakweakwioose First Nation



#### **Amanda Simon**

Mohawk Council of Kanesatake, Quebec First Nation Lands Managers Association for Quebec and Labrador

- 1. Conseil de Abenakis Odanak
- 2. Conseil de la Nation huronne-wendat
- 3. Conseil des Abenaguis Wolinak
- 4. Conseil des Innu de Ekuanitshit
- 5. Conseil des Innus de Pessamit
- 6. Conseil des Montagnais Essipit
- 7. Cree First Nation of Waswanipi
- 8. Innu Takuaikan Uashat mak Mani-Utenam (Uashat 27)
- Innu Takuaikan Uashat mak Mani-Utenam (Maliotenam 27A)
- 10. Kitigan Zibi Anishinabeg
- 11. Listuguj Migmaq Government
- 12. Micmacs of Gesgapegiag
- 13. Mohawk Council of Kahnawake
- 14. Mohawk Council of Kanesatake
- 15. Pekuakamiulnuatshh Takunikan
- 16. Sheshatshiu Innu First Nation
- 17. Timiskaming First Nation
- 18. Winneway



### Gord Bluesky Brokenhead Ojibway Nation, Manitoba *Manitoba Uske*

- 1. Black River First Nation
- 2. Brokenhead Ojibway Nation
- 3. Buffalo Point First Nation
- 4. Bunibonibee Cree Nation
- 5. Chemawawin Cree Nation
- 6. Cross Lake Band
- 7. Gods Lake First Nation
- 8. Indigenous Services Canada-Manitoba Region (Associate Member)
- 9. Lake St. Martin First Nation
- 10. Long Plain First Nation
- 11. Misipawistik Cree Nation
- 12. Nisichawayasihk Cree Nation
- 13. Norway House Cree Nation
- 14. Opaskwayak Cree Nation
- 15. O-Pipon-Na-Piwin Cree Nation
- 16. Peguis Indian Band
- 17. Pinaymootang First Nation
- 18. Rolling River First Nation
- 19. Roseau River First Nation Trust
- 20. Sagkeeng First Nation
- 21. Sapotaweyak Cree Nation
- 22. Swan Lake First Nation
- 23. Tootinaowazziibeeng Treaty Reserve
- 24. Treaty Land Entitlement Committee of Manitoba Inc. (Associate)
- 25. Waywayseecappo First Nation
- 26. Wuskwi Sipihk First Nation



Jessica Pickett
Aamjiwnaang First Nation, Ontario
Ontario Aboriginal Lands Association

- 1. Aamjiwnaang First Nation
- 2. Alderville First Nation
- 3. Algonquins of Pikwakanagan
- 4. Anishinaabeg of Naongashiing
- 5. Atikameksheng Anishinawbek
- 6. Aundeck Omni Kaning
- 7. Batchewana First Nation
- 8. Beausoleil First Nation
- 9. Bingwi Neyaashi Anishinaabek
- 10. Chapleau Cree First Nation
- 11. Chippewas of Georgina Island First Nation
- 12. Chippewas of Kettle and Stoney Point First Nation
- 13. Chippewas of Nawash Unceded First Nation
- 14. Chippewas of Rama First Nation
- 15. Chippewas of the Thames First Nation
- 16. Constance Lake First Nation
- 17. Curve Lake First Nation
- 18. Delaware Nation Moravian of the Thames
- 19. Dokis First Nation
- 20. Fort William First Nation
- 21. Garden River First Nation
- 22. Henvey Inlet First Nation
- 23. Hiawatha First Nation
- 24. Lac Seul First Nation
- 25. Long Lake 58 First Nation
- 26. Magnetawan First Nation
- 27. Matachewan First Nation
- 28. Mattagami First Nation
- 29. M'Chigeeng First Nation
- 30. Mississaugas of New Credit First Nation
- 31. Mitaanjigamiing First Nation
- 32. Mohawk Council of Akwesasne
- 33. Mohawks of the Bay of Quinte

- 34. Munsee Delaware Nation
- 35. Naicatchewenin First Nation
- 36. Nipissing First Nation
- 37. Rainy River First Nations
- 38. Sagamok Anishnawbek
- 39. Saugeen First Nation
- 40. Serpent River First Nation
- 41. Sheguiandah First Nation
- 42. Six Nations of the Grand River
- 43. Temagami First Nation
- 44. Thessalon First Nation
- 45. Wahnapitae First Nation
- 46. Wahta Mohawks
- 47. Walpole Island First Nation
- 48. Wasauksing First Nation
- 49. Whitefish River First Nation
- 50. Wikwemikong Unceded Indian Reserve



Mike Immaroitok Igloolik, NU Plannng and Land Administrators of Nunavut

- 1. Arctic Bay
- 2. Arviat (Eskomi Point)
- 3. Baker Lake
- 4. Cambridge Bay
- 5. Cape Dorset
- 6. Chesterfield Inlet
- 7. Clyde River
- 8. Coral Harbour
- 9. Gjoa Haven (Uqsuqtuq)
- 10. Grise Ford
- 11. Hall Beack
- 12. Igloolik
- 13. Iqaluit
- 14. Kimmirut
- 15. Kugaaruk (Pelly Bay)
- 16. Kugluktuk (Coppermine)

- 17. Naujaat
- 18. Pangnirtung
- 19. Pond Inlet
- 20. Qikiqtarjuag (Broughton Island)
- 21. Rankin Inlet
- 22. Resolute
- 23. Sanikiluag
- 24. Taloyoak (Spence Bay)
- 25. Whale Cove



**Theodore Merasty** 

Peter Ballantyne Cree Nation, Saskatchewan Saskatchewan Aboriginal Land Technicians

- 1. Key Band
- 2. Mistawasis First Nation
- 3. Flying Dust First Nation
- 4. Muskeg Lake First Nation
- 5. Peter Ballantyne First Nation
- 6. Carry the Kettle First Nation
- 7. Cowessess First Nation
- 8. Canoe Lake First Nation



CloAnn Wells
Blood Tribe, Alberta
Treaty and Aboriginal Land Stewards
Association of Alberta

- 1. Alexander First Nation
- 2. Bigstone Cree Nation
- 3. Blood Kainai
- 4. Chipewyan Prairie First Nation
- 5. Enoch Cree Nation
- 6. Frog Lake First Nation
- 7. Montana First Nation
- 8. O'Chiese First Nation
- 9. Piikani Nation
- 10. Siksika First Nation
- 11. Swan River First Nation
- 12. Tsuu'T'ina First Nation
- 13. Whitefish Lake First Nation #459
- 14. Woodland Cree First Nation







Atlantic Region Aboriginal Lands Association

#### FIRST TRAINING SESSION

**Dates:** October 17-19, 2017 **Location:** Charlottetown, PEI

#### **Topics:**

- NALMA Update
- INAC Atlantic Region Updates
- Treaties: How, Who, What, Where
- Adapting to Climate Change in Atlantic Canada What have we learned?
- Introduction to Land Use Planning Unit; and Survey Team
- Overview and Update: First Nation Land Management Framework Agreement
- FNLM Development Phase: First Nation Experience (Developmental Framework Agreement Signatories
- FNLM Operational Phase: First Nation Experience (Operational Framework Agreement Signatories)
- First Nation Land Management Readiness Presentation
- Lands Management Manual Revisions Project Update



#### First Nations in Attendance:

- 1. Miawpukek Mi'kamawey Mawi'omi, NL
- 2. Elsipogtog First Nation, NB
- 3. Tobique First Nation, NB
- 4. Eskasoni Mi' Kmaw Nation, NS
- 5. Eel Ground First Nation, NB
- 6. Metepenagiag Mi'kmaq Nation, NB
- 7. Paqtnkek Mi'Kmaw Nation, NS
- 8. Membertou First Nation, NS
- 9. Abegweit First Nation, PEI
- 10. Oromocto First Nation, NB
- 11. Pictou Landing First Nation, NS

#### SECOND TRAINING SESSION

**Dates:** January 30-31, 2018

**Location:** Moncton, NB

#### **Topics:**

- NRCan Update
- Maps Canada Land Surveys
- Indian Lands Registry System (ILRS) Training
- Dinner Meeting: ATR/RC Policy

#### First Nations in Attendance:

- 1. Pictou Landing First Nation, NS
- 2. Eel Ground First Nation, NB
- 3. Waycobah First Nation, NS
- 4. Membertou First Nation, NS
- 5. Eskasoni Mi'Kmaw Nation, NS
- 6. Sipekne' katik First Nation, NS
- 7. Tobique First Nation, NB
- 8. Paqtnkek Mi'Kmaw Nation, NS
- 9. Oromocto First Nation, NS
- 10. Elsipogtog First Nation, NB
- 11. Metepenagiag Mi'kmaq Nation, NB
- 12. Abegweit First Nation, PEI

#### **EXECUTIVE MEETING**

**Dates:** March 27-28, 2018

**Location**: Halifax, NS

Topics:

- Committee Business
- Work Plan Development



#### **ARALA Executive**



Albert Marshall Chair Eskasoni Mi'Kmaw Nation, NS



Stewart Etheridge
Vice-Chair
Miawpukek Mi'kamawey
Mawi'omi



Jenene Woolridge Treasurer Abegweit First Nation, PEI



Rachel Pictou Secretary Acadia First Nation, Nova Scotia

# BCALM



**British Columbia Aboriginal Land Managers** 

#### FIRST TRAINING SESSION

**Dates:** October 24-26, 2017 **Location:** Prince George, BC

#### **Topics:**

- Additions to Reserve/Reserve Creation
- One-on-one meetings with INAC-BC Regional staff to discuss individual ATR/RC Projects

#### First Nations in Attendance:

- 1. Cheslatta Carrier Nation
- 2. Fort Nelson First Nation
- 3. Gitksan Government Commission
- 4. Gitsegukla First Nation
- 5. Haida Nation
- 6. Haisla Nation
- 7. Kitselas First Nation
- 8. Lheidli T'enneh Band
- 9. Lil-wat Nation
- 10. McLeod Lake Indian Band
- 11. Nadleh Whuten
- 12. Nicomen Indian Band
- 13. Okanagan Indian Band
- 14. Shackan Indian Band
- 15. Small Craft Harbours Pacific Region
- 16. Takla Lake First Nation



#### SECOND TRAINING SESSION

**Dates:** November 21-22, 2017

**Location**: Vancouver, BC

#### Topics:

- Specific Claims Submissions: Research, Drafting, & Submission
- Work Plan Discussions
- NALMA Update
- BCALM Bylaw Approval & Elections

#### First Nations in Attendance:

- 1. Gitsegukla First Nation
- 2. Neskonlith Indian Band
- 3. Osoyoos Indian Band
- 4. Allan Donovan & Company
- 5. Osoyoos Indian Band
- 6. Haisla Nation
- 7. Lil-wat Nation
- 8. Nadleh Whut'en First Nation
- 9. Tsawout First Nation
- 10. Shackan Indian Band

#### THIRD TRAINING SESSION:

**Dates:** February 27-28, 2018

Location: Vancouver, BC

#### Topics:

- Bylaw Development & Enforcement
- Surveys and Mapping
- Land Use Planning Overview
- Indian Lands Registry System
- AFN Dinner Meeting: ATR/RC Policy Review

#### First Nations in Attendance:

- 1. Beecher Bay First Nation
- 2. Daylu Dena Council
- 3. Kitselas Village Council
- 4. McLeod Lake Indian Band
- 5. Nadley Whut'en First Nation
- 6. Neskonlith Indian Band
- 7. Osoyoos Indian Band
- 8. Penticton Indian Band
- 9. Shackan Indian Band
- 10. Tsawout First Nation
- 11. Esquimalt Nation

#### **BCALM Executive**



Yvonne Weinert Chair Osoyoos Indian Band



Angela Fountain
Vice-Chair
Shackan Indian Band



Erica Austin
Secretary/Treasurer
Kitselas First Nation

# First Nation Land Managers Association for Quebec & Labrador



#### TRAINING SESSION

Dates: September 12-13, 2017

Location: Sept-Îles, QC

#### **Topics:**

Land Use Planning

o Introduction to Land Use Planning

o Why is Planning Important?

o When is Land Use Planning Required?

o Who Develops a Land Use Plan?

o Basic Structure of a Land Use Plan

Land Use Planning Examples

Planning Activity

First Nation Taxation

• Consultation/Duty to Consult

Community Tour:
 Innu Takuaikan Uashat mak
 Mani-Utenam

#### First Nations in Attendance:

- 1. Mohawk Council of Kanesatake
- 2. Kitigan Zibi Anishinabeg
- 3. Conseil de Abénakis Odanak
- 4. Innu Takuaikan Uashat mak Mani-Utenam
- 5. Listuguj Migmaq Government
- 6. Winneway
- 7. Timiskaming First Nation
- 8. Conseil des Innus de Pessamit
- 9. Conseil des Innu de Ekuanitshit



#### **EXECUTIVE MEETING**

**Dates:** January 16-17, 2018

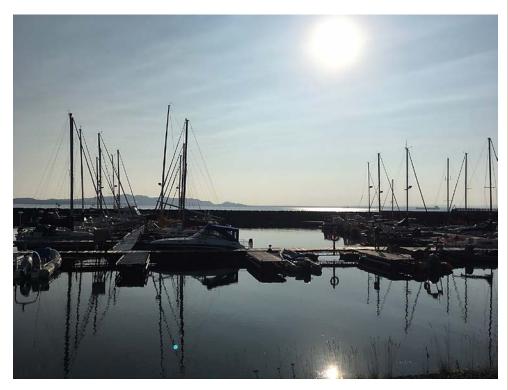
Location: Ottawa, ON

**Training**: (Executive Meeting)

• Association Business

• Work Plan Development

• Planning Session





#### **FNLMAQL** Executive



Amanda Simon Chair Mohawk Council of Kanesatake



Nick Ottawa
Vice-Chair
Kitigan Zibi Anishinaabeg



Martin Stacey
Secretary/Treasurer
Mohawk Council of Kahnawake





#### FIRST TRAINING SESSION

Dates: September 5-7, 2017

**Location:** Swan River, MB

#### **Topics:**

- NALMA Updates
- Treaty and Land Entitlement Committee of Manitoba (TLEC) Update
- Introduction to Sapotaweyak Cree Nation
- Community Tour: Swan River
- Introduction to Land Use Planning
- Visioning and Land Use Planning Workshop
- Brokenhead Ojibway Nation: Land Use Planning Success Story

#### First Nations in Attendance:

- 1. Brokenhead Ojibway Nation
- 2. Sagkeeng Anicinabe
- 3. Swan Lake First Nation
- 4. Sapotaweyak Cree Nation
- 5. Waywayseecappo First Nation
- 6. Bunibonibee Cree Nation
- 7. Buffalo Point First Nation
- 8. Rolling River First Nation
- 9. Lake St. Martin First Nation
- 10. Black River First Nation
- 11. Gods Lake First Nation
- 12. Wuskwi Sipihk First Nation
- 13. Peguis First Nation



**Dates:** May 3, 2017

**Location**: Long Plain First Nation, MB

#### Topics:

- Planning Meeting
- Indigenous Planning Studio Program and Land Use Plan (University of Manitoba)

#### **EXECUTIVE MEETING**

Dates: October 18, 2017

**Location:** Swan Lake Complex, Headingly, MB

#### SECOND TRAINING SESSION

**Dates:** February 20-22, 2018

**Location:** Swan Lake Complex, Headingly, MB

#### **Topics:**

- Climate Change Workshop Report
- Brokenhead Wetland and River Restoration Project
- Introduction to Forestry and Peatlands Sustainable Development and Programs
- Introduction and Dialogue on Lands Management and Protection, Southern Chiefs Organization Inc
- AFN Dinner Meeting: ATR/RC Policy Review

#### First Nations in Attendance:

- 1. Brokenhead Ojibway Nation
- 2. Sagkeeng First Nation
- 3. Swan Lake First Nation
- 4. Sapatoweyak Cree Nation
- 5. Waywayseecappo First Nation
- 6. Bunibonibee Cree Nation
- 7. Buffalo Point First Nation
- 8. Tootinaowaziibeeng First Nation
- 9. Lake St. Martin First Nation
- 10. Black River First Nation
- 11. Long Plain First Nation
- 12. Gods Lake First Nation
- 13. Treaty Land Entitlement Committee
- 14. Peguis First Nation
- 15. Nisichawayasihk Cree Nation

#### **USke Executive**



Gord Bluesky Chair Brokenhead Ojibway Nation



Herman Green
Vice-Chair
Buffalo Point First Nation



Maurice Myran
Treasurer
Long Plain First Nation



Calvin Campeau Secretary Sapotaweyak Cree Nation





**Ontario Aboriginal Lands Association** 

#### FIRST TRAINING SESSION

**Dates:** October 11-12, 2017

Location: Toronto, ON

**Topics:** 

- Land Use Planning Overview
- Bylaw Approval
- Elections

#### First Nations in Attendance:

- 1. Saugeen First Nation
- 2. Mississaugas of New Credit
- 3. Wasauksing First Nation
- 4. Six Nations of the Grand River
- 5. Dokis First Nation
- 6. Mohawks of the Bay of Quinte
- 7. Henvey Inlet First Nation
- 8. Curve Lake First Nation
- 9. Sagamok Anishnawbek
- 10. Matachewan First Nation
- 11. Alderville First Nation
- 12. Algonquins of Pikwakanagan
- 13. Georgina Island First Nation
- 14. Chippewas of Kettle and Stoney Point
- 15. Naongaashing Anishinaabeg

- 16. Aamjiwnaang First Nation
- 17. Wikwemikong Unceded Indian Reserve
- 18. Mohawk Council of Akwesasne
- 19. Chippewas of Nawash
- 20. Constance Lake
- 21. Rainy River First Nations
- 22. Long Lake 58 First Nation
- 23. Thesalon First Nation
- 24. Aundeck Omni Kaning
- 25. Whitefish River First Nation
- 26. Hiawatha First Nation
- 27. Fort William First Nation
- 28. M'Chigeeng First Nation
- 29. Serpent River First Nation

#### **EXECUTIVE MEETING**

Dates: December 7, 2017

**Location**: Toronto, ON

**Topics:** 

Work Plan Development & Planning Session

### LAND MANAGEMENT TRAINING FOR NORTHERN ONTARIO FIRST NATIONS

**Dates:** March 6-7, 2018

**Location**: Thunder Bay, ON

Topics:

- Training and Land Management Support Options for Northern Ontario First Nations
- Land Use Planning
- Surveys and Mapping
- First Nation Success Stories
- AFN Dinner Meeting: ATR/RC Policy Review

#### First Nations in Attendance:

- 1. Aamjiwnaang First Nation
- 2. Algonquins of Pikwakanagan
- 3. Biigtigong Nishnaabeg
- 4. Bingwi Neyaashi Anishibaabek
- 5. Cat Lake First Nation
- 6. Curve Lake First Nations
- 7. Dokis First Nation
- 8. Grassy Narrows First Nation
- 9. Lac des Milles Lacs
- 10. Long Lake #58 First Nation
- 11. Mishkeegagamang
- 12. Mishkosiminiziibiing
- 13. Mississaugas of the New Credit First Nation
- 14. Naotkamegwanning First Nation
- 15. Naicatchewenin First Nation
- 16. Nigigoonsimini Kaaning First Nation
- 17. Rainy River First Nations
- 18. Sagamok Anishnawbek
- 19. Shoal Lake Band #40
- 20. Six Nations of the Grand River
- 21. Thessalon First Nation
- 22. Wazhushk Onigum First Nation
- 23. Webequie First Nation

#### **OALA Executive**



Jessica Pickett Chair Aamjiwnaang First Nation



Kiley Shebagegit
Vice-Chair
Rainy River First Nations



Alison Irons-Cummings
Treasurer
Curve Lake First Nation



Claudine Restoule Secretary Dokis First Nation



PLAN held three conference call meetings over the course of this fiscal year, to address committee business, and to hold an election for the Executive Committee.

#### TRAINING SESSION

**Dates:** March 5-9, 2018 **Location:** Rankin Inlet, NU

**Topics:** 

• AutoCAD training sponsored by the Nunavut Municipal Training Organization



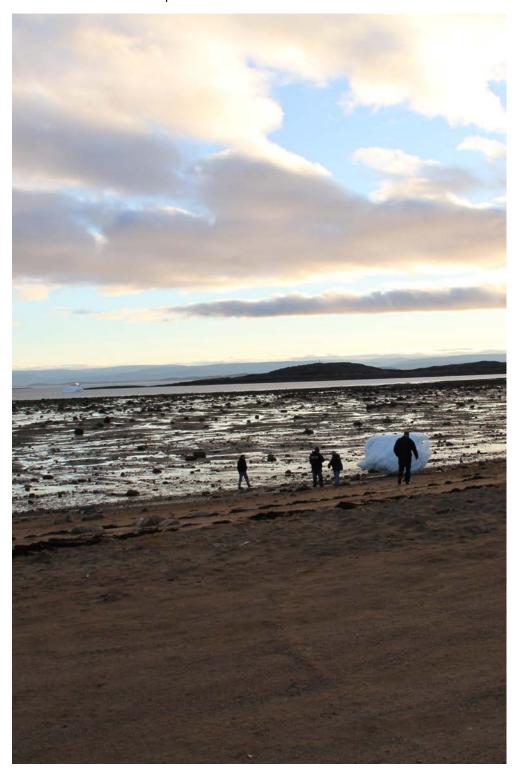
#### **EXECUTIVE MEETING**

**Dates:** March 14-15, 2018

Location: Ottawa, ON

Topics:

- Work Plan Development
- Introduction to Program
- Partnerships



#### **PLAN Executive**



Mike Immaroitok Chair Igloolik



Blandina Kakkianiun Vice-Chair Kugaaruk



Jessie Trisha Akearok Treasurer Hall Beach



Leata Qaunaq Secretary Arctic Bay

Regional Representatives: Joasie Iqalukjuak, Qikiqtani Jack Kaniak, Kitikmeot Lavenie Voisey, Kivalliq





Saskatchewan Aboriginal Land Technicans

#### **EXECUTIVE PLANNING MEETING**

**Dates:** December 19-20, 2017

**Location**: Regina, SK

#### TRAINING SESSION

**Dates:** January 17-18, 2018

**Location**: Saskatoon, SK

**Topics:** 

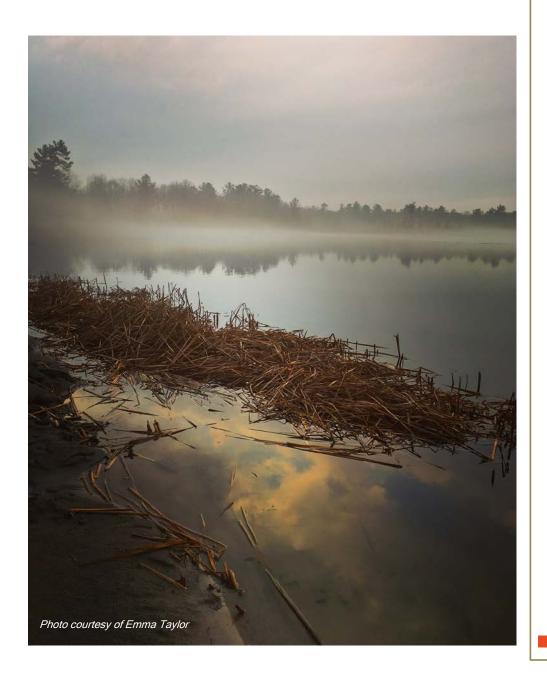
- Overview of Additions to Reserve/Reserve Creation Policy
- Provincial Role in Additions to Reserve/Reserve Creation
- Land Tenure: Lands 101
- RLEMP Update
- Information Services Corporation Overview
- Additions to Reserve Environmental Considerations
- First Nation Tax Commission
- Third Party Interests
- Land Use Planning
- Urban vs. Rural Reserve Creation
- Urban Systems
- Mineral Tenure Process

#### **SALT CONFERENCE**

**Dates:** March 6-7, 2018 **Location:** Saskatoon, SK

#### **Topics:**

- Environment
- Lands and Geomatics
- INAC Updates
- First Nation Updates



#### **SALT Executive**



Theodore Merasty
Chair
Peter Ballantyne Cree Nation



Rainy Crane Vice-Chair Key Band



Corina Rider
Secretary/Treasurer
Carry the Kettle First Nation

# Additional Board Members: Alfred Gamble Clement Durocher Denise Peltier Kelsey Watson-Daniels

# Treaty and Aboriginal Land Stewards Association of Alberta

#### FIRST TRAINING SESSION

**Dates:** June 6, 2017 **Location:** Edmonton, AB

#### **Topics:**

- Meeting of Members
- Bi-elections

#### First Nations in Attendance:

- 1. Siksika Nation
- 2. Alexander First Nation
- 3. Kainai Blood Tribe
- 4. Piikani Nation
- 5. Woodland Cree First Nation



- 6. Frog Lake First Nation
- 7. O'Chiese First Nation
- 8. Enoch Cree Nation
- 9. Tsuu T'ina Nation

#### SECOND TRAINING SESSION

Date: June 26-28, 2017 Location: Tsuu T'ina Nation, AB

#### Topics:

- NALMA Update
- Project Management Essentials, Environmental Project Management & Sustainability Solutions

#### First Nations in Attendance:

- 1. Kainai Blood Tribe
- 2. Siksika Nation
- **3.** Tsuu T'ina Nation
- **4.** Alexander First Nation
- 5. Piikani Nation

- 6. Frog Lake First Nation
- 7. Woodland Cree First Nation
- 8. Enoch Cree Nation
- 9. O'Chiese First Nation

#### THIRD TRAINING SESSION

**Dates:** November 21-23, 2017

Location: Edmonton, AB

#### **Topics:**

- Additions to Reserve/Reserve Creation Toolkit Training
- Elections

#### First Nations in Attendance:

- 1. Kainai Blood Tribe
- 2. Woodland Cree First Nation
- 3. Frog Lake First Nation
- 4. Alexander First Nation
- 5. Siksika Nation
- 6. Tsuu T'ina Nation
- 7. Enoch Cree Nation
- 8. Bigstone Cree Nation
- 9. Chipewyan Prairie First Nation

#### FOURTH TRAINING SESSION

**Dates:** March 1-2, 2018 **Location:** Edmonton, AB

#### Topics:

- Climate Change Adaptation
- AFN Dinner Meeting: ATR/RC Policy Review

#### First Nations in Attendance:

- 1. Frog Lake First Nation
- 2. Alexander First Nation
- 3. O'Chiese First Nation
- 4. Tsuu T'ina Nation
- 5. Bigstone Cree Nation

#### **TALSAA Executive**



CloAnn Wells Chair Kainai - Blood Tribe



Elvis Thomas
Vice-Chair
Woodland Cree First Nation



Troy Stuart
Treasurer
Bigstone Cree Nation



Elizabeth Arcand Secretary Alexander First Nation

#### PROFESSIONAL DEVELOPMENT UNIT

This fiscal year, NALMA focused on building their Professional Development Unit (PDU). This effort has included hiring a new Director of Education and Training, Carly Armstrong, to lead the unit and support the delivery of our Professional Lands Management Certification Program (PLMCP) and NALMA's specialized training. As the director, Carly works alongside NALMA's Master Instructor, Debra Campbell and Education and Training Administrator, Buffy Hill to achieve the goals and objectives of the PDU. The PDU supports the on-going training and networking needs of NALMA members and other professionals working in the field of land management.

#### National Engagement on the Reserve Land Environmental Management Program

Early this fiscal, the PDU participated in the federal government's review of the Reserve Land Environmental Management Program (RLEMP), specifically to listen and respond to feedback around education and training needs for land managers across the country. At the RLEMP engagement, participants were invited to share their thoughts on broad training needs, on the Professional Lands Management Certification Program (PLMCP) in particular, and on the modes of training delivery available. We heard from participants about the need for more course options, greater flexibility and to ensure training is focused on the issues central to the role of the land manager (including the environment, natural resources, new technologies, etc.). An important and related note, is the crucial need to broaden the RLEMP entry criteria so more Nations have access to funding dollars in lands and therefore can access certification and training.

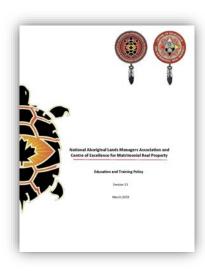
This feedback and insight is being used to guide the PDU's priorities going forward, including finding more institutional partners and developing new curriculum for land managers (both within PLMCP and new specialized training topics). Based on the feedback, NALMA's Board of Directors identified two priority areas for immediate expansion of the PLMCP, namely Ontario and British Columbia. NALMA began searching for an Ontario partner and is working with Algoma University in Sault Ste Marie to explore partnership opportunities and the possibility of developing another post-secondary option of PLMCP at Algoma University. At the end of this year, NALMA and Algoma had a draft MOU in place and plans to offer pilot training together early in the next fiscal year. Curriculum development for Level I at Algoma had begun, which would be built upon and finalized in 2018-2019. Next fiscal, NALMA will begin research to seek out a partner in British Columbia to further enhance training opportunities for First Nation land managers across Canada.

#### PDU Education and Training Opportunities in 2017-2018

Working effectively in lands management requires a broad knowledge base and skill set. NALMA's PLMCP and specialized training is designed to support First Nations in building their capacity in the profession of land management as it grows and evolves. Our specialized training toolkits provide knowledge, tools and information as laws and legislation change and new issues and technology emerge in the field of land management.

#### **NALMA's Education and Training Policy**

This fiscal, the PDU has begun to develop an Education and Training Policy to guide the implementation of the various programs and training deliveries at NALMA. The policy clarifies how programming is delivered, identifies service standards for the organization, and creates consistency in decision-making across the organization to streamline the delivery of NALMA programming. The new policy will be finalized and implemented in the 2018-2019 fiscal year so stay tuned for more information on NALMA's policies!



#### **Prior Learning Assessment and Recognition Policy**

NALMA has heard from our members over the years and again this year through the RLEMP engagement about the important need to develop a policy that recognizes the knowledge and experience of lands professionals who have been working in the field throughout their lifetimes. Known as Prior Learning Assessment and Recognition (PLAR), this approach honours that there are many ways of learning and individuals gain knowledge and skills beyond college or university formats. It has become apparent that there are many experienced lands managers who would like to obtain their designation as a certified land manager, but given their knowledge and experience, taking the course work would not be a valuable use of their time. To address this issue, NALMA has begun to develop a PLAR process to enable experienced land managers to gain certification.

The PLAR policy and process was drafted this fiscal year and is ready for review by the NALMA board. The PLAR process includes the development of a detailed portfolio, prepared by the candidate, to demonstrate that they possess the competencies, skills, and knowledge that would otherwise be gained by taking the training. The development of the portfolio is a challenging and time-consuming process and only those who can demonstrate strong experience and knowledge in the field will be admitted into the PLAR program for certification. Upon completion of the portfolio, it will be assessed by a group of experienced certified land managers who will decide if any credits should be awarded to the applicant based on their portfolio. Candidates may be awarded full credits or be required to take some courses, depending on their knowledge, skills, and experience and their portfolio.



NALMA plans to implement the PLAR policy in the 2018-2019 fiscal year through a pilot opportunity for a small number of land managers. Candidates will be chosen through an application process.

#### **Professional Lands Management Certification Program**

In order to implement the Reserve Land and Environment Management Program (RLEMP), NALMA in collaboration with INAC and subject matter experts developed the Professional Lands Management Certification Program (PLMCP). NALMA's PLMCP is a university-accredited program that is used across Canada to signify that a Land Manager meets specific criteria, keeps current in the field, and adheres to a professional Code of Ethics. It represents both an achievement and a responsibility for the individual Land Manager.

Each year, a new cohort of students enters the PLMCP. These students join level II technical training of NALMA's PLMCP which is delivered by Master Instructor, Debra Campbell. Completion of PLMCP requires a lot of hard work and commitment and the PDU would like to acknowledge the efforts of our wonderful students here.

#### Level One: Post-Secondary Training

Level I, the post-secondary component of PLMCP is currently delivered by the University of Saskatchewan. Students participate in three in-person modules to attain 18 university credits toward PLMCP. These courses offer foundational knowledge across a broad spectrum of subjects related to land management.

#### Level Two: Technical Training

Level II, the hands-on technical training component of the PLMCP, is delivered over 5-in person modules with one online course delivered in the winter. The Level II courses are accredited by and can be used by students to ladder into programs at the University of Saskatchewan. Students can apply those credits towards a degree or diploma program to further build their credentials upon completion of PLMCP. If you are a certified land manager interested in this option, please contact the PDU for more information.

#### 2017-2018 PLMCP Course Schedule:

Module 101: August 21-25, Ottawa, ON

Module 201: September 25-29, 2017, Calgary, AB

Module 301: October 30-November 3, 2017, Toronto, ON

Module 401A: December 4-8, 2017, Westbank First Nation, BC

Module 401B: Online Delivery



**Dr. Carly Armstrong**Director of Education & Training



**Buffy Hill**Professional Development Support



Debra Campbell
Master Instructor

#### -Level Two: Technical Training - Class of 2017-2018



Jacqueline Benedict
Mohawk Council of Akwesasne

Naomi Field Mitaanjigamiing First Nation

Karakwenta Lazore Mohawk Council of Akwesasne

Susan Lizotte
Kwikwetlem First Nation

Sherry-Ann Louis Okanagan Indian Band

**Cody Morin** Enoch Cree Nation

Patricia Mitchell
Black River First Nation

Lacey Naziel
Moricetown Band

Jeff Paquachan
Fishing Lake First Nation

Noreen Plain Eagle Piikani Nation Kenneth Sandy Six Nations Council

**Brent Spence**Peguis First Nation

Carol Spence
Peguis First Nation

Rose-Lyn Tebiscon Temiskaming First Nation

Sally-Jean Thomas Enoch Cree Nation

Judith Wasacase Sakimay First Nation

Kelsey Watson-Daniels Mistawasis Nehiyawak

> Corrina Wilson Haisla Nation

Jack Rickard Moose Cree First Nation

#### **Specialized Training**

#### **Estates Management Toolkit**

The Estates Management Toolkit presents a number of common principles, best practices, suggested methods, as well as questions for your consideration when dealing with estates. This toolkit training provides participants with the basic concepts of estates management and will walk you through the process of wills, from notification of death to distribution and closing the estate.

November 7-9, 2017 18 attendees (14 First Nations, 4 INAC)

Toronto, ON

March 5-7, 2018: 17 attendees (17 First Nations)

Vancouver, ON

#### **Land Regimes Toolkit**

The Introduction to Land Regimes Toolkit was developed as a practical aid for First Nations' use in the task of adopting a land regime that best suites their needs. Culture, tradition, type of regime, experience, available resources and the wishes of the community are all factors that must be considered to help determine the direction the First Nation chooses for managing its land and affairs.

September 12-14, 2017 10 attendees (10 First Nations)

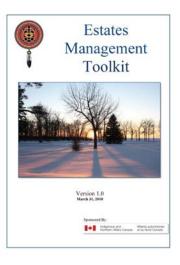
Halifax, NS

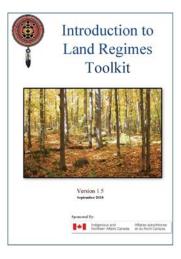
November 21-23, 2017 10 attendees (10 First Nations)

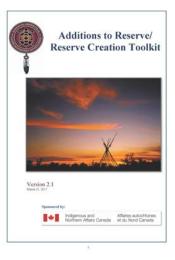
Thunder Bay, ON

March 6-8, 2017 18 attendees (13 First Nations, 5 INAC)

Calgary, AB









#### Additions to Reserve/Reserve Creation Toolkit

November 7-9, 2017

The primary focus of this training is to provide participants with a clear understanding of the ATR/RC process and the First Nation's role in developing their ATR/RC proposal. Participants learn about the new policy directives outlined in Chapter 10 of the Land Management Manual.

18 attendees (17 First Nations; 1 INAC)

Winnipeg, MB	,
<b>December 5-7, 2017</b> Saskatoon, SK	12 attendees (12 First Nations)

January 9-11, 2018	19 attendees (13 First Nations, 6 INAC)
Ottawa ON	

January 16-18, 2018	16 attendees (12 First Nations, 4 INAC)
Regina, SK	

January 23-25, 2018	10 attendees (9 First Nations, 1 INAC)
Wendake, QC (French Delivery)	

February 6-8, 2018	10 attendees (7 First Nations, 3 INAC)
Thompson, MB	

#### **Environmental Management Toolkit**

This training provides participants with a general overview of Environmental Management on Reserve Lands. Participants gain an understanding of how to develop an Environmental Management plan for the community.

January 23-25, 2018 Vancouver, BC	23 attendees (22 First Nations, 1 INAC)
February 6-8, 2018	19 attendees (18 First Nations, 1 INAC)



#### LAND USE PLANNING & SURVEY UNIT

In 2017-18 fiscal year, the LUP Unit hosted five Land Use Planning (LUP) Toolkit Training Workshops across Canada, training a total of 107 participants. These workshops included:

August 15-17, 2017 15 attendees (14 First Nations, 1 INAC)

Toronto, ON

September 19-21,2017 22 attendees (20 First Nations, 2 INAC)

Winnipeg, MB

October 3-5, 2017 21 attendees (17 First Nations, 4 INAC)

Calgary, AB

November 28-30, 2017 17 attendees (13 First Nations, 4 INAC)

Quebec City, QC

January 23-25,2018 23 attendees (21 First Nations, 2 INAC)

Winnipeg, MB

#### Land Use Planning Project Management Planning Workshop Pilot

In addition, the LUP Unit provided a pilot follow-up workshop for previous toolkit training participants. A Professional Project Management Instructor from Environmental Project Management and Sustainability Solutions was contracted to work with the LUP unit to deliver this specialized training. This pilot workshop was well received, and the Unit will evaluate opportunities to host in the future.

**January 23-25,2018** 9 attendees Winnipeg, MB

#### Specific on-site Land Use Planning Support

On-site support, including site-visits, specific LUP recommendations, and community information sessions were provided to:

**Thessalon First Nation**: July 5, 2017

Sagamok First Nation:October 27, 2017Membertou First Nation:January 11, 2018Aamjiwnaang First Nation:March 19, 2018Mowhawks of Kanesatake:March 14, 2018

The LUP Unit collaborates with multiple Canadian planning partners, and participates on multiagency working groups, including the Quality Practice Strategy Group (QPSG) with the Ontario Professional Planners Institute (OPPI), the Algoma University Lands Advisory Circle, and The Firelight Group (Indigenous Mapping Workshop).

#### The objective of the Survey Program included the following:

- 1. Delivery of INAC survey program, specifically for First Nations who are not operating under the Framework Agreement on First Nation Land Management.
- 2. Survey program to be delivered through an outsourcing of technical expertise arrangement to facilitate immediate transition and support readiness;
- 3. Contractual management of survey program funding to support external surveys only and whereby INAC selects the survey project priorities within each Region;
- 4. Prepare and send out communications outlining and promoting survey program delivery to INAC, NRCan, and eligible First Nations.

Summary of survey projects completed this fiscal year:

#### **British Columbia**

**First Nation:** Spuzzum **Reserve:** Spuzzum I.R. 28

**Description:** Set Aside - Day Care / School

Parcels: 3

First Nation: Old
Masset
Reserve: TLAA GAA
AAWLTASS IR 28
Description:

Designation
Parcels: 1

#### Saskatchewan

**First Nation:** Ochapowace

Reserve:

Ochapowace IR 28

**Description:** External Boundary

R

#### Ontario

**First Nation:** Six Nations of the Grand River

Reserve: Six Nations 40

**Description:** Road

Parcels: 26 and

R/W's

#### Quebec

#### **First Nation:** Mi'gmaq of

Gesgapegiag

**Reserve:** Gesgapegiag

**Description:** Various

Surveys

Parcels: 5

#### **Atlantic**

**First Nation:** Sipekne'katik

Reserve: New Ross

20

**Description:**Exterior Rectilinear
Boundary

First Nation:

Sipekne'katik
Reserve: Pennal I.R.

19

**Description:** Exterior Rectilinear Boundary

**First Nation**Sipekne'katik

Reserve: Indian

Brook

**Description:** Set Aside - School

Parcels: 4 & R/W's

# CENTRE OF EXCELLENCE FOR MATRIMONIAL REAL PROPERTY (COEMRP)

This year saw the Centre staff very busy with additional activities not normally part of our mandate. The Centre not only hosted seven toolkit training sessions but also took on the coordination of 7 engagement sessions on behalf of Indian and Northern Affairs. Two new videos were produced as were two new publications. First Nations took advantage of the Special Pilot Project funding resulting in a new First Nation law being passed, production of materials for education and awareness of First Nation laws & the Provisional Federal Rules and provided for capacity development at the First Nation level.

#### 2017-2018 MRP Toolkit Training

Matrimonial Real Property Toolkit Training Sessions in the 2017-2018 fiscal year included updated MRP materials, expanded information on practical considerations, and developing case law. COEMRP offered seven MRP Toolkit Training sessions with travel support of up to \$2,000.00 per First Nation, to assist participants with the travel cost of attending the session.

#### **Training Sessions**

#### **MRP Toolkit Training**



In total, the 7 MRP Toolkit Training Sessions were attended by 159 participants, representing 92 First Nations. COEMRP is consistently working to maintain our evaluation and data collection processes. According to our statistics, Toolkit Training participants have included 46 male, and 113 females. 14 representatives from First Nation Leadership, 124 First Nation technicians, and 21 other (First Nation Organizations).

#### 2017-2018 MRP Community-Based Presentations

In 2017-2018, COEMRP continued to offer the opportunity for community-based MRP presentations. The Centre is available on request to conduct up to ten community-based presentations. The Centre is also available to provide up to six MRP presentations for First Nation tribal councils. These sessions can focus on either MRP law-making or the Provisional Federal Rules of the Family Homes on Reserves and Matrimonial Interests or Rights Act, depending on the need identified by each community.

COEMRP provided 23 community-based information sessions to:

Ontario	<ol> <li>Wasauksing</li> </ol>	5. Aamjiwnaang
	<ol><li>Couchiching</li></ol>	6. Mohawks of the Bay of Quinte
	3. Hiawatha	7. Wabigoon Lake
	4. Chippewas of the Thames	8. Shawanaga
	• •	G
Quebec	1. Kanesatake	
British Columbia	1. Komoks	<ol><li>Hupacasath</li></ol>
	2. Qualicum	5. Nuuchalnuth
	3. Tsesaht	6. Haisla
Alberta	1. Big Stone	
Saskatchewan	<ol> <li>Cowessess</li> </ol>	
	<ol><li>Prince Albert</li></ol>	
Manitoba	<ol> <li>Long Plain</li> </ol>	
	<ol><li>Brokenhead</li></ol>	
Atlantic	1. Pabineau	
	2. Eel Ground	
	3. Lennox Island	

#### **Additional Presentations**

MRP staff attended and provided presentations/information at the following:

- 1. Chiefs of Ontario meeting in Lac Leamy
- 2. Innovation Fair Ottawa
- 3. RLEMP in Toronto
- 4. RLEMP Moncton
- 5. AFN Regina

- 6. NACAFV
- 7. RCMP Ottawa
- 8. Equaywuk Womens Gathering
- 9. BC Links to Learning
- 10. FNLMA Readiness

Policing agencies were also supported on a community-by-community basis. While travelling for Community Based MRP Presentations and when the opportunity existed, COEMRP presenters visited local detachments to provide publications and information on how FHRMIRA may apply in their jurisdiction.

#### **COEMRP Advisory Committee**

The Advisory Committee was established to provide non-binding recommendations, advice and guidance to the Centre. The Advisory Committee is composed of key stakeholders and includes members of national organizations, non-governmental organizations, and COEMRP staff. Two meetings were held in 2017/2018 to discuss and receive updates on COEMRP activities.

June 19-20, 2017 Gatineau, Quebec September 8, 2017 Teleconference

The Advisory Committee members also provided guidance on issues and priorities for research, discussion or follow-up. Partnership updates were provided from RCMP, NACAFV, NWAC, CSSPNQL, Public Safety Canada, and the INAC Implementation Team. The INAC update included Status of Program Evaluation, MRP Implementation Team update, Working Group of Ministers on the Review of Laws and Policies related to Indigenous Peoples, Terms of Reference for the FHRMIRA targeted engagement & proposed engagement dates, Department of Justice report regarding the designation of judges, activities for potential 2018-2020 COEMRP workplan, MRP engagement update, possible program renewal, and status of program evaluation.



Sheila Swasson
President
National Aboriginal Circle
Against Family Violence
(NACAFV)



Wanda McGonigle

OALA Director

NALMA Board

Representative



Martha Montour
B.A. LL.B,
Lawyer and Mediator



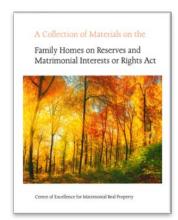
Michel Deschênes

Policy Analyst

Programs and Policies

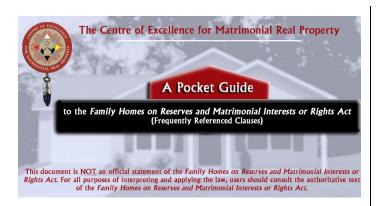
First Nations of Quebec and Labrador Health and Social Services Commission

### COEMRP RESEARCH



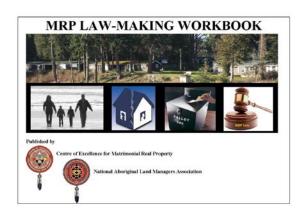
COEMRP has developed a compendium/volume of FHRMIRA, COEMRP research papers, template laws, toolkits, booklets, pamphlets, and public legal information which have been published by COEMRP since its inception. This document will be distributed to all First Nations in Canada once the French version has been competed.

### In 2017-2018, COEMRP produced these additional projects:



### A Pocket Guide to the Family Homes on Reserves and Matrimonial Interests or Rights Act

This handy tool is a quick guide to the most frequently referenced clauses within FHRMIRA. This document is NOT an official statement of the Family Homes on Reserves and Matrimonial Interests or Rights Act. For all purposes of interpreting and applying the law, users should consult the authoritative text of the Family Homes on Reserves and Matrimonial Interests or Rights Act.

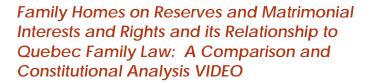


### MRP Law-Making Workbook

This Workbook was created as an aide to examining the policy issues inherent in crafting an effective MRP law. It should be used in conjunction with the COEMRP's MRP Toolkit and the MRP Policy & Law-Making Guide.

\* This publication is not currently available in French.





Selected research paper for production of video summary which is available for viewing on our COEMRP website in both English and French. The Centre contracted with the author of the report, Larry Chartrand, B.Ed., LL.B., LL.M, to review the summary script for accuracy as well as to narrate their respective summaries.

The summary scripts were translated and have been voiced over by a professional francophone narrator.



First Nations Law-Making &
Implementation Experience when
enacting Matrimonial Real Property Laws
under the Family Homes on Reserves and
Matrimonial Interests or Rights Act VIDEO

Selected research paper for production of video summary which is available for viewing on our COEMRP website in both English and French. The Centre contracted with the author of report, Catherine Fagan, Arbutus Law Group LLP, to review the summary script for accuracy as well as to narrate their respective summaries.

The summary scripts were translated and have been voiced over by a professional francophone narrator.

**NOTE**: The publications listed here are available in both English and French and can be found at <a href="https://www.coemrp.ca">www.coemrp.ca</a> or <a href="https://www.coemrp.ca">www.coem

### 2017-2018 National Mail Out

COEMRP conducted a national mail out delivering "My Family Home on Reserve: What Happens When My Relationship Ends?" information card, "On Reserve Matrimonial Real Property Rights" booklet, "Applying for an Exclusive Occupation Order for a Family Home on Reserve" pamphlet, "Matrimonial Real Property Rights on Your Reserve" pamphlet and "A Pocket Guide to the Family Homes on Reserves and Matrimonial Interests or Rights Act" flip book to 38 operational INAC funded Women's Shelters and Transition Houses located on NACAFV's national list to share knowledge regarding the rights and protections available to on-reserve spouses and common-law partners. Packages included resources listed above as well as a cover letter seeking support from each shelter to distribute the enclosed resources to shelter workers and individuals pursuing assistance at the shelter.

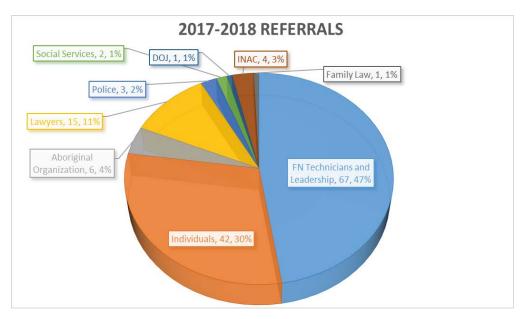
### **Individual Inquiries and Requests**

COEMRP has responded to requests for information from First Nation technicians, leaders, members and residents.

**In-office inquiries:** 141 inquiries, representing 67 First Nation Technicians and Leadership, 42 individuals, 6 Aboriginal Organizations, 15 Lawyers, 3 Police, 2 Social Services, 1 Department of Justice, 4 INAC, and 1 Nova Scotia Family Law.

**Individual inquiries:** 42 individual inquiries originated from 3 male non-members and 7 male members, 11 female non-members and 21 female members.

**Technical and leadership enquiries:** Technical and leadership enquiries originated from 0 female non-member, 46 female members, 2 male non-members and 19 male members.



COEMRP materials were requested from, and distributed to the following First Nations and Organizations:

- 1. Eel Ground Women's Shelter
- 2. Mohawks of the Bay of Quinte
- 3. YWCA
- 4. National Aboriginal Circle Against Family Violence
- 5. Huron Wendat Nation
- 6. Kainai Blood Tribe
- 7. Nautsamawt Tribal Council
- 8. Splatsin Indian Band
- 9. M'Chigeeng First Nation
- 10. Aamjiwnaang First Nation (twice)
- 11. Mohawk Council of Kahnawake
- 12. Penticton Indian Band
- 13. Pinaymootang First Nation
- 14. Constance Lake First Nation
- 15. Wahnapitae First Nation (twice)
- 16. Wasauksing First Nation

- 17. Moose Deer Point First Nation
- 18. Lheidli Tenneh Band
- 19. Nova Scotia Family Law
- 20. Pabineau First Nation
- 21. Lower Nicola Indian Band
- 22. Wabigoon Lake Ojibway Nation
- 23. Eskasoni Mi'Kmaw Nation
- 24. McGill University Law
- 25. Piapot First Nation
- 26. Wabigoon Lake First Nation
- 27. Rolling River First Nation
- 28. Seyem' Qwantlen Business Group
- 29. Curve Lake First Nation
- 30. Lac Des Milles Lacs First Nation
- 31. Adams Lake Indian Band

### Website, Social Media, and Advertising

COEMRP maintains a website in both English and French. Website analytics indicate that **CDEBIM.ca** saw an average of 86.2% new visitors and 13.8% of returning visitors. This represents 1,351 page views from 452 users. **COEMRP.ca** saw an average of 80% new visitors and 20% returning visitors. This represents 15,368 page views from 3,002 users.

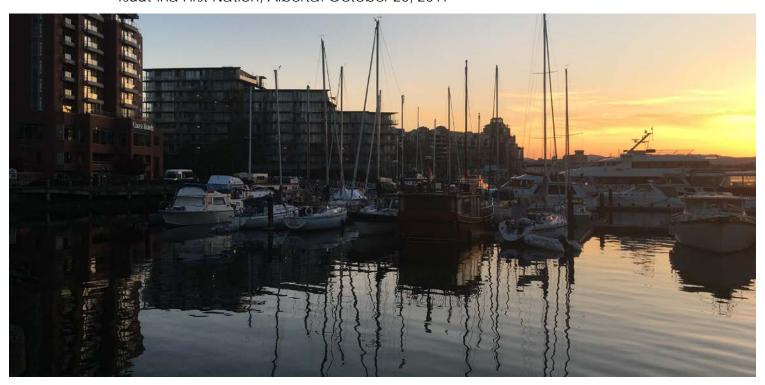
COEMRP advertised with Innuvelle, Nationtalk (2 Banners per month from October - March), SAY Magazine (Banners as well as ad Inside the Front Cover for 3 months), Wawatay (1/2 page per month from October - March). Nationally advertised our monthly "Did You Knows" and upcoming training opportunities.

COEMRP also maintains Twitter and Facebook accounts to share pertinent information relating to the Centre.

### **Existing MRP Laws**

COEMRP retains, in a secure repository, Matrimonial Real Property Laws from the following Nations:

- Algonquins of Pikwàkanagàn First Nation, Ontario: April 8, 2014
- Pictou Landing First Nation, Nova Scotia: December 16, 2014
- Millbrook First Nation, Nova Scotia: December 1, 2014
- Bear River First Nation, Nova Scotia: December 16, 2014
- Pagtnkek Mi'Kmaw Nation, Nova Scotia: December 18, 2014
- Whitefish River First Nation, Ontario: March 6, 2015
- Tk'emlúps te Secwe'pemc, British Columbia: July 30, 2015
- Sipekne' katik First Nation, Nova Scotia: September 25, 2015
- Mohawks of Akwesasne, Ontario and Quebec: November 26, 2015
- Salt River First Nation #195, Northwest Territories and Alberta: December 6, 2015
- Membertou First Nation, Nova Scotia: April 30, 2016
- Alderville First Nation, Ontario: September 25, 2017
- Tsuut'ina First Nation, Alberta: October 20, 2017



### Challenges:

### Mandate of COEMRP

2017-2018 was the final year of the 5-year mandate of COEMRP. A two-year extension was proposed by the Government of Canada. During the entire five-year period, COEMRP has met and exceeded many of its goals. Training and education for the other sectors affected by the legislation has been slow in coming. Support to these sectors by COEMRP has been suggested and during the extension, the Centre staff will be assisting the other sectors by cofacilitating sessions hosted by provincial law societies for continuing education. Throughout the year, wherever staff were, be it at toolkit training sessions, the engagement sessions, community presentations or at a trade show, First Nation representatives expressed their concern that the Centre's services could be coming to an end, despite a continued need for these services.

### **Competing Priorities**

Despite the availability of the Special Pilot Project funding to assist communities in implementing FHRMIRA, the uptake has been slow. It is evident that communities have other issues that take priority.

### LOOKING FORWARD:

Discussions with INAC took place throughout the year to determine what areas of concern we needed to address within the two-year extension period. The following represents a list of possible activities that are being considered for this timeframe.

### **Assist with training of Police Officers**

Partnership approach to offer Toolkit type training sessions for police officers and presentations at continuing education/professional development meetings, conferences and annual general meetings. Topics could include Criminal Code provisions and their application (i.e. section 810,) Introduction to FHRMIRA, Section 13 and the right to reside on reserve, Orders under Provincial Family Law, What is a FHRMIRA Order? And Enforcing a FHRMIRA Order.

### **Dispute Resolution**

Preparing models and training materials for use in communities

### Assist with training of Lawyers

Department of Justice/Law Societies offer training courses. COEMRP could offer a partnership approach, provision of training materials and MRP resources for Lawyers.

Materials would include Video illustrating Provisional Federal Rules (PFRS,) Plain language version of PFRS, Annotated PFRS, and Continuing Professional Development type materials.

### Reach out to and offer training for Social Workers

Provision of Toolkit type training sessions for Social Workers. Topics would include Emergency Protection Orders, Exclusive Occupation Orders, Overview of First Nation MRP Law / Provisional Federal Rules, How to assist an individual to obtain an order, and How can FHRMIRA aid/support/provide options in child welfare or mental health situations.

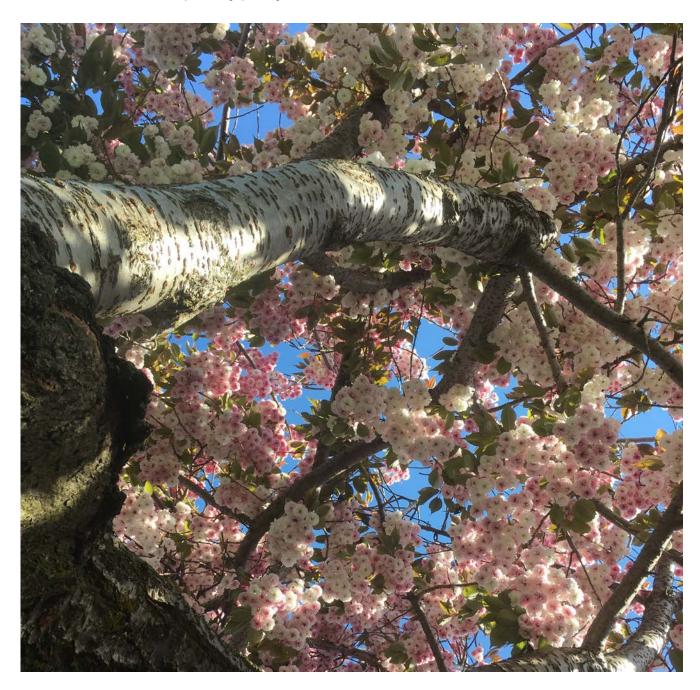
### **Focused Training**

Provision of focused Toolkit type training sessions for First Nations. A selection of three specific trainings would be available across the country.

<u>Focused Training #1</u>: Provisional Federal Rules. Topics would include: General introduction, detail on each rule, scenarios, identify the issues/remedies contained in the PFRS (occupancy, inheritance, division, and enforcement).

<u>Focused Training #2: Lawmaking/Ratification:</u> Topics would include: Principles of legal drafting, Lawmaking 101 (overview of lawmaking process chart) and Ratification 101 (overview of ratification process chart).

<u>Focused Training #3: Implementation.</u> Topics would include Frequently Asked Questions (FAQ), executive summary, point person for MRP at the community level, overview and creation of a decision tree, creation or update of conflict of interest rules, review confidentiality policy and creation or review of a privacy policy.



### MRP Special Project Funding:

There were 27 funded projects this year under the Special Pilot Project Funding. One community utilized the fund to successfully ratify their First Nation MRP Law.

Category 1 - Development of Laws: Legal Fees and Consultations with the Community

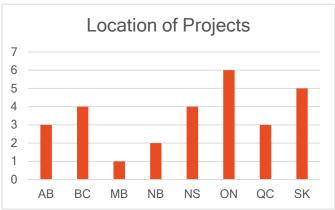
Category 2 - Ratification Vote

Category 3 – Increase Availability and Awareness of Community-Specific Laws

Category 4 - Increasing Community Members Awareness of the FHRMIRA

Category 5 - Operational Considerations - Internal Capacity and Procedural Development





Advertisement about the fund was included in the RLEMP Engagement Sessions materials. Information and links to applications continue to be on the COEMRP website where the MRP Funding page is located. The Special Projects Officer made presentations at the Engagement Sessions regarding the funding opportunity. To date, we have had 74 First Nations, including tribal councils, inquiry about the pilot project.

The biggest challenge faced by First Nation technicians in completing any work related to MRP law-making is getting the buy-in from the community and from Council. Communities have found it difficult to engage their people amidst the reality of competing issues and interests.



## MATRIMONIAL REAL PROPERTY ENGAGEMENT SESSIONS

After 4 years of implementation, federal officials, in partnership with the National Aboriginal Lands Managers Association (NALMA) will be conducting an engagement process to receive feedback and advice regarding current implementation challenges and new features that can help support the on-going implementation of the *Family Homes on Reserves and Matrimonial Interests or Rights Act* (the Act). The First Nation Lands Management Resource Centre will also host a session for First Nations who have passed Matrimonial Real Property laws as a component of their Land Code under the First Nation Land Management Regime. Individual First Nations who have developed Matrimonial Real Property laws, successfully or unsuccessfully, will also figure prominently in these discussions.

October 24-25, 2017 30 Participants

Wendake, QC

https://www.aadnc-aandc.gc.ca/eng/1520348599581/1520348624861#chp1

November 14-15, 2017 26 Participants

Calgary, AB

https://www.aadnc-aandc.gc.ca/eng/1520348599581/1520348624861#chp2

**December 5-6, 2017** 34 Participants

Toronto, ON

https://www.aadnc-aandc.gc.ca/eng/1520348599581/1520348624861#chp3



January 23-24, 2018 26 Participants

Halifax, NS

https://www.aadnc-aandc.gc.ca/eng/1520348599581/1520348624861#chp4

January 30-31, 2018 60 Participants

Kelowna, BC

https://www.aadnc-aandc.gc.ca/eng/1520348599581/1520348624861#chp5

February 20-21, 2018 59 Participants

Saskatoon, SK

https://www.aadnc-aandc.gc.ca/eng/1520348599581/1520348624861#chp6

March 6-7, 2018 26 Participants

Winnipeg, MB

https://www.aadnc-aandc.gc.ca/eng/1520348599581/1520348624861#chp7

**Participants:** INAC engaged with National and Regional Indigenous Organizations; First Nations who have successfully or unsuccessfully passed community specific matrimonial real property laws; other interested stakeholders via responses received by mail, phone, and/or e-mail; and Provincial/Territorial governments with focus on new features and/or issues that could impact them.

Five main themes emerged during the engagement sessions:

- 1. Awareness and Training
- 2. Enacting a Community Specific Law
- 3. Implementing the Act
- 4. Enforcing the Act
- 5. Other Program features to improve implementation

A full report will be available at the conclusion of the sessions.

For more information about these sessions, please visit:

https://www.aadnc-aandc.gc.ca/eng/1508352321238/1508352374413

# RESERVE LAND AND ENVIRONMENT MANAGEMENT PROGRAM ENGAGEMENT SESSIONS

Indigenous and Northern Affairs Canada (INAC) in partnership with the National Aboriginal Lands Managers Association (NALMA) hosted eight engagement sessions across the country as part of INAC's efforts to modernize the Reserve Lands and Environment Management Program (RLEMP). The purpose of these sessions was to learn from First Nations how RLEMP could be improved to better meet the land and environmental management goals of the communities.

**May 2-4, 2017** 23 Participants

Wendake, QC

https://www.aadnc-aandc.gc.ca/eng/1501074034375/1501074082443#chp1

May 9-11, 2017 74 Participants

Toronto, ON

https://www.aadnc-aandc.gc.ca/eng/1501074034375/1501074082443#chp2

May 16-18, 2017 43 Participants

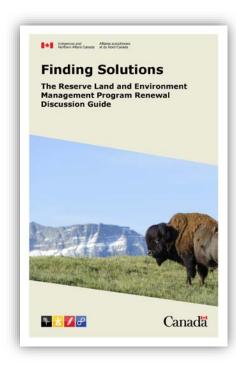
Winnipeg, MB

https://www.aadnc-aandc.gc.ca/eng/1501074034375/1501074082443#chp3

May 30-June 1, 2017 62 Participants

Saskatoon, SK

https://www.aadnc-aandc.gc.ca/eng/1501074034375/1501074082443#chp4





June 6-8, 2017 43 Participants

Edmonton, AB

https://www.aadnc-aandc.gc.ca/eng/1501074034375/1501074082443#chp5

**June 13-15, 2017** 64 Participants

Kelowna, BC

https://www.aadnc-aandc.gc.ca/eng/1501074034375/1501074082443#chp6

**June 26-28, 2017** 29 Participants

Moncton, NB

https://www.aadnc-aandc.gc.ca/eng/1501074034375/1501074082443#chp7

**September 14, 2017** 6 Participants

Whitehorse, YK

https://www.aadnc-aandc.gc.ca/eng/1501074034375/1501074082443#chp8

**Participants:** Overall, 344 participants from 224 First Nations attended the engagement sessions.

A Special thank you to Regional Lands Associations members who participated in the Community Perspectives Panels at each of the RLEMP Engagement Sessions.

**Findings:** The experience and advice shared during the engagement process illustrated the deep love and respect First Nation lands managers have for their communities and the land. We heard from hundreds of people and gained a better view of the priorities, challenges and aspirations of First Nation participants regarding lands management. A common thread heard from coast to coast is that lands management is about protecting the land for future generations, working towards their own community vision for a healthy and sustainable future, creating economic and social opportunities, and taking significant steps towards self-determination.

Three main themes were discussed at each engagement session, including:

- 1. Capacity development and availability of training
- 2. Developing a funding formula that better reflected the true work of lands and environment managers on reserve
- 3. How Indigenous and Northern Affairs Canada (INAC) could better position the program within the suite of lands programs and regimes available to First Nations so that more communities can participate and employ a lands manager

The **Final Summary Report** can be found here:

https://www.aadnc-aandc.gc.ca/eng/1503061117182/1503061927052

### COMMUNICATIONS

### Websites

NALMA maintains 2 websites in order to offer information and services to membership in both official languages. Check our events calendar for toolkit training and event registration.

### www.nalma.ca

12,341 page visits from 6,486 users

### www.angta.ca

975 page visits from 411 users

### **NALMA Update**

NALMA released one update this fiscal year, which outlined all major projects and training sessions provided, including a monthly schedule of events. Background information and status update from the MRP and RLEMP engagement sessions were also included with relevant links to regional reports.

### Referrals

In the 2017-2018 fiscal year, NALMA staff

responded to over 300 lands related referrals. These range from requests for information, researching specific lands issues or scenarios, template sharing, funding opportunities, etc.

### Resource Library

Documents and information relevant to land managers can be found in our members-only resource library; along with the ability to network with other members in a log-in portal. To receive access please contact Melanie Jacobs-Douglas, Lands Resource Technical Support mjacobs@nalma.ca.

#### Social Media

NALMA also manages French and English social media accounts on both Twitter and Facebook. Here you will find posts and links to NALMA specific announcements, such as training opportunities or information sharing, as well as news articles relevant to the field of land management.



facebook.com/NALMA.ca facebook.com/ANGTA.ca



**NALMA** Update



### **NALMA.ca/Associations**

### **ARALA**

www.nalma.ca/ARALA

### **BCALM**

www.nalma.ca/BCALM

### FNLMAQ&L

www.nalma.ca/FNLMAQL

### Manitoba Uske

www.nalma.ca/Uske

### **OALA**

www.nalma.ca/OALA

### **PLAN**

www.nalma.ca/PLAN

### **SALT**

www.nalma.ca/SALT

or

www.SALT-SK.ca

### **TALSAA**

www.nalma.ca/TALSAA



Overview

ARALA

BCALM

FNLMAQL

OALA

PLAN

SALT

TALSAA

How to Become a Member

FRANÇAIS

About · Professional Development · Associations · Surveys & LUP · National Forum · News · Events

### Associations

### Regional Lands Associations

NALMA membership is made up of the Regional Lands Association and such other eligible persons or Associations as admitted by resolution of the Board.

The Regional Lands Associations are independent regional or territorial associations established by Land Managers, and recognized by NALMA. Directors for each RLA make up the Corporate body of NALMA. This model allows Regional perspectives to be discussed at a National level.

- · Atlantic Region Aboriginal Lands Association (ARALA)
- · British Columbia Aboriginal Land Managers (BCALM)
- First Nation Lands Managers Association for Quebec and Labrador (FNLMAQL)
- · Ontario Aboriginal Lands Association (OALA)
- Planning and Land Administrators of Nunavut (PLAN)
- Saskatchewan Aboriginal Land Technicians (SALT)
- Treaty and Aboriginal Land Stewards Association of Alberta (TALSAA)



### **AUDITED FINANCIAL STATEMENTS**

NATIONAL ABORIGINAL LANDS MANAGERS ASSOCIATION

**FINANCIAL SCHEDULES** 

MARCH 31, 2018



INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

### **FINANCIAL SCHEDULES**

MARCH 31, 2018

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### FINANCIAL SCHEDULES

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Collins Barrow Kawarthas LLP 272 Charlotte Street Peterborough, Ontario K9J 2V4 T: 705.742.3418 F: 705.742.9775

www.collinsbarrow.com

### INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

#### TO INDIGENOUS AND NORTHERN AFFAIRS CANADA

We have reviewed the accompanying schedules of revenue and expenditure of National Aboriginal Lands Managers Association for the year ended March 31, 2018, and a summary of significant accounting policies and other explanatory information (together "the financial schedules"). The financial schedules have been prepared by management of National Aboriginal Lands Managers Association using the basis of accounting described in Note 2.

#### Management's Responsibility for the Financial Schedules

Management is responsible for the preparation and fair presentation of the financial schedules in accordance with the basis of accounting described in Note 2, and for such internal controls as management determines are necessary to enable the preparation of the financial schedules that are free from material misstatement, whether due to fraud or error.

#### Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial schedules based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the financial schedules in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the organization, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on the financial schedules.

#### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial schedules do not present fairly, in all material respects, the revenues and expenditures of National Aboriginal Lands Managers Association for the year ended March 31, 2018 in accordance with the basis of accounting described in Note 2.

### Basis of Accounting

Without modifying our conclusion, we draw attention to Note 2 to the financial schedules, which describes the basis of accounting. The financial schedules are prepared to provide information to Indigenous and Northern Affairs Canada. As a result, the financial schedules may not be suitable for another purpose.

### Collins Barrow Kawarthas LLP

Chartered Professional Accountants Licensed Public Accountants

Peterborough, Ontario July 10, 2018



SCHEDULE OF REVENUE AND EXPENDITURE OPERATIONAL PLMCP TRAINING For the Year Ended March 31, 2018

	2018 \$	2017 \$
Revenue		
Indigenous and Northern Affairs Canada	2,181,319	1,342,185
Expenditure		
Staff salaries	573,023	486,607
Staff travel	68,179	57,331
Administration	125,857	120,901
Board meetings	67,921	63,264
Professional development delivery	157,086	140,570
Regional capacity	349,684	335,000
National forum	100,572	-
Land use planning	1,670	-
RLEMP engagement sessions	673,793	-
ATR	63,534	-
National Forum	-	89,350
Land Use Planning	-	49,162
	2,181,319	1,342,185
Excess of Revenue over Expenditure		



SCHEDULE OF REVENUE AND EXPENDITURE
THE CENTRE OF EXCELLENCE FOR MATRIMONIAL REAL PROPERTY
For the Year Ended March 31, 2018

	2018	2017
	\$	
Revenue		
Indigenous and Northern Affairs Canada	895,545	997,887
Expenditure		
Salaries and wages	307,072	308,073
Operating costs	86,775	95.249
Travel	78,093	107,725
Advisory committee	6,053	8,135
Research	13,864	50,285
Development and delivery	263,470	284,351
Financial reports and evaluation	6,254	10,105
Administration fee	133,964	133,964
	895,545	997,887
Excess of Revenue over Expenditure		



SCHEDULE OF REVENUE AND EXPENDITURE
PHASE 2 - DELIVERY OF A PILOT ESTATES MANAGEMENT TOOLKIT TRAINING
For the Year Ended March 31, 2018

	2018 \$	2017
B	Ψ	<u> </u>
Revenue		
Indigenous and Northern Affairs Canada	53,515	34,063
Expenditure		
Consultant	12,441	27,346
Travel	_	2,287
Sponsorship	17,220	_
Venue	5,104	-
Training materials	3,711	_
Instructor	6,313	-
Other travel	470	-
Administration fee	8,256	4,430
	53,515	34,063
Excess of Revenue over Expenditure	-	



SCHEDULE OF REVENUE AND EXPENDITURE LAND USE PLANNING (LUP) 2017-18 PROJECT For the Year Ended March 31, 2018

	2018
Revenue	
Indigenous and Northern Affairs Canada	669,950
Expenditure	
Staff salaries	251,079
Staff travel	42,848
Professional and technical fees	35,725
First Nation travel	74,431
French translation	10,889
Training material and shipping	15,333
Venue	21,096
Survey project request	209,704
Project management	8,845
	669,950
excess of Revenue over Expenditure	



SCHEDULE OF REVENUE AND EXPENDITURE FHRMIRA ENGAGEMENT SESSIONS, MAIL CAMPAIGN, MRP SPECIAL PILOT PROJECT For the Year Ended March 31, 2018

	2018 \$
Revenue	
Indigenous and Northern Affairs Canada	446,966
Expenditure	
Travel	117,560
Venues	50,279
Office	23,153
Fees	16,000
Facilitators	23,017
Translation	12,754
Coordinator	15,610
National mail campaign	20,352
Category 1	(4,059)
Category 2	75,000
Category 4	12,500
Category 5	12,500
Administration fee	72,300
	446,966
Excess of Revenue over Expenditure	-



SCHEDULE OF REVENUE AND EXPENDITURE POST-SECONDARY INSTITUTION For the Year Ended March 31, 2018

	2018
Revenue	
Indigenous and Northern Affairs Canada	239,435
Expenditure	
Travel	5,435
Course development	234,000
	239,435
Excess of Revenue over Expenditure	



SCHEDULE OF REVENUE AND EXPENDITURE ENVIRONMENTAL MANAGEMENT TRAINING For the Year Ended March 31, 2018

91,190
63,935
14,617
10,430
2,208
91,190

SCHEDULE OF REVENUE AND EXPENDITURE FHRMIRA ENGAGEMENT SESSIONS (HALIFAX, SASKATCHEWAN AND MANITOBA) For the Year Ended March 31, 2018

SCHEDULE 8

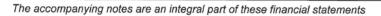
	2018
Revenue	
Indigenous and Northern Affairs Canada	277,365
Expenditure	
Travel	120,168
Venue	62,686
Office expenses	13,625
Honoraria	9,000
Facilitator	16,850
Coordinator	4,636
Administration fee	50,400
	277,365

The accompanying notes are an integral part of these financial statements



SCHEDULE OF REVENUE AND EXPENDITURE LAND MANAGEMENT TRAINING AND SUPPORT FOR NORTHERN ONTARIO FIRST NATIONS For the Year Ended March 31, 2018

	2018
Revenue Indigenous and Northern Affairs Canada	35,615
Expenditure	
Travel	35,615
Excess of Revenue over Expenditure	30,011





SCHEDULE OF REVENUE AND EXPENDITURE ESTATES MANAGEMENT TOOLKIT VERSIONS, BOOKLET, TRAINING For the Year Ended March 31, 2018

	2018 \$
Revenue	
Indigenous and Northern Affairs Canada	69,452
Expenditure	
Estates management toolkit	12,656
Estates management booklet	8,249
Sponsorship	23,151
Venue	4,152
Instructor	5,762
Other travel	6,464
Administration fee	9,018
	69,452



SCHEDULE OF REVENUE AND EXPENDITURE UNEXPENDED FUNDING PLAN For the Year Ended March 31, 2018

	2016/17	2015/16
	spent in	spent in
	2018	2017
	\$	\$
Revenue		
Indigenous and Northern Affairs Canada	1,117,833	112,739
Expenditure		
Core	270,967	54,814
MRP Main	52,813	-
MRP	651,231	20,324
BC RLA	39,731	-
Survey program	103,091	37,601
	1,117,833	112,739
Excess of Revenue over Expenditure		



NOTES TO THE FINANCIAL SCHEDULES For the Year Ended March 31, 2018

#### 1. NATURE OF OPERATIONS

National Aboriginal Lands Managers Association (the Association) is a national organization of First Nation Lands Managers actively networking towards the enhancement of professional development and technical expertise in the functions of First Nation Lands Management.

National Aboriginal Lands Managers Association was incorporated on December 21, 2000 as a non-profit, non-political organization and is governed by a board of eight (8) directors, each representing their respective Regional Lands Associations.

### 2. SIGNIFICANT ACCOUNTING POLICIES

These schedules have been prepared in accordance with the funding agreement with Indigenous and Northern Affairs Canada (INAC). The basis of accounting used in these schedules differ from Canadian Accounting Standards for Not-for-Profit Organizations because tangible capital assets purchased in the year are recorded as expenditures rather than being capitalized and amortized over their estimated useful lives.

Significant aspects of the accounting policies used in these schedules are as follows:

### (a) Recognition of Revenues and Expenditures

Revenues and expenditures are reported on the accrual basis of accounting. The accrual basis of accounting recognizes revenues in the period in which the transactions or events occurred that give rise to the revenue; expenditures are recognized in the period the goods or services are acquired and a legal liability is incurred or transfers are due. Funding received but not spent is not recognized as revenue in the year received; however, may be spent in a subsequent year if an approval to defer has been approved by INAC.

Interprogram revenues and expenditures have not been eliminated from these schedules in order that the results of operation for each individual program is properly presented.

### (b) Government Funding

Government funding is recognized in the financial statements as revenues in the period in which events giving rise to the transfers occur, providing the transfers are authorized, any eligibility criteria have been met, and reasonable estimates of the amounts can be made. Reimbursement for program costs is dependant ultimately upon their acceptance by the funding agency.

### (c) Use of Estimates

The preparation of these schedules in conformity with the funding agreement with Indigenous and Northern Affairs Canada requires management to make estimates and assumptions which could affect the reported amounts of revenue and expenditures and are based on the Association's best information and judgment. Actual results could differ from these estimates.

### 3. COMPARATIVE FIGURES

Project schedules with no expenditures in the current year have not been included.



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